

SOUTH CAROLINA HIGHWAY PATROL ACTION MEMORANDUM

SUBJECT: 2012 University of South Carolina Home Football Schedule/ Request for Additional Manpower					DATE: July 3, 2012								
TO: Major C. J. Madden			THROUGH:			FROM: Captain C. B. Hughes							
ACTION REQUIRED: Review and proper handling					PRIORITY RESPONSE BY: <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High								
SUMMARY: Request for 50 Troopers and 4 Motor Units to assist Troop One personnel with security and traffic control duties for the University of South Carolina home football games.													
CONCURRENCES: (ENFORCEMENT OPERATIONS)													
Req. Signoff (X)	LTC	MAJ-R1	MAJ-R2	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-10	
Initials													
Date	7/10/12			7-3-12									
CONCURRENCES: (SUPPORT OPERATIONS)													
Req. Signoff (X)	MAJ SO	MAJ Admin	T-9	TRN	SS	PS-CRO	INT/COM	SP	EM	BUD GET	R&D	SO	IT
Initials													
Date													
COMMENTS: Proper handling - cjm													

☒ Approved

☐ Not Approved

[Redacted Signature and Date]

7/10/12

COMMENTS:	
<div style="text-align: right;"> </div>	
<p><input type="checkbox"/> Approved</p> <p><input type="checkbox"/> Not Approved</p>	
<p>_____ Director Signature and Date</p>	



South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

TO: Colonel Leroy Taylor, STP
Troop Captains (5 through 9)

FROM: Colonel M. R. Olive [REDACTED]

DATE: July 3, 2012

RE: University of South Carolina – Home Football Schedule

Listed below is the University of South Carolina's home football schedule for 2012. Also listed are the numbers of troopers each Troop is required to furnish Troop One to assist with traffic and enforcement duties during this assignment. Reporting times and location will be forwarded at a later date. Please furnish the names of all assigned personnel to Captain C. B. Hughes of Troop One by the following dates:

GAME DATES	USC VERSUS	DUE DATE FOR NAMES
September 8, 2012	East Carolina	August 8, 2012
September 15, 2012	UAB	August 15, 2012
September 22, 2012	Missouri	August 22, 2012
October 6, 2012	Georgia	September 6, 2012
October 27, 2012	Tennessee	September 27, 2012
November 10, 2012	Arkansas	October 10, 2012
November 17, 2012	Wofford	October 17, 2012

** All games on Saturdays

TROOP	NUMBER OF TROOPERS REQUESTED
Troop Five	16
Troop Six	13
Troop Seven	7
Troop 8 (ACE)	3 Troopers plus 4 Motor Units
Troop 9 (MAIT)	4
State Transport Police	7

If you have any questions concerning this memorandum, please contact Major C. J. Madden at Patrol Headquarters. Additionally, please confirm receipt of this memorandum by return e-mail to Major C. J. Madden.

MRO/CJM:jkc

Cc: Lieutenant Colonel C. N. Williamson
Major Melvin Warren
Major C. J. Madden
Major M. A. Gosnell
Captain C. B. Hughes

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016

Signatures and initials were redacted by House Legislative Oversight Committee Staff



South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

To: C. J. Madden
Major Region One

From: C. B. Hughes [REDACTED]
Captain Troop One

Date: July 3, 2012

Subject: Request for Additional Manpower
2012 University of South Carolina
Home Football Schedule

Listed below is the University of South Carolina's home football schedule for the 2012 season. I am respectfully requesting (50) fifty Troopers to assist Troop One personnel with security and traffic control duties for the listed games. In addition, I am requesting (4) four SCHP Motor Units be assigned to each of the home games. Beside each listed game are the dates that I am requesting the names of the assigned personnel should be forwarded to my attention. The specific reporting time and uniforms for each game will be forwarded to the providing Troop Commander at a later date.

USC Home Game Dates		Opponent	Need Names by
Saturday	September 8, 2012	East Carolina	August 8, 2012
Saturday	September 15, 2012	UAB	August 15, 2012
Saturday	September 22, 2012	Missouri	August 22, 2012
Saturday	October 6, 2012	Georgia	September 6, 2012
Saturday	October 27, 2012	Tennessee	September 27, 2012
Saturday	November 10, 2012	Arkansas	October 10, 2012
Saturday	November 17, 2012	Wofford	October 17, 2012

Thanks for your assistance. If you should have any questions please let me know.

Courtesy - Efficiency - Service

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South Carolina Department
of Public Safety



000045266

SOUTH CAROLINA HIGHWAY PATROL ACTION MEMORANDUM

SUBJECT: University of S. C. Home Football Schedule / Request for Additional Manpower		DATE: June 3, 2013	
TO: Colonel M. R. Oliver		THROUGH: Major C. J. Madden	
		FROM: Capt. C. T. Stephens	
ACTION REQUIRED: Review and proper handling		PRIORITY <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High	
		RESPONSE BY:	
SUMMARY: Request for 52 troopers and 4 Motor Units to assist with pedestrian and vehicle traffic on USC football game days.			
CONCURRENCES: (ENFORCEMENT OPERATIONS)			
Req. Signoff (X)	LTC	MAJ-R1	MAJ-R2
Initials			
Date	6/6/13	6-5-13	6/3
CONCURRENCES: (SUPPORT OPERATIONS)			
Req. Signoff (X)	MAJ SO	MAJ Admin	T-9
Initials			
Date			
COMMENTS:			

☒ Approved

☐ Not Approved

Colonel Signature and Date

COMMENTS:

☐ Approved

☐ Not Approved

Director Signature and Date





South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

TO: Colonel Leroy Taylor, STP
Troop Captains (5 through 9)

FROM: Colonel M. R. Oliver [REDACTED]

DATE: June 3, 2013

RE: University of South Carolina – Home Football Schedule

Listed below is the University of South Carolina's home football schedule for 2013. Also listed are the numbers of troopers each Troop is required to furnish Troop One to assist with traffic and enforcement duties during this assignment. Reporting times and location will be forwarded at a later date. Please furnish the names of all assigned personnel to Captain C. T. Stephens of Troop One by the following dates:

GAME DATES	USC VERSUS	DUE DATE FOR NAMES
Thursday, August 29, 2013	UNC	July 29, 2013
September 14, 2013	Vanderbilt	August 14, 2013
September 21, 2013	SC State v Benedict	August 21, 2013
October 5, 2013	Kentucky	September 5, 2013
November 2, 2013	Mississippi State	October 2, 2013
November 16, 2013	Florida	October 16, 2013
November 23, 2013	Coastal Carolina	October 23, 2013
November 30, 2013	Clemson	October 30, 2013

** All games on Saturdays except as noted

TROOP	NUMBER OF TROOPERS REQUESTED
Troop Five	16
Troop Six	14
Troop Seven	7
Troop 8 (ACE)	3 Troopers plus 4 Motor Units
Troop 9 (MAIT)	5
State Transport Police	7

If you have any questions concerning this memorandum, please contact Major C. J. Madden at Patrol Headquarters. Additionally, please confirm receipt of this memorandum by return e-mail to Major C. J. Madden.

MRO/CJM:jkc

Cc: Lieutenant Colonel C. N. Williamson
Major Melvin Warren
Major C. J. Madden
Major M. A. Gosnell
Captain C. T. Stephens

Courtesy - Efficiency - Service

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South Carolina Department of Public Safety

S.C. Highway Patrol

To: Major C. J. Madden
Field Operations/Region I

From: Captain C. T. Stephens [REDACTED]
Troop One Commander

Date: June 3, 2013

Subject: Request for Additional Manpower
2013 USC Football Schedule

Listed below is the University of South Carolina's home football schedule for the 2013 season and an additional game which will be held at Williams-Brice Stadium. I am respectfully requesting **(52) fifty-two troopers** to assist Troop One personnel with traffic and pedestrian control duties for the listed games. In addition, I am requesting **(4) four SCHP Motor Units** be assigned to each of the home games. Beside each listed game are the dates that I am requesting the names of the assigned personnel be forwarded to my attention. The specific reporting time and uniforms for each game will be forwarded to the assisting Troop Commanders at a later date.

Home Game Dates		Opponent/Game	Need Names By
Thursday	August 29, 2013	UNC	July 29, 2013
Saturday	September 14, 2013	Vanderbilt	August 14, 2013
Saturday	September 21, 2013	SC State v. Benedict	August 21, 2013
Saturday	October 5, 2013	Kentucky	September 5, 2013
Saturday	November 2, 2013	Mississippi State	October 2, 2013
Saturday	November 16, 2013	Florida	October 16, 2013
Saturday	November 23, 2013	Coastal Carolina	October 23, 2013
Saturday	November 30, 2013	Clemson	October 30, 2013

Thanks in advance for your assistance. If you have any questions, please let me know.

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



of Public Safety



000048251

SOUTH CAROLINA HIGHWAY PATROL ACTION MEMORANDUM

SUBJECT: Request for Manpower USC Football Games					DATE: May 12, 2014											
TO: Colonel M. R. Oliver			THROUGH: Major M. S. Wright			FROM: Capt. C. T. Stephens										
ACTION REQUIRED: Review and proper handling					PRIORITY <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High RESPONSE BY:											
SUMMARY: see attached.																
CONCURRENCES: (ENFORCEMENT OPERATIONS)																
Req. Signoff (X)		LTC	MAJ- R1	MAJ- R2	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-10			
Initials																
Date		5/21/14		5-12												
CONCURRENCES: (SUPPORT OPERATIONS)																
Req. Signoff (X)		MAJ SO	MAJ Admin	T-9	TRN	SS	PS- CRO	INT / COM	SP	EM	BUD GET	R&D	SO	IT		
Initials																
Date																
COMMENTS: Send letter out to the field!												5/21/14				

☒ Approved

☐ Not Approved

Colonel Signature and Date

COMMENTS:	
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☐ Approved

☐ Not Approved

Director Signature and Date



South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

TO: Colonel Leroy Taylor, STP
Troop Captains (5 through 9)

FROM: Colonel M. R. Oliver [REDACTED]

DATE: May 12, 2014

RE: University of South Carolina – Home Football Schedule

Listed below is the University of South Carolina's home football schedule for 2014. Also listed are the numbers of troopers each Troop is required to furnish Troop One to assist with traffic and enforcement duties during this assignment. Reporting times and location will be forwarded at a later date. Please furnish the names of all assigned personnel to Captain C. T. Stephens of Troop One by the following dates:

GAME DATES	USC VERSUS	DUE DATE FOR NAMES
Thursday, August 28, 2014	Texas A&M	July 28, 2014
September 6, 2014	East Carolina	August 6, 2014
September 13, 2014	Georgia	August 13, 2014
September 27, 2014	Missouri	August 27, 2014
October 18, 2014	Furman	September 18, 2014
November 1, 2014	Tennessee	October 1, 2014
November 22, 2014	South Alabama	October 22, 2014

** All games on Saturdays except as noted

TROOP	NUMBER OF TROOPERS REQUESTED
Troop Five	16
Troop Six	14
Troop Seven	7
Troop 8 (ACE)	3 Troopers plus 4 Motor Units
Troop 9 (MAIT)	5
State Transport Police	7

If you have any questions concerning this memorandum, please contact Major M. S. Wright at Patrol Headquarters. Additionally, please confirm receipt of this memorandum by return e-mail to Major M. S. Wright.

MRO/MSW:jkc

Cc: Lieutenant Colonel C. N. Williamson
Major Melvin Warren
Major M. S. Wright
Major M. A. Gosnell
Captain C. T. Stephens

Courtesy - Efficiency - Service

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South Carolina Department of Public Safety

S.C. Highway Patrol

To: Major M. S. Wright
Field Operations/Region I

From: Captain C. T. Stephens [REDACTED]
Troop One Commander

Date: May 12, 2014

Subject: Request for Additional Manpower
2014 USC Football Schedule

Listed below is the University of South Carolina's home football schedule for the 2014 season. I am respectfully requesting **(52) fifty-two troopers** to assist Troop One personnel with traffic and pedestrian control duties for the listed games. In addition, I am requesting **(4) four SCHP Motor Units** be assigned to each of the home games. Beside each listed game are the dates that I am requesting the names of the assigned personnel be forwarded to my attention. The specific reporting time and uniforms for each game will be forwarded to the assisting Troop Commanders at a later date.

	Home Game Dates	Opponent/Game	Need Names By
Thursday	August 28, 201	Texas A&M	July 28, 2013
Saturday	September 6, 2014	East Carolina	August 6, 2014
Saturday	September 13, 2014	Georgia	August 13, 2014
Saturday	September 27, 2014	Missouri	August 27, 2014
Saturday	October 18, 2014	Furman	September 18, 2014
Saturday	November 1, 2014	Tennessee	October 1, 2014
Saturday	November 22, 2014	South Alabama	October 22, 2014

Thanks in advance for your assistance. If you have any questions, please let me know.

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



SOUTH CAROLINA HIGHWAY ACTION MEMORANDUM

**South Carolina Department
of Public Safety**



000051637

SUBJECT: Request for Outside Assistance					DATE: May 6, 2015									
TO: Colonel M. R. Oliver			THROUGH: Major M. S. Wright					FROM: Capt. C. T. Stephens						
ACTION REQUIRED: Review and proper handling					PRIORITY <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High RESPONSE BY:									
SUMMARY: 2015 USC Football Assistance														
CONCURRENCES: (ENFORCEMENT OPERATIONS)														
Req. Signoff (X)														
	LTC	MAJ-R1	MAJ-R2	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-10		
Initials														
Date		5/15/15		5/6										
CONCURRENCES: (SUPPORT OPERATIONS)														
Req. Signoff (X)														
	MAJ SO	MAJ Admin	T-9	TRN	SS	PS-CRO	INT / COM	SP	EM	BUD GET	R&D	SO	IT	
Initials														
Date														
COMMENTS:														

☒ **Approved**

☐ **Not Approved**

Colonel Signature and Date

Lt. Colonel's Office

MAY 13 2015

SC Highway Patrol

☐ **Approved**

☐ **Not Approved**

Director Signature and Date



South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

TO: Colonel Leroy Taylor, STP
Troop Captains (5 through 9)

FROM: Colonel M. R. Oliver [REDACTED]

DATE: May 7, 2015

RE: University of South Carolina – Home Football Schedule

Listed below is the University of South Carolina's home football schedule for 2015. Also listed are the numbers of troopers each Troop is required to furnish Troop One to assist with traffic and enforcement duties during this assignment. Reporting times and location will be forwarded at a later date. Please furnish the names of all assigned personnel to Captain C. T. Stephens of Troop One by the following dates:

GAME DATES	USC VERSUS	DUE DATE FOR NAMES
September 12, 2015	Kentucky	August 12, 2015
September 26, 2015	University of Central Florida	August 26, 2015
October 10, 2015	Louisiana State University	September 10, 2015
October 17, 2015	Vanderbilt	September 17, 2015
November 14, 2015	Florida	October 14, 2015
November 21, 2015	The Citadel	October 21, 2015
November 28, 2015	Clemson	October 28, 2015

** All games on Saturdays

TROOP	NUMBER OF TROOPERS REQUESTED
Troop Five	16
Troop Six	14
Troop Seven	7
Troop 8 (ACE)	3 Troopers plus 4 Motor Units
Troop 9 (MAIT)	5
State Transport Police	7

If you have any questions concerning this memorandum, please contact Major M. S. Wright at Patrol Headquarters. Additionally, please confirm receipt of this memorandum by return e-mail to Major M. S. Wright.

MRO/MSW:jkc

Cc: Lieutenant Colonel C. N. Williamson
Major Melvin Warren
Major M. S. Wright
Major M. A. Gosnell
Captain C. T. Stephens

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department of Public Safety

S.C. Highway Patrol

To: Major M. S. Wright
Field Operations/Region I

From: Captain C. T. Stephens [REDACTED]
Troop One Commander

Date: May 6, 2015

Subject: Request for Additional Manpower
2015 USC Football Schedule

Listed below is the University of South Carolina's home football schedule for the 2015 season. I am respectfully requesting **(52) fifty-two troopers** to assist Troop One personnel with traffic and pedestrian control duties for the listed games. In addition, I am requesting **(4) four SCHP Motor Units** be assigned to each of the home games. Beside each listed game are the dates that I am requesting the names of the assigned personnel be forwarded to my attention. The specific reporting time and uniforms for each game will be forwarded to the assisting Troop Commanders at a later date.

Home Game Dates		Opponent/Game	Need Names By
Saturday	September 12, 2015	Kentucky	August 12, 2015
Saturday	September 26, 2015	University of Central Florida	August 26, 2015
Saturday	October 10, 2015	LSU	September 10, 2015
Saturday	October 17, 2015	Vanderbilt	September 17, 2015
Saturday	November 14, 2015	Florida	October 14, 2015
Saturday	November 21, 2015	The Citadel	October 21, 2015
Saturday	November 28, 2015	Clemson	October 28, 2015

Thanks in advance for your assistance. If you have any questions, please let me know.

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



000014882

SOUTH CAROLINA HIGHWAY PATROL ACTION MEMORANDUM

SUBJECT: Trooper Request – 2012 Clemson University Football Season				DATE: July 23, 2012												
TO: Major C. J. Madden		THROUGH:		FROM: Captain Michael Warren												
ACTION REQUIRED: Review and Proper Handling				PRIORITY <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High RESPONSE BY:												
SUMMARY: Please find attached a request for Troopers to assist with the 2012 Clemson University Football Season.																
CONCURRENCES: (ENFORCEMENT OPERATIONS)																
Req. Signoff (X)	LTC	MAJ-R1	MAJ-R2	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-10				
Initials																
Date	7/31/12	7/23/12				7/24/12										
CONCURRENCES: (SUPPORT OPERATIONS)																
Req. Signoff (X)	MAJ SO	MAJ Admin	T-9	TRN	SS	PS-CRO	INT / COM	SP	EM	BUD GET	R&D	SO	IT			
Initials																
Date																
COMMENTS: Proper handling - [redacted]																

☒ Approved

☐ Not Approved

Signature and Date



COMMENTS:

☐ Approved

☐ Not Approved

Director Signature and Date



South Carolina Department of Public Safety
S.C. Highway Patrol

Greenville, SC
 July 23, 2011

To: Major C. J. Madden
From: Captain Michael Warren [REDACTED]
Subject: Trooper Request – 2012 Clemson University Football Season

Listed below is the Clemson University home football schedule for the 2012 season. I am respectfully requesting fifty (50) Troopers to assist Troop Three personnel with security and traffic duties for these games. In addition, I am requesting (3) SCHP Motor Units be assigned to each of the games listed below. Also, listed beside each of the game dates is the date that I am requesting the names of Troopers assigned be forwarded to my attention (please cc: Rainbow Moore). The specific reporting time and uniform for each game will be forwarded at a later date.

<u>Game Date</u>	<u>Opponent</u>	<u>Names of Assigned Troopers due no later than</u>
Saturday, September 8, 2012	Ball State	Tuesday, August 21, 2012
Saturday, September 15, 2012	Furman	Tuesday, August 28, 2012
Saturday, October 6, 2012	Georgia Tech	Tuesday, September 18, 2012
Saturday, October 20, 2012	Virginia Tech	Tuesday, October 2, 2012
Saturday, November 10, 2012	Maryland	Tuesday, October 23, 2012
Saturday, November 17, 2012	NC State	Tuesday, October 29, 2012
Saturday, November 24, 2012	South Carolina	Tuesday, November 6, 2012

I am forwarding this information for your review and proper handling.

MW/rlm

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29018



South Carolina Department of Public Safety

S.C. Highway Patrol

14882

MEMORANDUM

TO: Colonel Leroy Taylor, STP
Troop Captains (2, 4, 8, & 9)
Captain J. D. Moore
Captain R. G. Woods, IV

FROM: Colonel M. R. Oliver

DATE: July 23, 2012

RE: Clemson University – Home Football Schedule 2012

Listed below is the Clemson University home football schedule for 2012. Also listed are the numbers of troopers each Troop is required to furnish Troop Three to assist with traffic and enforcement duties during this assignment. Please furnish the names of all assigned personnel to Captain Michael Warren with a copy to Mrs. Rainbow Moore of Troop Three by the dates listed below.

GAME DATES	CLEMSON VERSUS	DUE DATES FOR NAMES
September 8, 2012	Ball State	Tuesday, August 21, 2012
September 15, 2012	Furman	Tuesday, August 28, 2012
October 6, 2012	Georgia Tech	Tuesday, September 18, 2012
October 20, 2012	Virginia Tech	Tuesday, October 2, 2012
November 10, 2012	Maryland	Tuesday, October 23, 2012
November 17, 2012	NC State	Tuesday, October 29, 2012
November 24, 2012	South Carolina	Tuesday, November 6, 2012

*All games are on Saturday.

TROOP	NUMBER OF TROOPERS REQUESTED
Troop Two	14
Troop Four	18
Troop Eight (ACE)	4 plus 3 motors
Troop Nine (MAIT)	4
Emergency Traffic Management	1
Support Services / Executive Services	1
State Transport Police	8

If you have any questions concerning this memorandum, please contact Major C. J. Madden at Patrol Headquarters. Additionally, please confirm receipt of this memorandum by return e-mail to Major C. J. Madden.

MRO/CJM:jkc

Cc: Lieutenant Colonel C. N. Williamson
Major Melvin Warren
Major C. J. Madden
Major M. S. Wright
Major M. A. Gosnell
Captain Michael Warren

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016

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6/29/16 DPS001589



000009773

SOUTH CAROLINA HIGHWAY PATROL ACTION MEMORANDUM

SUBJECT: Clemson Home Game Schedule Assignments**DATE:** July 10, 2013**TO:** Colonel M. R. Oliver**THROUGH:****FROM:** Major M. S. Wright**ACTION REQUIRED:** Approval**PRIORITY** ☐ Low ☒ Normal ☐ High
RESPONSE BY:**SUMMARY:** Attached is the Clemson Home Football Game Schedule with assignments for your approval**CONCURRENCES: (ENFORCEMENT OPERATIONS)**

Req. Signoff (X)	LTC	MAJ-R1	MAJ-R2	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-10			
Initials															
Date	7/11/13														

CONCURRENCES: (SUPPORT OPERATIONS)

Req. Signoff (X)	MAJ SO	MAJ Admin	T-9	TRN	SS	PS-CRO	INT / COM	SP	EM	BUD GET	R&D	SO	IT		
Initials															
Date	7-10-13														

COMMENTS:☒ Approved☐ Not Approved

Colonel Signature and Date

COMMENTS:☐ Approved☐ Not Approved

Director Signature and Date



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Colonel Leroy Taylor, STP
 Troop Captains (2, 4, 8, & 9)
 Captain G. B. Peralta
 Captain R. G. Woods, IV

FROM: Colonel M. R. Oliver [REDACTED]

DATE: June 7, 2013

RE: Clemson University – Home Football Schedule 2013

Listed below is the Clemson University home football schedule for 2013. Also listed are the numbers of troopers each Troop is required to furnish Troop Three to assist with traffic and enforcement duties during this assignment. Please furnish the names of all assigned personnel to Captain Michael Warren with a copy to Mrs. Rainbow Moore of Troop Three by the dates listed below.

GAME DATES	CLEMSON VERSUS	DUE DATES FOR NAMES
August 31, 2013	Georgia	Tuesday, August 20, 2013
September 7, 2013	SC State	Tuesday, August 27, 2013
September 28, 2013	Wake Forest	Tuesday, September 17, 2013
October 12, 2013	Boston College	Tuesday, October 1, 2013
October 19, 2013	Florida State	Tuesday, October 8, 2013
Thursday, November 14, 2013	Georgia Tech	Tuesday, November 5, 2013
November 23, 2013	Citadel	Tuesday, November 12, 2013

*All games are on Saturday except as noted.

TROOP	NUMBER OF TROOPERS REQUESTED
Troop Two	14
Troop Four	18
Troop Eight (ACE)	4 plus 3 motors
Troop Nine (MAIT)	4
Emergency Traffic Management	1
Support Services / Executive Services	1
State Transport Police	8

If you have any questions concerning this memorandum, please contact Major C. J. Madden at Patrol Headquarters. Additionally, please confirm receipt of this memorandum by return e-mail to Major C. J. Madden.

MRO/CJM:jkc

Cc: Lieutenant Colonel C. N. Williamson
 Major Melvin Warren
 Major C. J. Madden
 Major M. S. Wright
 Major M. A. Gosnell
 Captain Michael Warren

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016

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South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

TO: Captain G. B Peralta
 Captain C. S. Watford
 Captain R. W. Woods

FROM: Colonel M. R. Olive [REDACTED]

DATE: July 10, 2013

RE: Clemson Home Football Assignments (Headquarters Personnel)

Please see the assignment roster below concerning the 2013 Clemson Football schedule. The headquarters personnel denoted will report on their assigned date to Captain Michael Warren for further instructions. The reporting time, location and attire during the optional period will be disseminated prior to each of the scheduled games.

Clemson v. Georgia (31 August)

Sergeant R. B. Bell
 Sergeant B. M. Phillips

Clemson v. Florida State (19 October)

Corporal T. J. Riddle
 Lance Corporal P. M. Odom

Clemson V. SC State (7 September)

Sergeant J. A. Cardona
 Sergeant Johnnie Rosado

Clemson v. Georgia Tech (14 November)

Corporal R. A. Frick
 Corporal H. M. Morrell

Clemson v. Wake Forest (28 September)

Corporal R. A. Frick
 Corporal H. M. Morrell

Clemson v. The Citadel (23 November)

Corporal M. J. Zang
 Lance Corporal L. M. Donkle

Clemson v. Boston College (12 October)

Corporal M. J. Zang
 Lance Corporal L. M. Donkle

Please contact Major M. S. Wright if you have any questions regarding this assignment.

MRO/MSW:lmr

cc: Major Melvin Warren
 Major C. J. Madden
 Major M. S. Wright
 Captain Michael Warren

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016

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000048937

SOUTH CAROLINA HIGHWAY PATROL ACTION MEMORANDUM

SUBJECT: Trooper Request – 2014 Clemson University Football Season				DATE: July 15, 2014 <i>4</i>									
TO: Colonel M. R. Oliver		THROUGH: Major M. S. Wright		FROM: Captain Michael Warren									
ACTION REQUIRED: Review and Proper Handling				PRIORITY <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High RESPONSE BY:									
SUMMARY: Please find attached a request for Troopers to assist with the 2014 Clemson University Football Season.													
CONCURRENCES: (ENFORCEMENT OPERATIONS)													
Req. Signoff (X)	LTC	MAJ-R1	MAJ-R2	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-9	T-10
Initials													
Date	7/15/14					7/15/14							
CONCURRENCES: (SUPPORT OPERATIONS)													
Req. Signoff (X)	MAJ SO	MAJ Admin	T-9	TRN	SS	PS-CRO	INT/COM	SP	EM	BUDGET	R&D	SO	IT
Initials													
Date													
COMMENTS:													

☒ Approved

☐ Not Approved

Colonel Signature and Date

COMMENTS:



☐ Approved

☐ Not Approved

Director Signature and Date



South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

TO: Colonel Leroy Taylor, STP
Troop Captains (2, 4, 8, & 9)
Captain G. B. Peralta
Captain R. G. Woods, IV

FROM: Colonel M. R. Oliver [REDACTED]

DATE: July 15, 2014

RE: Clemson University – Home Football Schedule 2014

Listed below is the Clemson University home football schedule for 2014. Also listed are the numbers of troopers each Troop is required to furnish Troop Three to assist with traffic and enforcement duties during this assignment. Please furnish the names of all assigned personnel to Captain Michael Warren with a copy to Mrs. Rainbow Moore of Troop Three by the dates listed below.

GAME DATES	CLEMSON VERSUS	DUE DATES FOR NAMES
September 6, 2014	SC State	Tuesday, August 26, 2014
September 27, 2014	North Carolina	Tuesday, September 16, 2014
October 4, 2014	NC State	Tuesday, September 23, 2014
October 11, 2014	Louisville	Tuesday, September 30, 2014
October 25, 2014	Syracuse	Tuesday, October 14, 2014
November 22, 2014	Georgia State	Tuesday, November 11, 2014
November 29, 2014	South Carolina	Tuesday, November 18, 2014

*All games are on Saturday

TROOP	NUMBER OF TROOPERS REQUESTED
Troop Two	14
Troop Four	18
Troop Eight (ACE)	4 plus 3 motors
Troop Nine (MAIT)	4
Emergency Traffic Management	1
Support Services / Executive Services	1
State Transport Police	8

If you have any questions concerning this memorandum, please contact Major M. S. Wright at Patrol Headquarters. Additionally, please confirm receipt of this memorandum by return e-mail to Major Wright.

MRO/MSW:jkc

Cc: Lieutenant Colonel C. N. Williamson
Major Melvin Warren
Major M. S. Wright
Major M. A. Gosnell
Major C. S. Watford
Captain Michael Warren

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016

Signatures and initials were redacted by House Legislative Oversight Committee Staff



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

To: Major M. S. Wright
From: Captain Michael Warren, [REDACTED]
Date: July 15, 2014
Subject: Trooper Request – 2014 Clemson University Football Season

Listed below is the Clemson University home football schedule for the 2014 season. I am respectfully requesting fifty (50) Troopers to assist Troop Three personnel with security and traffic duties for these games. In addition, I am requesting (3) SCHP Motor Units be assigned to each of the games listed below. Also, listed beside each of the game dates is the date that I am requesting the names of Troopers assigned be forwarded to my attention (please cc: Rainbow Moore). The specific reporting time and uniform for each game will be forwarded at a later date.

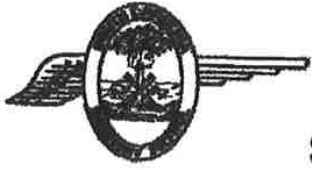
<u>Game Date</u>	<u>Opponent</u>	<u>Names of Assigned Troopers due no later than</u>
Saturday, September 6, 2014	SC State	Tuesday, August 26, 2014
Saturday, September 27, 2014	North Carolina	Tuesday, September 16, 2014
Saturday, October 4, 2014	NC State	Tuesday, September 23, 2014
Saturday, October 11, 2014	Louisville	Tuesday, September 30, 2014
Saturday, October 25, 2014	Syracuse	Tuesday, October 14, 2014
Saturday, November 22, 2014	Georgia State	Tuesday, November 11, 2014
Saturday, November 29, 2014	South Carolina	Tuesday, November 18, 2014

I am forwarding this information for your review and proper handling.

MW/rlm

Courtesy - Efficiency - Service

POST OFFICE BOX 1983, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29018



SOUTH CAROLINA HIGHWAY PATROL ACTION MEMORANDUM

SUBJECT: Trooper Request – 2015 Clemson University Football Season		DATE: May 29, 2015													
TO: Colonel M. R. Oliver	THROUGH: Major M. S. Wright	FROM: Captain Michael Warren													
ACTION REQUIRED: Review and Proper Handling		PRIORITY <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High RESPONSE BY:													
SUMMARY: Please find attached a request for Troopers to assist with the 2015 Clemson University Football Season.															
CONCURRENCES: (ENFORCEMENT OPERATIONS)															
Req. Signoff (X)	LTC	MAJ-R1	MAJ-R2	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-10			
Initials															
Date	6/5/15														
CONCURRENCES: (SUPPORT OPERATIONS)															
Req. Signoff (X)	MAJ SO	MAJ Admin	T-9	TRN	SS	PS-CRO	INT / COM	SP	EM	BUD GET	R&D	SO	IT		
Initials															
Date															
COMMENTS:															

☒ Approved
☐ Not Approved
Colonel Signature and Date 6/5/15

COMMENTS:

☐ Approved
☐ Not Approved
Director Signature and Date



South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

TO: Colonel Leroy Taylor, STP
Troop Captains (2, 4, 8, & 9)
Captain G. B. Peralta
Captain R. G. Woods, IV

FROM: Colonel M. R. Oliver [REDACTED]

DATE: May 29, 2015

RE: Clemson University -- Home Football Schedule 2015

Listed below is the Clemson University home football schedule for 2015. Also listed are the numbers of troopers each Troop is required to furnish Troop Three to assist with traffic and enforcement duties during this assignment. Please furnish the names of all assigned personnel to Captain Michael Warren with a copy to Mrs. Rainbow Moore of Troop Three by the dates listed below.

GAME DATES	CLEMSON VERSUS	DUE DATES FOR NAMES
September 5, 2015	Wofford	Tuesday, August 25, 2015
September 12, 2015	Appalachian State	Tuesday, September 1, 2015
October 3, 2015	Notre Dame	Tuesday, September 22, 2015
October 10, 2015	Georgia Tech	Tuesday, September 29, 2015
October 17, 2015	Boston College	Tuesday, October 6, 2015
November 7, 2015	Florida State	Tuesday, October 20, 2015
November 21, 2015	Wake Forest	Tuesday, November 3, 2015

*All games are on Saturday

TROOP	NUMBER OF TROOPERS REQUESTED
Troop Two	14
Troop Four	18
Troop Eight (ACE)	4 plus 3 motors
Troop Nine (MAIT)	4
Emergency Traffic Management	1
Support Services / Executive Services	1
State Transport Police	8

If you have any questions concerning this memorandum, please contact Major M. S. Wright at Patrol Headquarters. Additionally, please confirm receipt of this memorandum by return e-mail to Major Wright.

MRO/MSW:jkc

Cc: Lieutenant Colonel C. N. Williamson
Major Melvin Warren
Major M. S. Wright
Major M. A. Gosnell
Major C. S. Watford
Captain Michael Warren

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016

Signatures and initials were redacted by House Legislative Oversight Committee Staff



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

To: Major M. S. Wright
From: Captain Michael Warren [REDACTED]
Date: May 29, 2015
Subject: Trooper Request – 2015 Clemson University Football Season

Listed below is the Clemson University home football schedule for the 2015 season. I am respectfully requesting fifty (50) Troopers to assist Troop Three personnel with security and traffic duties for these games. In addition, I am requesting (3) SCHP Motor Units be assigned to each of the games listed below. Also, listed beside each of the game dates is the date that I am requesting the names of Troopers assigned be forwarded to my attention (please cc: Rainbow Moore). The specific reporting time and uniform for each game will be forwarded at a later date.

<u>Game Date</u>	<u>Opponent</u>	<u>Names of Assigned Troopers due no later than</u>
Saturday, September 5, 2015	Wofford	Tuesday, August 25, 2015
Saturday, September 12, 2015	Appalachian State	Tuesday, September 1, 2015
Saturday, October 3, 2015	Notre Dame	Tuesday, September 22, 2015
Saturday, October 10, 2015	Georgia Tech	Tuesday, September 29, 2015
Saturday, October 17, 2015	Boston College	Tuesday, October 6, 2015
Saturday, November 7, 2015	Florida State	Tuesday, October 20, 2015
Saturday, November 21, 2015	Wake Forest	Tuesday, November 3, 2015

I am forwarding this information for your review and proper handling.

MW/rln

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department
of Public Safety



000014096

SOUTH CAROLINA HIGHWAY ACTION MEMORANDUM

SUBJECT: Carolina Cup Horse Race				DATE: January 11, 2012									
TO: Major Leroy Taylor		THROUGH:		FROM: Captain C.B. Hughes									
ACTION REQUIRED: Review and proper handling				PRIORITY RESPONSE BY: <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High									
SUMMARY: Request for twenty-five (25) troopers to assist with traffic at the Carolina Cup Horse Race in Camden, South Carolina, on Saturday, March 31, 2012													
CONCURRENCES: (ENFORCEMENT OPERATIONS)													
Req. Signoff (X)	LTC	MAJ-R1	MAJ-R2	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-10	
Initials													
Date	1/11/12	1/11/12	1-11-12										
CONCURRENCES: (SUPPORT OPERATIONS)													
Req. Signoff (X)	MAJ SO	MAJ Admin	T-9	TRN	SS	PS-CRO	INT / COM	SP	EM	BUD GET	R&D	SO	IT
Initials													
Date													
COMMENTS: FOR SIGNATURE [REDACTED]													

____ Approved

____ Not Approved

Colonel Signature and Date

1/23/12

COMMENTS:

____ Approved

____ Not Approved

Director Signature and Date





South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Captains, Troops 2 - 7
FROM: Colonel M. R. Olive [REDACTED]
DATE: January 11, 2012
RE: Carolina Cup Horse Race – March 31, 2012

Listed below are the numbers of troopers you are required to furnish Captain C. B. Hughes and Troop One to assist with traffic and enforcement duties during the Carolina Cup Horse Race in Camden on Saturday, March 31, 2012. Please forward a list of assigned troopers and their call numbers by email to Captain C. B. Hughes by Thursday, March 1, 2012.

Troopers should report to the Troop 1 Post B (Kershaw/Lee) Office located at 1054 Ehrencloou Road, Camden, on Saturday, March 31, 2012, no later than 0900 hours ready for duty. Please instruct each trooper to drive his/her assigned vehicle to this detail. The uniform for this assignment will be Class A winter and traffic vest will be worn. Body armor will be optional.

Troop Two	-	3 Troopers
Troop Three	-	6 Troopers
Troop Four	-	4 Troopers
Troop Five	-	6 Troopers
Troop Six	-	4 Troopers
Troop Seven	-	2 Troopers

If you have any questions regarding this assignment, please contact Captain C. B. Hughes at Troop One Headquarters. Thank you for your prompt attention to this matter.

MRO/LT:jkc

Cc: Lieutenant Colonel C. N. Williamson
Major C. J. Madden
Major Leroy Taylor
Major Melvin Warren
Captain C. B. Hughes

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

To: Major Leroy Taylor
From: C. B. Hughes [REDACTED]
Captain Troop One
Date: January 11, 2012
Re: Carolina Cup Horse Race – March 31, 2012

I am requesting twenty-five (25) troopers, along with Troop One personnel to assist with traffic at the Carolina Cup Horse Race in Camden South Carolina on Saturday, March 31, 2012.

Please have the assigned troopers report to me no later than 0900 hours at the Troop 1, Post B (Kershaw/Lee) Office located at 1054 Ehrenclou Road, Camden, SC. The uniform will be Class A winter with traffic vest. Body armor will be optional.

Please provide the names and call numbers of those assigned no later than March 1, 2012.

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016

South Carolina Department
of Public Safety

000008970

SOUTH CAROLINA HIGHWAY PATROL ACTION MEMORANDUM

SUBJECT: Carolina Cup Horse Race					DATE: January 2, 2013								
TO: Major C. J. Madden			THROUGH:			FROM: Captain C. B. Hughes							
ACTION REQUIRED: Review and proper handling.					PRIORITY RESPONSE BY: <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High								
SUMMARY: Request for twenty-five (25) troopers to assist with traffic at the Carolina Cup Horse Race in Camden, South Carolina, on Saturday, March 30 th , 2013													
CONCURRENCES: (ENFORCEMENT OPERATIONS)													
Req. Signoff (X)	LTC	MAJ-R1	MAJ-R2	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-9	T-10
Initials													
Date	1/4/13	1/4/13	1/4/13	1/4/13	1/4/13	1/4/13	1/4/13	1/4/13	1/4/13	1/4/13	1/4/13	1/4/13	1/4/13
CONCURRENCES: (SUPPORT OPERATIONS)													
Req. Signoff (X)	MAJ SO	MAJ Admin	T-9	TRN	SS	PS-CRO	INT/COM	SP	EM	BUD GET	R&D	SO	IT
Initials													
Date													
COMMENTS: Proper handling - [redacted]													

☒ Approved

☐ Not Approved

Colonel Signature and Date

COMMENTS:

☐ Approved

☐ Not Approved

Director Signature and Date





South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Captains, Troops 2 - 7
FROM: Colonel M. R. Oliver [REDACTED]
DATE: January 3, 2013
RE: Carolina Cup Horse Race – March 30, 2013

Listed below are the numbers of troopers you are required to furnish Captain C. B. Hughes at Troop One to assist with traffic and enforcement duties during the Carolina Cup Horse Race in Camden on Saturday, March 30, 2013. Please forward a list of assigned troopers and their call numbers by email to Captain C. B. Hughes by Friday, March 1, 2013.

Troopers should report to the Troop 1, Post B (Kershaw/Lee) Office located at 1054 Ehrencloou Road, Camden, SC no later than 0900. Please instruct each trooper to drive his/her assigned vehicle to this detail. The uniform for this assignment will be Class A winter and traffic vest will be worn. Body armor will be optional.

Troop Two	-	3 Troopers
Troop Three	-	6 Troopers
Troop Four	-	4 Troopers
Troop Five	-	6 Troopers
Troop Six	-	4 Troopers
Troop Seven	-	2 Troopers

If you have any questions regarding this assignment, please contact Captain C. B. Hughes at Troop One Headquarters. Thank you for your prompt attention to this matter.

MRO/CJM:jkc

Cc: Lieutenant Colonel C. N. Williamson
 Major C. J. Madden
 Major Melvin Warren
 Captain C. B. Hughes

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

To: Major C. J. Madden
From: Captain C. B. Hughes [REDACTED]
Date: January 2, 2013
Re: Carolina Cup Horse Race – March 30, 2013

I am requesting twenty-five (25) troopers, along with Troop One personnel to assist with traffic at the Carolina Cup Horse Race in Camden South Carolina on Saturday, March 30, 2013.

Please have the assigned troopers report to me no later than 0900 hours at the Troop 1, Post B (Kershaw/Lee) Office located at 1054 Ehrencloou Road, Camden, SC. The uniform will be Class A winter with traffic vest. Body armor will be optional.

Please provide the names and call numbers of those assigned no later than March 1, 2013.

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department
of Public Safety



000046856

SOUTH CAROLINA HIGHWAY PATROL ACTION MEMORANDUM

SUBJECT: Carolina Cup Horse Race					DATE: January 13, 2014								
TO: Colonel M. R. Oliver			THROUGH: Major M. S. Wright			FROM: Captain C. T. Stephens							
ACTION REQUIRED: Review and proper handling.					PRIORITY RESPONSE BY: <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High								
SUMMARY: Request for twenty-five (25) troopers to assist with traffic at the Carolina Cup Horse Race in Camden, South Carolina, on Saturday, March 29 th , 2014													
CONCURRENCES: (ENFORCEMENT OPERATIONS)													
Req. Signoff (X)	LTC	MAJ-R1	MAJ-R2	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-10	
Initials													
Date	1/13/14			1-13									
CONCURRENCES: (SUPPORT OPERATIONS)													
Req. Signoff (X)	MAJ SO	MAJ Admin	T-9	TRN	SS	PS-CRO	INT/COM	SP	EM	BUD GET	R&D	SO	IT
Initials													
Date													
COMMENTS:													

☒ **Approved**

☐ **Not Approved**

Colonel Signature and Date

COMMENTS:

☐ **Approved**

☐ **Not Approved**

Director Signature and Date





South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Captains, Troops 2 - 7
FROM: Colonel M. R. Oliver [REDACTED]
DATE: January 13, 2014
RE: Carolina Cup Horse Race – March 29, 2014

Listed below are the numbers of troopers you are required to furnish Captain C. T. Stephens and Troop One to assist with traffic and enforcement duties during the Carolina Cup Horse Race in Camden on Saturday, March 29, 2014. Please forward a list of assigned troopers and their call numbers by email to Captain Stephens by Friday, February 28, 2014.

Troopers should report to the Troop 1, Post B (Kershaw/Lee) Office located at 1054 Ehrencloou Road, Camden, SC no later than 0900. Please instruct each trooper to drive his/her assigned vehicle to this detail. The uniform for this assignment will be Class A winter and traffic vest will be worn. Body armor will be optional.

Troop Two	-	3 Troopers
Troop Three	-	6 Troopers
Troop Four	-	4 Troopers
Troop Five	-	6 Troopers
Troop Six	-	4 Troopers
Troop Seven	-	2 Troopers

If you have any questions regarding this assignment, please contact Captain C. T. Stephens at Troop One Headquarters. Thank you for your prompt attention to this matter.

MRO/MSW:jkc

Cc: Lieutenant Colonel C. N. Williamson
 Major Melvin Warren
 Major M. S. Wright
 Captain C. T. Stephens

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Major M. S. Wright
FROM: Captain C. T. Stephens [REDACTED]
DATE: January 13, 2014
SUBJECT: Carolina Cup Horse Race – March 29th, 2014

I am requesting twenty five (25) troopers, along with Troop One personnel, to assist with traffic at the Carolina Cup Horse Race in Camden, SC, on Saturday, March 29th, 2014.

Please have the assigned troopers report to me no later than 0900 hours at the Troop One, Post B (Kershaw/Lee) office located at 1054 Ehrenclou Road, Camden, SC. The uniform will be Class A winter with traffic vest. Body armor will be optional.

Please provide the names and call numbers of those assigned no later than March 1, 2014.

CTS/amt

Courtesy - Efficiency - Service
1626 SHOP ROAD, COLUMBIA, SOUTH CAROLINA 29201



South Carolina Department
of Public Safety



000049894

SOUTH CAROLINA HIGHWAY ACTION MEMORANDUM

SUBJECT: Carolina Cup Horse Race					DATE: January 6, 2015									
TO: Colonel M. R. Oliver			THROUGH: Major M. S. Wright			FROM: Captain C.T. Stephens								
ACTION REQUIRED: Review and Proper handling					PRIORITY <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High RESPONSE BY:									
SUMMARY: Request for twenty-five (25) troopers to assist with traffic at the Carolina Cup Horse Race in Camden, SC on March 28, 2015.														
CONCURRENCES: (ENFORCEMENT OPERATIONS)														
Req. Signoff (X)	LTC	MAJ-R1	MAJ-R2	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-10		
Initials														
Date	1/9/15			1/6										
CONCURRENCES: (SUPPORT OPERATIONS)														
Req. Signoff (X)	MAJ SO	MAJ Admin	T-9	TRN	SS	PS-CRO	INT/COM	SP	EM	BUDGET	R&D	SO	IT	
Initials														
Date														
COMMENTS:														

☒ Approved

☐ Not Approved

Colonel Signature and Date

COMMENTS:

☐ Approved

☐ Not Approved

Director Signature and Date





South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Captains, Troops 2 - 7
FROM: Colonel M. R. Oliver [REDACTED]
DATE: January 9, 2015
RE: Carolina Cup Horse Race – March 28, 2015

Listed below are the number of troopers you are required to furnish Captain C. T. Stephens and Troop One to assist with traffic and enforcement duties during the Carolina Cup Horse Race in Camden on Saturday, March 28, 2015. Please forward a list of assigned troopers and their call numbers by email to Captain Stephens by Friday, February 27, 2015.

Troop Two	-	3 Troopers
Troop Three	-	6 Troopers
Troop Four	-	4 Troopers
Troop Five	-	6 Troopers
Troop Six	-	4 Troopers
Troop Seven	-	2 Troopers

Reporting time and location will be provided by Captain Stephens when determined. If you have any questions regarding this assignment, please contact Captain C. T. Stephens at Troop One Headquarters. Thank you for your prompt attention to this matter.

MRO/MSW:jkc

Cc: Lieutenant Colonel C. N. Williamson
 Major Melvin Warren
 Major M. S. Wright
 Captain C. T. Stephens

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Major M. S. Wright
FROM: Captain C. T. Stephens [REDACTED]
SUBJECT: Carolina Cup Horse Race – March 28, 2015
DATE: January 6, 2015

I am requesting twenty-five (25) troopers, along with Troop 1 personnel, to assist with traffic at the Carolina Cup Horse Race in Camden, SC, on Saturday, March 28th, 2015.

Report location will be sent to the troopers by Captain Stephens once it is determined.

Please provide the names and call numbers of the troopers assigned no later than March 1st, 2015.

CTS/bbw

Courtesy - Efficiency - Service

1626 SHOP ROAD, COLUMBIA, SOUTH CAROLINA 29201



SOUTH CAROLINA HIGHWAY ACTION MEMORANDUM

South Carolina Department
of Public Safety



000014304

SUBJECT: 2012 Heritage Golf Tournament					DATE: March 8, 2012								
TO: Colonel M. R. Oliver			THROUGH: Major Melvin Warren			FROM: Lt. W. N. Wise							
ACTION REQUIRED: Review/Proper Handling					PRIORITY <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High RESPONSE BY:								
SUMMARY: Report time and assignments for the Heritage Golf Tournament the week of April 9 th - 15 th , 2012.													
CONCURRENCES: (ENFORCEMENT OPERATIONS)													
Req. Signoff (X)	LTC	MAJ-R1	MAJ-R2	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-10	
Initials													
Date	3/8/12		5/2						3-8-12				
CONCURRENCES: (SUPPORT OPERATIONS)													
Req. Signoff (X)	MAJ SO	MAJ Admin	T-9	TRN	SS	PS-CRO	INT/COM	SP	EM	BUD GET	R&D	SO	IT
Initials													
Date													
COMMENTS:													

☒ Approved

☐ Not Approved

Colonel Signature and Date

3/13/12

COMMENTS:

☐ Approved

☐ Not Approved

Director Signature and Date





South Carolina Department of Public Safety

S.C. Highway Patrol

Memorandum

To: Major Melvin Warren

From: Lieutenant W. N. Wise [REDACTED]

Date: March 8, 2012

Subject: 2012 Heritage Golf Tournament

Listed below you will find the names of personnel that have been assigned to traffic control duties at the Heritage Golf Tournament at the Sea Pines Resort in Hilton Head on April 9 – 15, 2012.

Please have assigned personnel report to Lieutenant W. N. Wise at the SCDOT Section Shed on Spanish Wells Road, Hilton Head Island, at 1130 hours on Monday, April 9, 2012. Uniform will be Class A Summer; however, personnel should bring a minimum of two (2) long sleeve shirts in case of cool or inclement weather. All assigned personnel will be required to drive unmarked vehicles if available. Please contact Lieutenant W. N. Wise if you have any questions concerning this assignment.

Troop One

A-109 Senior Trooper B. O. Stokes
 A-111 Trooper First Class M. Southern
 A-129 Trooper D. B. Gulley

Troop Two

B-79 Senior Trooper W. C. Bishop

Troop Three

C-60 Lance Corporal R. B. Thornton
 C-88 Lance Corporal J. R. Helmly
 C-137 Senior Trooper K. G. Ellis

Troop Four

D-22 Corporal O. Milhouse
 D-92 Trooper First Class T. E. Simpson

Troop Six

F-8	First Sergeant D. Boniecki	F-30	Corporal L. M. Gabe
F-49	Lance Corporal T. N. Vieau	F-59	Lance Corporal Z. K. Thompson
F-76	Trooper First Class H.R. Wimberly	F-83	Trooper S. D. Southerland

Troop Seven

G-45 Lance Corporal D. Smith

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016

**Directions to SCDOT Section Shed
Spanish Wells Road**

**Travel South on I95
Take exit 8 at Highway US278**

**Take Highway US278 to Hilton Head Island
Cross 2 Bridges onto Hilton Head Island**

**After crossing 2nd Bridge, go to 2nd Traffic Light and Turn Right
Onto Spanish Wells Road**

SCDOT Section Shed is 100 Yards down on the Right



000009292



SOUTH CAROLINA HIGHWAY PATROL ACTION MEMORANDUM

SUBJECT: 2013 RBC Heritage Golf Classic					DATE: February 25, 2013								
TO: Colonel M. R. Oliver			THROUGH: Major Melvin Warren			FROM: Captain J.C. Filyaw							
ACTION REQUIRED: Review and proper handling					PRIORITY <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High RESPONSE BY:								
SUMMARY: Report Time and Location for the 2013 Heritage Golf Tournament, the week of April 15-21, 2013													
CONCURRENCES: (ENFORCEMENT OPERATIONS)													
Req. Signoff (X)	LTC	MAJ-R1	MAJ-R2	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-10	
Initials													
Date	2/27/13	2-25							2-25-13				
CONCURRENCES: (SUPPORT OPERATIONS)													
Req. Signoff (X)	MAJ SO	MAJ Admin	T-9	TRN	SS	PS-CRO	INT / COM	SP	EM	BUD GET	R&D	SO	IT
Initials													
Date													
COMMENTS:													

☒ Approved

☐ Not Approved

Colonel Signature and Date

COMMENTS:
☐ Approved

☐ Not Approved

Director Signature and Date





South Carolina Department of Public Safety

S.C. Highway Patrol

Memorandum

To: Major Melvin Warren
Region II Operations

From: Captain J. C. Filyaw [REDACTED]
Troop Six Commander

Date: February 25, 2013

Subject: 2013 RBC Heritage Golf Classic

Listed below are the names of the personnel that have been assigned to traffic control duties, at the 2013, RBC Heritage Golf Classic, at Sea Pines Resort in Hilton Head on April 15-21, 2013.

Please have the assigned personnel report to Captain J. C. Filyaw at the SCDOT Section Shed on Spanish Wells Road, Hilton Head Island, at 1130 hours, on Monday, April 15, 2013. (Directions attached) Uniform for this assignment will be Class A Summer; however, personnel should bring a minimum of two Class A Winter uniforms, due to possible cool or inclement weather. Body Armor will be optional for this assignment. All personnel will be required to drive unmarked vehicles if available. Please contact Captain Filyaw at the Troop Six Office (843-953-6006) if you have any questions concerning this assignment.

Troop	Call Number	Rank	Name	Gender
One	A-93	S/Trp.	B. O. Stokes	M
One	A-94	S/Trp.	M. O. Southern	M
One	A-110	Trp.	D. D. Gulley	M
Two	B-77	Trp.	B. C. Aga	M
Three	C-81	L/Cpl.	J. M. Seibel	M
Three	C-126	S/Trp.	K. G. Ellis	M
Three	C-158	Trp.	C. B. Nelson	M
Four	D-59	L/Cpl.	D. L. Gibson	M
Four	D-80	S/Trp.	T. B. Simpson	M
Six	F-7	F/Sgt.	Dennis Boniecki	M
Six	F-25	Cpl.	L. M. Gabe	F
Six	F-70	S/Trp.	H. R. Wimberly	F
Six	F-74	S/Trp.	R. C. Boehler	M
Six	F-87	Trp.	T. J. Andre	F
Six	F-88	Trp.	B. J. Bamberg	M
Seven	G-68	Tfc.	K. W. Honeycutt	M
Eight	R-27	Cpl.	A. H. Bokem	M
Eight	R-45	L/Cpl.	E. M. Euxuto	M

Courtesy - Efficiency - Service

POST OFFICE BOX 1983, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Troop Commanders (1, 2, 3, 4, 6, 7, and 8)
FROM: Colonel M. R. Oliver [REDACTED]
DATE: February 25, 2013
RE: 2013 RBC Heritage Golf Classic

Listed below are the names of the personnel that have been assigned to traffic control duties, at the 2013, RBC Heritage Golf Classic, at Sea Pines Resort in Hilton Head on April 15-21, 2013.

Troop	Call Number	Rank	Name	Gender
One	A-93	S/Trp.	B. O. Stokes	M
One	A-94	S/Trp.	M. O. Southern	M
One	A-110	Trp.	D. D. Gulley	M
Two	B-77	Trp.	B. C. Aga	M
Three	C-81	L/Cpl.	J. M. Seibel	M
Three	C-126	S/Trp.	K. G. Ellis	M
Three	C-158	Trp.	C. B. Nelson	M
Four	D-59	L/Cpl.	D. L. Gibson	M
Four	D-80	S/Trp.	T. E. Simpson	M
Six	F-7	F/Sgt.	Dennis Boniecki	M
Six	F-25	Cpl.	L. M. Gabe	F
Six	F-70	S/Trp.	H. R. Wimberly	F
Six	F-74	S/Trp.	R. C. Boehler	M
Six	F-87	Trp.	T. J. Andre	F
Six	F-88	Trp.	B. J. Bamberg	M
Seven	G-68	Tfc.	K. W. Honeycutt	M
Eight	R-27	Cpl.	A. H. Bokern	M
Eight	R-45	L/Cpl.	E. M. Enxuto	M

Please have the assigned personnel report to Captain J. C. Filyaw at the SCDOT Section Shed on Spanish Wells Road, Hilton Head Island, at 1130 hours, on Monday, April 15, 2013. (Directions attached) Uniform for this assignment will be Class A Summer; however, personnel should bring a minimum of two Class A Winter uniforms due to possible cool or inclement weather. Body Armor will be optional for this assignment. All personnel will be required to drive unmarked vehicles if available. Please contact Captain Filyaw at the Troop Six Office (843-953-6006) if you have any questions concerning this assignment.

MRO/MW:jkc

CC: Lieutenant Colonel C. N. Williamson
Majors

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016

**Directions to SCDOT Section Shed
Spanish Wells Road**

**Travel South on I95
Take exit 8 at Highway US278**

**Take Highway US278 to Hilton Head Island
Cross 2 Bridges onto Hilton Head Island**

**After crossing 2nd Bridge, go to 2nd Traffic Light and Turn Right
Onto Spanish Wells Road**

SCDOT Section Shed is 100 Yards down on the Right



SOUTH CAROLINA HIGHWAY ACTION MEMORANDUM

South Carolina Department
of Public Safety



000046789

SUBJECT: Request for Assistance-2014 RBC Heritage Golf Tournament					DATE: January 13, 2014								
TO: Colonel M. R. Oliver			THROUGH: Major Melvin Warren			FROM: Captain J.C. Filyaw							
ACTION REQUIRED: Review and proper handling					PRIORITY <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High RESPONSE BY:								
SUMMARY: Attached you will find a Request for Assistance with the 2014 RBC Heritage Golf Tournament at Sea Pines on Hilton Head. April 14-20, 2014													
CONCURRENCES: (ENFORCEMENT OPERATIONS)													
Req. Signoff (X)	LTC	MAJ-R1	MAJ-R2	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-10	
Initials													
Date	1/14/14		1-13						1-13-14				
CONCURRENCES: (SUPPORT OPERATIONS)													
Req. Signoff (X)	MAJ SO	MAJ Admin	T-9	TRN	SS	PS-CRO	INT/COM	SP	EM	BUD GET	R&D	SO	IT
Initials													
Date													
COMMENTS: Complete Letter for the Colonel's signature. [Redacted]													

☒ Approved

☐ Not Approved

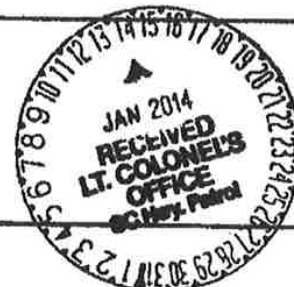
Colonel Signature and Date

COMMENTS:

☐ Approved

☐ Not Approved

Director Signature and Date





South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

TO: Troop Commanders (Troops 1 – 8)

FROM: Colonel M. R. Olive [REDACTED]

DATE: January 14, 2014

RE: RBC Heritage Golf Tournament
April 14 – 20, 2014

Listed below are the personnel staffing requirements for the RBC Heritage Golf Tournament which will be held at Harbor Town Golf Links in Sea Pines Plantation, Hilton Head, on Monday, April 14th through Sunday, April 20th. Please forward names and call numbers to Captain J. C. Filyaw no later than Friday, February 28, 2014.

Troop	Requirements
Troop One	4
Troop Two	3
Troop Three	4
Troop Four	3
Troop Five	4
Troop Six	7
Troop Seven	3
Troop Eight (ACE)	2 motor units

Assigned troopers should report to the Sea Pines Security Office, 175 Greenwood Drive, Hilton Head, SC 29928, on Monday, April 14th at 1300 hours. Unmarked vehicles should be utilized where possible. If you have any questions concerning this assignment, please contact Captain J. C. Filyaw or Lieutenant J. T. Manley at Troop 6 Headquarters.

MRO/MW:jkc

Cc: Lieutenant Colonel C. N. Williamson
Major Melvin Warren
Major M. S. Wright

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department of Public Safety
S.C. Highway Patrol

Memorandum

To: Colonel M. R. Oliver
 South Carolina Highway Patrol Headquarters

Thru: Major Melvin Warren
 Region II Operations

From: Captain J. C. Filyaw [REDACTED]
 Troop Six Commander

Date: January 13, 2014

Subject: Personnel Request for the RBC Heritage Golf Tournament

The 2014 RBC Heritage Golf Tournament will be April 14th-20th 2014, at Harbor Town Golf Links in Sea Pines Plantation on Hilton Head Island. This event will involve the assignment of SCHP personnel to conduct traffic control, line patrol and supervisory functions in support of a comprehensive traffic management plan. A review of traffic control points along with supervisory responsibilities has determined that a total of 28 Troopers and 2 Motor Units are needed to safely complete this task. Troop Six is requesting outside assistance with personnel as noted below:

Troop	Number of Personnel
1	4
2	3
3	4
4	3
5	4
6	7
7	3
8	2 Motor Units

Please have the Troops provide the names and call numbers for their personnel assigned to assist with this event to me no later than March 1, 2014. Reporting time and location will be 1300 hours on April 14, 2014 @ the Sea Pines Security Office - 175 Greenwood Drive, Hilton Head, S. C. 29928.

(Reminder—Troopers assigned to this event should drive unmarked vehicles if available)

If you have any questions concerning this assignment, please contact Lieutenant J. T. Manley or Captain J. C. Filyaw at 843-953-6000.

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



PER Lt. Colonel,
Send to
Captain
Filyaw
(copy of letter)

January 2, 2014

Colonel Mike Oliver
Deputy Director of Public Safety/
Commander of South Carolina Highway Patrol
5400 Broad River Road
Columbia, SC 29210

Dear Col. Oliver:

Happy New Year! As you are aware, we are currently preparing for the "2014 RBC Heritage" and request the assistance of the South Carolina Highway Patrol. The event is scheduled to take place on April 14-20.

The Heritage Classic Foundation is a 501(c) 3/ non-profit organization who each year donates monies to many state supported institutions and charities. More than \$25 million has been distributed to those in need throughout South Carolina and Georgia since 1987. In 2013, \$2.1 million was distributed to charitable organizations, the arts, medical institutions and for college scholarships.

Since the tournament began in 1969 and every year since, we have relied on the valuable assistance of the South Carolina Highway Patrol in helping maintaining the safety of guests and players. In years prior, we have provided room and board to those troopers assigned to the event for the week, as well as pay for any incidental costs associated with this function support. Last year you provided 22 troopers for the week of the tournament. With new PGA TOUR security requirements we are requesting an additional 6 troopers for this year's event. The additional troopers will help support traffic control, walking zones, player security and assists with daily bomb sweeps of the venue. I have been working closely with Lieutenant Travis Manley who is well versed in the operations of the RBC Heritage.

We hope that you will look favorably upon our request and again provide this valuable support to the RBC Heritage. Should you have any questions, please do not hesitate to contact me. I look forward to working with you and your staff again this year and many years to come.

Sincerely,

A black rectangular redaction box covering the signature of Toby McSwain.

Toby McSwain
Director of Safety and Security Sea Pines

COMMUNITY SERVICES ASSOCIATES INC., 175 GREENWOOD DRIVE, HILTON HEAD ISLAND, SC 29928
CSA's mission is: "To protect, maintain, and enhance the resources of Sea Pines Plantation for the benefit of the Sea Pines Community".



South Carolina Department
of Public Safety



000050419

SOUTH CAROLINA HIGHWAY PATROL ACTION MEMORANDUM

SUBJECT: Request for Assistance-2015 RBC Heritage Golf Tournament					DATE: January 19, 2015				
TO: Colonel M.R. Oliver			THROUGH: Major Melvin Warren			FROM: Captain J.T. Manley			
ACTION REQUIRED: Review/Proper Handling					PRIORITY <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High RESPONSE BY:				
SUMMARY: 2015 RBC Heritage Golf Tournament April 13-19, 2015									
CONCURRENCES: (ENFORCEMENT OPERATIONS)									
Req. Signoff (X)									
	LTC	MAJ-R1	MAJ-R2	T-1	T-2	T-3	T-4	T-5	T-6
Initials									
Date	1/22/15	1-21							1/15/15
CONCURRENCES: (SUPPORT OPERATIONS)									
Req. Signoff (X)									
	MAJ SO	MAJ Admin	T-9	TRN	SS	PS-CRO	INT / COM	ESU	EM
Initials									
Date									
COMMENTS:									

☒ Approved

☐ Not Approved

Colonel Signature and Date

COMMENTS:	Lt. Colonel's Office JAN 21 2015 SC Highway Patrol
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☐ Approved

☐ Not Approved

Director Signature and Date



South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

TO: Troop Commanders (Troops 1 – 8)

FROM: Colonel M. R. Oliver [REDACTED]

DATE: January 21, 2015

RE: RBC Heritage Golf Tournament
April 13 – 19, 2015

Listed below are the personnel staffing requirements for the RBC Heritage Golf Tournament which will be held at Harbor Town Golf Links in Sea Pines Plantation, Hilton Head, on Monday, April 13th through Sunday, April 19th. Please forward names and call numbers to Captain J. T. Manley no later than Friday, February 27, 2015.

Troop	Requirements
Troop One	4
Troop Two	3
Troop Three	4
Troop Four	3
Troop Five	4
Troop Six	6
Troop Seven	4
Troop Eight (ACE)	2 motor units

Assigned troopers should report to the Sea Pines Security Office, 175 Greenwood Drive, Hilton Head, SC 29928, on Monday, April 13th at 1300 hours. Unmarked vehicles should be utilized where possible. If you have any questions concerning this assignment, please contact Captain Manley at Troop 6 Headquarters.

MRO/MW:jkc

Cc: Lieutenant Colonel C. N. Williamson
Major Melvin Warren
Major M. S. Wright

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

To: Colonel M.R. Oliver
South Carolina Highway Patrol Headquarters

Thru: Major Melvin Warren
Region II Operations

From: Captain J.T. Manley [REDACTED]
Troop Six Commander

Date: January 19, 2015

Subject: Personnel Request for the 2015 RBC Heritage Golf Tournament

The 2015 RBC Heritage Golf Tournament is scheduled for April 13th-19th, 2015 at Harbor Town Golf Links in Sea Pines Plantation on Hilton Head Island. This event will involve the assignment of SCHP personnel to conduct traffic control, line patrol and supervisory functions in support of a comprehensive traffic management plan. Our role this year will mirror last year's plan with an exception of 2 Traffic Control Points outside of Sea Pines Plantation; these Troopers will be monitoring traffic at 2 General Parking areas on Hilton Head Island.

We are requesting a total of **28 Troopers and 2 Motor Units** for this year; this will assist in covering all TCP's, Security on the Golf Course and at the Club House, as well as Troopers that will be asked to walk with the players.

Troop Six is requesting outside assistance with personnel as noted below:

Troop	Number of Personnel
1	4
2	3
3	4
4	3
5	4
6	6
7	4
8	2 Motor Units

Please have the Troop Commanders provide the names and call numbers for their personnel assigned to assist with this event to me no later than March 1, 2015. Reporting time and location will be 1300 hours on April 13, 2015 at the Sea Pines Security Office - 175 Greenwood Drive, Hilton Head, and S.C. 29928.

Selfless Service-Integrity-Responsibility

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department of Public Safety

S.C. Highway Patrol

Uniform for this assignment will be Class A Summer; however, personnel should bring a minimum of two Class A Winter uniforms, due to the possible cool or inclement weather. Body Armor will be optional for this assignment. Troopers assigned to this event should drive unmarked vehicles if available.

A contingency plan has been put in place for extended play on Monday, April 20th due to weather delays in the past. Troopers from Troop 1, Troop 6, and Troop 7 should be prepared to stay through Monday, April 20, 2015 in the event the tournament is not completed on Sunday, April 19, 2015.

If you have any questions regarding this assignment, please contact Captain J.T. Manley or Lieutenant D. Boniecki at 843-953-6000

Selfless Service-Integrity-Responsibility

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



000014132



SOUTH CAROLINA HIGHWAY PATROL ACTION MEMORANDUM

SUBJECT: Personnel Request - Southern 500 Races - May 10 - 12, 2012 & Request for Wing Support					DATE: January 25, 2012											
TO: Colonel M. R. Oliver			THROUGH: Major Melvin Warren Field Operations/Region II			FROM: Captain J. N. Nell										
ACTION REQUIRED: Review and proper handling					PRIORITY <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High RESPONSE BY:											
SUMMARY: See attached																
CONCURRENCES: (ENFORCEMENT OPERATIONS)																
Req. Signoff (X)	LTC	MAJ-R1	MAJ-R2	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-10				
Initials	[Redacted]	[Redacted]	[Redacted]					[Redacted]								
Date	1/27/12		1-26					01/25/12								
CONCURRENCES: (SUPPORT OPERATIONS)																
Req. Signoff (X)	MAJ SO	MAJ Admin	T-9	TRN	SS	PS-CRO	INT / COM	SP	EM	BUD GET	R&D	SO	IT			
Initials																
Date																
COMMENTS:																

____ Approved

____ Not Approved

[Redacted Signature] 1/31/12
Colonel Signature and Date

COMMENTS:

____ Approved

____ Not Approved

Director Signature and Date





South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

TO: Troop Commanders (Troops 1 – 8)

FROM: Colonel M. R. Oliver [REDACTED]

DATE: January 26, 2012

RE: Show Time Southern 500 Races – Darlington International Raceway
May 10 – 12, 2012

Listed below are the personnel staffing requirements for the Show Time Southern 500 NASCAR races in Darlington scheduled for the Darlington International Raceway on Saturday, May 12, 2012. Please forward names and call numbers to Captain J. N. Nell no later than Thursday, March 29, 2012.

Troop	Requirements
Troop One	14
Troop Two	11
Troop Three	18
Troop Four	11
Troop Five	35
Troop Six	10
Troop Seven	6
Troop Eight (ACE)	5 motors (Friday, May 11 th through Saturday, May 12 th)

ACE Motor Units should report to First Sergeant Chavis at Post A Headquarters on Friday, May 11, 2012 at 1100 hours. Captain J. N. Nell will provide the reporting times and locations for all other troopers at a later date. If you have any questions concerning this memorandum, please contact Major Melvin Warren at Patrol Headquarters.

MRO/MW:jkc

Cc: Lieutenant Colonel C. N. Williamson
Major Melvin Warren
Major Leroy Taylor
Major C. J. Madden

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016

Signatures and initials were redacted by House Legislative Oversight Committee Staff



South Carolina Department of Public Safety
S.C. Highway Patrol

January 30, 2012

Chief Mark Keel
South Carolina Law Enforcement Division
Post Office Box 21398
Columbia, SC 29221-1398

RE: Request for Wing Support
Darlington International Raceway

Dear Chief Keel:

The Highway Patrol will be providing enforcement and traffic assistance at the Show Time Southern 500 NASCAR Race which will be held on Saturday, May 12, 2012, in Darlington, SC. I respectfully request the assistance of the State Law Enforcement Division's Aviation Unit in support of these operations during this event.

Thank you for your consideration. Please do not hesitate to contact me if you have any questions regarding this request.

Sincerely,

Colonel M. R. Oliver

MRO/MW:jkc

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016

Signatures and initials were redacted by House Legislative Oversight Committee Staff



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Major Melvin Warren
 Field Operations/Region II

FROM: Captain J. N. Nell [REDACTED]

DATE: January 25, 2012

SUBJECT: Staff Request for Southern 500 Races
 May 10 thru May 12, 2012

The following staffing request is in preparation for the Southern 500 NASCAR Races scheduled for the Darlington International Raceway. This annual event is scheduled for May 10 through 12, 2012.

Southern 500 NASCAR Races
 Darlington International Raceway
 Darlington, SC

Thursday May 10, 2012

Personnel Requested
4 Troopers (Troop Five Personnel)

Friday May 11, 2012

Personnel Requested
26 Troopers (Troop Five Personnel)

Saturday May 12, 2012

Personnel Requested
105 Troopers
35 (Troop Five Personnel)
70 State Support

Courtesy - Efficiency - Service
 10311 Wilson Boulevard, Post Office Box 1993 Blythewood, SC 29016



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Major Melvin Warren
Field Operations/Region II

FROM: Captain J. N. Nell [REDACTED]

DATE: January 25, 2012

SUBJECT: Request for Motor Unit Support
Darlington International Raceway

I am requesting support from the Motor Unit (5 motor units) for the Southern 500 NASCAR Race in Darlington from May 11, 2012 through May 12, 2012. Five motor units will be assigned to in and around the Darlington International Raceway. Reported to E-7 F/Sgt Chavis at Post A Headquarters in Darlington at 1100hrs.



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Major Melvin Warren
Field Operations/Region II

FROM: Captain J. N. Nell [REDACTED]

DATE: January 25, 2012

SUBJECT: Request for Wing Support
Darlington International Raceway

In support of the enforcement and traffic operations during the Southern 500 NASCAR Race in Darlington, Troop Five is requesting the assistance of the State Law Enforcement Division's Aviation Unit. Their assistance will be needed on Saturday May 12, 2012 (reporting time will be provided at a later date).

Courtesy - Efficiency - Service
10311 Wilson Boulevard, Post Office Box 1993 Blythewood, SC 29016

Signatures and initials were redacted by House Legislative Oversight Committee Staff

South Carolina Department
of Public Safety

000009027

SOUTH CAROLINA HIGHWAY ACTION MEMORANDUM

SUBJECT: Staff Request for Bojangles Southern 500 - May 9 - 11, 2013					DATE: January 15, 2013								
TO: Colonel M. R. Oliver			THROUGH: Major Melvin Warren Field Operations/Region II			FROM: Captain J. N. Nell							
ACTION REQUIRED: Review and proper handling					PRIORITY <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High RESPONSE BY:								
SUMMARY: See attached.													
CONCURRENCES: (ENFORCEMENT OPERATIONS)													
Req. Signoff (X)	LTC	MAJ-R1	MAJ-R2	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-10	
Initials								01/15/13					
Date	1/16/13	1-16											
CONCURRENCES: (SUPPORT OPERATIONS)													
Req. Signoff (X)	MAJ SO	MAJ Admin	T-9	TRN	SS	PS-CRO	INT/COM	SP	EM	BUDGET	R&D	SO	IT
Initials													
Date													
COMMENTS:													

☒ **Approved**
☐ **Not Approved**

 Colonel Signature and Date

1/16/13

COMMENTS:	
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☐ **Approved**
☐ **Not Approved**

Director Signature and Date



South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

TO: Troop Commanders (Troops 1 – 8)

FROM: Colonel M. R. Oliver [REDACTED]

DATE: January 16, 2013

RE: Bojangles Southern 500 Races – Darlington International Raceway
May 9 – 11, 2013

Listed below are the personnel staffing requirements for the Bojangles Southern 500 NASCAR races in Darlington scheduled for the Darlington International Raceway on Saturday, May 11, 2013. Please forward names and call numbers to Captain J. N. Nell no later than Thursday, March 28, 2013.

Troop	Requirements
Troop One	14
Troop Two	11
Troop Three	18
Troop Four	11
Troop Five	35
Troop Six	10
Troop Seven	6
Troop Eight (ACE)	5 motors (Friday, May 9 th through Saturday, May 11 th)

ACE Motor Units should report to First Sergeant Simpson at Post A Headquarters on Friday, May 9, 2013 at 1100 hours. Captain J. N. Nell will provide the reporting times and locations for all other troopers at a later date. If you have any questions concerning this memorandum, please contact Major Melvin Warren at Patrol Headquarters.

MRO/MW:jkc

Cc: Lieutenant Colonel C. N. Williamson
Major Melvin Warren
Major C. J. Madden

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Major Melvin Warren
 Field Operations/Region II

FROM: Captain J. N. Nell [REDACTED]

DATE: January 15, 2012

SUBJECT: Staff Request for Bojangles Southern 500 Races – May 9 – 11, 2013

The following staffing request is in preparation for the Southern 500 NASCAR Races scheduled for the Darlington International Raceway. This annual event is scheduled for May 9 – 11, 2013.

Bojangles Southern 500 NASCAR Races
 Darlington International Raceway
 Darlington, SC

Thursday May 9, 2013

Personnel Requested
4 Troopers (Troop Five Personnel)

Friday May 10, 2013

Personnel Requested
26 Troopers (Troop Five Personnel)

Saturday May 11, 2013

Personnel Requested
105 Troopers
35 (Troop Five Personnel)
70 State Support

Courtesy - Efficiency - Service
 10311 Wilson Boulevard, Post Office Box 1993 Blythewood, SC 29016



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Major Melvin Warren
Field Operations/Region II

FROM: Captain J. N. Nell [REDACTED]

DATE: January 15, 2013

SUBJECT: Request for Motor Unit Support
Darlington International Raceway

I am requesting support from the Motor Unit (5 motor units) for the Bojangles Southern 500 NASCAR Race in Darlington from May 9, 201 through May 11, 2013. Five motor units will be assigned in and around the Darlington International Raceway. Reported to E-7/F/Sgt Simpson at Post A Headquarters in Darlington at 1100 hours.

Courtesy - Efficiency - Service
10311 Wilson Boulevard, Post Office Box 1993 Blythewood, SC 29016



South Carolina Department
of Public Safety



000046740

SOUTH CAROLINA HIGHW ACTION MEMORANDUM

SUBJECT: Staff Request for Bojangles Southern 500 - April 10-12, 2014					DATE: January 8, 2014								
TO: Colonel M. R. Oliver			THROUGH: Major Melvin Warren Field Operations/Region II			FROM: Captain J. N. Nell							
ACTION REQUIRED: Review and proper handling					PRIORITY <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High RESPONSE BY:								
SUMMARY: See attached.													
CONCURRENCES: (ENFORCEMENT OPERATIONS)													
Req. Signoff (X)	LTC	MAJ-R1	MAJ-R2	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-9	T-10
Initials													
Date	1/13/14		1-6					1/16/14					
CONCURRENCES: (SUPPORT OPERATIONS)													
Req. Signoff (X)	MAJ SO	MAJ Admin	T-9	TRN	SS	PS-CRO	INT/COM	SP	EM	BUDGET	R&D	SO	IT
Initials													
Date													
COMMENTS:													

☒ Approved

☐ Not Approved

Colonel Signature and Date

COMMENTS:	
------------------	--



☐ Approved

☐ Not Approved

Director Signature and Date



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Troop Commanders (Troops 1 – 8)
FROM: Colonel M. R. Oliver [REDACTED]
DATE: January 6, 2014
RE: Bojangles Southern 500 Races – Darlington International Raceway
 April 10 – 12, 2014

Listed below are the personnel staffing requirements for the Bojangles Southern 500 NASCAR races in Darlington scheduled for the Darlington International Raceway on Saturday, April 12, 2014. Please forward names and call numbers to Captain J. N. Nell no later than Thursday, February 20, 2014.

Troop	Requirements
Troop One	14
Troop Two	11
Troop Three	18
Troop Four	11
Troop Five	35
Troop Six	10
Troop Seven	6
Troop Eight (ACE)	5 motors (Friday, May 9 th through Saturday, May 11 th)

ACE Motor Units should report to First Sergeant Simpson at Post A Headquarters on Friday, April 11, 2014 at 1100 hours. Captain J. N. Nell will provide the reporting times and locations for all other troopers at a later date. If you have any questions concerning this memorandum, please contact Major Melvin Warren at Patrol Headquarters.

MRO/MW:jkc

Cc: Lieutenant Colonel C. N. Williamson
 Major Melvin Warren
 Major M. S. Wright

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Major Melvin Warren
 Field Operations/Region II

FROM: Captain J. N. Nell [REDACTED]

DATE: January 6, 2014

SUBJECT: Staff Request for Bo jangles' Southern 500 Races
 April 10 thru April 12, 2014

The following staffing request is in preparation for the Southern 500 NASCAR Races scheduled for the Darlington International Raceway. This annual event is scheduled for April 10 through April 12, 2014.

Bo jangles' Southern 500 NASCAR Races
 Darlington International Raceway
 Darlington, SC

Thursday April 10, 2014

Personnel Requested
4 Troopers (Troop Five Personnel)

Friday April 11, 2014

Personnel Requested
26 Troopers (Troop Five Personnel)

Saturday April 12, 2014

Personnel Requested
105 Troopers
35 (Troop Five Personnel)
70 State Support

Courtesy - Efficiency - Service
 10311 Wilson Boulevard, Post Office Box 1993 Blythewood, SC 29016



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Major Melvin Warren
Field Operations/Region II

FROM: Captain J. N. Nell [REDACTED]

DATE: January 6, 2014

SUBJECT: Request for Motor Unit Support
Darlington International Raceway

I am requesting support from the Motor Unit (5 motor units) for the Bo Jangles' Southern 500 NASCAR Race in Darlington from April 11, 2014 through April 12, 2014. Five motor units will be assigned to in and around the Darlington International Raceway. Reported to E-9 F/Sgt Simpson at Post A Headquarters in Darlington at 1100hrs.

Courtesy - Efficiency - Service
10311 Wilson Boulevard, Post Office Box 1993 Blythewood, SC 29016



South Carolina Department
of Public Safety



000051735

SOUTH CAROLINA HIGHWAY ACTION MEMORANDUM

SUBJECT: Personnel Request & Wing Support - Darlington International Raceway					DATE: May 28, 2015									
TO: Colonel M. R. Oliver			THROUGH: Major Melvin Warren Field Operations/Region II			FROM: Captain J. N. Nell								
ACTION REQUIRED: Review and proper handling					PRIORITY <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High RESPONSE BY:									
SUMMARY: Bojangles Southern 500 NASCAR Race Darlington SC														
CONCURRENCES: (ENFORCEMENT OPERATIONS)														
Req. Signoff (X)	LTC	MAJ- R1	MAJ- R2	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-10		
Initials														
Date	6/5/15		5-28					6/2/15						
CONCURRENCES: (SUPPORT OPERATIONS)														
Req. Signoff (X)	MAJ SO	MAJ Admin	T-9	TRN	SS	PS- CRO	INT/ COM	SP	EM	BUD GET	R&D	SO	IT	
Initials														
Date														
COMMENTS: forward to Col. Oliver for signature!										6/5/15				

☒ **Approved**

☐ **Not Approved**

Colonel Signature and Date

6/4/15

COMMENTS:

☐ **Approved**

☐ **Not Approved**

Director Signature and Date



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Troop Commanders (Troops 1 – 8)
FROM: Colonel M. R. Oliver [REDACTED]
DATE: May 28, 2015
RE: Bojangles' Southern 500 Race – Darlington International Raceway
 September 6, 2015

Listed below are the personnel staffing requirements for the Bojangles Southern 500 NASCAR race in Darlington scheduled for the Darlington International Raceway on Sunday, September 6, 2015. Please forward names and call numbers to Captain J. N. Nell no later than Thursday, June 18, 2015.

Troop	Requirements
Troop One	14
Troop Two	11
Troop Three	18
Troop Four	11
Troop Five	35
Troop Six	10
Troop Seven	6
Troop Eight	5 motors (Saturday, September 5 th through Sunday, September 6 th)

ACE Motor Units should report to First Sergeant Simpson at Post A Headquarters on Saturday, September 5th at 1100 hours. Captain J. N. Nell will provide the reporting times and locations for all other troopers at a later date. If you have any questions concerning this memorandum, please contact Major Melvin Warren at Patrol Headquarters.

MRO/MW:jkc

Cc: Lieutenant Colonel C. N. Williamson
 Major Melvin Warren
 Major M. S. Wright

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department of Public Safety
S.C. Highway Patrol

May 28, 2015

Chief Mark Keel
South Carolina Law Enforcement Division
Post Office Box 21398
Columbia, SC 29221-1398

RE: Request for Wing Support
Darlington International Raceway

Dear Chief Keel:

The Highway Patrol will be providing enforcement and traffic assistance at the Bojangles' Southern 500 NASCAR Race which will be held on Sunday, September 6, 2015, in Darlington, SC. I respectfully request the assistance of the State Law Enforcement Division's Aviation Unit in support of these operations during this event.

Thank you for your consideration. Please do not hesitate to contact me if you have any questions regarding this request.

Sincerely,

Michael R. Oliver
Colonel

MRO/MW:jkc

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Major Melvin Warren
 Field Operations/Region II

FROM: Captain J. N. Nell [REDACTED]

DATE: May 28, 2015

SUBJECT: Staff Request for Bo jangles' Southern 500 Races
 September 3, 2015 thru September 6, 2015

The following staffing request is in preparation for the Southern 500 NASCAR Races scheduled for the Darlington International Raceway. This annual event is scheduled for September 3, through September 6, 2015.

Thursday September 3, 2015

Personnel Requested
Post A Personnel

Friday September 4, 2015

Personnel Requested
4 Troopers (Troop Five Personnel)

Saturday September 5, 2015

Personnel Requested
30 Troopers (Troop Five Personnel)

Sunday September 6, 2015

Personnel Requested
105 Troopers
35 (Troop Five Personnel)
70 State Support

Courtesy - Efficiency - Service
 10311 Wilson Boulevard, Post Office Box 1993 Blythewood, SC 29016



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Major Melvin Warren
Field Operations/Region II

FROM: Captain J. N. Nelson [REDACTED]

DATE: May 28, 2015

SUBJECT: Request for Motor Unit Support
Darlington International Raceway

I am requesting support from the Motor Unit (5 motor units) for the Bo Jangles' Southern 500 NASCAR Race in Darlington from September 5, 2015 through September 6, 2015. Five motor units will be assigned to in and around the Darlington International Raceway. Reported to E-7 F/Sgt Simpson at Post A Headquarters in Darlington at 1100hrs.

Courtesy - Efficiency - Service
10311 Wilson Boulevard, Post Office Box 1993 Blythewood, SC 29015



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Major Melvin Warren
Field Operations/Region II

FROM: Captain J. N. Nell [REDACTED]

DATE: May 28, 2015

SUBJECT: Request for Wing Support
Darlington International Raceway

In support of the enforcement and traffic operations during the Bo Jangles' Southern 500 NASCAR Race in Darlington, Troop Five is requesting the assistance of the State Law Enforcement Division's Aviation Unit. Their assistance will be needed on Sunday September 6, 2015 (reporting time will be provided at a later date).

Courtesy - Efficiency - Service
10311 Wilson Boulevard, Post Office Box 1093 Blythewood, SC 29016



South Carolina Department
of Public Safety



000014131

SOUTH CAROLINA HIGHWAY PATROL ACTION MEMORANDUM

SUBJECT: Personnel Request - 2012 Harley Davidson Bike Rally - May 11 - 20, 2012 & 2012 Memorial Bike Festival - May 24 - 28, 2012					DATE: January 25, 2012											
TO: Colonel M. R. Oliver			THROUGH: Major Melvin Warren Field Operations/Region II			FROM: Captain J. N. Nell										
ACTION REQUIRED: Review and proper handling					PRIORITY <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High RESPONSE BY:											
SUMMARY: See attached																
CONCURRENCES: (ENFORCEMENT OPERATIONS)																
Req. Signoff (X)	LTC	MAJ-R1	MAJ-R2	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-10				
Initials	[Redacted]	[Redacted]	[Redacted]					[Redacted]								
Date	1/17/12		1-26					012512								
CONCURRENCES: (SUPPORT OPERATIONS)																
Req. Signoff (X)	MAJ SO	MAJ Admin	T-9	TRN	SS	PS-CRO	INT / COM	SP	EM	BUD GET	R&D	SO	IT			
Initials																
Date																
COMMENTS:																

____ Approved

____ Not Approved

[Redacted Signature] 1/31/12
Colonel Signature and Date

COMMENTS:

____ Approved

____ Not Approved

Director Signature and Date





South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

TO: Colonel Nick Moore, STP
SCHP Troop/Unit Commanders (1, 2, 3, 4, 6, 8, 9)

FROM: Colonel M. R. Oliver [REDACTED]

DATE: January 26, 2012

RE: 2012 Memorial Bike Week – Myrtle Beach, SC

Listed below are personnel staffing requirements for the above referenced event. Please forward names (to include gender) and call numbers to Captain J. N. Nell no later than Monday, March 19, 2012. This event is scheduled for May 24 – 28, 2012.

Troop / Unit	Requirements
Troop 1	20 including 1 Sergeant
Troop 2	5 including 1 Sergeant and 1 Corporal
Troop 3	20 Troopers
Troop 4	13 including 1 Corporal
Troop 6	15 including 1 Sergeant and 1 Corporal
MAIT	6 Troopers
ACE	21 Troopers, 1 Captain, 1 Lieutenant, and 1 Sergeant
A-CERT	12 Troopers
CROs	5 Troopers
State Transport Police	5 Officers

Information regarding reporting times and locations will be provided at a later date. Any questions or concerns should be directed to Major Melvin Warren at Patrol Headquarters.

MRO/MW:jkc

Cc: Lieutenant Colonel C. N. Williamson
Major Melvin Warren
Major Leroy Taylor
Major C. J. Madden

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016

Signatures and initials were redacted by House Legislative Oversight Committee Staff



South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

TO: Troop Commanders (1, 2, 3, 4, 6, 8, 9)

FROM: Colonel M. R. Olive [REDACTED]

DATE: January 26, 2012

RE: 2012 Harley Davidson Bike Rally – Myrtle Beach, SC

Listed below are personnel staffing requirements for the above referenced event. Please forward names (to include gender) and call numbers to Captain J. N. Nell no later than Monday, March 19, 2012. This event is scheduled for May 11 – 20, 2012.

May 11 – 13

Troop / Unit	Requirements
Troop 1	1 Trooper and 1 Corporal
Troop 2	1 Trooper
Troop 6	1 Corporal
MAIT	6 Troopers
ACE	14 Troopers, 1 Captain, 1 Lieutenant, and 1 Sergeant

May 14 – 16

Troop / Unit	Requirements
Troop 1	1 Trooper
Troop 2	1 Trooper
Troop 4	1 Trooper
Troop 6	1 Trooper and 1 Corporal
MAIT	6 Troopers

May 17 – 20

Troop / Unit	Requirements
Troop 1	2 Troopers and 1 Corporal
Troop 2	1 Trooper
Troop 3	3 Troopers
Troop 4	1 Trooper and 1 Corporal
MAIT	6 Troopers
ACE	21 Troopers, 1 Captain, 1 Lieutenant, and 1 Sergeant
CROs	2 Troopers

MRO/MW:jkc

CC: Lieutenant Colonel C. N. Williamson
 Major C. J. Madden
 Major Leroy Taylor
 Major Melvin Warren

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016

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South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

To: Colonel M. R. Oliver
Deputy Director

Thru: Major Melvin Warren
Field Operations/Region II

From: Captain J. N. Nell [REDACTED]

Date: January 25, 2012

Subject: 2012 Harley Davidson Bike Rally – Myrtle Beach, SC

Listed below are staffing personnel requirements for the above referenced event. This event is scheduled for May 11 – 20, 2012.

May 11 – 13, 2012

Troop/Unit	Required Number of Personnel
Troop 1	1 Trooper and 1 Corporal
Troop 2	1 Trooper
Troop 6	1 Corporal
MAIT Team	6 Troopers
ACE Motor	14 Troopers, 1 Capt, 1 Lt and 1 Sgt

May 14 – 16, 2012

Troop/Unit	Required Number of Personnel
Troop 1	1 Trooper
Troop 2	1 Trooper
Troop 4	1 Trooper
Troop 6	1 Trooper and 1 Corporal
MAIT Team	6 Troopers

May 17 – 20, 2012

Troop/Unit	Required Number of Personnel
Troop 1	2 Troopers and 1 Corporal
Troop 2	1 Trooper
Troop 3	3 Troopers
Troop 4	1 Trooper and 1 Corporal
MAIT Team	6 Troopers
ACE Motor	21 Troopers, 1 Capt, 1 Lt and 1 Sgt
CROs	2 Troopers

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

To: Colonel M. R. Oliver
Deputy Director

Thru: Major Melvin Warren
Field Operations/Region II

From: Captain J. N. Nell [REDACTED]

Date: January 25, 2012

Subject: 2012 Memorial Bike Festival – Myrtle Beach, SC

Listed below are staffing personnel requirements for the above referenced event. This event is scheduled for May 24 – 28, 2012.

Troop/Unit	Required Number of Personnel
Troop 1	20 including 1 Sergeant
Troop 2	5 including 1 Sergeant and 1 Corporal
Troop 3	20 Troopers
Troop 4	13 including 1 Corporal
Troop 6	15 including 1 Sergeant and 1 Corporal
MAIT Team	6 Troopers
ACE Motor	21 Troopers, 1 Capt, 1 Lt and 1 Sgt
A-CERT Team	12 Troopers
CROs	5 Troopers
Transport Police	5 Officers

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016

Signatures and initials were redacted by House Legislative Oversight Committee Staff



January 13, 2012

Captain J. N. Nell
SC Highway Patrol
Troop Five Headquarters
3415 East Palmetto Street
Florence, SC 29506

RE: Atlantic Beach Bikefest


Dear Captain Nell:

The City of North Myrtle Beach would like to thank you and your agency in advance for your willingness to assist our City during the 2012 Memorial Day Biker's weekend.

As in the past, we will need your assistance for traffic control at the major intersections within our City. These intersections include all intersections with traffic lights beginning at 27th Avenue South and ending at the south City limits at 48th Avenue South. We will need your assistance beginning Friday, May 25 until Monday morning, May 28.

If you have any questions or concerns, please do not hesitate to contact me at (843) 280-5611 or Lt. Phil Webster at (843) 241-5438.

Sincerely,


Jay Fernandez
Director, Public Safety

cc: Lt. Phil Webster

1018 SECOND AVENUE SOUTH * NORTH MYRTLE BEACH, SOUTH CAROLINA 29582 * (843) 280-5555



South Carolina Department
of Public Safety



SOUTH CAROLINA HIGHWAY ACTION MEMORANDUM

SUBJECT: Personnel Request - 2013 Harley Davidson Bike Rally - May 10 - 19, 2013 & 2013 Memorial Bike Festival - May 23 - 27, 2013					DATE: January 15, 2013									
TO: Colonel M. R. Oliver			THROUGH: Major Melvin Warren Field Operations/Region II			FROM: Captain J. N. Nell								
ACTION REQUIRED: Review and proper handling					PRIORITY <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High RESPONSE BY:									
SUMMARY: See attached														
CONCURRENCES: (ENFORCEMENT OPERATIONS)														
Req. Signoff (X)		LTC	MAJ-R1	MAJ-R2	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-10	
Initials														
Date		1/13/13	1/22						1/17/13					
CONCURRENCES: (SUPPORT OPERATIONS)														
Req. Signoff (X)		MAJ SO	MAJ Admin	T-9	TRN	SS	PS-CRO	INT/COM	SP	EM	BUD GET	R&D	SO	IT
Initials														
Date														
COMMENTS:														

☒ **Approved**

☐ **Not Approved**

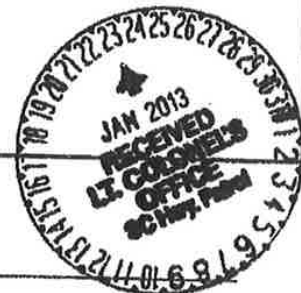
Colonel Signature and Date

COMMENTS:

☐ **Approved**

☐ **Not Approved**

Director Signature and Date





South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

TO: Troop/Unit Commanders

FROM: Colonel M. R. Oliver [REDACTED]

DATE: January 22, 2013

RE: 2013 Harley Davidson Bike Rally – Myrtle Beach, SC

Listed below are personnel staffing requirements for the above referenced event. Please forward names (to include gender) and call numbers to Captain J. N. Nell no later than Monday, March 18, 2013. This event is scheduled for May 10 – 19, 2013.

May 10 – 12

Troop / Unit	Requirements
Troop 1	2 Trooper and 1 Corporal
Troop 2	2 Troopers
Troop 6	1 Corporal
MAIT	6 Troopers
ACE	14 Troopers, 1 Captain, 1 Lieutenant, and 1 Sergeant

May 13 – 15

Troop / Unit	Requirements
Troop 1	1 Trooper
Troop 2	1 Trooper
Troop 4	1 Trooper
Troop 6	1 Trooper and 1 Corporal
MAIT	6 Troopers

May 16 – 19

Troop / Unit	Requirements
Troop 1	2 Troopers and 1 Corporal
Troop 2	1 Trooper
Troop 3	3 Troopers
Troop 4	1 Trooper and 1 Corporal
MAIT	6 Troopers
ACE	21 Troopers, 1 Captain, 1 Lieutenant, and 1 Sergeant
CROs	2 Troopers

MRO/MW:jkc

CC: Lieutenant Colonel C. N. Williamson
 Major Melvin Warren
 Major C. J. Madden
 Major M. S. Wright
 Major M. A. Gosnell

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

TO: Colonel Leroy Taylor, STP
SCHP Troop/Unit Commanders

FROM: Colonel M. R. Oliver [REDACTED]

DATE: January 22, 2013

RE: 2013 Memorial Bike Week – Myrtle Beach, SC

Listed below are personnel staffing requirements for the above referenced event. Please forward names (to include gender) and call numbers to Captain J. N. Nell no later than Monday, March 18, 2013. This event is scheduled for May 23 – 27, 2013.

Troop / Unit	Requirements
Troop 1	20 including 1 Lieutenant
Troop 2	5 including 1 Sergeant and 1 Corporal
Troop 3	20 Troopers
Troop 4	13 including 1 Corporal
Troop 6	15 including 1 Sergeant and 1 Corporal
MAIT	6 Troopers
ACE	21 Troopers, 1 Captain, 1 Lieutenant, and 1 Sergeant
A-CERT	12 Troopers
CROs	5 Troopers
State Transport Police	5 Officers

Information regarding reporting times and locations will be provided at a later date. Any questions or concerns should be directed to Major Melvin Warren at Patrol Headquarters.

MRO/MW:jkc

Cc: Lieutenant Colonel C. N. Williamson
Major Melvin Warren
Major C. J. Madden
Major M. S. Wright
Major M. A. Gosnell

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

To: Colonel M. R. Oliver
 Deputy Director

Thru: Major Melvin Warren
 Field Operations/Region II

From: Captain J. N. Nell [REDACTED]

Date: January 15, 2013

Subject: 2013 Harley Davidson Bike Rally – Myrtle Beach, SC

Listed below are staffing personnel requirements for the above referenced event. This event is scheduled for May 10 – 19, 2013.

May 10 – 12, 2013

Troop/Unit	Required Number of Personnel
Troop 1	2 Troopers and 1 Corporal
Troop 2	2 Troopers
Troop 6	1 Corporal
MAIT Team	6 Troopers
ACE Motor	14 Troopers, 1 Capt, 1 Lt and 1 Sgt

May 13 – 15, 2013

Troop/Unit	Required Number of Personnel
Troop 1	1 Trooper
Troop 2	1 Trooper
Troop 4	1 Trooper
Troop 6	1 Trooper and 1 Corporal
MAIT Team	6 Troopers

May 16 – 19, 2013

Troop/Unit	Required Number of Personnel
Troop 1	2 Troopers and 1 Corporal
Troop 2	1 Trooper
Troop 3	3 Troopers
Troop 4	1 Trooper and 1 Corporal
MAIT Team	6 Troopers
ACE Motor	21 Troopers, 1 Capt, 1 Lt and 1 Sgt
CROs	2 Troopers

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

To: Colonel M. R. Oliver
 Deputy Director

Thru: Major Melvin Warren
 Field Operations/Region II

From: Captain J. N. Nelly [REDACTED]

Date: January 15, 2013

Subject: 2013 Memorial Bike Festival – Myrtle Beach, SC

Listed below are staffing personnel requirements for the above referenced event. This event is scheduled for May 23 – 27, 2013.

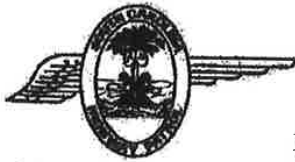
Troop/Unit	Required Number of Personnel
Troop 1	20 including 1 Lieutenant
Troop 2	5 including 1 Sergeant and 1 Corporal
Troop 3	20 Troopers
Troop 4	13 including 1 Corporal
Troop 6	15 including 1 Sergeant and 1 Corporal
MAIT Team	6 Troopers
ACE Motor	21 Troopers, 1 Capt, 1 Lt and 1 Sgt
A-CERT Team	12 Troopers
CROs	5 Troopers
Transport Police	5 Officers

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016

South Carolina Department
of Public Safety

000046766

**SOUTH CAROLINA HIGHWAY PATROL
ACTION MEMORANDUM**

SUBJECT: Personnel Request - 2014 Harley Davidson Bike Rally & 2014 Memorial Bike Festival					DATE: January 8, 2014									
TO: Colonel M. R. Oliver			THROUGH: Major Melvin Warren Field Operations/Region II			FROM: Captain J. N. Nell								
ACTION REQUIRED: Review and proper handling					PRIORITY <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High RESPONSE BY:									
SUMMARY: See attached														
CONCURRENCES: (ENFORCEMENT OPERATIONS)														
Req. Signoff (X)	LTC	MAJ-R1	MAJ-R2	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-10		
Initials														
Date	1/10/14		1-8					0108 H						
CONCURRENCES: (SUPPORT OPERATIONS)														
Req. Signoff (X)	MAJ SO	MAJ Admin	T-9	TRN	SS	PS-CRO	INT/COM	SP	EM	BUD GET	R&D	SO	IT	
Initials														
Date														
COMMENTS: Forward to Col. Oliver to sign letters.										1/10/14				

____ Approved

____ Not Approved

Colonel Signature and Date

COMMENTS:

____ Approved

____ Not Approved

Director Signature and Date





South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

TO: Colonel Leroy Taylor, STP
SCHP Troop/Unit Commanders

FROM: Colonel M. R. Oliver [REDACTED]

DATE: January 8, 2014

RE: 2014 Memorial Bike Week – Myrtle Beach, SC

Listed below are personnel staffing requirements for the above referenced event. Please forward names (to include gender) and call numbers to Captain J. N. Nell no later than Monday, March 17, 2014. This event is scheduled for May 23 – 26, 2014.

Troop / Unit	Requirements
Troop 1	17 including 1 Lieutenant
Troop 2	5 including 1 Sergeant and 1 Corporal
Troop 3	20 Troopers
Troop 4	13 including 1 Corporal
Troop 6	12 including 1 Corporal
Troop 7	5 including 1 Sergeant
MAIT	6 Troopers
ACE	21 Troopers, 1 Captain, 1 Lieutenant, and 1 Sergeant
A-CERT	12 Troopers
CROs	5 Troopers
State Transport Police	6 Officers

Information regarding reporting times and locations will be provided at a later date. Any questions or concerns should be directed to Major Melvin Warren at Patrol Headquarters.

MRO/MW:jkc

Cc: Lieutenant Colonel C. N. Williamson
Major Melvin Warren
Major M. S. Wright
Major M. A. Gosnell
Major C. S. Watford

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016

Signatures and initials were redacted by House Legislative Oversight Committee Staff



South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

TO: Troop/Unit Commanders

FROM: Colonel M. R. Olive [REDACTED]

DATE: January 8, 2014

RE: 2014 Harley Davidson Bike Rally – Myrtle Beach, SC

Listed below are personnel staffing requirements for the above referenced event. Please forward names (to include gender) and call numbers to Captain J. N. Nell no later than Monday, March 17, 2014. This event is scheduled for May 9 – 18, 2014.

May 9 – 11

Troop / Unit	Requirements
Troop 1	2 Trooper and 1 Corporal
Troop 2	2 Troopers
Troop 6	1 Corporal
MAIT	6 Troopers
ACE	14 Troopers, 1 Captain, 1 Lieutenant, and 1 Sergeant

May 12 – 14

Troop / Unit	Requirements
Troop 1	1 Trooper
Troop 2	1 Trooper
Troop 4	1 Trooper
Troop 6	1 Trooper and 1 Corporal
MAIT	6 Troopers

May 15 – 18

Troop / Unit	Requirements
Troop 1	2 Troopers and 1 Corporal
Troop 2	1 Trooper
Troop 3	3 Troopers
Troop 4	1 Trooper and 1 Corporal
MAIT	6 Troopers
ACE	21 Troopers, 1 Captain, 1 Lieutenant, and 1 Sergeant
CROs	2 Troopers

MRO/MW:jkc

CC: Lieutenant Colonel C. N. Williamson
 Major Melvin Warren
 Major M. S. Wright
 Major M. A. Gosnell
 Major C. S. Watford

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

To: Colonel M. R. Oliver
 Deputy Director

Thru: Major Melvin Warren
 Field Operations/Region II

From: Captain J. N. Nell [REDACTED]

Date: January 8, 2014

Subject: 2014 Harley Davidson Bike Rally – Myrtle Beach, SC

Listed below are staffing personnel requirements for the above referenced event. This event is scheduled for May 9 – 18, 2014.

May 9 – 11, 2014

Troop/Unit	Required Number of Personnel
Troop 1	2 Troopers and 1 Corporal
Troop 2	2 Troopers
Troop 6	1 Corporal
MAIT Team	6 Troopers
ACE Motor	14 Troopers, 1 Capt, 1 Lt and 1 Sgt

May 12 – 14, 2014

Troop/Unit	Required Number of Personnel
Troop 1	1 Trooper
Troop 2	1 Trooper
Troop 4	1 Trooper
Troop 6	1 Trooper and 1 Corporal
MAIT Team	6 Troopers

May 15 – 18, 2014

Troop/Unit	Required Number of Personnel
Troop 1	2 Troopers and 1 Corporal
Troop 2	1 Trooper
Troop 3	3 Troopers
Troop 4	1 Trooper and 1 Corporal
MAIT Team	6 Troopers
ACE Motor	21 Troopers, 1 Capt, 1 Lt and 1 Sgt
CROs	2 Troopers

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

To: Colonel M. R. Oliver
Deputy Director

Thru: Major Melvin Warren
Field Operations/Region II

From: Captain J. N. Nell [REDACTED]

Date: January 8, 2014

Subject: 2014 Memorial Bike Festival – Myrtle Beach, SC

Listed below are staffing personnel requirements for the above referenced event. This event is scheduled for May 23 – 26, 2014.

Troop/Unit	Required Number of Personnel
Troop 1	17 including 1 Lieutenant
Troop 2	5 including 1 Sergeant and 1 Corporal
Troop 3	20 Troopers
Troop 4	13 including 1 Corporal
Troop 6	12 including 1 Corporal
Troop 7	5 including 1 Sergeant
MAIT Team	6 Troopers
ACE Motor	21 Troopers, 1 Capt, 1 Lt and 1 Sgt
A-CERT Team	12 Troopers
CROs	5 Troopers
Transport Police	6 Officers

Courtesy - Efficiency - Service

POST OFFICE BOX 1983, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department
of Public Safety



000050471

SOUTH CAROLINA HIGHWAY PATROL ACTION MEMORANDUM

SUBJECT: Personnel Request				DATE: January 23, 2015									
TO: Colonel M. R. Oliver		THROUGH: Major Melvin Warren Field Operations/Region II		FROM: Captain J. N. Nell									
ACTION REQUIRED: Review and proper handling				PRIORITY <input type="checkbox"/> Low <input checked="" type="checkbox"/> Normal <input type="checkbox"/> High RESPONSE BY:									
SUMMARY: 2015 Harley Davidson Bike Rally - May 7 - 17, 2015 2015 Memorial Bike Festival - May 21 - 25, 2015													
CONCURRENCES: (ENFORCEMENT OPERATIONS)													
Req. Signoff (X)	LTC	MAJ-R1	MAJ-R2	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-10	
Initials													
Date	2/9/15		1-25					0123/15					
CONCURRENCES: (SUPPORT OPERATIONS)													
Req. Signoff (X)	MAJ-SO	MAJ-Admin	T-9	TRN	SS	PS-CRO	INT/COM	SP	EM	BUDGET	R&D	SO	IT
Initials													
Date													
COMMENTS: Forward to Col. Oliver for review and signature. <div style="text-align: right;">2/9/15</div>													

☒ **Approved**

☐ **Not Approved**

Colonel Signature and Date

COMMENTS:	Lt. Colonel's Office JAN 29 2015 SC Highway Patrol
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☐ **Approved**

☐ **Not Approved**

Director Signature and Date



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Colonel Leroy Taylor, STP
 SCHP Troop/Unit Commanders

FROM: Colonel M. R. Oliver [REDACTED]

DATE: February 9, 2015

RE: 2015 Memorial Bike Week – Myrtle Beach, SC

Listed below are personnel staffing requirements for the above referenced event. Please forward names (to include gender) and call numbers to Captain J. N. Nell no later than Monday, March 16, 2015. This event is scheduled for May 21 – 25, 2015.

Troop / Unit	Requirements
Troop 1	21 including 1 Lieutenant (Lt. W. L. Herrington)
Troop 2	7 including 1 Sergeant and 1 Corporal
Troop 3	25 Troopers
Troop 4	17 including 1 Corporal and 1 Lieutenant (Lt. H. B. DuBose)
Troop 6	15 including 1 Corporal and 1 Lieutenant (Lt. D. Boniecki)
Troop 7	7 including 1 Sergeant
MAIT	6 Troopers
ACE	25 Troopers, 1 Captain, 1 Lieutenant, and 1 Sergeant
A-CERT	12 Troopers
CROs	5 Troopers
State Transport Police	31 Officers

Information regarding reporting times and locations will be provided at a later date. Any questions or concerns should be directed to Major Melvin Warren at Patrol Headquarters.

MRO/MW:jkc

Cc: Lieutenant Colonel C. N. Williamson
 Major Melvin Warren
 Major M. S. Wright
 Major M. A. Gosnell
 Major C. S. Watford

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

TO: Troop/Unit Commanders

FROM: Colonel M. R. Oliver [REDACTED]

DATE: February 9, 2015

RE: 2015 Harley Davidson Bike Rally – Myrtle Beach, SC

Listed below are personnel staffing requirements for the above referenced event. Please forward names (to include gender) and call numbers to Captain J. N. Nell no later than Monday, March 16, 2015. This event is scheduled for May 8 – 17, 2015.

May 7 – 10

Troop / Unit	Requirements
Troop 1	2 Trooper and 1 Corporal
Troop 2	2 Troopers
Troop 6	1 Corporal
MAIT	6 Troopers
ACE	14 Troopers, 1 Lieutenant, and 1 Sergeant

May 10 – 13

Troop / Unit	Requirements
Troop 1	1 Trooper
Troop 2	1 Trooper
Troop 4	1 Trooper
Troop 6	1 Trooper and 1 Corporal
MAIT	6 Troopers

May 13 – 17



Troop / Unit	Requirements
Troop 1	2 Troopers and 1 Corporal
Troop 2	1 Trooper
Troop 3	3 Troopers
Troop 4	1 Trooper and 1 Corporal
MAIT	6 Troopers
ACE	21 Troopers, 1 Lieutenant, and 1 Sergeant
A-CERT	Team

MRO/MW:jkc



CC: Lieutenant Colonel C. N. Williamson
 Major Melvin Warren
 Major M. S. Wright
 Major M. A. Gosnell
 Major C. S. Watford

Courtesy - Efficiency - Service


POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016

<div style="display: flex; justify-content: space-between; align-items: center;">  <div style="text-align: center;"> SOUTH CAROLINA HIGHWAY PATROL TROOP ONE UNIVERSITY OF SOUTH CAROLINA FOOTBALL TRAFFIC DETAIL USC VS. KENTUCKY SEPTEMBER 12, 2015 1930 HOURS KICKOFF 1400 HOURS ROLL CALL </div>  </div>		
Troop One (35)	Troop Five (16)	Troop Seven (7)
A-1 Captain C.T. Stephens A-2 Lt. R. D. Grubbs A-4 Lt. G.T. Levine A-7 F/Sgt. E. Patterson # 14 A-8 F/Sgt. M. R. Danback # 11 A-12 Sgt. C.L. Herring # 5 A-13 Sgt. T. P. Alford # 9 A-15 Sgt. C.S. Harrelson # 10 A-16 Sgt. R. M. McFadden # 4 A-20 Cpl. C. B. Thompson # 12 A-21 Cpl. S. S. McKenzie # 8 A-22 Cpl. J. C. McWhorter # 3 A-24 Cpl. J. C. Elliott # 6 A-27 Cpl. R. D. Martin # 11 A-30 Cpl. E. M. Koty # 14 A-48 L/Cpl. J. M. Demay # 19 A-51 L/Cpl. F. J. Melendez # 16 A-53 L/Cpl. J. B. Oxandaboure # 17 A-54 L/Cpl. D. O. Prince # 18 A-64 L/Cpl. M. O. Southern # 12 A-65 L/Cpl. J. B. Parker # 8 A-70 S/Trp. K. E. Fowler # 8 A-71 S/Trp. B. D. Robinson # 14 A-72 S/Trp. K. E. Bradacs # 3 A-78 S/Trp. T. R. Christofaro # 6 A-79 S/Trp. G. M. Colbert # 7 A-80 S/Trp. A. H. Crouch # 15 A-84 TFC J. A. Bennett # 1 A-68 S/Trp. B.W. Lind # 2 A-96 Trp. T. M. Bigg # 4 A-99 Trp. B.N. Grasty # 8 A-115 Trp. A.J. Marshall # 16 A-6 F/Sgt. C.M. Shelton – Home A-81 TFC R.W. Hampton - Visitors A-76 S/Trp. B.N. Trotter – Cone 1 I-23 L/Cpl. S.K. Graves # 13	E-48 L/Cpl. W.C. Flowers # 4 E-50 L/Cpl. D.A. Eck # 4 E-72 L/Cpl. P.R. Gardner # 6 E-82 L/Cpl. J.D. Bell # 6 E-87 L/Cpl. J.B. King # 14 E-92 L/Cpl. C.A. Brown # 3 E-115 TFC J.J. Ragazzo # 5 E-116 TFC T.M. Graham # 3 E-123 TFC W.W. Peters # 4 E-124 TFC H.J. Bair # 6 E-127 TFC W.B. Phipps # 3 E-129 Trp. C.J. Goetzman # 3 E-130 Trp. M.S. Tarte # 3 E-131 Trp. C.E. Young # 5 E-132 Trp. D.S. Kennedy # 5 E-133 Trp. J.T. Barkdoll # 5 F-40 L/Cpl. W.A. Tuten # 11 F-57 S/Trp. C.M. Burnham # 11 F-63 TFC M.D. Bevins # 11 F-65 TFC B.L. Crocker # 11 F-71 Trp. T.G. Methvin # 11 F-73 Trp. A.S. Cobb # 16 F-74 Trp. K.C. Davis # 18 F-75 Trp. W.A. Hyde # 12 F-77 Trp. J.T. Manigo # 12 F-78 Trp. T. Gonzales-Mazzone # 12 F-85 Trp. J.M. Ross # 12 R-52 L/Cpl. D.P. McKenzie # 12 R-45 L/Cpl. J.F. Sweatman # 14 R-73 L/Cpl. B.G. Dewitt # 16	G-45 L/Cpl. G.N. Hoffman # 7 G-74 Trp. S.J. Dewitt # 7 G-75 Trp. W.K. Safford # 9 G-81 Trp. E.M. Tannenbaum # 8 E-142 Trp. F.A. Virzi # 8 E-143 Trp. C.J. Wright # 8 R-68 L/Cpl. K.L. Bird # 9 Troop Eight (3 TCP's) R-11 Sgt. C.P. Logdon #1 R-13 Sgt. D.J. Babbitt #1 R-30 Cpl. M.W. Thompson #1 Motor Units R-23 Cpl. R.S. Kennington R-50 L/Cpl. T.L. Cannaday R-53 L/Cpl. B.W. Gardner R-58 L/Cpl. B.T. Lee Troop Nine (5) M-24 Cpl. J.R. O'Donnell #17 M-40 L/Cpl. B.C. Ridgeway #17 M-41 L/Cpl. W.C. Epps # 17 M-46 L/Cpl. T.J. Proctor # 17 M-47 L/Cpl. M.A. Ligocki # 1 State Transport Police (7) X-41 L/Cpl. M.L. Taylor # 11 X-45 L/Cpl. G.D. Smith # 2 X-54 L/Cpl. J.B. Johnson #10 X-66 L/Cpl. C. Chan # 19 X-71 L/Cpl. C.T. Norton # 19 X-89 S/Off C.J. Wilson # 14 X-91 S/Off E.L. Abney # 11 Telecommunication Operator Elizabeth Childers



= Post Number

<div style="display: flex; justify-content: space-between; align-items: center;">  <div style="text-align: center;"> SOUTH CAROLINA HIGHWAY PATROL TROOP ONE UNIVERSITY OF SOUTH CAROLINA FOOTBALL TRAFFIC DETAIL USC VS. UCF SEPTEMBER 26, 2015 1200 HOURS KICKOFF 0700 HOURS ROLL CALL </div>  </div>		
Troop One (35)	Troop Five (16)	Troop Seven (7)
A-1 Captain C.T. Stephens A-2 Lt. R. D. Grubbs A-4 Lt. G.T. Levine A-6 F/Sgt. C.M. Shelton # 16 A-7 F/Sgt. E. Patterson # 14 A-8 F/Sgt. M. R. Danback # 11 A-12 Sgt. C.L. Herring # 5 A-13 Sgt. T. P. Alford # 9 A-15 Sgt. C.S. Harrelson # 10 A-16 Sgt. R. M. McFadden # 4 A-20 Cpl. C. B. Thompson # 12 A-21 Cpl. S. S. McKenzie # 8 A-22 Cpl. J. C. McWhorter # 3 A-24 Cpl. J. C. Elliott # 6 A-27 Cpl. R. D. Martin # 11 A-30 Cpl. E. M. Koty # 14 A-48 L/Cpl. J. M. Demay # 19 A-51 L/Cpl. F. J. Melendez # 16 A-53 L/Cpl. J. B. Oxandaboure # 17 A-54 L/Cpl. D. O. Prince # 18 A-64 L/Cpl. M. O. Southern # 12 A-65 L/Cpl. J. B. Parker # 8 A-70 S/Trp. K. E. Fowler # 8 A-71 S/Trp. B. D. Robinson # 14 A-72 S/Trp. K. E. Bradacs # 3 A-78 S/Trp. T. R. Christofaro # 6 A-79 S/Trp. G. M. Colbert # 7 A-80 S/Trp. A. H. Crouch # 15 A-84 TFC J. A. Bennett # 1 A-85 TFC C.K. Robinson # 2 A-96 Trp. T. M. Bigg # 4 A-99 Trp. B.N. Grasty # 8 A-33 L/Cpl. A.L. Antley – Home A-81 TFC R.W. Hampton - Visitors A-76 S/Trp. B.N. Trotter – Cone 1 I-23 L/Cpl. S.K. Graves # 13	E-58 L/Cpl. C.A. Bostic # 4 E-103 S/Trp. A.L. Garriss # 4 E-121 TFC J.A. Buddin # 6 E-135 Trp. K.T. Nicholson # 6 B-27 Cpl. J.F. Brown # 14 B-66 S/Trp. J.G. Bower # 3 D-46 L/Cpl. W.B. Caughman # 5 D-82 TFC C.M. Thompson # 3 D-89 Trp. M.D. Lindsay # 4 D-91 Trp. T.A. Gamble # 6 C-88 L/Cpl. C.L. Towe # 3 C-95 L/Cpl. C.L. Lee # 3 C-115 TFC J.D. Brown # 3 C-121 Trp. C.J. Nicholls # 5 C-122 Trp. M.A. Taylor # 5 C-146 Trp. T.A. Roddy # 5 F-54 S/Trp. A.D. Cook # 11 F-60 S/Trp. J.D. Hardwick # 11 F-62 TFC M.D. Sceviour # 11 F-64 TFC T.L. Clemens # 11 F-72 Trp. J.L. Wells # 11 F-77 Trp. J.T. Manigo # 16 F-79 Trp. D.A. Seastrunk # 18 F-81 Trp. B.R. Estes # 12 F-67 TFC J. Czeisberger # 12 F-84 Trp. S.A. Michael # 12 B-56 L/Cpl. M.D. Alveshire # 12 R-65 L/Cpl. J.R. Rooney # 12 R-68 L/Cpl. K.L. Bird # 14 R-80 L/Cpl. W.C. Harman # 16	G-42 L/Cpl. F.M. McCarty # 7 G-43 L/Cpl. L.C. Porter # 7 G-51 L/Cpl. M.L. Altman # 9 G-59 TFC M.J. Butler # 8 G-65 Trp. T.W. Walters # 8 G-73 Trp. L.M. Metts # 8 G-82 Trp. J.Z. Zorn # 9 Troop Eight (3 TCP's) R-26 Cpl. A.S. English #1 R-29 Cpl. M.W. Thompson #1 R-45 L/Cpl. J.F. Sweatman #1 Motor Units R-23 Cpl. R.S. Kennington R-50 L/Cpl. T.C. Cannaday R-53 L/Cpl. B.W. Gardner R-58 L/Cpl. B.T. Lee Troop Nine (5) M-12 Sgt. J.L. Booker #17 M-28 Cpl. J.A. Alban #17 M-11 Sgt. M.B. Coffin # 17 M-42 L/Cpl. J.R. Shull # 17 M-48 L/Cpl. M.R. Nix # 1 State Transport Police (7) X-66 L/Cpl. C. Chan # 11 X-69 L/Cpl. P.R. McLean # 2 X-84 S/Off W.G. Jacobs #10 X-89 S/Off C.J. Wilson # 19 X-100 Off B.E. Conner # 19 X-102 Off C.S. Alexander # 14 X-109 Off B.R. McGhee # 11 Telecommunication Operator TCO McIntyre ATCS M. Wooden



= Post Number

<div style="display: flex; justify-content: space-between; align-items: center;">  <div style="text-align: center;"> SOUTH CAROLINA HIGHWAY PATROL TROOP ONE UNIVERSITY OF SOUTH CAROLINA FOOTBALL TRAFFIC DETAIL USC VS. VANDERBILT OCTOBER 17, 2015 1600 HOURS KICKOFF 1100 HOURS ROLL CALL </div>  </div>		
Troop One (35)	Troop Five (16)	Troop Seven (7)
A-1 Lt. R. D. Grubbs A-4 Lt. G.T. Levine A-6 F/Sgt. C.M. Shelton # 16 A-7 F/Sgt. E. Patterson # 14 A-8 F/Sgt. M. R. Danback # 11 A-12 Sgt. C.L. Herring # 5 A-13 Sgt. T. P. Alford # 9 A-15 Sgt. C.S. Harrelson # 10 A-16 Sgt. R. M. McFadden # 4 A-20 Cpl. C. B. Thompson # 12 A-21 Cpl. S. S. McKenzie # 8 A-22 Cpl. J. C. McWhorter # 3 A-24 Cpl. J. C. Elliott # 6 A-27 Cpl. R. D. Martin # 11 A-30 Cpl. E. M. Koty # 14 A-48 L/Cpl. J. M. Demay # 19 A-51 L/Cpl. F. J. Melendez # 16 A-53 L/Cpl. J. B. Oxandaboure # 17 A-54 L/Cpl. D. O. Prince # 18 A-64 L/Cpl. M. O. Southern # 12 A-65 L/Cpl. J. B. Parker # 8 A-70 S/Trp. K. E. Fowler # 8 A-71 S/Trp. B. D. Robinson # 14 A-72 S/Trp. K. E. Bradacs # 3 A-78 S/Trp. T. R. Christofaro # 6 A-79 S/Trp. G. M. Colbert # 7 A-80 S/Trp. A. H. Crouch # 15 A-84 TFC J. A. Bennett # 1 A-85 TFC C.K. Robinson # 2 A-96 Trp. T. M. Bigg # 4 A-99 Trp. B.N. Grasty # 8 A-33 L/Cpl. A.L. Antley - Home A-81 TFC R.W. Hampton - Visitors A-76 S/Trp. B.N. Trotter - Cone 1	E-44 L/Cpl. B. Faircloth # 4 E-49 L/Cpl. T.A. Luther # 4 E-55 L/Cpl. W.C. Wilks # 6 E-56 L/Cpl. R.J. Gannon # 6 E-57 L/Cpl. R.S. Grooms # 14 E-64 L/Cpl. D.B. Lilly # 3 E-128 Trp. J.R. Eden # 5 E-71 L/Cpl. M.K. Frost # 3 E-74 L/Cpl. G.R. McCrackin # 4 E-80 L/Cpl. D.M. McKowan # 6 E-84 L/Cpl. V.R. Hardin # 3 E-99 L/Cpl. L.B. Floyd # 3 E-143 Trp. C.J. Wright # 3 E-110 S/Trp. M.L. McKenzie # 5 E-111 S/Trp. S.A. Cotellese # 5 E-115 TFC J.J. Ragazzo # 5	G-41 L/Cpl. D.B. Rowell # 7 G-44 L/Cpl. J.B. Payne # 7 G-48 L/Cpl. D.L. Calvert # 9 G-81 Trp. E.M. Tannenbaum # 8 E-126 Trp. C.R. Miller # 8 E-137 Trp. H.B. Causey # 8 R-83 L/Cpl. J.R. Diaz # 9
		Troop Eight (3 TCP's)
		R-20 Cpl. K.D. Elia #1 R-26 Cpl. A.S. English #1 R-45 L/Cpl. J.F. Sweatman #1
		Motor Units
		R-23 Cpl. R.S. Kennington R-50 L/Cpl. T.C. Cannaday R-53 L/Cpl. B.W. Gardner R-58 L/Cpl. B.T. Lee
		Troop Nine (5)
		M-38 L/Cpl. M.W. Turner #17 M-40 L/Cpl. B.C. Ridgeway #17 M-41 L/Cpl. W.C. Epps # 17 M-47 L/Cpl. M.A. Ligocki # 17 M-54 L/Cpl. J.F. Conley # 13
		State Transport Police (7)
		X-38 L/Cpl. W.C. Simpson # 11 X-41 L/Cpl. M.L. Taylor # 2 X-44 L/Cpl. J.T. Phillips #10 X-52 L/Cpl. J.R. Harter # 19 X-61 L/Cpl. D.L. Walls # 19 X-87 S/Off. T.S. Starling # 14 X-98 Off. G.S. Pickering # 11
		Telecommunication Operator
		TCO Michelle Willis



= Post Number

<div style="display: flex; justify-content: space-between; align-items: center;">  <div style="text-align: center;"> SOUTH CAROLINA HIGHWAY PATROL TROOP ONE UNIVERSITY OF SOUTH CAROLINA FOOTBALL TRAFFIC DETAIL USC VS. FLORIDA NOVEMBER 14, 2015 1200 HOURS KICKOFF 0700 HOURS ROLL CALL </div>  </div>		
Troop One (35)	Troop Five (17)	Troop Seven (7)
A-1 Lt. R. D. Grubbs A-4 Lt. G.T. Levine A-6 F/Sgt. C.M. Shelton # 16 A-7 F/Sgt. E. Patterson # 14 A-8 F/Sgt. M. R. Danback # 11 A-12 Sgt. C.L. Herring # 5 A-13 Sgt. T. P. Alford # 9 A-15 Sgt. C.S. Harrelson # 10 A-16 Sgt. R. M. McFadden # 4 A-20 Cpl. C. B. Thompson # 12 A-21 Cpl. S. S. McKenzie # 8 A-22 Cpl. J. C. McWhorter # 3 A-24 Cpl. J. C. Elliott # 6 A-27 Cpl. R. D. Martin # 11 A-30 Cpl. E. M. Koty # 14 A-51 L/Cpl. F. J. Melendez # 16 A-53 L/Cpl. J. B. Oxandaboure # 17 A-54 L/Cpl. D. O. Prince # 18 A-64 L/Cpl. M. O. Southern # 12 A-65 L/Cpl. J. B. Parker # 8 A-70 S/Trp. K. E. Fowler # 8 A-71 S/Trp. B. D. Robinson # 14 A-72 S/Trp. K. E. Bradacs # 3 A-78 S/Trp. T. R. Christofaro # 6 A-79 S/Trp. G. M. Colbert # 7 A-80 S/Trp. A. H. Crouch # 15 A-85 TFC C.K. Robinson # 2 A-96 Trp. T. M. Bigg # 4 A-99 Trp. B.N. Grasty #8 A-100 Trp. B.W. Milbourne # 1 A-102 Trp. K.E. Myers # 19 A-81 TFC R.W. Hampton – Home A-84 TFC J.A. Bennett - Visitors A-76 S/Trp. B.N. Trotter – Cone 1 I-23 L/Cpl. S.K. Graves - 13	E-73 L/Cpl. D.D. Hutto # 4 E-78 L/Cpl. J.T. Hicks # 4 E-79 L/Cpl. Y.E. McClary # 6 E-89 L/Cpl. J.T. Sarvis # 6 E-93 L/Cpl. M.L. Gosnell # 14 E-98 L/Cpl. W.C. Boyette # 3 E-105 S/Trp. P.C. Schmidt # 5 E-107 S/Trp. E. Demirer # 3 E-112 S/Trp. C.G. Bailey # 4 E-113 S/Trp. C.F. Colbert # 6 E-118 TFC B.J. Sawyer # 3 E-120 TFC J.H. Wright # 3 E-122 TFC E.A. Metherd # 3 E-134 Trp. B.A. Horne # 5 E-135 Trp. K.T. Nicholson # 5 E-136 Trp. R. Beach # 5 E-141 Trp. B.C. Vaught # 16 Troop Six (10) F-44 L/Cpl. J.A. Shumaker # 11 F-49 S/Trp. G.B. Rogers # 11 F-52 S/Trp. P.V. Yacobozzi # 11 F-60 S/Trp. J.D. Hardwick # 11 F-62 TFC M.D. Sceviour # 11 F-68 TFC E.S. Lutes # 16 F-70 TFC H.M. Waldrop # 18 F-74 Trp. K.C. Davis # 12 F-80 Trp. J.A. Ackerman # 12 F-81 Trp. B.R. Estes # 12	G-41 L/Cpl. D.B. Rowell # 7 G-43 L/Cpl. L.C. Porter # 7 G-61 S/Trp. D.A. Brown # 9 G-70 Trp. J.A. Vargo # 8 G-78 Trp. T.J. Tidwell # 8 G-81 Trp. E.M. Tannenbaum # 8 G-82 Trp. J.G. Zorn # 9 Troop Eight (6 TCP's) R-26 Cpl. A.S. English #1 R-40 L/Cpl. D.W. Giddings #1 R-45 L/Cpl. J.F. Sweatman #1 R-52 L/Cpl. D.P. McKenzie # 12 R-68 L/Cpl. K.L. Bird # 12 R-76 L/Cpl. C.D. Brigham # 14 Motor Units R-23 Cpl. R.S. Kennington R-50 L/Cpl. T.C. Cannaday R-53 L/Cpl. B.W. Gardner R-58 L/Cpl. B.T. Lee Troop Nine (5) M-36 L/Cpl. J.C. Rikard #17 M-45 L/Cpl. T.J. Luther #17 M-48 L/Cpl. M.R. Nix # 17 M-49 L/Cpl. J.D. James # 17 M-53 L/Cpl. D.A. Skipper # 1 State Transport Police (7) X-42 L/Cpl. J.S. Craig # 11 X-45 L/Cpl. G.D. Smith # 2 X-63 L/Cpl. G.B. Johnson #10 X-70 L/Cpl. J.P. Neuroth # 19 X-83 S/Off S.P. Holmes # 19 X-87 S/Off T.S. Starling # 14 X-108 Off J. Harris # 11 Telecommunication Operator TCO Tramel, C.D. Tolbert, L.R.



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<div style="display: flex; justify-content: space-between; align-items: center;">  <div style="text-align: center;"> SOUTH CAROLINA HIGHWAY PATROL TROOP ONE UNIVERSITY OF SOUTH CAROLINA FOOTBALL TRAFFIC DETAIL USC VS. CITADEL NOVEMBER 21, 2015 1200 HOURS KICKOFF 0700 HOURS ROLL CALL </div>  </div>		
Troop One (35)	Troop Five (17)	Troop Seven (7)
A-1 Captain R. D. Grubbs A-4 Lt. G.T. Levine A-6 F/Sgt. C.M. Shelton # 16 A-7 F/Sgt. E. Patterson # 14 A-8 F/Sgt. M. R. Danback # 11 A-12 Sgt. C.L. Herring # 5 A-13 Sgt. T. P. Alford # 9 A-15 Sgt. C.S. Harrelson # 10 A-16 Sgt. R. M. McFadden # 4 A-20 Cpl. C. B. Thompson # 12 A-21 Cpl. S. S. McKenzie # 8 A-22 Cpl. J. C. McWhorter # 3 A-24 Cpl. J. C. Elliott # 6 A-27 Cpl. R. D. Martin # 11 A-30 Cpl. E. M. Koty # 14 A-51 L/Cpl. F. J. Melendez # 16 A-53 L/Cpl. J. B. Oxandaboure # 17 A-54 L/Cpl. D. O. Prince # 18 A-64 L/Cpl. M. O. Southern # 12 A-65 L/Cpl. J. B. Parker # 8 A-70 S/Trp. K. E. Fowler # 8 A-71 S/Trp. B. D. Robinson # 14 A-72 S/Trp. K. E. Bradacs # 3 A-78 S/Trp. T. R. Christofaro # 6 A-79 S/Trp. G. M. Colbert # 7 A-80 S/Trp. A. H. Crouch # 15 A-85 TFC C.K. Robinson # 2 A-96 Trp. T. M. Bigg # 4 A-99 Trp. B.N. Grasty # 8 A-100 Trp. B.W. Milbourne # 1 A-102 Trp. K.E. Myers # 19 A-81 TFC R.W. Hampton – Home A-84 TFC J.A. Bennett - Visitors A-76 S/Trp. B.N. Trotter – Cone 1	E-42 L/Cpl. L.G. Byrd # 4 E-52 L/Cpl. A.W. Elliott # 4 E-60 L/Cpl. T.L. Gardner # 6 E-69 L/Cpl. J.N. Buckley # 6 E-77 L/Cpl. C.E. Graham # 14 E-83 L/Cpl. M.D. Earnest # 3 E-94 L/Cpl. M.S. Webb # 5 E-109 S/Trp. J. Jones # 3 E-111 TFC S.A. Cotellese # 4 E-116 TFC T.M. Graham # 6 E-121 TFC J.A. Buddin # 3 E-127 TFC W.B. Phipps # 3 E-129 Trp. C.J. Goetzman # 3 E-131 Trp. C.E. Young # 5 E-136 Trp. R. Beach # 12 E-137 Trp. H.B. Causey # 5 E-144 L/Cpl. L.L. Kershner # 1	G-23 Cpl. M.D. Allen # 7 G-42 L/Cpl. F.M. McCarty # 7 G-48 L/Cpl. D.L. Calvert # 9 G-60 TFC M.D. Ocasio # 8 G-61 TFC D. Brown # 8 G-73 Trp. L.M. Metts # 8 G-81 Trp. E.M. Tannenbaum # 9 Troop Eight (6 TCP's) R-26 Cpl. A.S. English #1 R-30 Cpl. B.G. Dewitt #16 R-45 L/Cpl. J.F. Sweatman #1 R-64 L/Cpl. J.B. Parrish # 5 R-65 L/Cpl. J.R. Rooney # 12 R-68 L/Cpl. K.L. Bird # 14 Motor Units R-23 Cpl. R.S. Kennington R-50 L/Cpl. T.C. Cannaday R-53 L/Cpl. B.W. Gardner R-58 L/Cpl. B.T. Lee Troop Nine (5) M-42 L/Cpl. M.R. Nix #17 M-27 Cpl. M.E. Duncan #17 M-38 L/Cpl. M.W. Turner # 17 M-45 L/Cpl. T.J. Luther # 17 M-55 L/Cpl. W.M. Lee # 13 State Transport Police (7) X-25 Cpl. C.C. McKellar # 11 X-64 L/Cpl. L.A. Davis # 2 X-69 L/Cpl. P.R. McClean #10 X-84 S/Off W.G. Jacobs # 19 X-86 S/Off J.H. Smoak # 19 X-98 Off G.S. Pickering # 14 X-104 Off Z.M. Stone # 11 Telecommunication Operator TCO – Elizabeth Childers
- 13		


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<div style="display: flex; justify-content: space-between; align-items: center;">  <div style="text-align: center;"> SOUTH CAROLINA HIGHWAY PATROL TROOP ONE UNIVERSITY OF SOUTH CAROLINA FOOTBALL TRAFFIC DETAIL USC VS. CLEMSON NOVEMBER 28, 2015 1200 HOURS KICKOFF 0700 HOURS ROLL CALL </div>  </div>		
Troop One (35)	Troop Five (17)	Troop Seven (7)
A-1 Lt. R. D. Grubbs A-4 Lt. G.T. Levine A-6 F/Sgt. C.M. Shelton # 16 A-7 F/Sgt. E. Patterson # 14 A-8 F/Sgt. M. R. Danback # 11 A-12 Sgt. C.L. Herring # 5 A-13 Sgt. T. P. Alford # 9 A-15 Sgt. C.S. Harrelson # 10 A-16 Sgt. R. M. McFadden # 4 A-20 Cpl. C. B. Thompson # 12 A-21 Cpl. S. S. McKenzie # 8 A-22 Cpl. J. C. McWhorter # 3 A-24 Cpl. J. C. Elliott # 6 A-27 Cpl. R. D. Martin # 11 A-30 Cpl. E. M. Koty # 14 A-51 L/Cpl. F. J. Melendez # 16 A-53 L/Cpl. J. B. Oxandaboure # 17 A-54 L/Cpl. D. O. Prince # 18 A-64 L/Cpl. M. O. Southern # 12 A-65 L/Cpl. J. B. Parker # 8 A-70 S/Trp. K. E. Fowler # 8 A-71 S/Trp. B. D. Robinson # 14 A-72 S/Trp. K. E. Bradacs # 3 A-78 S/Trp. T. R. Christofaro # 6 A-79 S/Trp. G. M. Colbert # 7 A-80 S/Trp. A. H. Crouch # 15 A-85 TFC C.K. Robinson # 2 A-96 Trp. T. M. Bigg # 4 A-99 Trp. B.N. Grasty # 8 A-100 Trp. B.W. Milbourne # 1 A-102 Trp. K.E. Myers # 19 A-81 TFC R.W. Hampton – Home A-84 TFC J.A. Bennett - Visitors A-76 S/Trp. B.N. Trotter – Cone 1 1-23 L/Cpl. S.K. Graves # 13	E-55 L/Cpl. W.C. Wilks # 4 E-59 L/Cpl. T.D. Cannon # 4 E-62 L/Cpl. N.L. Sprouse # 6 E-74 L/Cpl. G.R. McCrackin # 6 E-96 L/Cpl. J.R. Anderson # 14 E-107 S/Trp. E. Demirer # 3 E-114 TFC J.L. Fox # 5 E-115 TFC J.J. Ragazzo # 3 E-117 TFC B.J. Lewis # 4 E-119 TFC M.T. Winkeler # 6 E-122 TFC E.A. Methard # 3 E-125 Trp. B.C. Faircloth # 3 E-128 Trp. J.R. Eden # 3 E-134 Trp. B.A. Horne # 5 E-141 Trp. B.C. Vaught # 5 E-142 Trp. F.A. Virzi # 12 E-143 Trp. C.J. Wright # 16 Troop Six (10) F-40 L/Cpl. W.A. Tuten # 11 F-56 S/Trp. S.A. Pence # 11 F-61 TFC T.D. Clarkson # 11 F-63 TFC M.D. Bevins # 11 F-69 TFC L.A. Maule # 11 F-72 Trp. J.L. Wells # 16 F-75 Trp. W.A. Hyde # 18 F-71 Trp. T.G. Methvin # 12 F-83 Trp. S.J. Lutes # 12 F-86 Trp. S.G. Sawyer # 12	G-24 Cpl. David Smith # 7 G-42 L/Cpl. F.M. McCarty # 7 G-43 L/Cpl. L.C. Porter # 9 G-46 L/Cpl. B.J. Rucker # 8 G-57 S/Trp. S.M. Williams # 8 G-68 Trp. J.E. Deas # 8 G-78 Trp. T.J. Tidwell # 9 Troop Eight (6 TCP's) R-32 Cpl. M. Gethers #1 R-41 L/Cpl. M.T. Jennings #1 R-45 L/Cpl. J.F. Sweatman #1 R-64 L/Cpl. J.B. Parrish # 5 R-68 L/Cpl. K.L. Bird # 12 R-80 L/Cpl. W.C. Harman # 14 Motor Units R-23 Cpl. R.S. Kennington R-50 L/Cpl. T.C. Cannaday R-53 L/Cpl. B.W. Gardner R-58 L/Cpl. B.T. Lee Troop Nine (5) M-24 Cpl. J.R. O'Donnell #17 M-39 L/Cpl. J.D. Sisler #17 M-42 L/Cpl. J.R. Shull # 17 M-54 L/Cpl. J.F. Conley # 17 M-55 L/Cpl. W.M. Lee # 1 State Transport Police (7) X-51 L/Cpl. C.T. James # 11 X-52 L/Cpl. J.R. Harter # 2 X-55 L/Cpl. K.Q. Phan #10 X-87 S/Off T.S. Starling # 19 X-103 Off J.C. Hughes # 19 X-107 Off J.R. Hardesty # 14 X-108 Off J. Harris # 11 Telecommunication Operator TCO Michelle Willis

= Post Number


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Troop One (34)	Troop Five (16)	Troop Seven (7)
A-1 Captain C.T. Stephens A-2 Lt. R. D. Grubbs A-6 F/Sgt. B.K. Floyd # 11 A-7 F/Sgt. C.M. Shelton # 16 A-8 F/ Sgt. E. Patterson # 14 A-12 Sgt C.L. Herring # 5 A-14 Sgt. T.P. Alford # 9 A-15 Sgt. M.R. Danback # 8 A-18 Sgt.. C.S. Harrelson # 10 A-20 Cpl. C.B. Thompson # 12 A-22 Cpl. J.C. McWhorter # 3 A-24 Cpl. S.M. Craven # 7 A-27 Cpl. J.C. Elliott # 6 A-30 Cpl. R.D. Martin # 11 A-31 Cpl. K.G. Ginn # 4 A-33 Cpl. E.M. Koty # 14 A-46 L/Cpl. C.E. Barnett # 4 A-48 L/Cpl. J.M. Demay # 19 A-52 L/Cpl. F.J. Melendez # 16 A-54 L/Cpl. J.B. Oxandaboure # 17 A-55 L/Cpl. D.O. Prince # 18 A-62 L/Cpl. J.S. Starkey # 8 A-69 L/Cpl. J.B. Parker # 8 A-68 L/Cpl. B.O. Stokes # 15 A-72 S/Trp. M. Southern # 12 A-75 TFC K.E. Fowler # 8 A-77 S/Trp. B.D. Robinson # 12 A-78 TFC K.E. Bradacs # 3 A-86 TFC T.R. Chistofaro # 6 A-96 Trp. C.K. Robinson # 2 A-113 TT T.M. Bigg # 8 A-114 TT C.A. Couch # 14 A-66 L/Cpl. S.M. Groubert – Cone 1 A-56 L/Cpl. B.B. Stewart-Visitors A-67 L/Cpl. A.L. Antley-Home I-23 L/Cpl. S.M. Graves # 13	E-44 L/Cpl. B.G. DeWitt # 4 E-51 L/Cpl. Marvin Lunn # 4 E-82 L/Cpl. J.T. Hicks # 6 E-87 L/Cpl. J.D. Bell # 6 E-95 L/Cpl. J.D. Sarvis # 14 E-98 L/Cpl. J.S. Bennett # 3 E-116 S/Trp. E. Demirer # 5 E-117 S/Trp. T.O. Jacobs # 3 E-122 S/Trp. S.A. Cotellese # 4 E-123 TFC C.G. Bailey # 6 E-124 TFC C.F. Colbert # 3 E-125 TFC J.L. Fox # 3 E-129 Trp. B.J. Sawyer # 3 E-130 Trp. J.A. Buddin # 5 E-131 Trp. E.A. Metherd # 5 E-135 Trp. C.R. Miller # 5 F-35 L/Cpl. E. Concepcion # 11 F-48 L/Cpl. A.D. Klimek # 11 F-51 L/Cpl. B.S. Brooks # 11 F-52 S/Trp. J.P. Ford # 11 F-54 L/Cpl. B.S. Bucciantini # 11 F-59 TFC P.V. Yacobozzi # 16 F-60 S/Trp. C.P. Basel # 18 F-63 TFC S.A. Pence # 12 F-64 TFC C.M. Burnham # 12 F-65 Trp. T.J. Andre # 12 F-70 Trp. M.D. Sceviour # 12 F-75 Trp. C. Cuata-Hernandez # 12 F-76 Trp. J. Czeiszperger # 14 F-79 Trp. H.M. Waldrop # 16	G- 32 Cpl. D.L. Foisy # 7 G-55 L/Cpl. M.L. Altman # 7 G-69 Trp. D.A. Brown # 9 G-71 Trp. T.C. Fortier # 8 G-72 Trp. T.M. High # 9 G-74 Trp. A.I. Norton # 8 G-83 Trp. S.J. Robinson # 8 Troop Eight (3 TCP's) R-30 Cpl. English #1 R-59 L/Cpl. McKenzie #1 R-71 L/Cpl. Bird #1 M-40 L/Cpl. B.C. Ridgeway # 1 Motor Units R-23 Cpl. Kennington R-53 L/Cpl. Gardner R-50 L/Cpl. Cannaday R-58 L/Cpl. Lee Troop Nine (5) M-20 Cpl. T.W. DeWitt #17 M-36 L/Cpl. J.A. Alban #17 M-48 L/Cpl. M.R. Nix # 17 M-49 TFC J.D. James # 17 State Transport Police (7) X-44 L/Cpl. M.L. Taylor # 11 X-47 L/Cpl. G.D. Smith # 2 X-55 L/Cpl. C.T. James #10 X-76 L/Cpl. G.B. Johnson # 19 X-61 L/Cpl. K.Q. Phan # 19 X-99 S/Officer T.S. Starling # 14 X-115 Officer G.S. Pickering # 11 Telecommunication Operator Tammy Ramsey

= Post Number

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Troop One (34)	Troop Five (16)	Troop Seven (7)
A-1 Captain C.T. Stephens A-2 Lt. R. D. Grubbs A-4 Lt. G.T. Levine A-6 F/Sgt. B.K. Floyd # 11 A-7 F/Sgt. C.M. Shelton # 16 A-8 F/ Sgt. E. Patterson # 14 A-12 Sgt C.L. Herring # 5 A-14 Sgt. T.P. Alford # 9 A-15 Sgt. M.R. Danback # 8 A-18 Sgt.. C.S. Harrelson # 10 A-20 Cpl. C.B. Thompson # 12 A-22 Cpl. J.C. McWhorter # 3 A-24 Cpl. S.M. Craven # 7 H-49 L/Cpl. David Jones # 6 A-30 Cpl. R.D. Martin # 11 A-31 Cpl. K.G. Ginn # 4 A-33 Cpl. E.M. Koty # 14 A-46 L/Cpl. C.E. Barnett # 4 A-48 L/Cpl. J.M. Demay # 19 A-52 L/Cpl. F.J. Melendez # 16 A-54 L/Cpl. J.B. Oxandaboure # 17 A-55 L/Cpl. D.O. Prince # 18 A-62 L/Cpl. J.S. Starkey # 8 A-69 L/Cpl. J.B. Parker # 8 A-68 L/Cpl. B.O. Stokes # 15 A-72 S/Trp. M. Southern # 12 A-75 TFC K.E. Fowler # 8 A-77 S/Trp. B.D. Robinson # 12 A-78 TFC K.E. Bradacs # 3 A-86 TFC T.R. Chistofaro # 6 A-96 Trp. C.K. Robinson # 2 A-111 TT A. Avila # 6 A-113 TT T.M. Bigg # 8 A-114 TT C.A. Couch # 14 A-49 L/Cpl. L.L. Kershner – Cone 1 A-56 L/Cpl. B.B. Stewart-Visitors A-67 L/Cpl. A.L. Antley-Home I-24 L/Cpl. S.M. Graves # 13	E-43 L/Cpl. L.G. Bird # 4 E-45 L/Cpl. B. Faircloth # 4 E-46 L/Cpl. C.R. Caldwell # 6 E-54 L/Cpl. B.P. Norris # 6 E-55 L/Cpl. J.W. Ellis # 14 E-58 L/Cpl. R.S. Grooms # 3 E-68 L/Cpl. T.P. Lovett # 5 E-84 L/Cpl. D.M. McKowan # 3 E-92 L/Cpl. I.H. Hicks # 4 E-99 L/Cpl. C.A. Brown # 6 E-105 S/Trp. J.R. Anderson # 3 E-107 S/Trp. W.S. Boyette # 3 E-114 S/Trp. P.C. Schmidt # 3 E-118 S/Trp. J.J. Johnson # 5 E-126 TFC J.J. Ragazzo # 5 E-138 Trp. T.M. Graham # 5 Troop Six (14) F-36 L/Cpl. R.S. Kunce # 11 F-41 L/Cpl. N.L. Sprouse # 16 F-45 L/Cpl. L.L. Hydrick # 11 F-47 L/Cpl. J.A. Shumaker # 11 F-50 L/Cpl. J.M. Hanks # 11 F-55 S/Trp. R.C. Boehler # 11 F-58 S/Trp. D.W. Stephens # 18 F-66 Trp. B.J. Bamberg # 12 F-67 Trp. J.R. Diaz # 12 F-68 Trp. J.D. Hardwick # 12 F-73 Trp. T.L. Clemens # 12 F-78 Trp. L.A. Maule # 12 F-79 Trp. H.M. Waldrop # 14 F-82 Trp. J.L. Wells # 16	G-25 Cpl. David Smith # 7 G-45 L/Cpl. L.C. Porter # 7 G-68 TFC M.D. Ocasio # 9 G-78 Trp. B.R. Singletary # 8 G-79 Trp. J.A. Vargo # 8 G-81 Trp. K.L. Kendall # 8 G-82 Trp. L.M. Metts # 9 Troop Eight (3 TCP's) R-30 Cpl. English #1 R-71 L/Cpl. Bird #1 R-45 L/Cpl. Sweatman #1 M-41 L/Cpl. W.C. Epps # 1 Motor Units R-23 Cpl. Kennington R-50 L/Cpl. Cannaday R-53 L/Cpl. Gardner R-69 L/Cpl. Jenkins Troop Nine (5) M-12 Sgt. J.L. Booker # 17 M-20 Cpl. T.W. DeWitt # 17 M-24 Cpl. J.R. O'Donnell # 17 M-39 L/Cpl. J.D. Sisler # 17 State Transport Police (7) X-44 L/Cpl. M.L. Taylor # 11 X-57 L/Cpl. S.A. Hallinquest # 11 X-58 L/Cpl. J.R. Harter #10 X-60 L/Cpl. J.B. Johnson # 19 X-61 L/Cpl. K.Q. Phan # 19 X-86 S/Ofc. C.T. Norton # 14 X-101 S/Ofc. C.J. Wilson # 2 Telecommunication Operator Brad Carrigg



<div style="display: flex; justify-content: space-between; align-items: center;">  <div style="text-align: center;"> SOUTH CAROLINA HIGHWAY PATROL TROOP ONE UNIVERSITY OF SOUTH CAROLINA FOOTBALL TRAFFIC DETAIL USC VS. GEORGIA SEPTEMBER 13, 2014 1530 HOURS KICKOFF ROLL CALL </div>  </div>		
Troop One (34)	Troop Five (16)	Troop Seven (7)
A-1 Captain C.T. Stephens A-2 Lt. R. D. Grubbs A-4 Lt. G.T. Levine A-6 F/Sgt. B.K. Floyd # 11 A-7 F/Sgt. C.M. Shelton # 16 A-8 F/ Sgt. E. Patterson # 14 A-12 Sgt C.L. Herring # 5 A-14 Sgt. T.P. Alford # 9 A-15 Sgt. M.R. Danback # 8 A-18 Sgt.. C.S. Harrelson # 10 A-20 Cpl. C.B. Thompson # 12 A-22 Cpl. J.C. McWhorter # 3 A-24 Cpl. S.M. Craven # 7 A-27 Cpl. J.C. Elliott # 6 A-30 Cpl. R.D. Martin # 11 A-31 Cpl. K.G. Ginn # 4 A-33 Cpl. E.M. Koty # 14 A-46 L/Cpl. C.E. Barnett # 4 A-48 L/Cpl. J.M. Demay # 19 A-52 L/Cpl. F.J. Melendez # 16 A-54 L/Cpl. J.B. Oxandaboure # 17 A-55 L/Cpl. D.O. Prince # 18 A-62 L/Cpl. J.S. Starkey # 8 A-69 L/Cpl. J.B. Parker # 8 A-68 L/Cpl. B.O. Stokes # 15 A-72 S/Trp. M. Southern # 12-off A-75 TFC K.E. Fowler # 8 A-77 S/Trp. B.D. Robinson # 12 A-78 TFC K.E. Bradacs # 3 A-86 TFC T.R. Christofaro # 6 A-96 Trp. C.K. Robinson # 2 A-49 L/Cpl. L.L. Kershner – Cone 1 A-56 L/Cpl. B.B. Stewart-Visitors A-67 L/Cpl. A.L. Antley-Home I-23 L/Cpl. S.M. Graves # 13	E-49 L/Cpl. W.C. Flowers # 4 E-53 L/Cpl. A.W. Elliott # 4 E-62 L/Cpl. C.A. Bostic # 6 E-76 L/Cpl. P.R. Gardner # 6 E-86 L/Cpl. K.F. Small # 14 E-89 L/Cpl. A.B. Fox # 3 E-90 L/Cpl. V.R. Hardin # 5 E-102 L/Cpl. M.S. Webb # 3 E-103 L/Cpl. C.D. Weldon # 4 E-112 S/Trp. M.D. Trotta # 6 E-113 S/Trp. L.R. Miller # 3 E-115 S/Trp. B.R. Small # 3 E-127 Trp. T.M. Graham # 3 E-130 Trp. J.A. Buddin # 5 E-132 Trp. W.W. Peters # 5 E-136 Trp. W.B. Phipps # 5 Troop Six (11) F-35 L/Cpl. E. Concepcion # 11 F-37 L/Cpl. J.L. Davis # 11 F-39 L/Cpl. R.G. Elliott # 11 F-40 L/Cpl. W.A. Tuten # 11 F-42 L/Cpl. F.G. Thompson # 11 F-43 L/Cpl. M.E. McDonald # 16 F-46 L/Cpl. M.R. Amos # 18 F-49 L/Cpl. B.T. Roberts # 12 F-51 L/Cpl. B.S. Brooks # 12 F-53 S/Trp. J.S. Warner # 12 F-68 Trp. J.D. Hardwick # 12 F-62 TFC C.L. Hall # 12 F-69 Trp. T.D. Clarkson # 14 F-74 Trp. B.L. Crocker # 16	G-45 L/Cpl. J.B. Payne # 7 G-54 L/Cpl. A.A. Woodberry # 7 G-59 TFC R.H. Gleich # 9 G-78 Trp. B.R. Singletary # 8 G-80 Trp. D.L. Wright # 8 G-81 Trp. K.L. Kendall # 8 G-82 Trp. L.M. Metts # 9 Troop Eight (3 TCP's) R-12 Sgt. C.P. Logdon #1 R-41 L/Cpl. Jennings #1 R-71 L/Cpl. Bird #1 M-24 Cpl. J.R. O'Donnell # 1 Motor Units R-23 Cpl. Kennington R-50 L/Cpl. Cannaday R-58 L/Cpl. Lee R-76 L/Cpl. Rooney Troop Nine (5) M-42 L/Cpl. J.R. Shull #17 M-48 L/Cpl. M.R. Nix #17 M-49 TFC J.D. James # 17 M-53 L/Cpl. D.A. Skipper # 17 State Transport Police (7) X-44 L/Cpl. M.L. Taylor # 11 X-81 L/Cpl. C. Chan # 2 X-84 S/Ofc. P.R. McLean #10 X-95 S/Ofc. S.P. Holmes # 19 X-96 S/Ofc. W.G. Jacobs # 19 X-115 Ofc. G.S. Pickering # 14 X-117 Ofc. B.E. Conner # 11 Telecommunication Operator Beth Childers

= Post Number

<div style="display: flex; justify-content: space-between; align-items: center;">  <div style="text-align: center;"> SOUTH CAROLINA HIGHWAY PATROL TROOP ONE UNIVERSITY OF SOUTH CAROLINA FOOTBALL TRAFFIC DETAIL USC VS. MISSOURI SEPTEMBER 27, 2014 1900 HOURS KICKOFF ROLL CALL </div>  </div>		
Troop One (34)	Troop Five (16)	Troop Seven (7)
A-1 Captain C.T. Stephens A-2 Lt. R. D. Grubbs A-4 Lt. G.T. Levine A-6 F/Sgt. B.K. Floyd # 11 A-7 F/Sgt. C.M. Shelton # 16-OFF A-8 F/ Sgt. E. Patterson # 14 A-12 Sgt C.L. Herring # 5 A-14 Sgt. T.P. Alford # 9 A-15 Sgt. M.R. Danback # 8 A-18 Sgt.. C.S. Harrelson # 10 A-20 Cpl. C.B. Thompson # 12 A-22 Cpl. J.C. McWhorter # 3 A-24 Cpl. S.M. Craven # 7 A-27 Cpl. J.C. Elliott # 6 A-30 Cpl. R.D. Martin # 11 A-31 Cpl. K.G. Ginn # 4 A-33 Cpl. E.M. Koty # 14-OFF A-46 L/Cpl. C.E. Barnett # 4-OFF A-48 L/Cpl. J.M. Demay # 19 A-52 L/Cpl. F.J. Melendez # 16 A-54 L/Cpl. J.B. Oxandaboure # 17 A-55 L/Cpl. D.O. Prince # 18 A-62 L/Cpl. J.S. Starkey # 8 A-69 L/Cpl. J.B. Parker # 8 A-68 L/Cpl. B.O. Stokes # 15 A-72 S/Trp. M. Southern # 12 A-75 TFC K.E. Fowler # 8 A-77 S/Trp. B.D. Robinson # 14 A-78 TFC K.E. Bradacs # 3 A-86 TFC T.R. Christofaro # 6 A-96 Trp. C.K. Robinson # 2 A-21 Cpl. S.S. McKenzie # 14 A-109 Trp. S.L. Stoertz # 16 A-103 Trp. D.P. Hamlin # 4 A-83 TFC B.N. Trotter - Cone 1 A-56 L/Cpl. B.B. Stewart-Visitors A-67 L/Cpl. A.L. Antley-Home I-23 L/Cpl. S.M. Graves # 13	E-48 L/Cpl. C.M. Dickens # 4 E-101 L/Cpl. W.M. Lee # 4 E-119 S/Trp. J. Jones # 3 E-130 Trp. J.A. Buddin # 6 I-24 L/Cpl. R.M. Warren # 14 I-32 L/Cpl. T.J. Clamp # 6 I-35 L/Cpl. J.F. Jones # 5 F-78 Trp. L.A. Maule # 3 F-79 Trp. H.M. Waldrop # 4 F-80 Trp. T.G. Methvin # 6 G-80 Trp. D.L. Wright # 3 G-81 Trp. K.L. Kendall # 3 R-71 L/Cpl. Bird # 3 R-14 Sgt. D.J. Babbitt # 5 R-66 L/Cpl. Parrish # 5 R-46 L/Cpl. Wooten # 5 F-39 L/Cpl. R.G. Elliott # 11 F-41 L/Cpl. N.L. Sprouse # 11 F-42 L/Cpl. F.G. Thompson # 11 F-47 L/Cpl. J.A. Shumaker # 11 F-52 S/Trp. J.P. Ford # 11 F-55 S/Trp. R.C. Boehler # 16 F-56 S/Trp. G.B. Rogers # 18 F-57 S/Trp. S.D. Southerland # 12 F-64 TFC C.M. Burnham # 12 F-66 TFC B.J. Bamberg # 12 F-68 TFC J.D. Hardwick # 12 F-71 Trp. M.D. Bevins # 12 F-75 Trp. C. Cuata-Hernandez # 14 F-77 Trp. E.S. Lutes # 16	G-24 Cpl. M.D. Allen # 7 G-42 L/Cpl. F.M. McCarty # 9 G-44 L/Cpl. L.C. Porter # 7 G-68 Trp. M.D. Ocasio # 8 G-72 Trp. T.M. High # 9 G-76 Trp. D.G. Jackson # 8 G-78 Trp. B.R. Singletary # 8 Troop Eight (3 TCP's) R-30 Cpl. English #1 R-12 Sgt. C.P. Logdon #1 R-40 L/Cpl. Giddings #1 M-22 Cpl. S.L. Farmer # 1 Motor Units R-23 Cpl. Kennington R-50 L/Cpl. Cannaday R-53 L/Cpl. Gardner R-69 L/Cpl. Jenkins Troop Nine (5) M-36 L/Cpl. J.A. Alban #17 M-40 L/Cpl. B.C. Ridgway #17 M-47 L/Cpl. M.A. Ligocki # 17 M-54 L/Cpl. J.A. Conley # 17 State Transport Police (7) X-36 L/Cpl. P.G. Gullett # 11 X-40 L/Cpl. D.L. Adkins # 2 X-57 L/Cpl. S.A. Hallinquest #10 X-58 L/Cpl. J.R. Harter # 19 X-81 L/Cpl. C. Chan # 19 X-115 Ofc. G.S. Pickering # 14 X-122 Ofc. Z.M. Stone # 11 Telecommunication Operator Tammy Ramsey

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Troop One (34)	Troop Five (16)	Troop Seven (7)
A-1 Captain C.T. Stephens A-2 Lt. R. D. Grubbs A-4 Lt. G.T. Levine A-6 F/Sgt. B.K. Floyd # 11 A-7 F/Sgt. C.M. Shelton # 16 A-8 F/ Sgt. E. Patterson # 14 A-12 Sgt C.L. Herring # 5 A-14 Sgt. T.P. Alford # 9 A-15 Sgt. M.R. Danback # 8 A-18 Sgt.. C.S. Harrelson # 10 A-20 Cpl. C.B. Thompson # 12-off A-22 Cpl. J.C. McWhorter # 3 A-24 Cpl. S.M. Craven # 7 A-27 Cpl. J.C. Elliott # 6 A-30 Cpl. R.D. Martin # 11 A-31 Cpl. K.G. Ginn # 4 A-33 Cpl. E.M. Koty # 14 A-46 L/Cpl. C.E. Barnett # 4 A-48 L/Cpl. J.M. Demay # 19 A-52 L/Cpl. F.J. Melendez # 16 A-54 L/Cpl. J.B. Oxandaboure # 17 A-55 L/Cpl. D.O. Prince # 18 A-62 L/Cpl. J.S. Starkey # 8 A-69 L/Cpl. J.B. Parker # 8 A-68 L/Cpl. B.O. Stokes # 15 A-72 S/Trp. M. Southern # 12 A-75 TFC K.E. Fowler # 8 A-77 S/Trp. B.D. Robinson # 12 A-78 TFC K.E. Bradacs # 3 A-86 TFC T.R. Christofaro # 6 A-96 Trp. C.K. Robinson # 2 A-112 Trp. R.L. Bass # 14 A-49 L/Cpl. L.L. Kershner – Cone 1 A-56 L/Cpl. B.B. Stewart-Visitors A-67 L/Cpl. A.L. Antley-Home I-23 L/Cpl. S.M. Graves # 13	E-47 L/Cpl. J.E. Goldman # 4 E-50 L/Cpl. T.A. Luther # 4 E-57 L/Cpl. R.J. Gannon # 6 E-61 L/Cpl. R.W. Batchelor # 6 E-64 L/Cpl. T.L. Gardner # 14 E-65 L/Cpl. L.N. Poston # 3 E-67 L/Cpl. D.B. Lilly # 5 E-74 L/Cpl. X.Q. Burgos # 3 E-75 L/Cpl. M.K. Frost # 4 E-77 L/Cpl. D.D. Hutto # 6 E-78 L/Cpl. G.R. McCrackin # 3 E-96 L/Cpl. I.A. Scott # 3 E-100 L/Cpl. M.L. Gosnell # 3 E-111 S/Trp. W.A. McInville # 5 E-134 Trp. B.C. Faircloth # 5 E-135 Trp. C.R. Miller # 5 F-44 L/Cpl. Z.K. Thompson # 11 F-48 L/Cpl. A.D. Klimek # 11 F-53 S/Trp. J.S. Warner # 11 F-47 L/Cpl. J.A. Shumaker # 11 F-58 S/Trp. D.W. Stephens # 11 F-59 S/Trp. P.V. Yacobozzi # 16 F-60 S/Trp. C.P. Basel # 18 F-63 TFC S.A. Pence # 12 F-69 TFC T.D. Clarkson # 12 F-71 TFC M.D. Bevins # 12 F-73 Trp. T.L. Clemens # 12 F-74 Trp. B.L. Crocker # 12 F-76 Trp. J. Czeiszperger # 14 F-80 Trp. T.G. Methvin # 16	G-31 Cpl. A.M. Brown # 7 G-42 L/Cpl. F.M. McCarty # 7 G-73 Trp. J.E. Maffett # 9 G-77 Trp. J.E. Deas # 8 G-79 Trp. J.A. Vargo # 8 G-81 Trp. K.L. Kendall # 8 G-82 Trp. M.L. Metts # 9 Troop Eight (3 TCP's) R-30 Cpl. English #1 R-45 L/Cpl. Sweatman #1 R-40 L/Cpl. Giddings #1 M-47 L/Cpl. M.A. Ligocki # 1 Motor Units R-23 Cpl. Kennington R-50 L/Cpl. Cannaday R-53 L/Cpl. Gardner R-58 L/Cpl. Lee Troop Nine (5) M-45 L/Cpl. T.J. Luther #17 M-12 Sgt. J.L. Booker #17 M-39 L/Cpl. J.D. Sisler # 17 M-11 Sgt. M.B. Coffin # 17 State Transport Police (7) X-36 L/Cpl. P.G. Gullett # 11 X-47 L/Cpl. G.D. Smith # 2 X-61 L/Cpl. K.Q. Phan #10 X-80 S/Ofc. W.T. Bronson # 19 X-99 S/Ofc. T.S. Starling # 19 X-101 S/Ofc. C.J. Wilson # 14 X-117 Ofc. B.E. Conner # 11 Telecommunication Operator Michelle Willis



= Post Number



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Troop One (34)	Troop Five (16)	Troop Seven (7)
A-1 Captain C.T. Stephens A-2 Lt. R. D. Grubbs A-4 Lt. G.T. Levine A-6 F/Sgt. B.K. Floyd # 11 A-7 F/Sgt. C.M. Shelton # 16 A-8 F/ Sgt. E. Patterson # 14-OFF A-12 Sgt C.L. Herring # 5 A-14 Sgt. T.P. Alford # 9 A-15 Sgt. M.R. Danback # 8 A-18 Sgt. C.S. Harrelson # 10 A-20 Cpl. C.B. Thompson # 12 A-22 Cpl. J.C. McWhorter # 3 A-24 Cpl. S.M. Craven # 7 A-27 Cpl. J. Elliott # 6 A-30 Cpl. R.D. Martin # 11 A-31 Cpl. K.G. Ginn # 4 A-33 Cpl. E.M. Koty # 14 A-46 L/Cpl. C.E. Barnett # 4 A-48 L/Cpl. J.M. Demay # 19 A-52 L/Cpl. F.J. Melendez # 16 A-54 L/Cpl. J.B. Oxandaboure # 17 A-55 L/Cpl. D.O. Prince # 18 A-62 L/Cpl. J.S. Starkey # 8 A-69 L/Cpl. J.B. Parker # 8 A-68 L/Cpl. B.O. Stokes # 15 A-72 S/Trp. M. Southern # 12 A-75 TFC K.E. Fowler # 8 A-77 S/Trp. B.D. Robinson # 14 A-78 TFC K.E. Bradacs # 3 A-86 TFC T.R. Christofaro # 6 A-96 Trp. C.K. Robinson # 2 A-53 L/Cpl. N.A. Miller # 14 A-49 L/Cpl. L.L. Kershner – Cone 1 A-56 L/Cpl. B.B. Stewart-Visitors A-67 L/Cpl. A.L. Antley-Home I-23 L/Cpl. S.M. Graves # 13	E-58 L/Cpl. R.S. Grooms # 4 E-72 L/Cpl. C.D. Brigham # 4 E-77 L/Cpl. D.D. Hutto # 6 E-93 L/Cpl. J.B. King # 6 E-108 S/Trp. L.B. Floyd # 14 E-109 S/Trp. D.M. Smith # 3 E-110 S/Trp. N.C. McDaniel # 9 E-116 S/Trp. E. Demirev # 3 E-113 S/Trp. L.R. Miller # 4 E-119 S/Trp. J. Jones # 6 E-123 TFC C.G. Bailey # 3 E-124 TFC C.F. Colbert # 3 E-125 TFC J.L. Fox # 3 E-126 TFC J.J. Ragazzo # 5 E-128 Trp. B.J. Lewis # 5 E-129 Trp. B.J. Sawyer # 5 Troop Six (10) M-39 L/Cpl. J.D. Sisler # 11 E-141 S/Trp. A.L. Garriss # 11 I-24 L/Cpl. R.M. Warren # 11 D-44 L/Cpl. J.S. Bair # 11 D-84 TFC B.J. Mungo # 11 D-98 TFC P.M. Wilkins # 16 C-90 L/Cpl. W.S. Childers # 18 C-94 L/Cpl. M.J. Quinn # 12 C-95 L/Cpl. D.P. Robertson # 12 C-122 S/Trp. M.R. Ridgeway # 12 C-143 Trp. L.K. Wilson # 12 B-61 L/Cpl. M.A. Alveshire # 12 B-70 S/Trp. M.L. Barnett # 14 B-83 Trp. R.A. Cockrell # 16	R-68 L/Cpl. Sarvis # 7 R-71 L/Cpl. Bird # 7 R-76 L/Cpl. Rooney # 9 E-131 Trp. E.A. Metherd # 8 E-134 Trp. B.C. Faircloth # 8 E-137 Trp. J.R. Eden # 8 I-4 F/Sgt. T.A. Borowski # 5 Troop Eight (3 TCP's) R-30 Cpl. Thompson #1 R-44 L/Cpl. Deal #1 R-45 L/Cpl. Sweatman #1 R-53 L/Cpl. M.L. Meadows # 1 Motor Units R-23 Cpl. Kennington R-50 L/Cpl. Cannaday R-41 L/Cpl. Jennings R-58 L/Cpl. Lee Troop Nine (5) M-42 L/Cpl. J.R. Shull #17 M-52 L/Cpl. W.L. Keith #17 M-53 L/Cpl. D.A. Skipper # 17 M-54 L/Cpl. J.A. Conley # 17 State Transport Police (7) X-45 L/Cpl. J.S. Craig # 11 X-47 L/Cpl. G.D. Smith # 2 X-57 L/Cpl. S.A. Hallinquest #10 X-84 S/Ofc P.R. McClean # 19 X-96 S/Ofc W.G. Jacobs # 19 X-99 S/Ofc T.S. Starling # 14 X-109 Ofc D.E. McGirr # 11 Telecommunication Operator Tammy Ramsey

= Post Number



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Troop One (34)	Troop Five (16)	Troop Seven (7)
A-1 Captain C.T. Stephens A-2 Lt. R. D. Grubbs A-4 Lt. G.T. Levine A-6 F/Sgt. B.K. Floyd # 11 A-7 F/Sgt. C.M. Shelton # 16 A-8 F/ Sgt. E. Patterson # 14 A-12 Sgt C.L. Herring # 5 A-14 Sgt. T.P. Alford # 9 A-15 Sgt. M.R. Danback # 8 A-18 Sgt. C.S. Harrelson # 10 A-20 Cpl. C.B. Thompson # 12 A-22 Cpl. J.C. McWhorter # 3 A-24 Cpl. S.M. Craven # 7 A-27 Cpl. J.C. Elliott # 6 A-30 Cpl. R.D. Martin # 11 A-31 Cpl. K.G. Ginn # 4 A-33 Cpl. E.M. Koty # 14 A-46 L/Cpl. C.E. Barnett # 4 A-48 L/Cpl. J.M. Demay # 19 A-52 L/Cpl. F.J. Melendez # 16 A-54 L/Cpl. J.B. Oxandaboure # 17 A-55 L/Cpl. D.O. Prince # 18 A-62 L/Cpl. J.S. Starkey # 8 A-69 L/Cpl. J.B. Parker # 8 A-68 L/Cpl. B.O. Stokes # 15 A-72 S/Trp. M. Southern # 12 A-75 TFC K.E. Fowler # 8 A-77 S/Trp. B.D. Robinson # 14 A-78 TFC K.E. Bradacs # 3 A-86 TFC T.R. Christofaro # 6 A-96 Trp. C.K. Robinson # 2 A-49 L/Cpl. L.L. Kershner – Cone 1 A-56 L/Cpl. B.B. Stewart-Visitors A-67 L/Cpl. A.L. Antley-Home I-23 L/Cpl. S.M. Graves # 13	E-42 L/Cpl. C.W. Surratt # 4 E-52 L/Cpl. K.P. Bazen # 4 E-62 L/Cpl. C.A. Bostic # 3 E-68 L/Cpl. T.P. Lovett # 6 E-70 L/Cpl. K.D. Page # 14 E-76 L/Cpl. P.R. Gardner # 3 E-81 L/Cpl. C.E. Graham # 5 E-88 L/Cpl. M.D. Earnest # 3 E-105 S/Trp. J.R. Anderson # 4 E-106 S/Trp. W.B. Benton # 6 E-109 S/Trp. D.M. Smith # 3 E-115 S/Trp. B.R. Small # 6 E-120 TFC M.L. McKenzie # 3 E-121 TFC P.J. Morrison # 5 E-133 Trp. H.J. Bair # 5 E-136 Trp. W.B. Phipps # 5 F-35 L/Cpl. E. Concepcion # 11 F-40 L/Cpl. W.A. Tuten # 11 F-54 Trp. M.S. Bucciantini # 11 F-51 L/Cpl. B.S. Brooks # 11 F-52 S/Trp. J.P. Ford # 11 F-75 Trp. C. Cuata-Hernandez # 16 F-55 S/Trp. R.C. Boehler # 18 F-61 S/Trp. A.D. Cook # 12 F-62 TFC C.L. Hall # 12 F-64 TFC C.M. Burnham # 12 F-66 TFC B.J. Bamberg # 12 F-77 Trp. E.S. Lutes # 12 F-79 Trp. H.M. Waldrop # 14 F-80 Trp. T.G. Methvin # 16	G-28 Cpl. D.T. Gates # 7 G-46 L/Cpl. G.N. Hoffman # 7 G-70 Trp. J.D. Brown # 9 G-71 Trp. T.C. Fortier # 8 E-139 Trp. M.S. Tarte # 8 F-50 L/Cpl. P.M. Hanks # 8 M-46 L/Cpl. T.J. Proctor # 9 Troop Eight (3 TCP's) R-30 Cpl. English #1 R-45 L/Cpl. Sweatman #1 R-68 L/Cpl. Sarvis #1 R-71 L/Cpl. Bird # 1 Motor Units R-40 L/Cpl. Geddings R-50 L/Cpl. Cannaday R-53 L/Cpl. Gardner R-58 L/Cpl. Lee Troop Nine (5) M-11 Sgt. M.B. Coffin #17 M-38 L/Cpl. M.W. Turner #17 M-41 L/Cpl. W.C. Epps # 17 M-45 L/Cpl. T.J. Luther # 17 State Transport Police (7) X-36 L/Cpl. P.G. Gullett # 11 X-45 L/Cpl. J.S. Craig # 2 X-58 L/Cpl. J.R. Harter #10 X-67 L/Cpl. S.B. Horton # 19 X-55 L/Cpl. C.T. James # 19 X-96 S/Ofc W.G. Jacobs # 14 X-101 S/Ofc C.J. Wilson # 11 Telecommunication Operator Elizabeth Childers

= Post Number



<div style="display: flex; justify-content: space-between; align-items: center;">  <div style="text-align: center;"> SOUTH CAROLINA HIGHWAY PATROL TROOP ONE UNIVERSITY OF SOUTH CAROLINA FOOTBALL TRAFFIC DETAIL SC STATE VS BENEDICT SEPTEMBER 21, 2013 1600 HOURS KICKOFF ROLL CALL </div>  </div>		
Troop One (34) A-1 Captain C.T. Stephens A-2 Lt. R. D. Grubbs A-3 Lt. W.L. Herrington #1 (GRB) A-8 F/Sgt. B.K. Floyd # 11 A-9 F/Sgt. C.M. Shelton # 16 A-13 Sgt C.L. Herring # 5 (2) A-14 Sgt. T.P. Alford # 9 A-15 Sgt. M.R. Danback # 8 A-17 Sgt. E. Patterson # 14 A-23 Cpl. C.B. Thompson # 12 A-24 Cpl. S.S. McKenzie # 17 A-25 Cpl. C.S. Harrelson # 10 A-27 Cpl. J.C. McWhorter # 3 A-29 Cpl. S.M. Craven # 7 A-32 Cpl. J.C. Elliott # 6 A-36 Cpl. R.D. Martin # 11 A-37 Cpl. K.G. Ginn # 4 A-40 L/Cpl. E.M. Koty # 14 A-46 L/Cpl. R.H. Rowe # 19 (GRB) A-47 L/Cpl. D.G. Jones # 6 A-58 L/Cpl. L.E. Bowers # 1 (off) A-59 L/Cpl. F.J. Melendez # 16 A-61 L/Cpl. J.B. Oxandaboure # 4 A-62 L/Cpl. D.O. Prince # 18 (off) A-66 L/Cpl. J.T. Myers # 2 A-72 L/Cpl. J.S. Starkey # 8 A-75 L/Cpl. J.B. Parker # 8 A-81 L/Cpl. B.O. Stokes # 15 (GRB) A-82 S/Trp. M. Southern # 12 A-86 TFC K.E. Fowler # 8 A-88 TFC A.L. Garris # 14 A-91 TFC K.E. Bradacs # 3 A-100 L/Cpl. S.M. Groubert – Cone 1 A-63 L/Cpl. B.B. Stewart-Visitors A-78 L/Cpl. A.L. Antley-Home I-24 L/Cpl. S.M. Graves # 13(off)	Troop Five (16) E-48 L/Cpl. M.M. Geter # 4 E-49 L/Cpl. C.R. Caldwell # 4 E-50 L/Cpl. J.E. Goldman # 6 E-51 L/Cpl. J.J. Roberts # 6 E-61 L/Cpl. W.C. Wilks # 14 E-68 L/Cpl. C.A. Bostic # 3 E-93 L/Cpl. D.J. Sarvis # 5 E-96 L/Cpl. J.D. Bell # 3 E-99 L/Cpl. A.B. Fox # 4 E-105 L/Cpl. J.T. Sarvis # 6 E-113 S/Trp. D.A. Skipper # 3 E-118 S/Trp. W.S. Boyette # 3 E-119 S/Trp. L.B. Floyd # 3 E-133 TFC S.A. Cotellese # 5 (2) E-138 Trp. T.M. Graham # 5 (2) E-143 Trp. E.A. Methard # 5 (16) Troop Six (14) F-25 Cpl. C.E. Cooper # 11 F-37 L/Cpl. J.L. Davis # 11 F-42 L/Cpl. T.N. Vieau # 11 F-43 L/Cpl. N.L. Sprouse # 16 F-48 L/Cpl. M.E. McDonald # 11 F-49 L/Cpl. M.R. Amos # 16 F-54 L/Cpl. B.T. Roberts # 10 F-64 S/Trp. M.S. Bucciantini # 12 F-68 TFC D.W. Stephens # 11 F-74 TFC T.H. Woovis # 12 F-80 Trp. J.D. Hardwick # 12 F-81 Trp. T.D. Clarkson # 12 F-82 Trp. M.D. Sceviour # 12 F-84 Trp. M.A. Bruggeman # 14	Troop Seven (7) G-50 L/Cpl. D.P. Dodson # 7 G-74 Trp. D.A. Brown # 7 G-75 Trp. J.D. Brown # 9 G-76 Trp. T.C. Fortier # 8 G-77 Trp. T.M. High # 8 G-78 Trp. J.E. Maffett # 8 G-79 Trp. A.I. Norton # 9 Troop Eight (3 TCP's) R-30 Cpl. A.S. English #19 R-39 L/Cpl. C.M. Laird #1 (9) R-50 L/Cpl. J.F. Sweatman # 1 (9) Motor Units R-27 Cpl. F.L. Bradshaw R-54 L/Cpl. T.L. Cannaday R-55 L/Cpl. L.W. Harmon R-57 L/Cpl. E.A. Walker Troop Nine (5) M-53 L/Cpl. J.D. Sisler #17 M-59 L/Cpl. T.J. Luther # 17 M-61 L/Cpl. M.A. Ligocki # 17 M-62 L/Cpl. M.R. Nix # 17 M-63 TFC J.D. James # 14 State Transport Police (7) X-16 Sgt. D.D. Wilson # 11 X-44 L/Cpl. M.L. Taylor # 2 X-53 L/Cpl. T.D. Bridges #13 X-55 L/Cpl. C.T. James # 19 X-61 L/Cpl. K.Q. Phan # 19 X-106 Ofc. T.R. Flowers # 11 X-111 Ofc. Z.A. Millsap # 14 Telecommunication Operator Patricia Helms

<div style="display: flex; justify-content: space-between; align-items: center;">  <div style="text-align: center;"> SOUTH CAROLINA HIGHWAY PATROL TROOP ONE UNIVERSITY OF SOUTH CAROLINA FOOTBALL TRAFFIC DETAIL USC VS. CLEMSON NOVEMBER 30, 2013 1900 HOURS KICKOFF ROLL CALL </div>  </div>		
Troop One (34)	Troop Five (16)	Troop Seven (7)
A-1 Captain C.T. Stephens A-2 Lt. R. D. Grubbs A-8 F/Sgt. B.K. Floyd # 11 A-9 F/Sgt. C.M. Shelton # 16 A-13 Sgt C.L. Herring # 5 A-14 Sgt. T.P. Alford # 9 A-15 Sgt. M.R. Danback # 8 A-17 Sgt. E. Patterson # 14 A-19 Sgt. C.S. Harrelson # 10 A-23 Cpl. C.B. Thompson # 12 A-24 Cpl. S.S. McKenzie # 17 A-27 Cpl. J.C. McWhorter # 3 A-29 Cpl. S.M. Craven # 7 A-32 Cpl. J.C. Elliott # 6 A-36 Cpl. R.D. Martin # 11 A-37 Cpl. K.G. Ginn # 4 A-38 Cpl. R.H. Rowe # 19 A-40 L/Cpl. E.M. Koty # 14 A-58 L/Cpl. L.E. Bowers # 1 (off) A-59 L/Cpl. F.J. Melendez # 16 A-61 L/Cpl. J.B. Oxandaboure # 4 A-62 L/Cpl. D.O. Prince # 18 A-66 L/Cpl. J.T. Myers # 2 A-72 L/Cpl. J.S. Starkey # 8 A-75 L/Cpl. J.B. Parker # 8 A-81 L/Cpl. B.O. Stokes # 15 A-82 S/Trp. M. Southern # 12 A-86 TFC K.W. Fowler # 8 A-88 TFC A.L. Garriss # 14 A-91 TFC K.E. Bradacs # 3 A-115 Trp. M.T. Winkeler # 6 A-100 L/Cpl. S.M. Groubert – Cone 1 A-63 L/Cpl. B.B. Stewart-Visitors A-78 L/Cpl. A.L. Antley-Home I-24 L/Cpl. S.M. Graves # 13	E-41 L/Cpl. G.D. Payne # 4 E-43 L/Cpl. G.F. Maherg # 4 E-45 L/Cpl. L.G. Byrd # 6 E-59 L/Cpl. B.P. Norris # 6 E-64 L/Cpl. R.S. Grooms # 14 E-65 L/Cpl. M.W. Thompson # 3 E-80 L/Cpl. C.E. Brigham # 5 E-97 L/Cpl. R.E. Denham # 3 E-116 S/Trp. J.R. Anderson # 16 E-122 S/Trp. W.A. McInville # 6 E-124 S/Trp. L.R. Miller # 3 E-125 TFC P.C. Schmidt # 3 E-129 TFC J.J. Johnson # 3 E-131 TFC M.L. McKenzie # 5 E-136 Trp. J.L. Fox # 5 E-140 Trp. B.J. Sawyer # 5 F-35 L/Cpl. Eric Concepcion # 11 F-36 L/Cpl. R.S. Kunc # 11 F-37 L/Cpl. J.L. Davis # 16 F-40 L/Cpl. W.A. Tuten # 11 F-41 L/Cpl. J.F. Conley # 11 F-46 L/Cpl. Z.K. Thompson # 11 F-47 L/Cpl. L.L. Hydrick # 10 F-50 L/Cpl. N.J. Reeder # 12 F-52 L/Cpl. A.D. Klimek # 12 F-53 L/Cpl. A.M. Rogers # 12 F-64 S/Trp. M.S. Bucciantini # 12 F-65 TFC R.C. Boehler # 12 F-66 TFC G.B. Rogers # 14 F-79 Trp. J.R. Diaz # 4	G-48 L/Cpl. J.B. Payne # 7 G-54 L/Cpl. D.L. Calvert # 7 G-75 Trp. J.D. Brown # 9 G-76 Trp. T.C. Fortier # 9 E-103 L/Cpl. J.B. King # 8 F-73 Trp. C.F. Hall # 8 C-114 L/Cpl. T.F. Bush # 8 Troop Eight (3 TCP's) R-11 Sgt. D.G. Wilson #1 R-39 L/Cpl. C.M. Laird #1 R-48 L/Cpl. J.F. Sweatman # 1 Motor Units R-27 Cpl. F.L. Bradshaw R-54 L/Cpl. T.L. Cannaday R-57 L/Cpl. E.A. Walker Troop Nine (5) M-45 L/Cpl. K.L. Craig #17 M-51 L/Cpl. M.W. Turner # 17 M-56 L/Cpl. J.R. Shull # 17 M-62 L/Cpl. M.R. Nix # 17 M-63 TFC J.D. James # 6 State Transport Police (7) X-41 L/Cpl. W.C. Simpson # 11 X-45 L/Cpl. J.S. Craig # 18 X-117 Ofc. B.E. Conner #2 X-81 S/Ofc. C. Chan # 19 X-82 S/Ofc. R.B. Harmon # 19 X-110 Officer J.R. Menor # 11 X-111 Officer Z.A. Millsap # 14 Telecommunication Operator TCO Tolbert



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Troop One (34)	Troop Five (16)	Troop Seven (7)
A-1 Captain C.T. Stephens A-2 Lt. R. D. Grubbs A-8 F/Sgt. B.K. Floyd # 11 A-9 F/Sgt. C.M. Shelton # 16 A-13 Sgt C.L. Herring # 5 A-14 Sgt. T.P. Alford # 9 A-15 Sgt. M.R. Danback # 8 A-17 Sgt. E. Patterson # 14 A-19 Sgt. C.S. Harrelson # 10 A-23 Cpl. C.B. Thompson # 12 A-24 Cpl. S.S. McKenzie # 17 A-27 Cpl. J.C. McWhorter # 3 A-29 Cpl. S.M. Craven # 7 A-32 Cpl. J.C. Elliott # 6 A-36 Cpl. R.D. Martin # 11 A-37 Cpl. K.G. Ginn # 4 A-38 Cpl. R.H. Rowe # 19 A-40 L/Cpl. E.M. Koty # 14 A-58 L/Cpl. L.E. Bowers # 1 (off) A-59 L/Cpl. F.J. Melendez # 16 A-61 L/Cpl. J.B. Oxandaboure # 4 A-62 L/Cpl. D.O. Prince # 18 A-66 L/Cpl. J.T. Myers # 2 (SL) A-72 L/Cpl. J.S. Starkey # 8 A-75 L/Cpl. J.B. Parker # 8 A-81 L/Cpl. B.O. Stokes # 15 A-82 S/Trp. M. Southern # 12 A-86 TFC K.W. Fowler # 8 A-88 TFC A.L. Garris # 14 A-91 TFC K.E. Bradacs # 3 A-53 L/Cpl. J.M. Demay # 6 A-100 L/Cpl. S.M. Groubert – Cone 1 A-63 L/Cpl. B.B. Stewart-Visitors A-78 L/Cpl. A.L. Antley-Home I-24 L/Cpl. S.M. Graves # 13	E-46 L/Cpl. B.G. Dewitt # 4 E-52 L/Cpl. C.M. Dickens # 4 E-57 L/Cpl. K.B. Bazen # 6 E-71 L/Cpl. T.L. Gardner # 6 E-74 L/Cpl. B.A. Suggs # 14 E-78 L/Cpl. K.D. Page # 3 E-90 L/Cpl. J.T. Hicks # 2 E-104 L/Cpl. T.L. Phillips # 3 E-117 S/Trp. W.B. Benton # 16 E-128 TFC T.O. Jacobs # 6 E-132 TFC P.J. Morrison # 3 E-134 Trp. C.G. Bailey # 3 E-135 Trp. C.F. Colbert # 3 E-137 Trp. J.J. Ragazzo # 5 E-141 Trp. J.A. Buddin # 5 E-144 Trp. W.W. Peters # 5 Troop Six (14) F-20 Cpl. C.A. Pearson # 11 F-39 L/Cpl. R.G. Elliott # 11 F-43 L/Cpl. N.S. Sprouse # 16 F-48 L/Cpl. M.E. McDonald # 11 F-51 L/Cpl. J.S. Schumaker # 11 F-52 L/Cpl. A.D. Klimek # 11 F-54 L/Cpl. B.T. Roberts # 10 <u>F-37 L/Cpl. J.L. Davis # 12</u> F-59 L/Cpl. S.P. Grainger # 12 F-63 S/Trp. J.S. Warner # 12 F-67 TFC S.D. Southerland # 12 F-68 TFC D.W. Stephens # 12 F-70 TFC C.P. Basel # 14 F-75 Trp. S.A. Pence # 4	G-46 L/Cpl. L.C. Porter # 7 G-76 T.C. Fortier # 7 G-62 S/Trp. F.C. Daly # 9 G-77 Trp. T.M. High # 9 G-78 Trp. J.E. Maffett # 8 G-80 Trp. G.M. Walters # 8 G-83 Trp. A.I. Norton # 8 Troop Eight (3 TCP's) R-30 Cpl. A.S. English #1 R-39 L/Cpl. C.M. Laird #1 R-50 L/Cpl. J.F. Sweatman # 1 Motor Units R-27 Cpl. F.L. Bradshaw R-54 L/Cpl. T.L. Cannaday R-57 L/Cpl. E.A. Walker Troop Nine (5) M-48 L/Cpl. J.A. Alban #17 M-51 L/Cpl. M.W. Turner # 17 M-54 L/Cpl. B.C. Ridgeway # 17 M-56 L/Cpl. J.R. Shull # 17 M-60 L/Cpl. T.J. Proctor # 6 State Transport Police (7) X-42 L/Cpl. V.C. Stevens # 11 X-67 L/Cpl. S.B. Horton # 18 X-80 S/Ofc. W.T. Bronson #2 X-101 Ofc. C. Wilson # 19 X-102 Ofc. J.D. Lasseter # 19 X-107 Ofc. R.D. Gayhart # 11 X-115 Ofc. G.S. Pickering # 14 Telecommunication Operator TCO T. Jeffcoat

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Troop One (34)	Troop Five (16)	Troop Seven (7)
A-1 Captain C.T. Stephens A-2 Lt. R. D. Grubbs A-8 F/Sgt. B.K. Floyd # 11 A-9 F/Sgt. C.M. Shelton # 16 A-13 Sgt C.L. Herring # 5 A-14 Sgt. T.P. Alford # 9 A-15 Sgt. M.R. Danback # 8 A-17 Sgt. E. Patterson # 14 A-19 Sgt. C.S. Harrelson # 10 A-23 Cpl. C.B. Thompson # 12 A-24 Cpl. S.S. McKenzie # 17 A-27 Cpl. J.C. McWhorter # 3 A-29 Cpl. S.M. Craven # 7 A-32 Cpl. J.C. Elliott # 6 A-36 Cpl. R.D. Martin # 11 A-37 Cpl. K.G. Ginn # 4 A-38 Cpl. R.H. Rowe # 19 A-40 L/Cpl. E.M. Koty # 14 A-58 L/Cpl. L.E. Bowers # 1 (off) A-59 L/Cpl. F.J. Melendez # 16 A-61 L/Cpl. J.B. Oxandaboure # 4 A-62 L/Cpl. D.O. Prince # 18 A-66 L/Cpl. J.T. Myers # 2 A-72 L/Cpl. J.S. Starkey # 8 A-75 L/Cpl. J.B. Parker # 8 A-81 L/Cpl. B.O. Stokes # 15 A-82 S/Trp. M. Southern # 12 A-86 TFC K.W. Fowler # 8 A-88 TFC A.L. Garriss # 14 A-91 TFC K.E. Bradacs # 3 A-103 Trp. T.R. Christofaro # 6 A-100 L/Cpl. S.M. Groubert – Cone 1 A-63 L/Cpl. B.B. Stewart-Visitors A-78 L/Cpl. A.L. Antley-Home I-24 L/Cpl. S.M. Graves # 13	E-49 L/Cpl. C.R. Caldwell # 4 E-58 L/Cpl. A.W. Elliott # 4 E-67 L/Cpl. R.W. Batchelor # 6 E-75 L/Cpl. D.B. Lilly # 6 E-85 L/Cpl. D.D. Hutto # 14 E-92 L/Cpl. D.M. McKowan # 3 E-95 L/Cpl. K.F. Small # 5 E-99 L/Cpl. A.B. Fox # 3 E-100 L/Cpl. V.R. Hardin # 16 E-102 L/Cpl. I.H. Hicks # 6 E-103 L/Cpl. J.B. King # 3 E-120 S/Trp. D.M. Smith # 3 E-131 TFC M.L. McKenzie # 3 E-133 TFC S.A. Cotellesse # 5 E-140 Trp. B.J. Sawyer # 5 E-143 Trp. E.A. Methard # 5 Troop Six (14) F-79 Trp. J.R. Diaz # 11 F-42 L/Cpl. T.N. Vieau # 11 F-43 L/Cpl. N.L. Sprouse # 11 F-49 L/Cpl. M.R. Amos # 11 F-56 L/Cpl. B.S. Brooks # 11 F-61 S/Trp. J.P. Ford # 16 F-69 S/Trp. P.V. Yacobozzi # 10 F-71 TFC A.D. Cook # 12 F-72 Trp. T.J. Andre # 12 F-76 Trp. C.M. Burnham # 12 F-81 Trp. T.D. Clarkson # 12 F-82 Trp. M.D. Sceviour # 12 F-84 Trp. M.A. Bruggeman # 14 F-85 Trp. J.H. Wright # 4	G-52 L/Cpl. B.J. Rucker # 7 G-65 TFC K.W. Honeycutt # 7 G-68 TFC M.R. Polk # 9 G-74 Trp. D.A. Brown # 8 G-75 Trp. J.D. Brown # 8 G-76 Trp. T.C. Fortier # 8 G-77 Trp. T. High # 9 Troop Eight (3 TCP's) R-30 Cpl. A.S. English #1 R-39 L/Cpl. C.M. Laird #1 R-48 L/Cpl. J.F. Sweatman # 1 Motor Units R-27 Cpl. F.L. Bradshaw R-54 L/Cpl. T.L. Cannaday R-57 L/Cpl. E.A. Walker Troop Nine (5) M-53 L/Cpl. J.D. Sisler #17 M-54 L/Cpl. B.C. Ridgeway # 17 M-59 L/Cpl. T.J. Luther # 17 M-61 L/Cpl. M.A. Ligocki # 17 M-63 TFC J.D. James # 6 State Transport Police (7) X-53 L/Cpl. T.D. Bridges # 11 X-74 S/Ofc. L. Dickie # 18 X-76 S/Ofc. G.B. Johnson #2 X-94 Ofc. J.E. Cooper # 19 X-99 Ofc. T.S. Starling # 19 X-100 Ofc. J.A. Whiteside # 11 X-105 Ofc. M.D. Darby # 14 Telecommunication Operator TCO Patricia Helms



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Troop One (34)	Troop Five (16)	Troop Seven (7)
A-1 Captain C.T. Stephens A-2 Lt. R. D. Grubbs A-8 F/Sgt. B.K. Floyd # 11 A-9 F/Sgt. C.M. Shelton # 16 A-13 Sgt C.L. Herring # 5 A-14 Sgt. T.P. Alford # 9 A-15 Sgt. M.R. Danback # 8 A-17 Sgt. E. Patterson # 14 A-19 Sgt. C.S. Harrelson # 10 A-23 Cpl. C.B. Thompson # 12 A-24 Cpl. S.S. McKenzie # 17 A-27 Cpl. J.C. McWhorter # 3 A-29 Cpl. S.M. Craven # 7 A-32 Cpl. J.C. Elliott # 6 A-36 Cpl. R.D. Martin # 11 A-37 Cpl. K.G. Ginn # 4 (off) A-38 Cpl. R.H. Rowe # 19 A-40 L/Cpl. E.M. Koty # 14 A-58 L/Cpl. L.E. Bowers # 1 (off) A-59 L/Cpl. F.J. Melendez # 16 A-61 L/Cpl. J.B. Oxandaboure # 4 A-62 L/Cpl. D.O. Prince # 18 A-66 L/Cpl. J.T. Myers # 2 A-72 L/Cpl. J.S. Starkey # 8 A-75 L/Cpl. J.B. Parker # 8 A-81 L/Cpl. B.O. Stokes # 15 A-82 S/Trp. M. Southern # 12 A-86 TFC K.E. Fowler # 8 A-88 TFC A.L. Garris # 14 A-91 TFC K.E. Bradacs # 3 A-99 TFC B.N. Trotter # 6 A-100 L/Cpl. S.M. Groubert – Cone 1 A-63 L/Cpl. B.B. Stewart-Visitors A-78 L/Cpl. A.L. Antley-Home I-24 L/Cpl. S.M. Graves # 13 # = Post Number	E-42 L/Cpl. J.C. Miller # 4 E-47 L/Cpl. B. Faircloth # 4 E-53 L/Cpl. P.H. Hurn # 6 E-55 L/Cpl. T.A. Luther # 6 E-62 L/Cpl. P.B. Bethea # 14 E-76 L/Cpl. T.P. Lovett # 3 E-72 L/Cpl. L.N. Poston # 5 E-83 L/Cpl. M.K. Frost # 3 E-85 L/Cpl. D.D. Hutto # 16 E-86 L/Cpl. G.R. McCrackin # 6 E-95 L/Cpl. K.F. Small # 3 E-106 L/Cpl. I.A. Scott # 3 E-109 L/Cpl. J.S. Bennett # 3 E-112 L/Cpl. W.M. Lee # 5 E-120 S/Trp. D.M. Smith # 5 E-127 TFC E. Demirer # 5 F-40 L/Cpl. W.A. Tuten # 11 B-60 L/Cpl. J.C. Ashley # 11 C-105 L/Cpl. J.K. Atkins # 11 C-141 Trp. J.B. Beebe # 11 C-152 Trp. L.K. Wilson # 11 R-12 Sgt. C.P. Logdon # 16 G-79 Trp. A.I. Norton # 10 D-78 S/Trp. J.C. Threatt # 12 D-84 S/Trp. A.S. Darby # 12 E-132 Trp. C.F. Colbert # 12 E-140 Trp. B.J. Sawyer # 12 E-142 Trp. J.A. Hemingway # 12 R-41 L/Cpl. J.T. Jennings # 14 R-48 L/Cpl. J.E. Sweatman # 4	G-46 L/Cpl. L.C. Porter # 7 G-54 L/Cpl. D.L. Calvert # 7 G-52 L/Cpl. B.J. Rucker # 9 G-74 Trp. D.A. Brown # 8 G-76 Trp. T.C. Fortier # 8 G-77 Trp. T.M. High # 8 G-78 Trp. J.E. Maffett # 9 Troop Eight (3 TCP's) R-11 Sgt. D.G. Wilson #1 R-30 Cpl. A.S. English #1 R-61 L/Cpl. B.W. Gardner # 1 Motor Units R-27 Cpl. F.L. Bradshaw R-54 L/Cpl. T.L. Cannaday R-57 L/Cpl. E.A. Walker Troop Nine (5) M-21 Cpl. T.W. DeWitt #17 M-27 Cpl. S.L. Farmer # 17 M-66 L/Cpl. B. Keith # 17 M-48 L/Cpl. J.A. Alban # 17 M-60 L/Cpl. T.J. Proctor # 6 State Transport Police (7) X-79 S/Ofc. G.L. Beach # 11 X-81 S/Ofc. C. Chan # 2 X-96 Ofc. W.G. Jacobs #18 X-98 Ofc. J.H. Smoak # 19 X-106 Ofc. T.R. Flowers # 19 X-107 Ofc. R.D. Gayhart # 11 X-110 Ofc. J.R. Menor # 14 Telecommunication Operator TCO Barron


<div style="display: flex; justify-content: space-between; align-items: center;">  <div style="text-align: center;"> SOUTH CAROLINA HIGHWAY PATROL TROOP ONE UNIVERSITY OF SOUTH CAROLINA FOOTBALL TRAFFIC DETAIL USC VS. KENTUCKY OCTOBER 5, 2013 1930 HOURS KICKOFF ROLL CALL </div>  </div>		
Troop One (34)	Troop Five (16)	Troop Seven (7)
A-1 Captain C.T. Stephens A-2 Lt. R. D. Grubbs A-3 Lt. W.L. Herrington #1 A-8 F/Sgt. B.K. Floyd # 11 A-9 F/Sgt. C.M. Shelton # 16 A-13 Sgt C.L. Herring # 5 A-14 Sgt. T.P. Alford # 9 A-15 Sgt. M.R. Danback # 8 A-17 Sgt. E. Patterson # 14 A-19 Sgt. C.S. Harrelson # 10 A-23 Cpl. C.B. Thompson # 12 A-24 Cpl. S.S. McKenzie # 17 A-27 Cpl. J.C. McWhorter # 3 A-29 Cpl. S.M. Craven # 7 A-32 Cpl. J.C. Elliott # 6 A-36 Cpl. R.D. Martin # 11 A-37 Cpl. K.G. Ginn # 4 A-38 Cpl. R.H. Rowe # 19 A-40 L/Cpl. E.M. Koty # 14 A-53 L/Cpl. J.M. Demay # 18 A-58 L/Cpl. L.E. Bowers # 1 (off) A-59 L/Cpl. F.J. Melendez # 16 A-61 L/Cpl. J.B. Oxandaboure # 4 A-62 L/Cpl. D.O. Prince # 18 (off) A-66 L/Cpl. J.T. Myers # 2 A-72 L/Cpl. J.S. Starkey # 8 A-75 L/Cpl. J.B. Parker # 8 A-81 L/Cpl. B.O. Stokes # 15 A-82 S/Trp. M. Southern # 12 A-86 TFC K.E. Fowler # 8 A-88 TFC A.L. Garris # 14 A-91 TFC K.E. Bradacs # 3 A-99 TFC B.N. Trotter # 6 A-100 L/Cpl. S.M. Groubert – Cone 1 A-63 L/Cpl. B.B. Stewart-Visitors A-78 L/Cpl. A.L. Antley-Home I-24 L/Cpl. S.M. Graves # 13	E-57 L/Cpl. K.P. Bazen # 4 E-59 L/Cpl. B.P. Norris # 4 E-60 L/Cpl. J.W. Ellis # 6 E-64 L/Cpl. R.S. Grooms # 6 B-73 TFC M.L. Barnett # 14 C-98 L/Cpl. M.J. Quinn # 3 C-120 L/Cpl. S.G. Kesling # 5 C- 123 S/Trp. L.D. Perry # 3 D- 50 L/Cpl. W.B. Caughman # 16 D- 71 L/Cpl. D.W. Jenkins # 6 F-84 Trp. M.A. Bruggeman # 3 F-85 Trp. J.H. Wright # 3 G-79 Trp. A.I. Norton # 3 R-48 L/Cpl. J.E. Sweatman # 5 R-53 L/Cpl. M.L. Meadows # 5 R-61 L/Cpl. B.W. Gardner # 5 F-35 L/Cpl. E. Concepcion # 11 F-36 L/Cpl. R.S. Kunce # 11 F-37 L/Cpl. J.L. Davis # 11 F-41 L/Cpl. J.F. Conley # 11 F-44 L/Cpl. F.G. Thompson # 11 F-46 L/Cpl. Z.K. Thompson # 16 F-47 L/Cpl. L.L. Hydrick # 10 F-55 L/Cpl. P.M. Hanks # 12 F-67 TFC S.D. Southerland # 12 F-70 TFC C.P. Basel # 12 F-75 Trp. S.A. Pence # 12 F-76 Trp. C.N. Burnham # 12 F-80 Trp. J.D. Hardwick # 14 F-81 Trp. T.D. Clarkson # 4	G-46 L/Cpl. L.C. Porter # 7 G-48 /Cpl. J.B. Payne # 7 G-49 L/Cpl. G.A. Folk # 9 G-54 L/Cpl. D.A. Calvert # 8 G-52 L/Cpl. B.J. Rucker # 8 G-74 Trp. D.A. Brown # 8 G-77 Trp. T.M. High # 9 Troop Eight (3 TCP's) R-11 Sgt. D.G. Wilson #1 R-39 L/Cpl. C.M. Laird #1 R-42 L/Cpl. S.E. Bird # 1 Motor Units R-27 Cpl. F.L. Bradshaw R-54 L/Cpl. T.L. Cannaday R-55 L/Cpl. L.W. Harmon R-57 L/Cpl. E.A. Walker Troop Nine (5) M-11 Sgt. D.W. Lee #17 M-45 L/Cpl. K.L. Craig # 17 M-53 L/Cpl. J.D. Sisler # 17 M-55 L/Cpl. W.C. Epps # 17 M-62 L/Cpl. M.R. Nix # 6 State Transport Police (7) X-16 Sgt D.D. Wilson # 11 X-38 L/Cpl. R.D. Wilson # 2 X-42 L/Cpl. V.C. Stevens #18 X-67 L/Cpl. S.B. Horton # 19 X-88 S/Ofc. M.A. Trautsch # 19 X-103 Ofc. E.L. Abney # 11 X-104 Ofc. R.J. Burgess # 14 Telecommunication Operator TCO Barron

= Post Number



<div style="display: flex; justify-content: space-between; align-items: center;">  <div style="text-align: center;"> SOUTH CAROLINA HIGHWAY PATROL TROOP ONE UNIVERSITY OF SOUTH CAROLINA FOOTBALL TRAFFIC DETAIL USC VS. VANDERBILT SEPTEMBER 14, 2013 1900 HOURS KICKOFF ROLL CALL </div>  </div>		
Troop One (34)	Troop Five (16)	Troop Seven (7)
A-1 Captain C.T. Stephens A-2 Lt. R. D. Grubbs A-3 Lt. W.L. Herrington #1 A-8 F/Sgt. B.K. Floyd # 11 A-9 F/Sgt. C.M. Shelton # 16 A-13 Sgt C.L. Herring # 5 A-14 Sgt. T.P. Alford # 9 A-15 Sgt. M.R. Danback # 8 (off) A-17 Sgt. E. Patterson # 14 A-23 Cpl. C.B. Thompson # 12 A-24 Cpl. S.S. McKenzie # 17 A-25 Cpl. C.S. Harrelson # 10 A-27 Cpl. J.C. McWhorter # 3 A-29 Cpl. S.M. Craven # 7 A-32 Cpl. J.C. Elliott # 6 A-36 Cpl. R.D. Martin # 11 (off) A-37 Cpl. K.G. Ginn # 4 A-40 L/Cpl. E.M. Koty # 14 A-46 L/Cpl. R.H. Rowe # 19 (off) A-47 L/Cpl. D.G. Jones # 6 A-58 L/Cpl. L.E. Bowers # 1 (off) A-59 L/Cpl. F.J. Melendez # 16 A-61 L/Cpl. J.B. Oxandaboure # 4 A-62 L/Cpl. D.O. Prince # 18 A-66 L/Cpl. J.T. Myers # 2 A-72 L/Cpl. J.S. Starkey # 8 A-75 L/Cpl. J.B. Parker # 8 A-81 L/Cpl. B.O. Stokes # 15 A-82 S/Trp. M. Southern # 12 A-86 TFC K.E. Fowler # 8 A-88 TFC A.L. Garriss # 14 A-91 TFC K.E. Bradacs # 3 A-107 Trp. R.W. Hampton # 19 A-100 L/Cpl. S.M. Groubert – Cone 1 A-63 L/Cpl. B.B. Stewart-Visitors A-78 L/Cpl. A.L. Antley-Home I-24 L/Cpl. S.M. Graves # 13 H-43 Cpl. M.J. Zang # 8 T-13 Cpl. S.A. Sherriff # 8	E-40 L/Cpl. J.R. Rooney # 4 E-55 L/Cpl. T.A. Luther # 4 E-66 L/Cpl. J.D. McGaha # 6 E-68 L/Cpl. C.A. Bostic # 6 E-72 L/Cpl. L.N. Poston # 14 E-78 L/Cpl. K.D. Page # 3 E-81 L/Cpl. J.N. Buckley # 5 E-84 L/Cpl. J.N. Gardner # 3 E-97 L/Cpl. R.E. Denham # 4 E-116 S/Trp. J.R. Anderson # 6 E-121 S/Trp. N.C. McDaniel # 3 E-126 TFC B.R. Small # 3 E-128 TFC T.O. Jacobs # 3 E-135 Trp. C.F. Colbert # 5 E-137 Trp. J.J. Ragazzo # 5 E-138 Trp. T.M. Graham # 5 Troop Six (14) F-35 L/Cpl. E. Concepcion # 11 F-40 L/Cpl. W.A. Tuten # 11 F-41 L/Cpl. J.F. Conley # 11 F-45 L/Cpl. C.D. Jackson # 11 F-50 L/Cpl. N.J. Reeder # 11 F-52 L/Cpl. K.D. Klimek # 16 F-56 L/Cpl. B.S. Brooks # 10 F-61 S/Trp. J.P. Ford # 12 F-65 TFC R.C. Boehler # 12 F-66 TFC G.B. Rogers # 12 F-71 TFC A.D. Cook # 12 F-74 TFC A.D. Woovis # 12 F-78 Trp. B.J. Hamberg # 14 F-79 Trp. J.R. Diaz # 16	G-42 L/Cpl. F.M. McCarty # 7 G-46 L/Cpl. L.C. Porter # 7 G-55 L/Cpl. D.L. Foisy # 9 G-57 S/Trp. J.A. Howell # 8 G-69 TFC S.M. Williams # 8 G-78 Trp. J.E. Maffett # 8 G-80 Trp. T.W. Walters # 9 Troop Eight (3 TCP's) R-30 Cpl. A.S. English #1 R-42 L/Cpl. S.E. Bird #1 R-61 L/Cpl. B.W. Gardner # 1 Motor Units R-27 Cpl. F.L. Bradshaw R-54 L/Cpl. T.L. Cannaday R-55 L/Cpl. L.W. Harmon R-57 L/Cpl. E.A. Walker Troop Nine (5) M-33 Cpl. J.L. Booker #17 M-49 L/Cpl. J.T. Leach # 17 M-51 L/Cpl. M.W. Turner # 17 M-54 L/Cpl. B.C. Ridgeway # 17 M-55 L/Cpl. W.C. Epps # 11 State Transport Police (7) X-28 Cpl. C.C. McKellar # 11 X-58 L/Cpl. J.R. Harter # 2 X-74 S/Ofc. L.Y. Dickie #18 X-77 S/Ofc. L.A. Davis # 19 X-79 S/Ofc. Beach # 19 X-86 S/Ofc. C.T. Norton # 11 X-101 Ofc. C.J. Wilson # 14 Telecommunication Operator Mary Wooden

<div style="display: flex; justify-content: space-between; align-items: center;">  <div style="text-align: center;"> SOUTH CAROLINA HIGHWAY PATROL TROOP ONE UNIVERSITY OF SOUTH CAROLINA FOOTBALL TRAFFIC DETAIL USC VS. UNC AUGUST 29, 2013 1800 HOURS KICKOFF ROLL CALL </div>  </div>		
Troop One (34)	Troop Five (16)	Troop Seven (7)
A-1 Captain C.T. Stephens A-2 Lt. R. D. Grubbs A-8 F/Sgt. B.K. Floyd # 11 A-9 F/Sgt. C.M. Shelton # 16 A-13 Sgt C.L. Herring # 5 A-14 Sgt. T.P. Alford # 9 A-15 Sgt. M.R. Danback # 8 A-17 Sgt. E. Patterson # 14 A-23 Cpl. C.B. Thompson # 12 A-24 Cpl. S.S. McKenzie # 17 A-25 Cpl. C.S. Harrelson # 10 A-27 Cpl. J.C. McWhorter # 3 A-29 Cpl. S.M. Craven # 7 A-32 Cpl. J.C. Elliott # 6 A-36 Cpl. R.D. Martin # 11 A-37 Cpl. K.G. Ginn # 4 A-40 L/Cpl. E.M. Koty # 14 A-46 L/Cpl. R.H. Rowe # 19 A-47 L/Cpl. D.G. Jones # 6 A-58 L/Cpl. L.E. Bowers # 1 A-59 L/Cpl. F.J. Melendez # 16 A-61 L/Cpl. J.B. Oxandaboure # 4 A-62 L/Cpl. D.O. Prince # 18 A-66 L/Cpl. J.T. Myers # 2 A-72 L/Cpl. J.S. Starkey # 8 A-75 L/Cpl. J.B. Parker # 8 A-81 L/Cpl. B.O. Stokes # 15 A-82 S/Trp. M. Southern # 12 A-86 TFC K.E. Fowler # 8 A-88 TFC A.L. Garris # 14 A-91 TFC K.E. Bradacs # 3 A-100 L/Cpl. S.M. Groubert – Cone 1 A-63 L/Cpl. B.B. Stewart-Visitors A-78 L/Cpl. A.L. Antley-Home I-24 L/Cpl. S.M. Graves # 13 H-43 Cpl. M.J. Zang # 8	E-40 L/Cpl. J.R. Rooney # 4 E-46 L/Cpl. B.G. Dewitt # 4 E-50 L/Cpl. J.E. Goldman # 6 E-52 L/Cpl. C.M. Dickens # 6 E-54 L/Cpl. W.C. Flowers # 14 E-56 L/Cpl. M. Lunn # 3 E-64 L/Cpl. R.J. Gannon # 5 E-76 L/Cpl. T.P. Lovett # 3 E-82 L/Cpl. X.Q. Burgos # 4 E-122 S/Trp. W.A. McInville # 6 E-124 S/Trp. L.R. Miller # 3 E-127 TFC E. Demirer # 3 E-129 TFC J.J. Johnson # 3 E-130 TFC J. Jones # 5 E-136 Trp. J.L. Fox # 5 E-139 Trp. B.J. Lewis # 5 Troop Six (13) F-39 L/Cpl. R.G. Elliott # 11 F-51 L/Cpl. J.A. Shumaker # 11 F-53 L/Cpl. A.M. Rogers # 11 F-62 S/Trp. H.R. Wimberly # 11 F-63 S/Trp. J.S. Warner # 11 F-64 S/Trp. M.S. Bucciantini # 16 F-69 TFC P.V. Yacoboizzi # 18 F-70 TFC C.P. Basel # 12 F-75 Trp. S.A. Pence # 12 F-76 Trp. C.M. Burnham # 12 F-77 Trp. T.J. Andre # 12 F-79 Trp. J.R. Diaz # 12 F-81 Trp. T.D. Clarkson # 14 F-83 Trp. M.D. Bevins # 16	G-42 L/Cpl. F.M. McCarty # 7 G-46 L/Cpl. L.C. Porter # 7 G-55 L/Cpl. D.L. Foisy # 9 G-57 S/Trp. J.A. Howell # 8 G-69 TFC S.M. Williams # 8 G-78 Trp. J.E. Maffett # 8 G-80 Trp. T.W. Walters # 9 Troop Eight (3 TCP's) R-30 Cpl. A.S. English # 1 R-39 L/Cpl. C.M. Laird # 1 R-42 L/Cpl. S.E. Bird # 1 M-49 L/Cpl. J.T. Leach # 1 Motor Units R-27 Cpl. F.L. Bradshaw R-54 L/Cpl. T.L. Cannaday R-55 L/Cpl. L.W. Harmon R-57 L/Cpl. E.A. Walker Troop Nine (5) M-27 Cpl. S.L. Farmer # 17 M-29 Cpl. J.R. O'Donnell # 17 M-33 Cpl. J.L. Booker # 17 M-48 L/Cpl. J.A. Alban # 17 State Transport Police (7) X-16 Sgt. D.D. Wilson # 11 X-57 L/Cpl. S.A. Hallinquest # 2 X-63 L/Cpl. G.B. Wiles # 10 X-85 S/Ofc. J.P. Heuroth # 19 X-86 S/Ofc. C.T. Norton # 19 X-103 Ofc. E.L. Abney # 11 X-108 Ofc. T.E. Gerstenberg # 14 Telecommunication Operator TBA



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Troop One (32)	Troop Five (16)	Troop Seven (7)
A-1 Captain C. B. Hughes A-2 Lt. R. D. Grubbs A-12 Sgt. R.K. Hughes #6 A-13 Sgt. C. M. Shelton # 16 A-15 Sgt. B. K. Floyd # 11 A-23 Cpl. J. R. Cribb # 8 A-24 Cpl. C. B. Thompson # 12 A-25 Cpl. J. S. Craig # 9 A-26 Cpl. S. S. McKenzie #17 A-27 Cpl. C.S. Harrelson # 10 A-30 Cpl. M.R. Danback #11 A-31 Cpl. J.C. McWhorter #3 A-33 Cpl. S.M. Craven #7 A-34 Cpl. B.E. Kyzer # 5 A-36 Cpl. J. C. Elliott # 6 A-37 Cpl. W.O. Horton A-40 L/Cpl. J. B. Parker # 8 A-46 L/Cpl. E.M. Koty # 14 A-51 L/ Cpl. K. G. Ginn # 4 A-84 S/Trp. J.S. Starkey # 8 A-100 TFC K.W. Fowler # 8 A-67 L/Cpl. L.E. Bowers #1 A-68 L/Cpl. R.D. Martin # 19 A-69 L/Cpl. F.J. Melendez # 16 A-71 L/Cpl. J. B. Oxandaboure #4 A-73 L/Cpl. D. O. Prince # 18 A-89 S/Trp. A.L. Antley # 2 A-94 TFC. M. Southern #12 A-102 Trp. A.L. Garriss # 14 A-105 Trp. K.E. Bradacs #3 A-113 S/Trp. S.M. Groubert – Cone 1 T-16 Cpl. J.B. Parrish # 14 I-24 L/Cpl. S.K. Graves #13	E-41 L/Cpl. J.R. Rooney # 4 E-51 L/Cpl. B. Faircloth # 4 E-54 L/Cpl. J.E. Goldman # 6 E-56 L/Cpl. J.J. Roberts # 6 E-61 L/Cpl. M. Lunn # 14 E-73 L/Cpl. R.W. Batchelor # 3 E-77 L/Cpl. L.N. Poston # 5 E-83 L/Cpl. J.F. Hamilton # 3 E-105 L/Cpl. K.F. Small # 4 E-108 S/Trp. M.D. Earnest # 6 E-109 S/Trp. A.B. Fox # 3 E-110 S/Trp. V.R. Hardin # 3 E-114 S/Trp. T.L. Phillips # 3 E-129 TFC D.M. Smith # 5 E-130 TFC N.C. McDaniel # 5 E-137 Trp. T.O. Jacobs # 8	G-25 Cpl. D.A. Deering # 7 G-28 Cpl. W.D. Rogan # 7 G-41 L/Cpl. D.T. Gates # 9 G-50 L/Cpl. D.T. Dodson # 5 G-63 TFC M.S. Bucciantini # 8 G-65 TFC H.L. James # 8 G-72 Trp. D.G. Askins # 9
		Troop Eight (3 TCP's)
		R-50 L/Cpl. J.F. Sweatman # 1 R-65 L/Cpl. A.M. Brown #1 R-75 L/Cpl. T.T. Blackwelder #1
		Motor Units
		R-28 Cpl. F.L. Bradshaw R-59 L/Cpl. T.L. Cannaday R-60 L/Cpl. L.W. Harmon R-62 L/Cpl. E.A. Walker
		Troop Nine (4)
		M-27 Cpl. S.L. Farmer #17 M-62 L/Cpl. J.L. Booker # 17 E-117 S/Trp. J.S. Bennett # 17 E-125 Trp. J.R. Anderson # 17
		State Transport Police (7)
		X-43 L/Cpl. R.D. Wilson # 10 X-61 L/Cpl. C.C. McKellar # 2 X-64 L/Cpl. C.A. Dollard #11 X-91 S/Officer G.L. Beach # 19 X-85 S/Officer L.Y. Dickie # 18 X-96 Officer Chan # 11 X-116 Officer C.J. Wilson # 14
		Telecommunication Operator
		TBA



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<div style="display: flex; justify-content: space-between; align-items: center;">  <div style="text-align: center;"> SOUTH CAROLINA HIGHWAY PATROL TROOP ONE UNIVERSITY OF SOUTH CAROLINA FOOTBALL TRAFFIC DETAIL USC VS. ARKANSAS NOVEMBER 10, 2012 1200 HOURS KICKOFF 0700 HOURS ROLL CALL </div>  </div>		
Troop One (32)	Troop Five (16)	Troop Seven (7)
A-1 Captain C. B. Hughes A-2 Lt. R. D. Grubbs A-12 Sgt. R.K. Hughes #6 A-13 Sgt. C. M. Shelton # 16 A-15 Sgt. B. K. Floyd # 11 A-23 Cpl. J. R. Cribb # 8 A-24 Cpl. C. B. Thompson # 12 A-25 Cpl. J. S. Craig # 9 A-26 Cpl. S. S. McKenzie #17 A-27 Cpl. C.S. Harrelson # 10 A-30 Cpl. M.R. Danback #11 A-31 Cpl. J.C. McWhorter #3 A-33 Cpl. S.M. Craven #7 A-34 Cpl. B.E. Kyzer # 5 A-36 Cpl. J. C. Elliott # 6 A-37 Cpl. W.O. Horton A-40 L/Cpl. J. B. Parker # 8 A-46 L/Cpl. E.M. Koty # 14 A-51 L/ Cpl. K. G. Ginn # 4 A-84 S/Trp. J.S. Starkey # 8 A-59 S/Trp. R.P. Skinner # 8 A-67 L/Cpl. L.E. Bowers #1 A-68 L/Cpl. R.D. Martin # 19 A-69 L/Cpl. F.J. Melendez # 16 A-71 L/Cpl. J. B. Oxandaboure #4 A-73 L/Cpl. D. O. Prince # 18 A-89 S/Trp. A.L. Antley # 2 A-94 TFC. M. Southern #12 A-102 Trp. A.L. Garriss # 14 A-105 Trp. K.E. Bradacs #3 A-113 S/Trp. S.M. Groubert – Cone 1 T-16 Cpl. J.B. Parrish # 14 I-24 L/Cpl. S.K. Graves #13	E-42 L/Cpl. S.J. Ingram # 4 E-46 L/Cpl. J.C. Graham # 4 E-50 L/Cpl. B.G. Dewitt # 6 E-60 L/Cpl. T.A. Luther # 6 E-72 S/Trp. J.D. McGaha # 14 E-79 L/Cpl. B.A. Suggs # 3 E-88 L/Cpl. C.D. Brigham # 5 E-98 L/Cpl. C.E. Graham # 3 E-106 S/Trp. J.D. Bell # 4 E-123 S/Trp. M.S. Webb # 6 E-125 TFC J.R. Anderson # 3 E-135 Trp. B.R. Small # 3 E-138 Trp. J.J. Johnson # 3 E-139 Trp. J. Jones # 5 E-140 Trp. M.L. McKenzie # 5 E-143 Trp. S.A. Cotellese # 8	G-21 Cpl. J.M. Lillard # 7 G-40 L/Cpl. F.M. McCarty # 7 G-45 L/Cpl. L.C. Porter # 9 G-57 S/Trp. J.A. Howell # 5 G-62 S/Trp. D.R. Smith # 8 G-70 Trp. M.R. Polk # 8 G-71 Trp. S.M. Williams # 9
		Troop Eight (3 TCP's)
		R-31 Cpl. A.S. English # 1 R-39 L/Cpl. C.M. Laird #1 R-50 L/Cpl. J.F. Sweatman #1
		Motor Units
		R-28 Cpl. F.L. Bradshaw R-59 L/Cpl. T.L. Cannaday R-60 L/Cpl. L.W. Harmon R-62 L/Cpl. E.A. Walker
		Troop Nine (4)
		M-57 L/Cpl. B.C. Ridgeway #17 M-64 L/Cpl. T.J. Luther # 17 M-65 L/Cpl. T.J. Proctor # 17 M-71 L/Cpl. M.A. Ligocki # 17
		State Transport Police (7)
		X-71 L/Cpl. S.A. Hallinquest # 10 X-81 L/Cpl. K.Q. Phan # 2 X-96 S/Officer G.B. Johnson #11 X-103 Officer J.H. Smoak # 19 X-106 Officer R.B. Harman # 19 X-109 Officer M.A. Trautsch # 11 X-117 Officer Jacobs # 14
		Telecommunication Operator
		TBA



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Troop One (32)	Troop Five (16)	Troop Seven (7)
A-1 Captain C. B. Hughes A-2 Lt. R. D. Grubbs A-12 Sgt. R.K. Hughes #6 A-13 Sgt. C. M. Shelton # 16 A-15 Sgt. B. K. Floyd # 11 A-23 Cpl. J. R. Cribb # 8 A-24 Cpl. C. B. Thompson # 12 A-25 Cpl. J. S. Craig # 9 A-26 Cpl. S. S. McKenzie #17 A-27 Cpl. C.S. Harrelson # 10 A-30 Cpl. M.R. Danback #11 A-31 Cpl. J.C. McWhorter #3 A-33 Cpl. S.M. Craven #7 A-34 Cpl. B.E. Kyzer # 5 A-36 Cpl. J. C. Elliott # 6 A-37 Cpl. W.O. Horton A-40 L/Cpl. J. B. Parker # 8 A-46 L/Cpl. E.M. Koty # 14 A-51 L/ Cpl. K. G. Ginn # 4 A-84 S/Trp. J.S. Starkey # 8 A-59 S/Trp. R.P. Skinner # 8 A-67 L/Cpl. L.E. Bowers #1 A-68 L/Cpl. R.D. Martin # 19 A-69 L/Cpl. F.J. Melendez # 16 A-71 L/Cpl. J. B. Oxandaboure #4 A-73 L/Cpl. D. O. Prince # 18 A-89 S/Trp. A.L. Antley # 2 A-94 TFC. M. Southern #12 A-102 Trp. A.L. Garriss # 14 A-105 Trp. K.E. Bradacs #3 A-113 S/Trp. S.M. Groubert – Cone 1 T-16 Cpl. J.B. Parrish # 14 I-24 L/Cpl. S.K. Graves #13	E-22 Cpl. D.A. Miller # 4 E-43 L/Cpl. B. Williams # 4 E-46 L/Cpl. J.C. Graham # 6 E-57 L/Cpl. C.M. Dickens # 6 E-67 L/Cpl. W.C. Wilkes # 14 E-71 L/Cpl. M.W. Thompson # 3 E-72 S/Trp. J.D. McGaha # 5 E-75 L/Cpl. T.D. Cannon # 3 E-78 L/Cpl. C.C. Sanders # 4 E-79 L/Cpl. B.A. Suggs # 6 E-88 L/Cpl. C.D. Brigham # 3 E-93 L/Cpl. D.D. Hutto # 3 E-98 L/Cpl. C.E. Graham # 3 E-99 L/Cpl. J.T. Hicks # 5 E-100 L/Cpl. M.M. McCants # 5 E-101 L/Cpl. Y.E. McClary # 8	G-21 Cpl. J.M. Lillard # 7 G-30 Cpl. S.A. Trowell # 7 G-43 L/Cpl. J.L. Fortner # 9 G-70 Trp. M.R. Polk # 5 G-51 L/Cpl. G.N. Hoffman # 8 G-57 S/Trp. J.A. Howell # 8 G-69 Trp. J.N. Michlovitz # 9
		Troop Eight (3 TCP's)
		R-44 L/Cpl. S.E. Bird # 1 R-50 L/Cpl. J.F. Sweatman #1 R-65 L/Cpl. A.M. Brown #1
		Motor Units
		R-28 Cpl. F.L. Bradshaw R-59 L/Cpl. T.L. Cannaday R-60 L/Cpl. L.W. Harmon R-62 L/Cpl. E.A. Walker
		Troop Nine (4)
		M-33 Cpl. R.S. Ashe #17 M-52 L/Cpl. J.T. Leach # 17 M-54 L/Cpl. M.W. Turner # 17 M-57 L/Cpl. B.C. Ridgeway # 17
		State Transport Police (7)
		X-64 L/Cpl. T.D. Bridges # 10 X-67 L/Cpl. C.T. James # 2 X-83 L/Cpl. G.B. Wiles #11 X-102 Officer C. Chan # 19 X-107 S/Officer C.T. Norton # 19 X-109 Officer M.A. Trautsch # 11 X-125 Officer T.S. Starling # 14
		Telecommunication Operator
		TBA



= Post Number

<div style="display: flex; justify-content: space-between; align-items: center;">  <div style="text-align: center;"> SOUTH CAROLINA HIGHWAY PATROL TROOP ONE UNIVERSITY OF SOUTH CAROLINA FOOTBALL TRAFFIC DETAIL USC VS. GEORGIA OCTOBER 6, 2012 1900 HOURS KICKOFF ROLL CALL </div>  </div>		
Troop One (32)	Troop Five (16)	Troop Seven (7)
A-1 Captain C. B. Hughes A-2 Lt. R. D. Grubbs A-12 Sgt. R.K. Hughes #6 A-13 Sgt. C. M. Shelton # 16 A-15 Sgt. B. K. Floyd # 11 A-23 Cpl. J. R. Cribb # 8 A-24 Cpl. C. B. Thompson # 12 A-25 Cpl. J. S. Craig # 9 A-26 Cpl. S. S. McKenzie #17 A-27 Cpl. C.S. Harrelson # 10 A-30 Cpl. M.R. Danback #11 A-31 Cpl. J.C. McWhorter #3 A-33 Cpl. S.M. Craven #7 A-34 Cpl. B.E. Kyzer # 5 A-36 Cpl. J. C. Elliott # 6 A-37 Cpl. W.O. Horton A-40 L/Cpl. J. B. Parker # 8 A-46 L/Cpl. E.M. Koty # 14 A-51 L/ Cpl. K. G. Ginn # 4 A-55 L/Cpl. M. J. Zang # 8 A-59 S/Trp. R.P. Skinner # 8 A-67 L/Cpl. L.E. Bowers #1 A-68 L/Cpl. R.D. Martin # 19 A-69 L/Cpl. F.J. Melendez # 16 A-71 L/Cpl. J. B. Oxandaboure #4 A-73 L/Cpl. D. O. Prince # 18 A-89 S/Trp. A.L. Antley # 2 A-94 TFC. M. Southern #12 A-102 Trp. A.L. Garriss # 14 A-105 Trp. K.E. Bradacs #3 A-113 S/Trp. S.M. Groubert – Cone 1 T-16 Cpl. J.B. Parrish # 14 I-24 L/Cpl. S.K. Graves #13	E-52 L/Cpl. M.M. Geter # 4 E-69 L/Cpl. R.J. Gannon # 4 E-70 L/Cpl. R.S. Grooms # 6 E-128 TFC L.B. Floyd # 6 G-67 Trp. R.H. Gleich # 14 G-68 Trp. K.W. Honeycutt # 3 G-71 Trp. S.M. Williams # 5 G-72 Trp. D.G. Askins # 3 F-82 Trp. M.T. Haithcock # 4 F-83 Trp. C.L. Hall # 6 F-84 Trp. T.H. Woovis # 3 F-86 Trp. C.M. Burnham # 3 E-21 Cpl. G.K. Chandler # 3 E-92 L/Cpl. P.R. Gardner # 5 E-117 S/Trp. J.S. Bennett # 5 E-129 TFC D.M. Smith # 5	G-25 D.A. Deering # 7 G-49 L/Cpl. G.A. Folk # 7 G-50 L/Cpl. D.P. Dodson # 9 G-55 S/Trp. D.L. Foisy # 8 G-60 S/Trp. M.L. Altman # 8 G-63 TFC M.S. Bucciantini # 8 G-62 S/Trp. D.R. Smith # 9
		Troop Eight (3 TCP's)
		R-31 Cpl. A.S. English # 1 R-44 L/Cpl. S.E. Bird #1 R-50 L/Cpl. J.F. Sweatman #1
		Motor Units
		R-28 Cpl. F.L. Bradshaw R-59 L/Cpl. T.L. Cannaday R-60 L/Cpl. L.W. Harmon R-62 L/Cpl. E.A. Walker
		Troop Nine (4)
		M-11 Sgt. D.W. Lee #17 M-25 Cpl. J. Rosado # 17 M-51 L/Cpl. J.A. Alban # 17 M-52 L/Cpl. J.T. Leach # 17
		State Transport Police (7)
		X-50 L/Cpl. V.C. Stevens # 10 X-89 S/Officer S.B. Horton # 2 X-97 S/Officer L.A. Davis #11 X-100 Officer W.T. Bronson # 19 X-117 Officer W.G. Jacobs # 19 X-121 Officer T.S. Starling # 11 X-125 L/Cpl. G.F. Bunton# 14
		Telecommunication Operator
		TBA

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Troop One (32)	Troop Five (16)	Troop Seven (7)
A-1 Captain C. B. Hughes A-2 Lt. R. D. Grubbs A-3 Lt. W. L. Herrington # 5 A-12 Sgt. R.K. Hughes # 6 A-13 Sgt. C. M. Shelton # 16 A-15 Sgt. B. K. Floyd # 11 A-23 Cpl. J. R. Cribb # 8 A-24 Cpl. C. B. Thompson # 12 A-25 Cpl. J. S. Craig # 9 A-26 Cpl. S. S. McKenzie # 17 A-27 Cpl. C.S. Harrelson # 10 A-30 Cpl. M.R. Danback # 11 A-31 Cpl. J.C. McWhorter # 3 A-33 Cpl. S.M. Craven # 7 A-34 Cpl. B.E. Kyzer # 5 A-36 Cpl. J. C. Elliott # 6 A-37 Cpl. W.O. Horton H-33 Cpl. C.R. Heddy – Cone 1 A-40 L/Cpl. J. B. Parker # 8 A-46 L/Cpl. E.M. Koty # 14 A-51 L/ Cpl. K. G. Ginn # 4 A-55 L/Cpl. M. J. Zang # 8 A-59 S/Trp. R.P. Skinner # 8 A-67 L/Cpl. L.E. Bowers # 1 A-68 L/Cpl. R.D. Martin # 19 A-69 L/Cpl. F.J. Melendez # 16 A-71 L/Cpl. J. B. Oxandaboure # 4 A-73 L/Cpl. D. O. Prince # 18 A-89 S/Trp. A.L. Antley # 2 A-94 TFC. M. Southern # 12 A-102 Trp. A.L. Garris # 14 A-105 Trp. K.E. Bradacs # 3 A-113 S/Trp. S.M. Groubert – Cone 2 T-16 Cpl. J.B. Parrish # 14 I-24 L/Cpl. S.K. Graves # 13	E-41 L/Cpl. J.R. Rooney # 4 E-44 L/Cpl. J.D. Payne # 8 E-49 L/Cpl. L.G. Byrd # 6 E-53 L/Cpl. C.R. Caldwell # 6 E-65 L/Cpl. B.P. Norris # 14 E-66 L/Cpl. J.W. Ellis # 3 E-68 L/Cpl. P.B. Bethea # 5 E-80 L/Cpl. W.A. Hardyman # 3 E-84 L/Cpl. K.D. Page # 4 E-87 S/Trp. C.L. Bridges # 6 E-94 L/Cpl. G.R. McCrackin # 3 E-107 S/Trp. R.E. Denham # 3 E-131 TFC W.A. McInville # 3 E-133 Trp. L.R. Miller # 5 E-136 Trp. E. Demiret # 5 E-137 Trp. T.O. Jacobs # 5	G-20 Cpl. J.C. Gambrell # 7 G-40 L/Cpl. F.M. McCarty # 7 G-41 L/Cpl. D.T. Gates # 9 G-42 L/Cpl. T.M. McKinney # 4 G-60 S/Trp. M.L. Altman # 8 G-61 S/Trp. Willie McCauley # 8 G-71 Trp. S.M. Williams # 9
		Troop Eight (3 TCP's)
		R-39 L/Cpl. C.M. Laird # 1 R-65 L/Cpl. A.M. Brown # 1 R-75 L/Cpl. T.T. Blackwelder # 1
		Motor Units
		R-28 Cpl. F.L. Bradshaw R-59 L/Cpl. T.L. Cannaday R-60 L/Cpl. L.W. Harmon R-62 L/Cpl. E.A. Walker
		Troop Nine (4)
		M-32 Cpl. J.R. Shull # 17 M-56 L/Cpl. J.D. Sisler # 17 M-62 L/Cpl. J.L. Booker # 17 M-64 L/Cpl. T.J. Luther # 17
		State Transport Police (7)
		X-43 L/Cpl. P.G. Gullett # 10 X-53 L/Cpl. M. Taylor # 2 X-67 L/Cpl. G.D. Smith # 11 X-75 L/Cpl. J.R. Harter # 19 X-81 L/Cpl. P.Q. Phan # 19 X-92 Officer T.A. Williams # 11 X-106 S/Officer J.P. Neuroth # 14
		Telecommunication Operator
		TBA

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Troop One (32)	Troop Five (16)	Troop Seven (7)
A-1 Captain C. B. Hughes A-2 Lt. R. D. Grubbs A-3 Lt. W. L. Herrington # 5 A-12 Sgt. R.K. Hughes #6 A-13 Sgt. C. M. Shelton # 16 A-15 Sgt. B. K. Floyd # 11 A-23 Cpl. J. R. Cribb # 8 A-24 Cpl. C. B. Thompson # 12 A-25 Cpl. J. S. Craig # 9 A-26 Cpl. S. S. McKenzie #17 A-27 Cpl. C.S. Harrelson # 10 A-30 Cpl. M.R. Danback #11 A-31 Cpl. J.C. McWhorter #3 A-33 Cpl. S.M. Craven #7 A-34 Cpl. B.E. Kyzer # 15 A-36 Cpl. J. C. Elliott # 6 H-33 Cpl. C.R. Heddy – Cone 1 A-40 L/Cpl. J. B. Parker # 8 A-46 L/Cpl. E.M. Koty # 14 A-51 L/ Cpl. K. G. Ginn # 4 A-55 L/Cpl. M. J. Zang # 8 A-108 Trp. C.J. Grimes # 8 A-67 L/Cpl. L.E. Bowers #1 A-68 L/Cpl. R.D. Martin # 19 A-69 L/Cpl. F.J. Melendez # 16 A-71 L/Cpl. J. B. Oxandaboure #4 A-73 L/Cpl. D. O. Prince # 18 A-89 S/Trp. A.L. Antley # 2 A-94 TFC. M. Southern #12 A-102 Trp. A.L. Garris # 14 A-105 Trp. K.E. Bradacs #3 T-16 Cpl. J.B. Parrish # 14 I-24 L/Cpl. S.K. Graves #13	E-60 L/Cpl. T.A. Luther # 4 E-62 L/Cpl. K.P. Bazen # 4 E-72 S/Trp. J.D. McGaha # 6 E-74 L/Cpl. C.A. Bostic # 6 E-76 L/Cpl. T.L. Gardner # 14 E-79 L/Cpl. B.A. Suggs # 3 E-80 L/Cpl. W.A. Hardymon # 5 E-85 L/Cpl. J.T. Briggs # 3 E-88 L/Cpl. C.D. Brigham # 4 E-89 L/Cpl. J.N. Buckley # 6 E-99 S/Trp. J.T. Hicks # 3 E-101 L/Cpl. Y.E. McClary # 3 E-109 S/Trp. A.B. Fox # 3 E-119 S/Trp. M.L. Gosnell # 5 E-120 S/Trp. W.M. Lee # 5 E-121 S/Trp. D.A. Skipper # 5	G-40 L/Cpl. F.M. McCarty # 7 G-46 L/Cpl. M.R. Nix # 7 G-61 TFC Willie McCauley # 9 G-63 Trp. M.S. Bucciantini # 8 G-69 Trp. J.N. Michlovitz # 8 G-70 Trp. M.R. Polk # 8 G-71 Trp. S.M. Williams # 9
		Troop Eight (3 TCP's)
		R-31 Cpl. A.S. English # 1 R-50 L/Cpl. J.F. Sweatman #1 R-44 L/Cpl. S.E. Bird #1
		Motor Units
		R-28 Cpl. F.L. Bradshaw R-59 L/Cpl. T.L. Cannaday R-60 L/Cpl. L.W. Harmon R-62 L/Cpl. E.A. Walker
		Troop Nine (4)
		M-48 L/Cpl. B.C. Miller #17 M-56 L/Cpl. J.D. Sisler # 17 M-58 S/Trp. W.C. Epps # 17 M-71 L/Cpl. M.A. Ligocki # 17
		State Transport Police (7)
		E-134 Trp. P.C. Schmidt # 10 E-138 Trp. J.J. Johnson # 2 E-106 S/Trp. J.D. Bell #11 E-142 Trp. J.M. Pate # 19 E-143 Trp. S.A. Cotellesse # 19 R-65 L/Cpl. A.M. Brown# 11 R-75 L/Cpl. T.T. Blackwelder# 14
		Telecommunication Operator
		TBA

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Troop One (32)	Troop Five (16)	Troop Seven (7)
A-1 Captain C. B. Hughes A-2 Lt. R. D. Grubbs A-3 Lt. W. L. Herrington # 5 A-7 F/Sgt. J. L. Sinkler # 7 A-12 Sgt. R.K. Hughes #6 A-13 Sgt. C. M. Shelton # 16 A-15 Sgt. B. K. Floyd # 11 A-23 Cpl. J. R. Cribb # 8 A-24 Cpl. C. B. Thompson # 12 A-25 Cpl. J. S. Craig # 9 A-26 Cpl. S. S. McKenzie #17 A-27 Cpl. C.S. Harrelson # 10 A-30 Cpl. M.R. Danback #11 A-31 Cpl. J.C. McWhorter #3 A-33 Cpl. S.M. Craven #7 A-34 Cpl. B.E. Kyzer #15 A-36 Cpl. J. C. Elliott # 6 H-33 Cpl. C.R. Heddy – Cone 1 A-40 L/Cpl. J. B. Parker # 8 A-46 L/Cpl. E.M. Koty # 14 A-51 L/ Cpl. K. G. Ginn # 4 A-55 L/Cpl. M. J. Zang # 8 A-59 L/Cpl. R.P. Skinner # 8 A-67 L/Cpl. L.E. Bowers #1 A-68 L/Cpl. R.D. Martin # 19 A-69 L/Cpl. F.J. Melendez # 16 A-71 L/Cpl. J. B. Oxandaboure #4 A-73 L/Cpl. D. O. Prince # 18 A-89 S/Trp. A.L. Antley # 2 A-94 TFC. M. Southern #12 A-102 Trp. A.L. Garriss # 14 A-105 Trp. K.E. Bradacs #3 T-16 Cpl. J.B. Parrish # 14 I-24 L/Cpl. S.K. Graves #13	E-41 L/Cpl. J.R. Rooney # 4 E-55 L/Cpl. B.W. Smith # 4 E-58 L/Cpl. P.H. Hunt # 6 E-59 L/Cpl. W.C. Flowers # 6 E-80 L/Cpl. W.A. Hardyman # 14 E-83 L/Cpl. J.F. Hamilton # 3 E-122 S/Trp. Z.H. Smith # 5 E-92 L/Cpl. P.R. Gardner # 3 E-94 L/Cpl. G.R. McCrackin # 4 E-108 S/Trp. M.D. Earnest # 6 E-113 S/Trp. J.B. King # 3 E-129 TFC D.M. Smith # 3 E-133 Trp. L.R. Miller # 3 E-140 Trp. M.L. McKenzie # 5 E-141 Trp. P.J. Morrison # 5 E-142 Trp. J.M. Pate # 5	G-44 L/Cpl. R.H. Rowe # 7 G-49 L/Cpl. G.A. Folk # 7 G-53 S/Trp. C.L. Thomas # 9 G-60 S/Trp. M.L. Altman # 8 G-62 S/Trp. D.R. Smith # 8 G-68 Trp. B.A. Honeycutt # 8 G-72 Trp. D.G. Askins # 9
		Troop Eight (3 TCP's)
		R-31 Cpl. A.S. English # 1 R-44 L/Cpl. S.E. Bird #1 R-50 L/Cpl. J.F. Sweatman #1
		Motor Units
		R-28 Cpl. F.L. Bradshaw R-59 L/Cpl. T.L. Cannaday R-60 L/Cpl. L.W. Harmon R-62 L/Cpl. E.A. Walker
		Troop Nine (4)
	F-33 L/Cpl. D.A. Wilson # 11 F-43 L/Cpl. D.J. Rogers # 11 F-44 L/Cpl. T.N. Vieau # 11 F-65 S/Trp. J.J. Trotter # 11 F-80 Trp. C.P. Basel # 11 F-52 L/Cpl. M.E. McDonald # 16 F-57 L/Cpl. N.J. Reeder # 18 F-58 L/Cpl. J.A. Shumaker # 12 F-60 S/Trp. J.A. Poston # 12 F-61 S/Trp. A.M. Rogers # 12 F-64 S/Trp. B.S. Brooks # 12 F-72 TFC B.R. Wyant # 12 F-78 Trp. D.W. Stephens # 14	M-25 Cpl. J. Rosado #17 M-21 Cpl. T.W. DeWitt # 17 M-51 L/Cpl. J.A. Alban # 17 M-65 L/Cpl. T.J. Proctor # 17
		State Transport Police (7)
		E-47 L/Cpl. G.F. Maherg # 10 E-88 L/Cpl. C.D. Brigham # 2 E-109 S/Trp. A.B. Fox #11 E-130 TFC N.C. McDaniel # 19 E-137 Trp. J.M. Pate # 19 R-65 L/Cpl. A.M. Brown# 11 R-75 L/Cpl. T.T. Blackwelder# 14
		Telecommunication Operator
		TBA

= Post Number

2010

OPR / DI Investigations

Summary Log rev. 6/27/2016

DPS informed the House Legislative Oversight Committee that an asterisk or -C at the end of a case number indicated the case was initiated by a citizen.
In addition, DPS stated demographic information was provided in the column labeled Demo.

2010 OPR / DI Case Summaries

Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2010 Investigations								
DI-10-0001 *	1/25/2010	Improper Procedures	Sustained	5/31/2010	Closed	Counseling Session	126	WM
DI-10-0002 *	2/2/2010	Improper Conduct-Elliott	Unfounded	3/12/2010	Closed		38	WM
DI-10-0003 *	2/3/2010	Improper Conduct	Unfounded	3/11/2010	Closed		36	WF
DI-10-0004 *	2/3/2010	Improper Accident Investigation	Unfounded	5/24/2010	Closed		110	WM
DI-10-0005	3/8/2010	Improper Conduct	Sustained	5/31/2010	Closed	Level I	84	WM
DI-10-0006 *	3/8/2010	Improper Accident Investigation	Unfounded	4/13/2010	Closed		36	WM
DI-10-0007	3/25/2010	Traffic Enforcement Policy	Sustained	7/1/2010	Closed	Suspension - 24 hours	98	WM
DI-10-0008 *	4/5/2010	Improper Accident Investigation	Unfounded	5/18/2010	Closed		43	WM
DI-10-0009 *	4/14/2010	Improper Conduct	Sustained	8/13/2010	Closed	Counseling Session	121	BF
DI-10-0010 *	4/23/2010	improper conduct	Unfounded	4/26/2010	Closed		3	BM
DI-10-0011 *	4/26/2010	Improper Conduct	Unfounded	6/1/2010	Closed		36	WM
DI-10-0012 *	5/4/2010	Improper Accident Investigation	Unfounded	6/8/2010	Closed		35	WM
DI-10-0013 *	5/7/2010	Misuse of State Vehicle	Unfounded	6/8/2010	Closed		32	WM
DI-10-0014 *	5/21/2010	Improper Conduct	Unfounded	7/20/2010	Closed		60	WM
DI-10-0015 *	6/17/2010	Traffic Enforcement Policy	Unfounded	7/20/2010	Closed		33	WM
DI-10-0016 *	7/8/2010	Traffic Enforcement Policy	Unfounded	8/12/2010	Closed		35	WM
DI-10-0017 *	7/9/2010	Neg. in the Performance of Duty		11/8/2010	Closed	Employee 1 - Resigned, Employee 2- Level II	122	BM, WM
DI-10-0018 *	7/19/2010	Traffic Enforcement Policy	Unfounded	8/13/2010	Closed		25	BM
DI-10-0019 *	8/3/2010	Improper Conduct - Linehan	Unfounded	9/10/2010	Closed		38	WM
DI-10-0020 *	8/3/2010	Improper Conduct	Unfounded	9/27/2010	Closed		55	WM
DI-10-0021 *	8/12/2010	Improper Accident Investigation	Sustained	5/17/2011	Closed	Level I	278	BM
DI-10-0022 *	9/1/2010	Traffic Enforcement Policy	Unfounded	10/6/2010	Closed		35	WM
DI-10-0023	9/14/2010	DUI	Sustained	1/24/2011	Closed	Terminated	132	WM
DI-10-0024	9/28/2010	Improper Conduct	Unfounded	10/19/2010	Closed		21	WM
DI-10-0025 *	10/5/2010	Improper Conduct	Unfounded	11/22/2010	Closed		48	WM
DI-10-0026 *	10/5/2010	Traffic Enforcement Policy	Unfounded	11/22/2010	Closed		48	WM

DPS informed the House Legislative Oversight Committee that an asterisk or -C at the end of a case number indicated the case was initiated by a citizen.
In addition, DPS stated demographic information was provided in the column labeled Demo.

2010 OPR / DI Case Summaries

Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2010 Investigations								
DI-10-0027 *	10/8/2010	Improper Accident Investigation	Sustained	3/22/2011	Closed	Counseling Session	165	WM
DI-10-0028 *	10/20/2010	Improper Conduct	Unfounded	1/7/2011	Closed		79	WM
DI-10-0029 *	10/22/2010	Improper Conduct	Sustained	4/6/2011	Closed	Counseling Session	166	WM
DI-10-0030	10/26/2010	Improper Conduct	Exonerated	10/26/2010	Closed		1	WM
DI-10-0031 *	10/26/2010	Improper Conduct	Not Sustained	10/26/2010	Closed		1	WM
DI-10-0032	10/27/2010	Improper Conduct	Sustained	10/28/2010	Closed	Resigned	1	WM
DI-10-0033	10/29/2010	Improper Conduct / Arrested for DUI	Sustained	10/29/2010	Closed	Terminated	1	WM
DI-10-0034 *	11/4/2010	Traffic Enforcement Policy	Unfounded	12/13/2010	Closed		39	WM
DI-10-0035 *	11/9/2010	Improper Procedures	Not Sustained	2/1/2011	Closed		84	UK
DI-10-0036 *	11/18/2010	Traffic Enforcement Policy	Not Sustained	1/20/2011	Closed		63	UK
DI-10-0037 *	12/13/2010	Improper Conduct	Sustained	12/15/2010	Closed	Level I	2	WM
PR-10-0001	1/12/2010	Pursuit Required by Policy	Exonerated	4/30/2010	Closed		108	WM
PR-10-0002	1/13/2010	Driving Under Suspension	Sustained	5/23/2010	Closed	20 day suspension	130	BM
PR-10-0003	1/22/2010	Falsification of Inspection Reports	Sustained	8/12/2010	Closed	Employee 1 and 2 received counseling Employee 3 resigned	202	WM, WM, WM
PR-10-0004	1/26/2010	Evidence Procedures	Sustained	6/15/2010	Closed	Level II	140	BM
PR-10-0005	1/26/2010	Untruthfulness		3/22/2010	Closed	Resigned	55	BM
PR-10-0006 *	1/26/2010	Traffic Enforcement Policy	Not Sustained	4/28/2010	Closed		92	WM
PR-10-0007 *	2/3/2010	Improper Conduct	Sustained	4/23/2010	Closed	24 hour suspension	79	WM
PR-10-0008 *	2/3/2010	Improper Conduct	Unfounded	5/24/2010	Closed		110	WM
PR-10-0009 *	2/3/2010	Racial Profiling	Unfounded	8/23/2010	Closed		201	WM
PR-10-0010	2/16/2010	Failure to Properly Dispose of Citations	Admin. Closed	9/14/2010	Closed	Resigned	210	BM
PR-10-0011 *	2/18/2010	Improper Conduct	Not Sustained	5/26/2010	Closed		97	WM

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2010 OPR / DI Case Summaries

Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2010 Investigations								
PR-10-0012 *	3/3/2010	Improper Conduct	Sustained	3/23/2010	Closed	Terminated	20	WM
PR-10-0013	3/3/2010	Improper Conduct	Sustained	8/26/2010	Closed	Employee 1 terminated. Employee 2 resigned.	176	WM,WM
PR-10-0014	3/8/2010	Use of Force/Shooting as Req by Policy	Exonerated	4/20/2010	Closed		43	WM
PR-10-0015	3/9/2010	Improper Conduct	Admin. Closed	4/14/2010	Closed		36	WM
PR-10-0016 *	3/12/2010	Evidence Procedures -	Sustained	11/30/2010	Closed	Employee 1 counseling session; Employee 2 received a Level I	263	WM, WM
PR-10-0017	3/23/2010	Improper Conduct	Sustained	6/3/2010	Closed	Terminated	72	WM
PR-10-0018 *	3/23/2010	Vio. Of CJ Agencies' Info Systems (NCIC)	Unfounded	5/25/2010	Closed		63	WM
PR-10-0019	4/5/2010	Improper Conduct	Sustained	6/4/2010	Closed	Resigned	60	WM
PR-10-0020	4/12/2010	Pursuit as Required by Policy	Exonerated	8/13/2010	Closed		123	WM
PR-10-0021	4/16/2010	Improper Conduct	Sustained	11/30/2010	Closed	Counseling Session	228	WM
PR-10-0022	4/20/2010	Improper Conduct	Sustained	1/2/2011	Closed	Employee1 - Demoted and Reassigned Employee 2 - Level II Employee 3 - Level I	257	WM, WF, WF
PR-10-0023	4/20/2010	Pursuit	Admin. Closed	5/25/2010	Closed		35	WM
PR-10-0024 *	4/20/2010	Arrest Procedures	Sustained	5/17/2010	Closed	Terminated	27	WM
PR-10-0025 *	5/4/2010	Improper Conduct	Not Sustained	8/30/2010	Closed		118	WM
PR-10-0026	5/7/2010	Improper Conduct	Sustained	10/26/2010	Closed	24 hour - suspension Employee 2 -counseling	172	WM
PR-10-0027 *	5/7/2010	Use of Force	Unfounded	10/28/2010	Closed		174	WM
PR-10-0028 *	5/24/2010	Improper Conduct	Unfounded	10/26/2010	Closed		155	WM
PR-10-0029 *	5/24/2010	Improper Conduct	Sustained	8/27/2010	Closed	Level I	95	WM
PR-10-0030	5/25/2010	Pursuit Policy - 3	Sustained	10/20/2010	Closed	Employee1 - Level II Employee 2 - Level I Employee 3 - Counseling	148	BM, WM, WM
PR-10-0031	5/31/2010	Use of Force	Exonerated	2/1/2011	Closed		246	WM

DPS informed the House Legislative Oversight Committee that an asterisk or -C at the end of a case number indicated the case was initiated by a citizen.
In addition, DPS stated demographic information was provided in the column labeled Demo.

2010 OPR / DI Case Summaries

Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2010 Investigations								
PR-10-0032 *	6/2/2010	Misuse of State Vehicle	Unfounded	8/13/2010	Closed		72	BM
PR-10-0033 *	6/2/2010	Improper Conduct	Not Sustained	10/31/2011	Closed		516	WM
PR-10-0034 *	6/8/2010	Improper Conduct	Sustained	8/12/2010	Closed	24 hour suspension	65	HM
PR-10-0035 *	6/17/2010	Traffic Enforcement Policy	Unfounded	3/7/2011	Closed		263	WM
PR-10-0036 *	7/7/2010	Arrest Procedures	Exonerated	3/24/2011	Closed		260	WM
PR-10-0037	7/9/2010	Improper Conduct	Not Sustained	1/31/2011	Closed		206	WM
PR-10-0038 *	7/21/2010	No DPS Employee	Adm. Closed	9/14/2010	Closed		55	WM
PR-10-0039 *	7/21/2010	Traffic Enforcement Policy	Exonerated	10/26/2010	Closed		97	WM
PR-10-0040	7/21/2010	Improper Procedures	Sustained	2/15/2011	Closed	Terminated	209	WM
PR-10-0041	7/21/2010	Improper Conduct	Sustained	2/15/2011	Closed	Terminated	209	WM
PR-10-0042	7/22/2010	Improper Conduct	Sustained	11/15/2010	Closed	Level II	116	WM
PR-10-0043 *	7/29/2010	Improper Conduct	Unfounded	1/2/2011	Closed		157	WM
PR-10-0044 *	8/3/2010	Traffic Enforcement Policy	Unfounded	1/20/2011	Closed		170	WM
PR-10-0045 *	9/1/2010	Traffic Enforcement Policy	Unfounded	1/31/2011	Closed		152	WM
PR-10-0046 *	9/1/2010	Improper Conduct (Racial)	Not Sustained	4/26/2011	Closed	Counseling Session	237	WM
PR-10-0047 *	9/17/2010	Improper Conduct	Sustained	1/31/2011	Closed	Level II	136	WM
PR-10-0048 *	9/22/2010	Improper Conduct	Unfounded	3/24/2011	Closed		183	BM
PR-10-0049 *	9/28/2010	Misuse of DMV Computer	Sustained	11/30/2010	Closed	Counseling Session	63	WM
PR-10-0050 *	9/28/2010	Misuse of DMV Computer	Sustained	11/15/2010	Closed	Counseling	48	WM
PR-10-0051	10/5/2010	Evidence Procedures	Sustained	4/27/2011	Closed	counseling session	204	WM
PR-10-0052 *	10/5/2010	Traffic Enforcement Policy	Unfounded	5/27/2011	Closed		234	WM
PR-10-0053 *	10/6/2010	Impersonating a Police Officer	Sustained	2/28/2011	Closed	Retired	145	WM

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2010 OPR / DI Case Summaries

Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2010 Investigations								
PR-10-0054 *	10/8/2010	Use of Force Policy	Unfounded	9/12/2011	Closed		339	WM
PR-10-0055 *	10/8/2010	Improper Conduct	Unfounded	9/12/2011	Closed		339	WM
PR-10-0056 *	10/8/2010	Traffic Enforcement Policy	Exonerated	1/20/2011	Closed		104	WM
PR-10-0057 *	10/19/2010	Improper Conduct	Not Sustained	2/23/2011	Closed		127	WM
PR-10-0058	10/22/2010	Shooting Required by Policy- Use of Force	Exonerated	10/31/2011	Closed		374	WM
PR-10-0059 *	10/26/2010	Improper Conduct	Unfounded	6/3/2011	Closed	The allegation was Unfounded, however, employee was instructed to attend additional training on supervisory skills with a focus on effective communication.	220	WM
PR-10-0060	11/15/2010	Vehicle Pursuit as Req. by Policy	Sustained	6/9/2011	Closed	Pursuit was sustained on all except employee 1 He was Unfounded.	206	WM,WM, WM,WM
PR-10-0061 *	11/30/2010	Improper Conduct	Unfounded	6/17/2011	Closed		199	WM
PR-10-0062 *	12/1/2010	Improper Conduct	Sustained	8/26/2011	Closed	Counseling Session	268	WM
PR-10-0063 *	12/9/2010	Improper Conduct	Not Sustained	5/12/2011	Closed		154	WM
PR-10-0064 *	12/31/2010	Improper Conduct	Unfounded	9/2/2011	Closed		245	WM
PR-10-0065	12/10/2010	Vehicle Pursuit as Req. by Policy	Exonerated	5/27/2011	Closed		168	WM
Average number of days to closure							126	

In 2010, OPR opened 102 Investigations.

The investigation that was active the longest was PR-10-0033, which was open for 516 days

The investigation that was active the shortest time was PR-10-0012 which was open for 20 days

The average time for investigations that were opened in 2010 was 126 days.

There were multiple investigations that were opened and closed on the same date. These cases were assigned a case number for tracking purpose only.

*** next to case number indicates complaint was filed by a citizen. (All other cases were initiated by the department.)**

DPS informed the House Legislative Oversight Committee that an asterisk or -C at the end of a case number indicated the case was initiated by a citizen.
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2011

OPR / DI Investigations

Summary Log rev. 6/27/2016

DPS informed the House Legislative Oversight Committee that an asterisk or -C at the end of a case number indicated the case was initiated by a citizen.
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2011 OPR / DI Case Summaries

Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2011 Investigations								
DI-11-0001 *	1/7/2011	Traffic Enforcement Policy	Unfounded	2/7/2011	Closed		31	WM
DI-11-0002 *	1/7/2011	Improper Conduct	Unfounded	2/28/2011	Closed		52	BM
DI-11-0003 *	1/7/2011	Improper Conduct	Unfounded	2/28/2011	Closed		52	WM
DI-11-0004 *	1/7/2011	Improper Conduct	Unfounded	3/8/2011	Closed	Resigned	60	WM
DI-11-0005 *	1/7/2011	Improper Accident Investigation	Unfounded	3/8/2011	Closed	Resigned	60	WM
DI-11-0006	2/1/2011	Traffic Accident	Sustained	5/17/2011	Closed	Suspension - 24 hours	105	WM
DI-11-0007 *	2/8/2011	Improper Conduct	Admin. Closed	2/11/2011	Closed	See PR-2104-11-0007	3	WM
DI-11-0008 *	2/8/2011	Improper Conduct	Unfounded	2/28/2011	Closed		20	WM
DI-11-0009 *	2/28/2011	Traffic Enforcement Policy	Unfounded	2/28/2011	Closed		1	WM
DI-11-0010 *	2/28/2011	Improper Procedures	Admin. Closed	2/28/2011	Closed		1	WM
DI-11-0011 *	3/7/2011	Traffic Enforcement Policy	Unfounded	4/6/2011	Closed		30	WM
DI-11-0012 *	3/8/2011	Improper Accident Investigation	Unfounded	4/29/2011	Closed		52	WM
DI-11-0013 *	3/18/2011	Improper Conduct	Unfounded	4/25/2011	Closed		38	WM
DI-11-0014 *	3/25/2011	Improper Conduct	Sustained	4/25/2011	Closed	Retired	31	WM
DI-11-0015 *	3/29/2011	Improper Accident Investigation	Unfounded	5/11/2011	Closed		43	UK
DI-11-0016 *	4/6/2011	Misuse of State Vehicle	Sustained	6/16/2011	Closed	Verbal Counseling Session	71	WM
DI-11-0017 *	4/6/2011	Traffic Enforcement Policy	Unfounded	6/21/2011	Closed		76	HM
DI-11-0018	4/6/2011	Traffic Enforcement Policy	Sustained	6/21/2011	Closed	Counseling Session	76	WM
DI-11-0019 *	4/26/2011	Traffic Enforcement Policy	Unfounded	6/21/2011	Closed		56	WM
DI-11-0020 *	5/12/2011	Improper Conduct	Sustained	6/21/2011	Closed	Counseling Session	40	WM
DI-11-0021	5/17/2011	Improper Procedures	Sustained	5/17/2011	Closed	Resigned	1	WM
DI-11-0022 *	5/24/2011	Traffic Enforcement Policy	Unfounded	6/30/2011	Closed		37	WM

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2011 OPR / DI Case Summaries

Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2011 Investigations								
DI-11-0023 *	5/24/2011	Improper Conduct	Sustained	8/15/2011	Closed	Counseling Session	83	WM
DI-11-0024 *	5/24/2011	Improper Conduct	Not Sustained	6/16/2011	Closed		23	WM
DI-11-0025 *	5/26/2011	Improper Accident Investigation	Unfounded	8/10/2011	Closed		76	WM
DI-11-0026 *	5/25/2011	Improper Conduct	Sustained	7/27/2011	Closed	Counseling Session	63	BM
DI-11-0027	5/31/2011	Vehicle Pursuit	Sustained	5/31/2011	Closed	Counseling Session	1	WM
DI-11-0028	6/3/2011	Improper Conduct	Sustained	2/29/2012	Closed	Terminated	271	WM
DI-11-0029 *	6/17/2011	Improper Accident Investigation	Unfounded	8/10/2011	Closed		54	WM
DI-11-0030 *	6/17/2011	Improper Conduct	Sustained	9/22/2011	Closed	Counseling Session	97	BM
DI-11-0031 *	6/21/2011	Improper Procedures	Unfounded	7/20/2011	Closed		29	WM
DI-11-0032 *	7/13/2011	Improper Conduct	Not Sustained	8/15/2011	Closed		33	WM
DI-11-0033 *	7/20/2011	Improper Procedures	Unfounded	8/15/2011	Closed		26	WM
DI-11-0034 *	7/25/2011	Improper Procedures (Child Restraint)	Sustained	8/26/2011	Closed	Verbal Counseling Session	32	WM
DI-11-0035 *	7/27/2011	Improper Accident Investigation	Unfounded	8/26/2011	Closed		30	WM
DI-11-0036 *	8/24/2011	Improper Conduct	Sustained	5/9/2012	Closed	Verbal Counseling	259	WM
DI-11-0037 *	8/30/2011	Improper Conduct	Unfounded	10/31/2011	Closed		62	WM
DI-11-0038 *	8/30/2011	Improper Conduct	Unfounded	10/7/2011	Closed		38	WM
DI-11-0039 *	9/2/2011	Improper Conduct	Sustained	3/7/2012	Closed	Counseling Session	187	WM
DI-11-0040 *	10/7/2011	Improper Conduct	Unfounded	11/30/2011	Closed		54	WM
DI-11-0041 *	10/11/2011	Improper Conduct	Not Sustained	1/31/2012	Closed		112	WM
DI-11-0042 *	10/26/2011	Improper Procedures	Unfounded	5/23/2012	Closed		210	UK
DI-11-0043 *	12/14/2011	Improper Conduct	Sustained	4/13/2012	Closed	Counseling Session	121	WM
PR-11-0001	1/13/2010	Improper Conduct	Sustained	3/21/2011	Closed	Level I	432	WM
PR-11-0002	1/21/2011	Falsification of Records	Sustained	6/7/2011	Closed	Resigned during investigation	137	WM
PR-11-0003 *	2/3/2011	Improper Arrest	Exonerated	2/3/2011	Closed		1	WM
PR-11-0004 *	2/3/2011	Improper Conduct	Unfounded	8/10/2011	Closed		188	WM
PR-11-0005 *	2/3/2011	Improper Conduct	Unfounded	6/3/2011	Closed		120	WM
PR-11-0006 *	2/9/2011	Improper Procedures	Unfounded	2/9/2011	Closed		1	WM

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2011 OPR / DI Case Summaries

Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2011 Investigations								
PR-11-0007 *	2/11/2011	Improper Conduct	Unfounded	5/31/2011	Closed		109	WM
PR-11-0008	2/16/2011	Improper Conduct	Sustained	3/8/2011	Closed	Employee Resigned	20	WM
PR-11-0009 *	3/4/2011	Arrest Procedures	Exonerated	5/13/2011	Closed		70	WM
PR-11-0010 *	3/15/2011	Improper Conduct	Unfounded	5/31/2011	Closed		77	WM
PR-11-0011 *	3/18/2011	Improper Conduct	Sustained	11/17/2011	Closed	Terminated	244	BM
PR-11-0012 *	4/6/2011	Improper Conduct	Unfounded	6/30/2011	Closed		85	WM
PR-11-0013 *	4/6/2011	Improper Conduct (Speeding)	Not Sustained	6/30/2011	Closed		85	WM
PR-11-0014 *	4/20/2011	Traffic Enforcement Policy	Unfounded	6/30/2011	Closed		71	BM
PR-11-0015 *	4/25/2011	Use of Force	Unfounded	8/10/2011	Closed		107	BM
PR-11-0016 *	5/13/2011	Improper Conduct	Not Sustained	10/31/2011	Closed	The allegation of Improper Conduct was "Not Sustained". However, Employee 1 received a counseling session for the misuse of police resources to query vehicle information for personal use.	171	WM
PR-11-0017 *	5/13/2011	Improper Conduct	Unfounded	8/29/2011	Closed		108	WM
PR-11-0018 *	5/24/2011	Improper Conduct	Sustained	9/12/2011	Closed	Counseling Session	111	BM
PR-11-0019	5/31/2011	Firearms Discharge as Required by Policy	Exonerated	1/31/2012	Closed		245	WM
PR-11-0020 *	6/1/2011	Improper Conduct	Sustained	10/11/2011	Closed	Terminated	132	WM
PR-11-0021 *	6/3/2011	Improper Conduct	Sustained	4/16/2012	Closed	Terminated	318	WM
PR-11-0022 *	6/9/2011	Improper Conduct	Unfounded	8/26/2011	Closed		78	WM
PR-11-0023 *	6/9/2011	Improper Conduct	Admin. Closed	6/30/2011	Closed	No longer employed with DPS	21	WM
PR-11-0024 *	6/22/2011	Traffic Enforcement Policy	Unfounded	8/26/2011	Closed		65	WM
PR-11-0025	6/24/2011	Improper Conduct	Sustained	8/15/2011	Closed	Terminated	52	WM
PR-11-0026 *	6/30/2011	Improper Conduct	Unfounded	12/29/2011	Closed		182	BM
PR-11-0027 *	7/8/2011	Improper Conduct	Unfounded	8/29/2011	Closed		52	BM
PR-11-0028 *	7/11/2011	Improper Conduct	Sustained	4/13/2012	Closed	Received Verbal Counseling	277	BM
PR-11-0029	7/19/2011	Inventory Control Policy	Sustained	12/29/2011	Closed	Counseling Session	163	BM

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2011 OPR / DI Case Summaries

Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2011 Investigations								
PR-11-0030 *	7/19/2011	Improper Conduct	Sustained	7/19/2011	Closed	Counseling Session	1	WM
PR-11-0031 *	7/19/2011	Racial Profiling	Unfounded	9/12/2011	Closed		55	WM
PR-11-0032 *	7/25/2011	Racial Profiling	Unfounded	12/30/2011	Closed		158	WM
PR-11-0033 *	7/25/2011	Traffic Enforcement Policy	Unfounded	10/31/2011	Closed		98	BM
PR-11-0034	8/4/2011	Vehicle Pursuit as Required by Policy	Exonerated	11/30/2011	Closed		118	WM
PR-11-0035 *	8/8/2011	Improper Conduct	Admin. Closed	4/17/2013	Closed		618	WM
PR-11-0036 *	8/15/2011	Improper Accident Investigation	Unfounded	5/29/2012	Closed		288	BM
PR-11-0037 *	8/24/2011	Traffic Enforcement Policy	Sustained	2/29/2012	Closed	Level I	189	BM
PR-11-0038 *	8/31/2011	Improper Conduct	Not Sustained	2/29/2012	Closed		182	WM
PR-11-0039 *	9/13/2011	Fail to Provide Acc Testimony	Not Sustained	5/23/2012	Closed		253	WM
PR-11-0040 *	9/15/2011	Improper Conduct	Not Sustained	5/29/2012	Closed		257	WM
PR-11-0041 *	9/15/2011	Traffic Enforcement Policy	Unfounded	10/31/2011	Closed		46	WM
PR-11-0042	9/28/2011	Misuse of Work Time	Sustained	6/18/2012	Closed	Terminated	264	WM
PR-11-0043	10/13/2011	Misuse of State Equipment	Sustained	1/31/2012	Closed	Received written counseling session and reimbursed department for laptop.	110	BM
PR-11-0044	10/21/2011	Firearms Discharge as Req. by Policy	Exonerated	8/8/2012	Closed		292	WM
PR-11-0045 *	10/24/2011	Improper Accident Investigation	Admin. Closed	12/10/2012	Closed		413	BM
PR-11-0046	10/25/2011	Falsifying Records	Sustained	11/8/2011	Closed	Resigned	14	BM
PR-11-0047 *	10/31/2011	Arrest Procedures-FI to Sec Belongings	Sustained	1/7/2012	Closed	Level II	68	HM
PR-11-0048 *	10/31/2011	Improper Conduct	Not Sustained	6/20/2012	Closed		233	WM
PR-11-0049	11/17/2011	Use of Force as Req. by Policy	Exonerated	6/18/2012	Closed		214	WM
PR-11-0050	11/23/2011	Improper Conduct	Sustained	5/29/2012	Closed	Level II	188	WM
PR-11-0051	12/1/2011	Improper Conduct	Sustained	5/29/2012	Closed	Terminated	180	BM

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2011 OPR / DI Case Summaries

Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2011 Investigations								
PR-11-0052	12/1/2011	Evidence Policy/Procedures	Sustained	5/18/2012	SLED	No longer employed with DPS	169	WM
PR-11-0053	12/12/2011	Use of Force as Required by Policy	Exonerated	5/23/2012	Closed		163	WM
PR-11-0054	12/19/2011	Use of Force(Shooting as Required)	Exonerated	5/29/2012	Closed		162	WM
Average number of days to closure							116	

In 2011, OPR opened 97 investigations.

The investigation that was active the longest was PR-11-0035 which was open for 618 days

The investigation that was active the shortest time was PR-11-0008 which was open for 20 days

The average time for investigations that were opened in 2011 was 116 days.

There were multiple investigations that were opened and closed on the same date. These cases were assigned a case number for tracking purpose only.

*** next to case number indicates complaint was filed by a citizen. (All other cases were initiated by the department.)**

2012

OPR / DI Investigations

Summary Log rev. 6/27/2016

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2012 OPR / DI Case Summaries

Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2012 Investigations								
DI-12-0001 *	1/20/2012	Improper Conduct	Unfounded	3/9/2012	Closed		49	WM
DI-12-0002 *	1/26/2012	Improper Conduct	Sustained	8/7/2012	Closed	Level I	194	WM
DI-12-0003 *	1/31/2012	Improper Conduct	Not Sustained	4/16/2012	Closed		76	WM
DI-12-0004	1/31/2012	Improper Conduct	Sustained	2/5/2013	Closed	Retired	371	WM
DI-12-0005 *	3/28/2012	Improper Procedures	Exonerated	5/30/2012	Closed		63	WM
DI-12-0006 *	4/11/2012	Improper Accident Investigation	Exonerated	5/23/2012	Closed		42	BM
DI-12-0007 *	4/12/2012	Improper Conduct	Unfounded	7/3/2012	Closed		82	BM
DI-12-0008 *	4/27/2012	Improper Accident Investigation	Unfounded	6/11/2012	Closed		45	WM
DI-12-0009 *	5/9/2012	Misuse of State Vehicle	Not Sustained	6/11/2012	Closed		33	BM
DI-12-0010 *	5/30/2012	Failure to Follow Proper Procedures	Unfounded	7/25/2012	Closed		56	UK
DI-12-0011 *	6/15/2012	Improper Accident Investigation	Sustained	8/13/2012	Closed	Counseling Session	59	WM
DI-12-0012 *	6/15/2012	Traffic Enforcement Policy	Sustained	12/21/2012	Closed	Employee 1- no action taken Employee 2 - Counseling Session	189	WM,WM
DI-12-0013 *	6/15/2012	Traffic Enforcement Policy	Unfounded	7/23/2012	Closed		38	WM
DI-12-0014 *	6/15/2012	Improper Conduct	Not Sustained	8/8/2012	Closed		54	WM
DI-12-0015	6/22/2012	Improper Procedures	Sustained	4/29/2013	Closed	Level II	311	WF
DI-12-0016 *	6/25/2012	Improper Conduct	Sustained	1/3/2013	Closed	Level I	192	WM
DI-12-0017 *	6/25/2012	Improper Procedures	Exonerated	8/8/2013	Closed		409	BF
DI-12-0018	6/25/2012	Failure to Follow Proper Procedures	Sustained	8/8/2012	Closed	Level II	44	WM
DI-12-0019	6/25/2012	Failure to Follow Proper Procedures	Sustained	12/21/2012	Closed	Level I	179	WM
DI-12-0020	6/25/2012	Improper Procedures	Sustained	3/21/2013	Closed	Counseling Session	269	WM
DI-12-0021	6/27/2012	Failure to Follow Proper Procedures	Sustained	12/14/2012	Closed	Counseling Session	170	WM
DI-12-0022 *	6/28/2012	Traffic Enforcement Policy	Exonerated	8/27/2012	Closed		60	WM
DI-12-0023	7/6/2012	Improper Accident Investigation	Sustained	10/31/2012	Closed	Level II	117	WM
DI-12-0024 *	7/6/2012	Improper Accident Investigation	Unfounded	8/21/2012	Closed		46	WM

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2012 OPR / DI Case Summaries

Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2012 Investigations								
DI-12-0025	7/6/2012	Use of Force	Sustained	4/30/2013	Closed	Counseling Session	298	WM
DI-12-0026 *	7/6/2012	Improper Accident Investigation	Exonerated	9/5/2012	Closed		61	WM
DI-12-0027	7/6/2012	Fail to Report for Duty	Sustained	4/29/2013	Closed	Level I	297	WM
DI-12-0028 *	7/16/2012	Traffic Enforcement Policy	Exonerated	8/27/2012	Closed		42	WM
DI-12-0029 *	7/16/2012	Improper Accident Investigation	Sustained	1/23/2013	Closed	Counseling Session	191	WM
DI-12-0030 *	7/27/2012	Improper Accident Investigation	Unfounded	9/5/2012	Closed		40	WM
DI-12-0031	8/3/2012	Evidence Procedures	Sustained	10/4/2012	Closed	Level I	62	WM
DI-12-0032 *	8/3/2012	Misuse of State Vehicle	Sustained	11/8/2012	Closed	Counseling Session	97	WM
DI-12-0033	8/7/2012	Improper Procedures	Sustained	11/8/2012	Closed	Counseling Session	93	WM
DI-12-0034 *	8/8/2012	Improper Conduct	Unfounded	2/5/2013	Closed	Counseling Session	181	WM
DI-12-0035 *	8/16/2012	Improper Procedures	Unfounded	10/4/2012	Closed		49	WM
DI-12-0036 *	8/16/2012	Improper Conduct	Exonerated	10/4/2012	Closed		49	WM
DI-12-0037 *	8/16/2012	Misuse of State Equipment	Not Sustained	10/4/2012	Closed		49	UK
DI-12-0038	8/16/2012	Neg.Auth. Oper. Of State Veh	Sustained	8/13/2013	Closed	Retired	362	WM
DI-12-0039	8/16/2012	Neg. in the Performance of Duty	Sustained	2/5/2013	Closed	Counseling Session	173	WM
DI-12-0040 *	8/16/2012	Improper Conduct	Unfounded	10/4/2012	Closed		49	WM
DI-12-0041 *	8/22/2012	Improper Accident Investigation	Exonerated	10/4/2012	Closed		43	WM
DI-12-0042 *	8/28/2012	Improper Conduct	Exonerated	10/25/2012	Closed		58	WM
DI-12-0043 *	8/28/2012	Arrest Procedures	Unfounded	10/4/2012	Closed		37	WM
DI-12-0044	8/28/2012	Improper Conduct	Not Sustained	10/4/2012	Closed		37	WM
DI-12-0045 *	9/7/2012	Improper Accident Investigation	Exonerated	2/20/2013	Closed		166	WM
DI-12-0046 *	9/10/2012	Improper Conduct	Exonerated	10/16/2012	Closed		36	WM
DI-12-0047	9/17/2012	Misuse of Work Time (Sleeping)	Sustained	2/5/2013	Closed	Suspension - 24 hour	141	WF
DI-12-0048	9/17/2012	Traffic Enforcement Policy	Adm. Closed	5/7/2013	Closed	See PR-2107-13-0020	232	BM
DI-12-0049 *	10/8/2012	Improper Conduct	Unfounded	1/24/2013	Closed		108	WM

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2012 OPR / DI Case Summaries

Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2012 Investigations								
DI-12-0050	10/8/2012	Evidence Procedures	Sustained	2/5/2013	Closed	Level I	120	WM
DI-12-0051 *	10/8/2012	Improper Conduct	Not Sustained	11/20/2012	Closed		43	UK
DI-12-0052 *	10/8/2012	Improper Conduct	Exonerated	11/20/2012	Closed		43	BM
DI-12-0053	10/15/2012	Improper Conduct	Not Sustained	11/19/2012	Closed		35	WM
DI-12-0054 *	10/15/2012	Improper Procedures	Unfounded	11/20/2012	Closed		36	WM
DI-12-0055	10/19/2012	Dual Employment	Sustained	11/20/2012	Closed	Resigned	32	BF
DI-12-0056	10/19/2012	Lost Summon Tickets	Sustained	12/30/2012	Closed	Retired	72	WF
DI-12-0057 *	10/19/2012	Traffic Enforcement Policy	Exonerated	10/31/2012	Closed		12	WM
DI-12-0058 *	10/19/2012	Improper Conduct	Unfounded	12/6/2012	Closed		48	BM
DI-12-0059 *	10/19/2012	Improper Conduct	Sustained	3/22/2013	Closed	Level I	154	WM
DI-12-0060 *	10/25/2012	Improper Accident Investigation	Exonerated	12/30/2012	Closed		66	WM
DI-12-0061 *	10/25/2012	Improper Conduct	Unfounded	12/30/2012	Closed		66	WM
DI-12-0062 *	10/25/2012	Improper Conduct	Unfounded	12/30/2012	Closed		66	WM
DI-12-0063	11/2/2012	Improper Procedures	Sustained	2/13/2013	Closed	Level I	103	WM
DI-12-0064 *	11/6/2012	Misuse of a State Vehicle	Sustained	2/5/2013	Closed	Counseling Session	91	BM
DI-12-0065 *	11/9/2012	Improper Conduct	Not Sustained	1/31/2013	Closed		83	WM
DI-12-0066 *	11/14/2012	Improper Conduct	Unfounded	12/30/2012	Closed		46	WM
DI-12-0067 *	11/28/2012	Traffic Enforcement Policy	Not Sustained	12/30/2012	Closed		32	WM
DI-12-0068 *	12/27/2012	Improper Conduct	Unfounded	3/25/2013	Closed		88	BM
DI-12-0069 *	12/27/2012	Improper Accident Investigation	Unfounded	2/8/2013	Closed		43	WM
DI-12-0070	12/27/2012	Improper Accident Investigation	Sustained	5/13/2013	Closed	Suspension- 8 hours	137	WM
DI-12-0071 *	12/27/2012	Improper Conduct	Not Sustained	2/8/2013	Closed		43	BM
DI-12-0072 *	12/27/2012	Improper Conduct	Adm. Closed	1/31/2013	Closed	See PR-2103-13-0005	35	WM

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2012 OPR / DI Case Summaries

Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2012 Investigations								
PR-12-0001 *	1/5/2012	Improper Conduct	Sustained	7/3/2012	Closed	Employee 1 - Terminated Employee 2 - Counseling Employee 3 - 1 day suspension Employee 4 - Counseling	180	BM,BF,BM, BF
PR-12-0002	1/20/2012	CDV	Sustained	6/12/2012	Closed	Terminated	144	WM
PR-12-0003	1/20/2012	Improper Conduct	Sustained	5/29/2012	Closed	Retired	130	WM
PR-12-0004	1/23/2012	Vehicle Pursuit as Req. by Policy	Exonerated	10/10/2012	Closed		261	WM
PR-12-0005	1/31/2012	Improper Conduct	Unfounded	5/29/2012	Closed		119	WM
PR-12-0006 *	2/21/2012	Conflict of Interest	Sustained	10/14/2012	Closed	Terminated	236	BM
PR-12-0007	2/24/2012	Neg. in Performance of Duty	Sustained	7/10/2012	Closed		137	WF
PR-12-0008 *	2/24/2012	Improper Conduct	Sustained	10/16/2012	Closed	Terminated	235	BM
PR-12-0009	2/29/2012	Traffic Enforcement Policy	Unfounded	7/18/2012	Closed		140	WM
PR-12-0010	3/6/2012	Shooting as Required by Policy	Exonerated	6/18/2012	Closed		104	WM
PR-12-0011	3/6/2012	CDV	Not Sustained	5/29/2012	Closed		84	BM
PR-12-0012	3/6/2012	Use of Force as Req. by Policy	Exonerated	5/23/2012	Closed		78	WM
PR-12-0013 *	3/6/2012	Evidence Procedures	Sustained	6/14/2013	Closed	Retired	465	WM
PR-12-0014	3/7/2012	Unusual Occurrences	Sustained	10/12/2012	Closed	Level I	219	WM
PR-12-0015 *	3/7/2012	Improper Conduct	Sustained	8/23/2012	Closed	Level I	169	WM
PR-12-0016	3/7/2012	Traffic Enforcement Policy	Exonerated	8/8/2012	Closed		154	WM
PR-12-0017 *	3/8/2012	Traffic Enforcement Policy	Unfounded	5/18/2012	Closed		71	WM
PR-12-0018 *	3/8/2012	Failure to Comply with FOI	Unfounded	8/8/2012	Closed		153	WF
PR-12-0019	3/9/2012	Traffic Enforcement Policy	Unfounded	6/18/2012	Closed		101	WM
PR-12-0020 *	3/26/2012	Traffic Enforcement Policy	Not Sustained	1/8/2013	Closed		288	BM
PR-12-0021	3/26/2012	Improper Procedures	Exonerated	8/8/2012	Closed		135	WM
PR-12-0022	4/3/2012	Improper Conduct	Unfounded	8/8/2012	Closed		127	WM

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2012 OPR / DI Case Summaries

Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2012 Investigations								
PR-12-0023 *	4/3/2012	Video Recording Policy	Sustained	3/22/2013	Closed	Counseling Session	353	WM
PR-12-0024	4/17/2012	Improper Conduct	Sustained	11/21/2012	Closed	Level II	218	WM
PR-12-0025 *	4/18/2012	Improper Conduct	Unfounded	1/8/2013	Closed		265	WM
PR-12-0026 *	4/24/2012	Traffic Enforcement Policy	Sustained	1/18/2013	Closed	Level I	269	WM
PR-12-0027	4/30/2012	Improper Conduct	Sustained	7/17/2015	Closed	Resigned	1173	WM
PR-12-0028 *	5/15/2012	Search Procedures	Not Sustained	9/19/2012	Closed		127	WM
PR-12-0029 *	5/29/2012	Failure to Follow Procedures	Sustained	9/9/2012	Closed	Terminated	103	WM
PR-12-0030 *	5/29/2012	Improper Conduct	Unfounded	10/16/2012	Closed		140	WM
PR-12-0031 *	5/29/2012	Dissemination of Sensitive Info.	Not Sustained	10/10/2012	Closed		134	WM
PR-12-0032 *	5/29/2012	Improper Conduct	Sustained	7/1/2013	Closed	Retired	398	WM
PR-12-0033	6/15/2012	Misuse of a State Vehicle	Sustained	8/8/2012	Closed	Level I	54	BM
PR-12-0034	6/25/2012	Insubordination	Sustained	2/5/2013	Closed	Level II	225	WM
PR-12-0035 *	6/25/2012	Improper Conduct	Sustained	7/3/2013	Closed	Retired	373	WM
PR-12-0036	6/27/2012	Improper Conduct	Sustained	8/8/2012	Closed	12-hour suspension	42	WM
PR-12-0037	7/6/2012	CDV	Sustained	12/10/2012	Closed	3-Day Suspension	157	WM
PR-12-0038	7/16/2012	Shooting as Required by Policy	Exonerated	5/23/2013	Closed		311	WM
PR-12-0039	7/26/2012	Vehicle Pursuit as Required by Policy	Admin. Closed	10/9/2012	Closed	See IR-12-0007	75	WM
PR-12-0040 *	7/18/2012	Improper Conduct	Exonerated	6/27/2013	Closed		344	WM
PR-12-0041 *	7/30/2012	Misuse of Computing Resources	Not Sustained	9/21/2012	Closed		53	WM
PR-12-0042	8/8/2012	Neg. in the Perf. Of Supervisory Duties	Sustained	3/22/2013	Closed	Level II	226	WM
PR-12-0043	8/8/2012	Improper Conduct	Admin. Closed	9/19/2013	Closed		407	BF
PR-12-0044 *	8/8/2012	Traffic Enforcement Policy	Sustained	4/24/2013	Closed	Level I	259	WM
PR-12-0045	8/13/2012	CDV	Admin. Closed	10/9/2012	Closed	See IR-2105-12-0008	57	WM
PR-12-0046	8/13/2012	Improper Conduct	Sustained	4/10/2013	Closed	Counseling Session	240	WM
PR-12-0047 *	8/13/2012	Falsification of Records	Sustained	10/8/2013	Closed	Terminated	421	WM

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2012 OPR / DI Case Summaries

Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2012 Investigations								
PR-12-0048	8/16/2012	Shooting as Required by Policy	Exonerated	5/23/2013	Closed		280	WM
PR-12-0049	8/16/2012	Shooting as Required by Policy	Exonerated	5/23/2013	Closed		280	WM
PR-12-0050	8/16/2012	Pursuit Policy	Admin. Closed	9/23/2013	Closed	See IR-13-0214	403	WM
PR-12-0051	8/16/2012	Leave and Attendance	Sustained	6/10/2013	Closed	Level I	298	BF
PR-12-0052	8/16/2012	Improper Conduct	Sustained	4/11/2013	Closed	2 day suspension Combined with OPR File #PR-2121-13-0001	238	WM
PR-12-0053 *	8/16/2012	Improper Conduct	Sustained	9/17/2013	Closed	Counseling	397	WM
PR-12-0054 *	8/16/2012	Improper Conduct	Sustained	4/11/2013	Closed	Counseling Session	238	BM
PR-12-0055 *	9/18/2012	CDV	Sustained	2/20/2013	Closed	Terminated	155	BM
PR-12-0056 *	8/29/2012	Sexual Harassment	Unfounded	12/30/2012	Closed	Verbal Counseling	123	WM
PR-12-0057 *	8/30/2012	Improper Conduct	Sustained	7/30/2014	Closed	Suspended one day (8 hours)	699	WM
PR-12-0058	9/13/2012	Improper Conduct	Not Sustained	12/30/2012	Closed	3 - Day suspension	108	WM
PR-12-0059 *	9/21/2012	Improper Conduct	Not Sustained	9/17/2013	Closed		361	WM
PR-12-0060 *	10/15/2012	Improper Conduct	Admin. Closed	3/26/2013	Closed	See Also - DI-2106-12-0062	162	WM
PR-12-0061 *	10/15/2012	Misuse of Computing Resources	Sustained	5/23/2013	Closed	Counseling	220	WM
PR-12-0062	10/18/2012	Improper Conduct	Sustained	2/26/2013	Closed	10 day suspension; rank reduction to S/Trp; decrease in salary subject to one year; required to attend anger management counseling.	131	WM
PR-12-0063 *	10/19/2012	Excessive Force	Exonerated	11/14/2014	Closed		756	BM
PR-12-0064 *	10/31/2012	Improper Search	Exonerated	3/13/2013	Closed		133	WM
PR-12-0065 *	10/31/2012	Improper Conduct	Sustained	8/21/2014	Closed	Retired	659	WM
PR-12-0066	11/2/2012	Improper Conduct	Sustained	5/22/2013	Closed	Terminated	201	BF
PR-12-0067 *	11/2/2012	Improper Conduct	Sustained	3/7/2013	Closed	Retired	125	WM
PR-12-0068 *	11/14/2012	Improper Conduct	Sustained	7/29/2013	Closed	Terminated	257	WM
PR-12-0069	11/29/2012	Improper Conduct	Sustained	12/30/2012	Closed	Terminated	31	WM
PR-12-0070	12/27/2012	Misuse of State Equipment	Sustained	4/8/2014	Closed	Resigned	467	BM
PR-12-0071	12/27/2012	Improper Conduct	Sustained	4/22/2014	Closed	Resigned	481	WM

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2012 Investigations								
PR-12-0072 *	12/27/2012	Misuse of Position for Personal Gain	Admin. Closed	1/23/2013	Closed	Also see PR-2121-13-0002	27	WM
PR-12-0073	12/27/2012	Improper Conduct	Sustained	6/24/2013	Closed	Terminated	179	WM
Average number of days to closure							173	

In 2012, OPR opened 145 investigations.

The investigation that was active the longest was PR-12-0027 which was open for 1173 days

The investigation that was active the shortest time was DI-12-0057 which was open for 12 days

The average time for investigations that were opened in 2012 was 173 days.

*** next to case number indicates complaint was filed by a citizen. (All other cases were initiated by the department.)**

2013

OPR / DI Investigations

Summary Log rev. 6/27/2016

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2013 OPR / DI Case Summaries

Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2013 Investigations								
DI-13-0001 *	1/9/2013	Improper Conduct	Admin. Closed	7/25/2013	Closed	See PR-3107-13-0045-C	197	BM
DI-13-0002	1/14/2013	Foot Pursuit	Sustained	4/29/2013	Closed	Counseling Session	105	WM
DI-13-0003 *	1/14/2013	Profanity	Sustained	1/29/2013	Closed	Suspension - 8 hours	15	WM
DI-13-0004 *	1/16/2013	Improper Conduct	Exonerated	4/9/2013	Closed		83	BM
DI-13-0005 *	1/23/2013	Improper Conduct	Sustained	6/17/2013	Closed	Counseling Session	145	WM
DI-13-0006	1/24/2013	Misuse of Wk Time (sleeping on duty)	Sustained	5/13/2013	Closed	Terminated	109	WF
DI-13-0007	1/24/2013	Improper Conduct	Sustained	8/9/2013	Closed	Terminated	197	WM
DI-13-0008 *	1/25/2013	Improper Procedures	Sustained	8/13/2013	Closed	Counseling Session	200	WM
DI-13-0009 *	1/28/2013	Improper Conduct	Not Sustained	4/9/2013	Closed		71	BM
DI-13-0010 *	1/28/2013	Improper Procedures	Sustained	7/11/2013	Closed	Counseling Session	164	BM
DI-13-0011	1/29/2013	Falsification of Records	Admin. Closed	3/11/2013	Closed		41	WM
DI-13-0012	2/6/2013	Foot Pursuit	Adm. Closed	5/7/2013	Closed	See DI-3102-13-0002	90	WM
DI-13-0013	2/6/2013	Improper Procedures	Sustained	6/10/2013	Closed	Counseling Session	124	BM
DI-13-0014	2/11/2013	Insubordination	Sustained	2/11/2013	Closed	Terminated	1	WF
DI-13-0015	2/11/2013	Unauthorized Leave	Sustained	2/11/2013	Closed	Terminated	1	BM
DI-13-0016 *	2/14/2013	Improper Conduct	Sustained	6/17/2013	Closed	Level II	123	WM
DI-13-0017 *	3/7/2013	Improper Conduct	Unfounded	4/30/2013	Closed		54	WM
DI-13-0018 *	3/7/2013	Improper Conduct	Exonerated	4/25/2013	Closed		49	WM
DI-13-0019	3/7/2013	Improper Procedures	Sustained	9/30/2013	Closed	Level I	207	OM
DI-13-0020	3/7/2013	Improper Procedures	Exonerated	3/25/2013	Closed		18	WM
DI-13-0021 *	3/7/2013	Misuse of State Vehicle	Not Sustained	10/9/2013	Closed		216	WM
DI-13-0022 *	3/21/2013	Evidence Procedures	Sustained	6/24/2013	Closed	Employee 1 - Demoted and Suspension - 8 hours Employee 2 - Suspension -8 hours Employee 3 - Level I	95	WM, WM, WM
DI-13-0023 *	3/19/2013	Traffic Enforcement Policy	Exonerated	4/25/2013	Closed		37	WM
DI-13-0024 *	3/20/2013	Improper Conduct	Not Sustained	6/28/2013	Closed	Suspension - 8 hours	100	BM
DI-13-0025 *	3/28/2013	Racial Discrimination	Unfounded	4/30/2013	Closed		33	WM
DI-13-0026 *	3/28/2013	Improper Conduct	Not Sustained	4/16/2013	Closed		19	UK

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Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2013 Investigations								
DI-13-0027 *	3/28/2013	Improper Conduct	Sustained	6/6/2014	Closed	Counseling Session	435	WM
DI-13-0028	3/26/2013	Excessive Absences	Sustained	4/16/2013	Closed	Terminated	21	WF
DI-13-0029	3/28/2013	Improper Procedures	Sustained	6/13/2013	Closed	Level I	77	WM
DI-13-0030	4/3/2013	Misuse of Work Time	Not Sustained	4/18/2013	Closed		15	BM
DI-13-0031 *	4/10/2013	Traffic Enforcement Policy	Not Sustained	5/17/2013	Closed		37	WM
DI-13-0032 *	4/10/2013	Falsified Documents	Unfounded	5/13/2013	Closed		33	WM
DI-13-0033 *	4/12/2013	Improper Conduct	Unfounded	5/16/2013	Closed		34	UK
DI-13-0034	4/12/2013	Misuse of State Vehicle	Sustained	12/30/2013	Closed	Terminated	262	WM
DI-13-0035 *	4/17/2013	Favoritism	Unfounded	5/17/2013	Closed		30	WM
DI-13-0036 *	5/6/2013	Improper Arrest	Sustained	2/27/2014	Closed	Counseling Session	297	WM
DI-13-0037 *	5/6/2013	Improper Procedures	Unfounded	6/11/2013	Closed		36	BM
DI-13-0038 *	5/6/2013	Improper Conduct	Unfounded	7/22/2013	Closed		77	WM
DI-13-0039 *	5/6/2013	Improper Conduct		1/23/2014	Closed	Terminated	262	WM
DI-13-0040	5/6/2013	Falsifying Documents	Sustained	6/19/2013	Closed	Resigned	44	WM
DI-13-0041 *	5/13/2013	Misuse of State Vehicle-Texting	Not Sustained	5/31/2013	Closed		18	WM
DI-13-0042	5/20/2013	Unauthorized Use of Leave	Sustained	6/24/2013	Closed	Counseling Session	35	WF
DI-13-0043 *	5/21/2013	Traffic Enforcement Policy	Exonerated	6/24/2013	Closed		34	WM
DI-13-0044	5/22/2013	Vehicle Collision	Sustained	5/30/2013	Closed	Counseling Session	8	WM
DI-13-0045	5/23/2013	Improper Conduct	Sustained	5/23/2013	Closed	Terminated	1	WM
DI-13-0046 *	5/23/2013	Misuse of a State Vehicle	Not Sustained	7/22/2013	Closed		60	WM
DI-13-0047	6/13/2013	Fail to Supervise	Exonerated	7/22/2013	Closed		39	WF
DI-13-0048	6/7/2013	Insubordination	Sustained	7/22/2013	Closed	Suspension - 16 hours	45	WM
DI-13-0049 *	6/19/2013	Improper Procedures	Exonerated	9/4/2013	Closed		77	BM
DI-13-0050 *	6/19/2013	Improper Conduct	Unfounded	8/7/2013	Closed		49	WM
DI-13-0051 *	6/26/2013	Improper Accident Investigation	Unfounded	7/22/2013	Closed		26	WM
DI-13-0052	6/28/2013	Video Recording policy	Sustained	7/17/2013	Closed	Counseling Session	19	WM
DI-13-0053 *	6/28/2013	Improper Conduct	Sustained	7/31/2013	Closed	Counseling Session	33	WM

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Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2013 Investigations								
DI-13-0054 *	7/3/2013	Improper Conduct	Sustained	8/13/2013	Closed	Level II	41	WM
DI-13-0055 *	7/3/2013	Improper Conduct	Sustained	9/26/2013	Closed	Counseling Session	85	WM
DI-13-0056	7/15/2013	Leaving Wk Zone/Troop W/O Permission	Sustained	9/10/2013	Closed		57	WM
DI-13-0057	7/15/2013	Improper Procedures	Sustained	10/15/2013	Closed	Suspension - 8 hours	92	WM
DI-13-0058	7/18/2013	Negligence in the Performance of Duty	Sustained	8/20/2013	Closed	Level I	33	BM
DI-13-0059	7/18/2013	Negligence in the Performance of Duty	Sustained	8/16/2013	Closed	Resigned	29	WF
DI-13-0060	7/18/2013	Negligence in the Performance of Duty	Sustained	8/20/2013	Closed	Suspension - 24 hours	33	BF
DI-13-0061	8/8/2013	Improper Conduct	Exonerated	9/10/2013	Closed		33	WM
DI-13-0062 *	8/8/2013	Improper Procedures	Sustained	10/3/2013	Closed	Counseling Session	56	WM
DI-13-0063 *	8/16/2013	Failed to Follow Procedures	Exonerated	9/30/2013	Closed		45	WM
DI-13-0064	8/20/2013	Negligence in the Performance of Duty	Sustained	8/28/2013	Closed	Resigned	8	WF
DI-13-0065	8/27/2013	Improper Procedures	Sustained	12/30/2013	Closed	Level II	125	WM
DI-13-0066 *	8/27/2013	Improper Procedures	Exonerated	5/5/2014	Closed		251	WF
DI-13-0067 *	9/4/2013	Improper Conduct (Speeding)	Sustained	12/12/2013	Closed	Level I	99	WM
DI-13-0068 *	9/4/2013	Improper Accident Investigation	Exonerated	11/5/2013	Closed		62	WM
DI-13-0069 *	9/10/2013	Improper Conduct	Sustained	12/30/2013	Closed	Counseling Session	111	BM
DI-13-0070	9/19/2013	Improper Conduct	Sustained	12/30/2013	Closed	Level I	102	WM
DI-13-0071 *	9/24/2013	Improper Procedures	Exonerated	12/12/2013	Closed		79	WM
DI-13-0072	9/26/2013	Use of Profanity	Sustained	12/30/2013	Closed	Level II	95	BM
DI-13-0073	9/30/2013	Use of Profanity	Sustained	1/23/2014	Closed	Level I	115	WM
DI-13-0074 *	9/30/2013	Improper Conduct	Adm. Closed	10/10/2013	Closed	See PR-2107-13-0076-C	10	WM
DI-13-0075 *	10/4/2013	Improper Accident Investigation		11/26/2013	Closed		53	WM
DI-13-0076 *	10/4/2013	Improper Procedures	Adm. Closed	10/11/2013	Closed		7	WM

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Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2013 Investigations								
DI-13-0077 *	10/9/2013	Improper Accident Investigation	Adm. Closed	11/13/2013	Closed		35	WM
DI-13-0078 *	10/14/2013	Improper Accident Investigation	Sustained	1/9/2014	Closed	Counseling Session	87	BM
DI-13-0079	10/15/2013	Prisoner Transport Policy	Sustained	12/1/2014	Closed	Counseling Session	412	WM
DI-13-0080	10/18/2013	Use of Profanity	Sustained	1/23/2014	Closed	Level I	97	WM
DI-13-0081 *	10/25/2013	Improper Conduct	Unfounded	1/27/2014	Closed		94	HM
DI-13-0082	10/25/2013	Failure to Follow Proper Procedures	Sustained	6/23/2014	Closed	Retired	241	WF
DI-13-0083	10/25/2013	Fail to Follow Proper Proc-Outside Empl	Sustained	12/30/2013	Closed	Counseling Session	66	WM
DI-13-0084	10/30/2013	Use of Profanity	Sustained	2/20/2014	Closed	Level I	113	WM
DI-13-0085	10/31/2013	Improper Procedures	Sustained	5/19/2014	Closed	Counseling Session	200	WM
DI-13-0086	10/31/2013	Improper Procedures	Sustained	6/12/2014	Closed	Counseling Session	224	WM
DI-13-0087 *	11/4/2013	Improper Conduct	Exonerated	1/7/2014	Closed		64	WM
DI-13-0088 *	11/14/2013	Misuse of a State Vehicle	Not Sustained	1/10/2014	Closed		57	WM
DI-13-0089	11/14/2013	Improper Procedures	Sustained	6/12/2014	Closed	Level I	210	WM
DI-13-0090	11/14/2013	Improper Procedures	Sustained	6/12/2014	Closed	Level II	210	WM
DI-13-0091 *	11/14/2013	Unlawful Arrest	Exonerated	1/7/2014	Closed		54	BM
DI-13-0092	11/19/2013	Improper Procedures	Sustained	4/23/2014	Closed	Suspension - 8 hours	155	WM
DI-13-0093	11/19/2013	Improper Procedures	Sustained	3/5/2014	Closed	Counseling Session	106	WM
DI-13-0094	11/19/2013	Neg. in the Performance of Duty	Sustained	1/23/2014	Closed	Verbal Counseling	65	UK
DI-13-0095	11/19/2013	Neg. in following rules, reg. policies	Sustained	4/3/2014	Closed	Demotion, Suspension - 24 hours	135	WM
DI-13-0096	11/19/2013	Improper Procedures	Sustained	5/31/2014	Closed	Resigned	193	WM
DI-13-0097 *	11/26/2013	Improper Procedures	Unfounded	1/17/2014	Closed		52	WM
DI-13-0098	12/9/2013	Improper Conduct	Sustained	3/31/2014	Closed	Level I	112	WM
DI-13-0099	12/9/2013	Improper Procedures	Sustained	4/7/2014	Closed	Counseling Session	119	WM
DI-13-0100 *	12/20/2013	Improper Conduct	Exonerated	2/7/2014	Closed		49	WM
DI-13-0101	12/20/2013	Improper Procedures	Exonerated	2/7/2014	Closed		49	WM
DI-13-0102	12/20/2013	Improper Procedures	Sustained	4/7/2014	Closed	Counseling Session	108	WM

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2013 OPR / DI Case Summaries

Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2013 Investigations								
DI-13-0103	12/20/2013	Use of Profanity	Sustained	4/8/2014	Closed	Level I	109	WM
DI-13-0104	12/20/2013	Improper Procedures	Sustained	10/14/2014	Closed	Suspension - 8 hours	298	WM
DI-13-0105	12/20/2013	Improper Conduct (Use of Profanity)	Sustained	4/25/2014	Closed	Suspension - 8 hours	126	WM
PR-13-0001	1/22/2013	Insubordination	Sustained	4/11/2013	Closed	2 day suspension Combined with OPR File #PR-2121-12-0052	79	WM
PR-13-0002	1/22/2013	Improper Conduct	Sustained	3/28/2013	Closed	Also see PR-2121-12-0072 Terminated	65	WM
PR-13-0003 *	1/23/2013	Improper Conduct	Sustained	9/20/2013	Closed	Resigned	240	WM
PR-13-0004	1/31/2013	Vehicle Pursuit	Exonerated	5/23/2013	Closed		112	WM
PR-13-0005	1/31/2013	Misuse of Work Time	Sustained	6/17/2014	Closed	Level II	502	WM
PR-13-0006	2/8/2013	Untruthful	Sustained	3/7/2013	Closed	Terminated	27	WM
PR-13-0007	3/4/2013	Use of Force as Req. by Policy	Admin. Closed	10/3/2013	Closed	See also IR-2103-13-0234-D	213	WM
PR-13-0008	3/4/2013	Failure to Secure State Equipment	Sustained	3/18/2013	Closed	Counseling Session and required to reimburse the agency for the laptop computer.	14	WF
PR-13-0009	3/7/2013	Missing State Equipment	Admin. Closed	5/23/2013	Closed	See IR-14-0385	77	UK
PR-13-0010	3/7/2013	Improper Conduct	Sustained	3/7/2013	Closed	Terminated	1	BM
PR-13-0011 *	3/14/2013	Improper Conduct	Unfounded	1/7/2014	Closed		299	WM
PR-13-0012	3/18/2013	Misuse of Work Time	Sustained	4/1/2014	Closed	Terminated - See also PR-13-0083	379	WM
PR-13-0013	3/19/2013	Insubordination	Sustained	8/25/2015	Closed	Resigned	889	WM
PR-13-0014	3/21/2013	Firearms Discharge		8/25/2015	Closed	Resigned	887	WM
PR-13-0015	3/21/2013	Negligence in the Perf. Of Duty	Sustained	11/13/2013	Closed	Level II	237	WM
PR-13-0016 *	4/10/2013	Use of Force	Exonerated	12/18/2013	Closed		252	WM
PR-13-0017 *	4/12/2013	Conflict of Interest	Adm. Closed	5/30/2014	Closed	Opened as DI-3000-14-0065-C	413	WM
PR-13-0018	4/23/2013	Veh pursuit viol	Sustained	1/12/2015	Closed	Level II	629	WM
PR-13-0019	4/30/2013	Misuse of Work Time	Sustained	6/10/2013	Closed	Level II	41	BM
PR-13-0020 *	5/8/2013	Use of Position for Personal Gain	Sustained	9/23/2013	Closed	Counseling	138	BM

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2013 OPR / DI Case Summaries

Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2013 Investigations								
PR-13-0021 *	5/7/2013	Use of Position for Personal Gain	Sustained	4/30/2014	Closed	Level I	358	WM
PR-13-0022 *	5/13/2013	Improper Procedures	Not Sustained	1/16/2015	Closed		613	WM
PR-13-0023	5/23/2013	Improper Conduct	Sustained	4/22/2014	Closed	Reassigned	334	WM
PR-13-0024	5/29/2013	Improper Conduct	Not Sustained	8/23/2013	Closed		86	BF
PR-13-0025	5/30/2013	Improper Conduct	Sustained	1/7/2014	Closed	Termination	222	WM
PR-13-0026 *	5/30/2013	Untruthful	Sustained	1/30/2014	Closed	Termination	245	WM
PR-13-0027	5/30/2013	Misuse of Work Time	Sustained	9/30/2013	Closed	Retired	123	WM
PR-13-0028	5/30/2013	Vehicle Pursuit	Sustained	4/1/2015	Closed	Pending	671	WM
PR-13-0029	6/10/2013	Insubordination	Sustained	12/16/2014	Closed	Retired	554	WM
PR-13-0030 *	6/10/2013	False Arrest	Admin. Closed	6/10/2014	Closed		365	WM
PR-13-0031	6/10/2013	Embezzlement of Funds	Sustained	4/2/2015	Closed	Employee terminated 5-1-2013	661	WM
PR-13-0032 *	6/10/2013	Improper Procedures	Not Sustained	1/7/2014	Closed		211	BM
PR-13-0033 *	6/10/2013	Improper Procedures	Not Sustained	1/7/2014	Closed		211	WM
PR-13-0034	6/7/2013	Insubordination	Sustained	9/23/2013	Closed	Retired	108	WF
PR-13-0035	6/11/2013	Improperly Disclosing Confidential Info	Sustained	10/9/2013	Closed	Level I	120	WM
PR-13-0036	6/11/2013	Abandonment of Post	Sustained	7/29/2013	Closed	Terminated	48	WM
PR-13-0037	6/13/2013	Using Profanity Towards Fellow Employee	Sustained	7/31/2013	Closed	Suspended for 1 day, 8 hours.	48	WF
PR-13-0038 *	6/13/2013	Improper Procedures	Not Sustained	10/9/2013	Closed		118	BM
PR-13-0039	6/20/2013	Improper Conduct	Sustained	1/24/2014	Closed	Terminated	218	BF
PR-13-0040	6/24/2013	Theft	Sustained	9/23/2013	Closed	Terminated	91	BM
PR-13-0041	6/26/2013	Improper conduct	Sustained	10/9/2013	Closed	Resigned	105	WM
PR-13-0042	7/16/2013	Improper Conduct	Sustained	9/23/2013	Closed	Terminated	69	WM
PR-13-0043 *	7/23/2013	Assault	Adm. Closed	2/24/2014	Closed	See DI-2103-14-0016	216	WM
PR-13-0044 *	7/25/2013	Improper Conduct	Sustained	8/15/2013	Closed	Terminated	21	BM
PR-13-0045 *	7/25/2013	Improper Conduct	Sustained	6/26/2014	Closed	Terminated	336	BM
PR-13-0046	7/30/2013	Improper Conduct-Profanity	Sustained	11/12/2013	Closed	Level I	105	WM

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2013 OPR / DI Case Summaries

Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2013 Investigations								
PR-13-0047	8/7/2013	Leaving Assigned Sec.Wk Area w/o Permiss	Sustained	1/7/2014	Closed	Suspended for 1 day (8 hours)	153	WM
PR-13-0048 *	8/9/2013	Improper Conduct	Sustained	4/4/2014	Closed	Level I	238	WM
PR-13-0049	8/13/2013	Failure to Secure State Equipment	Sustained	9/30/2013	Closed	Counseled and paid for lost tablet	48	WM
PR-13-0050	8/16/2013	Profanity	Adm. Closed	4/23/2014	Closed	Opened as DI-2105-14-0051-D	250	WM
PR-13-0051 *	8/16/2013	Improper Conduct	Sustained	8/24/2015	Closed	Resigned	738	WF
PR-13-0052 *	8/19/2013	Improper Conduct	Sustained	2/19/2015	Closed	Resigned	549	WM
PR-13-0053 *	8/19/2013	Improper Procedures	Not Sustained	3/6/2015	Closed		564	WM
PR-13-0054 *	8/21/2013	Improper Procedures	Unfounded	1/26/2015	Closed		523	WM
PR-13-0055	8/22/2013	Improper Conduct	Sustained	4/4/2014	Closed	5 days suspension	225	BM
PR-13-0056	8/22/2013	Misuse of Work Time	Sustained	4/4/2014	Closed	Resigned	225	WF
PR-13-0057	8/26/2013	Improper Conduct	Sustained	1/9/2014	Closed	Terminated	136	BF
PR-13-0058	9/3/2013	Improper Conduct	Sustained	2/10/2014	Closed	One day (8 Hrs) suspension	160	BM
PR-13-0059	9/3/2013	Improper Conduct	Admin. Closed	4/22/2014	Closed	See PR-13-0023	231	WF
PR-13-0060 *	9/3/2013	Failure to Follow Proper Procedures	Sustained	4/30/2014	Closed	Level I	239	WM
PR-13-0061	9/3/2013	Vehicle Pursuit	Admin. Closed	10/3/2013	Closed	See IR-13-0235 and 0236	30	WM
PR-13-0062	9/4/2013	Neg. in Performance of Duty as a Supervi	Sustained	12/18/2013	Closed	2 day suspension (16 hours)	105	WM
PR-13-0063	9/4/2013	Improper Conduct	Sustained	12/18/2013	Closed	Terminated for a second offense	105	WM
PR-13-0064	9/10/2013	Improper Procedures	Sustained	9/23/2013	Closed	Counseling	13	BM
PR-13-0065 *	9/10/2013	Misuse of State veh	Sustained	5/5/2015	Closed	Level I	602	WM
PR-13-0066	9/14/2013	Shooting as Required by Policy	Exonerated	8/11/2015	Closed		696	WM
PR-13-0067	9/17/2013	Excessive Force	Not Sustained	5/8/2014	Closed		233	WM
PR-13-0068	9/24/2013	Unauthorized Leave	Sustained	2/10/2014	Closed	Resigned	139	BM
PR-13-0069	9/26/2013	Improper Procedures	Adm. Closed	5/30/2014	Closed	Opened as DI-2103-14-0069-D	246	WM
PR-13-0070	10/3/2013	Improper Procedures	Adm. Closed	5/30/2014	Closed	Opened as DI-2106-14-0066-D	239	WM

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2013 OPR / DI Case Summaries

Case Number	Date Opened	Allegation	Finding	Status Date	Status	Comments:	# of Days	Demo
2013 Investigations								
PR-13-0071	10/9/2013	Falsification of official documents	Adm. Closed	5/30/2014	Closed	Opened as DI-3105-14-0067-D -(sustained) Retired	233	WM
PR-13-0072	10/10/2013	Improper Procedures	Sustained	7/31/2014	Closed	Terminated	294	WM
PR-13-0073	10/10/2013	Improperly Disclosing Confi. Inform.	Sustained	8/4/2014	Closed	Terminated	298	WM
PR-13-0074	10/10/2013	Providing False Information	Sustained	9/1/2015		Pending	691	WM
PR-13-0075	10/10/2013	Improper Conduct	Sustained	8/28/2014	Closed	Terminated	322	WM
PR-13-0076 *	10/10/2013	Improper Conduct	Unfounded	4/21/2015	Closed		558	WM
PR-13-0077	10/17/2013	Willful viol of rules, reg, policy/proc	Sustained	2/20/2014	Closed	24 hour suspension	126	WM
PR-13-0078 *	10/18/2013	Assault	Exonerated	8/4/2015	Closed	Pending	655	BM
PR-13-0079 *	10/18/2013	Assault	Unfounded	8/4/2015	Closed		655	WM
PR-13-0080 *	10/22/2013	Improper Arrest	Sustained	8/20/2014	Closed	5 days suspension	302	WM
PR-13-0081	10/23/2013	Improper Conduct	Sustained	2/10/2014	Closed	Terminated	110	WM
PR-13-0082	10/30/2013	Use of Profanity	Adm. Closed	5/30/2014	Closed	Opened as DI-2103-14-0068-D	212	WM
PR-13-0083	10/31/2013	Leaving Assigned Wk Area W/O Authorizati	Sustained	8/14/2014	Closed	Terminated - see also PR-13-0012	287	WM
PR-13-0084	11/4/2013	Improper Conduct	Admin. Closed	4/4/2014	Closed		151	WF
PR-13-0085	11/7/2013	Insubordination	Sustained	8/24/2015	Closed	Pending	655	WM
PR-13-0086 *	11/14/2013	Improper Conduct	Sustained	1/10/2014	Closed	Terminated	57	BM
PR-13-0087	11/30/2013	Arrest/CDV	Sustained	4/8/2014	Closed	Terminated	129	WM
PR-13-0088 *	11/19/2013	Improper Conduct	Sustained	5/15/2015	Closed	Resigned	542	WM
PR-13-0089 *	11/22/2013	Use of Position for Personal Gain	Not Sustained	8/25/2015	Closed	Pending	641	WM
PR-13-0090	12/10/2013	Improper Conduct	Sustained	7/30/2014	Closed	Terminated	232	WM
PR-13-0091	12/18/2013	Falsification of official documents	Sustained	12/30/2014	Closed	Resigned	377	WM
PR-13-0092	12/19/2013	Failed to report violation	Sustained	8/26/2015	Closed	Pending	615	WM
PR-13-0093	12/20/2013	Neg. in following rules and regs	Sustained	12/30/2014	Closed	Level II	375	WM
PR-13-0094 *	12/20/2013	Evidence Procedures	Sustained	2/11/2015	Closed	Counseling	418	WM
PR-13-0095	12/30/2013	Arrest	Sustained	2/20/2014	Closed	Terminated	52	WM

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2013 OPR / DI Case Summaries

Average number of days to completion	187
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In 2013, OPR opened 200 investigations.

The investigation that was active the longest was PR-13-0013 which was open for 889 days

The investigation that was active the shortest time was PR-13-0044 which was open for 21 days

The average time for investigations that were opened in 2013 was 187 days.

There were multiple investigations that were opened and closed on the same date. These cases were assigned a case number for tracking purpose only.

*** next to case number indicates complaint was filed by a citizen. (All other cases were initiated by the department.)**

2014

OPR / DI Investigations

Summary Log rev. 6/27/2016

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2014 OPR / DI Case Summaries

OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	# of days	Demo
DI-14-0001-D	1/15/2014	Completed	Neg. in the Performance of Duty	Sustained	4/22/2014	Written Reprimand - Level I	97	WM
DI-14-0002-C	1/15/2014	Completed	Improper Conduct	Exonerated	3/31/2014		75	WM
DI-14-0003-D	1/15/2014	Completed	Use of Profanity	Sustained	10/23/2014	Level I	281	WM
DI-14-0004-D	1/15/2014	Completed	Profanity	Unfounded	3/11/2014		55	WM
DI-14-0005-D	1/15/2014	Completed	Neg. in the Performance of Duty	Sustained	4/23/2014	Level I	98	AM
DI-14-0006-D	1/15/2014	Completed	Profanity	Sustained	2/11/2014	Written Reprimand - Level I	27	WM
DI-14-0007-C	1/22/2014	Completed	Use of Force Policy	Exonerated	2/21/2014		30	WM
DI-14-0008-D	1/16/2014	Completed	Neg. in the Performance of Duty	Sustained	1/24/2014	Written Reprimand - Level I	8	WM
DI-14-0009-D	2/4/2014	Completed	Negligence in the Performance of Supervisory Duties	Sustained	2/24/2014	Counseling Session	20	WM
DI-14-0010-D	2/10/2014	Completed	Video Recording Policy	Sustained	3/25/2014	Written Reprimand - Level I	43	WM
DI-14-0011-D	2/4/2014	Completed	Failure to Report to Work	Sustained	2/27/2014	Resigned	23	BM
DI-14-0012-C	2/6/2014	Completed	Improper Accident Investigation	Exonerated	4/29/2014		82	WM
DI-14-0013-C	2/10/2014	Completed	Improper Accident Investigation	Sustained	4/29/2014	Counseling Session	78	WF
DI-14-0014-D	2/20/2014	Completed	Untruthfulness	Sustained	4/7/2014	Resigned	46	BM
DI-14-0015-D	2/20/2014	Completed	Improper Conduct	Not Sustained	3/28/2014		36	UK
DI-14-0016-C	2/24/2014	Completed	Improper Conduct	Sustained	3/9/2014	Written Reprimand - Level I	13	WM
DI-14-0017-D	2/26/2014	Completed	Neg. in the Performance of Duty	Sustained	3/6/2014	Written Reprimand - Level I	8	WF
DI-14-0018-C	2/18/2014	Completed	Improper Procedures	Exonerated	3/21/2014		31	WM
DI-14-0019-D	2/24/2014	Completed	Video Recording Policy	Sustained	3/15/2014	Counseling Session	19	WM
DI-14-0020-D	2/25/2014	Completed	Use of Profanity	Sustained	3/3/2014	Written Reprimand - Level I	6	WM

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OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	# of days	Demo
DI-14-0021-D	2/27/2014	Completed	Neg. in the Performance of Duty	Sustained	10/6/2014	Counseling Session	221	WM
DI-14-0022-D	3/4/2014	Completed	Profanity	Sustained	3/14/2014	Written Reprimand - Level I	10	WM
DI-14-0023-C	3/6/2014	Completed	Improper Procedures	Exonerated	3/28/2014		22	WM
DI-14-0024-D	3/17/2014	Completed	Failed follow rules, reg, policies and procedures	Sustained	5/1/2014	Written Reprimand - Level I	45	WM
DI-14-0025-C	3/10/2014	Completed	Improper Conduct	Not Sustained	4/10/2014		31	WM
DI-14-0026-D	3/10/2014	Completed	Vehicle Pursuit	Sustained	3/31/2014	Written Reprimand - Level I	21	WM
DI-14-0027-D	3/11/2014	Completed	Neg. in the Performance of Duty	Sustained	4/9/2014	Suspension	29	BF
DI-14-0028-C	3/10/2014	Completed	Improper Accident Investigation	Administratively Closed	3/10/2014		1	BM
DI-14-0029-C	3/10/2014	Completed	Improper Accident Investigation	Administratively Closed	3/10/2014		1	BM
DI-14-0030-D	3/20/2014	Completed	Video Recording Policy	Sustained	4/9/2014	Resigned	20	BM
DI-14-0031-C	6/11/2014	Completed	Improper Conduct	Not Sustained	7/17/2014		36	WM
DI-14-0032-D	4/7/2014	Completed	Improper Procedures	Sustained	4/30/2014	Retired	23	WM
DI-14-0033-D	4/7/2014	Completed	Improper Procedures	Sustained	5/12/2014	Written Reprimand - Level I	35	WF
DI-14-0034-D	4/7/2014	Completed	Use of Profanity	Sustained	5/19/2014	Written Reprimand - Level I	42	WM
DI-14-0035-D	4/7/2014	Completed	Profanity	Sustained	4/25/2014	Written Reprimand - Level I	18	WM
DI-14-0036-D	4/7/2014	Completed	Improper Procedures	Unfounded	4/17/2014		10	WM
DI-14-0037-D	4/7/2014	Forwarded	Improper Procedures	Sustained	5/2/2014	Termination	25	WM
DI-14-0038-C	4/7/2014	Completed	Improper Accident Investigation	Not Sustained	4/28/2014		21	WM
DI-14-0039-C	4/3/2014	Completed	Bias Based	Unfounded	4/28/2014		25	WM
DI-14-0040-C	4/7/2014	Completed	Improper Conduct	Unfounded	5/4/2014		27	WM
DI-14-0042-D	4/9/2014	Completed	Profanity	Sustained	4/27/2014	Written Reprimand - Level I	18	WM
DI-14-0043-D	4/9/2014	Completed	Profanity	Sustained	4/25/2014	Written Reprimand - Level I	16	WM
DI-14-0044-D	4/21/2014	Completed	Profanity	Not Sustained	5/12/2014		21	WF
DI-14-0045-D	4/21/2014	Completed	Improper Conduct	Sustained	5/14/2014	Termination	23	WM
DI-14-0046-D	4/21/2014	Completed	Use of Profanity	Sustained	5/6/2014	Suspension	15	WM

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OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	# of days	Demo
DI-14-0047-C	4/21/2014	Completed	Neg. in the Performance of Duty	Sustained	5/14/2014	Counseling Session	23	WM
DI-14-0048-C	4/21/2014	Completed	Improper Procedures	Sustained	5/12/2014	Counseling Session	21	WM
DI-14-0049-C	4/21/2014	Completed	Improper Procedures	Exonerated	5/19/2014		28	BM
DI-14-0050-D	4/21/2014	Completed	Use of Profanity	Sustained	5/12/2014	Written Reprimand - Level I	21	WM
DI-14-0051-D	4/23/2014	Completed	Profanity	Sustained	5/22/2014	Resigned	29	WM
DI-14-0052-C	4/29/2014	Completed	Improper Procedures	Exonerated	5/19/2014		20	WM
DI-14-0053-C	5/7/2014	Completed	Improper Accident Investigation	Sustained	6/6/2014	Resigned	30	WM
DI-14-0054-D	5/12/2014	Completed	Tardiness	Sustained	6/2/2014	Termination	21	BF
DI-14-0055-D	5/13/2014	Completed	Failure to Secure Vehicle	Sustained	8/13/2014	Counseling Session	92	WM
DI-14-0056-C	5/16/2014	Completed	Improper Conduct	Sustained	5/28/2014	Counseling Session	12	WM
DI-14-0057-C	5/19/2014	Completed	Improper Accident Investigation	Sustained	6/5/2014	Resigned	17	WM
DI-14-0058-D	5/19/2014	Completed	Improper Procedures	Sustained	5/29/2014	Suspension	10	BM
DI-14-0059-C	5/19/2014	Completed	Improper Conduct	Unfounded	6/25/2014		37	WM
DI-14-0060-C	5/22/2014	Completed	Speeding	Not Sustained	6/17/2014		26	WM
DI-14-0061-D	5/22/2014	Completed	Improper Procedures	Sustained	10/1/2014	Resigned	132	WM
DI-14-0062-C	5/28/2014	Completed	Improper Conduct	Sustained	6/18/2014	Termination	21	BM
DI-14-0063-D	5/28/2014	Forwarded	Improper Procedures	Sustained	7/7/2014	Termination	40	WM
DI-14-0064-D	5/28/2014	Completed	Improper Procedures	Sustained	6/20/2014	Written Reprimand - Level I	23	WM
DI-14-0065-C	5/30/2014	Forwarded	Conflict of Interest	Sustained	9/15/2015		473	WM
DI-14-0066-D	6/2/2014	Completed	Improper Procedures	Sustained	6/28/2014	Written Reprimand - Level I	26	WM
DI-14-0067-D	5/30/2014	Forwarded	Falsification of Official Documents	Sustained	7/3/2014	Retired	34	WM
DI-14-0068-D	5/30/2014	Completed	Use of Profanity	Sustained	6/18/2014	Written Reprimand - Level I	19	WM
DI-14-0069-D	5/30/2014	Completed	Improper Procedures	Sustained	7/18/2014	Resigned	49	WM
DI-14-0070-C	6/4/2014	Completed	Improper Procedures	Unfounded	6/23/2014		19	WM
DI-14-0071-D	4/4/2014	Completed	Use of Profanity	Sustained	6/23/2014	Level I	80	WM
DI-14-0072-C	6/4/2014	Completed	Improper Accident Investigation	Sustained	6/18/2014	Counseling Session	14	BM

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2014 OPR / DI Case Summaries

OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	# of days	Demo
DI-14-0073-D	6/12/2014	Completed	Failure to Supervise	Sustained	6/24/2014	Written Reprimand - Level I	12	BM
DI-14-0074-D	6/12/2014	Completed	Improper Procedures	Sustained	6/25/2014	Written Reprimand - Level I	13	WM
DI-14-0075-C	6/16/2014	Completed	Improper Procedures	Exonerated	7/18/2014		32	WM
DI-14-0076-D	6/16/2014	Completed	Use of Profanity	Sustained	7/3/2014	Written Reprimand - Level I	17	WM
DI-14-0077-C	6/16/2014	Completed	Improper Conduct	Sustained	7/30/2014	Resigned	44	WM
DI-14-0078-D	6/13/2014	Completed	Lost Badge	Sustained	7/1/2014	Counseling Session	18	WM
DI-14-0079-D	6/18/2014	Completed	Improper Procedures	Sustained	7/2/2014	Written Reprimand - Level I	14	WM
DI-14-0080-C	6/27/2014	Completed	Improper Conduct	Exonerated	7/17/2014		20	WM
DI-14-0081-C	7/3/2014	Completed	Improper Conduct	Unfounded	7/17/2014		14	WM
DI-14-0082-C	7/11/2014	Completed	Improper Conduct	Exonerated	8/8/2014		28	WM
DI-14-0083-D	7/14/2014	Forwarded	Improper Accident Investigation	Sustained	8/5/2014		22	WM
DI-14-0084-D	7/14/2014	Completed	Improper Procedures	Sustained	8/5/2014	Written Reprimand - Level I	22	WM
DI-14-0085-C	7/14/2014	Forwarded	Improper Conduct	Sustained	11/21/2014		130	WM
DI-14-0086-D	7/14/2014	Completed	Improper Procedures	Sustained	7/28/2014	Written Reprimand - Level I	14	WM
DI-14-0087-D	7/14/2014	Completed	Improper Procedures	Sustained	8/11/2014	Counseling Session	28	BF
DI-14-0088-D	7/14/2014	Completed	Improper Procedures	Sustained	8/11/2014	Termination	28	BF
DI-14-0089-C	7/18/2014	Completed	Bias Based	Exonerated	8/1/2014		14	WM
DI-14-0090-D	7/23/2014	Completed	Lost Badge	Not Sustained	8/8/2014		16	WM
DI-14-0091-C	7/23/2014	Forwarded	Improper Conduct	Not Sustained	9/18/2015		422	WM
DI-14-0092-C	7/24/2014	Completed	Harassment	Not Sustained	10/24/2014		92	BF
DI-14-0093-D	7/24/2014	Completed	Speeding	Sustained	9/2/2014	Counseling Session	40	WF
DI-14-0094-D	7/29/2014	Forwarded	Improper Conduct	Sustained	8/29/2014		31	WM
DI-14-0095-C	7/29/2014	Completed	Improper Conduct	Exonerated	8/17/2014		19	WM
DI-14-0096-C	7/29/2014	Completed	Improper Conduct	Sustained	8/21/2014	Resigned	23	WM
DI-14-0097-D	8/1/2014	Completed	Improper Conduct	Sustained	9/11/2014	Termination	41	BF
DI-14-0098-D	8/18/2014	Completed	Lost Badge	Sustained	9/22/2014	Counseling Session	35	WM
DI-14-0099-C	8/8/2014	Completed	Improper Conduct	Sustained	9/8/2014	Counseling Session	31	WM
DI-14-0100-D	8/8/2014	Completed	Improper Procedures	Sustained	9/3/2014	Resigned	26	WM

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2014 OPR / DI Case Summaries

OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	# of days	Demo
DI-14-0101-D	8/8/2014	Completed	Failure to Secure DPS Property	Sustained	9/11/2014	Counseling Session	34	WM
DI-14-0102-C	8/8/2014	Completed	Improper Conduct	Sustained	8/28/2014	Resigned	20	BF
DI-14-0103-C	8/12/2014	Completed	Improper Procedures	Exonerated	8/25/2014		13	WM
DI-14-0104-D	8/14/2014	Completed	Improper Procedures	Sustained	9/9/2014	Counseling Session	26	WM
DI-14-0105-C	8/21/2014	Completed	Improper Conduct	Not Sustained	9/9/2014		19	WM
DI-14-0106-D	8/21/2014	Completed	Providing Inaccurate Information	Sustained	9/10/2014	Level I	20	WM
DI-14-0107-D	8/22/2014	Forwarded	Improper Conduct	Sustained	10/20/2014		59	BM
DI-14-0108-D	8/26/2014	Completed	Use of Profanity	Sustained	9/10/2014	Written Reprimand - Level I	15	WM
DI-14-0109-D	8/26/2014	Completed	Use of Profanity	Sustained	9/9/2014	Written Reprimand - Level I	14	WM
DI-14-0110-C	9/4/2014	Completed	Use of Profanity	Unfounded	10/26/2014		52	WM
DI-14-0111-D	9/4/2014	Completed	Improper Procedures	Sustained	9/22/2014	Written Reprimand - Level I	18	WM
DI-14-0112-C	9/5/2014	Completed	Improper Procedures	Sustained	10/1/2014	Termination	26	BM
DI-14-0113-C	9/5/2014	Completed	Improper Procedures	Exonerated	9/19/2014		14	WM
DI-14-0114-C	9/5/2014	Forwarded	Use of Profanity	Sustained	9/18/2014		13	WM
DI-14-0115-D	9/5/2014	Forwarded	Improper Procedures	Sustained	10/9/2014		34	BM
DI-14-0116-D	9/15/2014	Forwarded	Improper Procedures	Sustained	10/8/2014	Termination	23	WM
DI-14-0117-D	9/19/2014	Completed	Improper Procedures	Sustained	10/10/2014	Counseling Session	21	WM
DI-14-0118-D	9/19/2014	Completed	Improper Procedures	Sustained	10/10/2014	Counseling Session	21	WM
DI-14-0119-D	9/19/2014	Completed	Lost Badge	Sustained	10/2/2014	Counseling Session	13	WM
DI-14-0120-D	9/19/2014	Completed	Improper Procedures	Sustained	10/14/2014	Counseling Session	25	WM
DI-14-0121-D	9/19/2014	Forwarded	Improper Procedures	Sustained	10/14/2014	Written Reprimand - Level I	25	WM
DI-14-0122-D	8/28/2014	Completed	Improper Procedures	Sustained	9/5/2014	Counseling Session	8	WM
DI-14-0123-C	10/1/2014	Completed	Excessive Force	Exonerated	11/13/2014		43	WM
DI-14-0124-D	10/10/2014	Completed	Improper Procedures	Sustained	11/4/2014	Counseling Session	25	WM
DI-14-0125-D	10/10/2014	Forwarded	Improper Procedures	Sustained	11/4/2014		25	WM
DI-14-0126-D	10/10/2014	Forwarded	Improper Procedures	Sustained	11/4/2014		25	WM
DI-14-0127-C	10/10/2014	Completed	Improper Arrest	Exonerated	11/4/2014		25	WM
DI-14-0128-D	10/10/2014	Completed	Lost Badge	Sustained	10/22/2014	Counseling Session	12	AM

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2014 OPR / DI Case Summaries

OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	# of days	Demo
DI-14-0129-D	10/15/2014	Forwarded	Arrest Procedures	Sustained	11/2/2014		18	BM
DI-14-0130-D	10/17/2014	Completed	Excessive Force	Unfounded	1/6/2015		81	WM
DI-14-0131-D	10/17/2014	Completed	Unauthorized Use of Patrol Vehicle	Sustained	11/12/2014	Written Reprimand - Level I	26	BM
DI-14-0132-C	10/17/2014	Completed	Improper Conduct	Sustained	11/24/2014	Written Reprimand - Level I	38	WM
DI-14-0133-C	10/17/2014	Completed	Bias Based	Unfounded	11/20/2014		34	WM
DI-14-0134-D	10/21/2014	Forwarded	Improper Procedures	Sustained	11/12/2014		22	WM
DI-14-0135-C	10/21/2014	Completed	Improper Conduct	Sustained	11/12/2014	Counseling Session	22	WM
DI-14-0136-D	10/22/2014	Active	Improper Conduct	Sustained	10/2/2015		345	WM
DI-14-0137-D	10/28/2014	Forwarded	Use of Profanity	Sustained	12/31/2014		64	WM
DI-14-0138-C	10/29/2014	Completed	Improper Procedures	Unfounded	2/10/2015		104	WM
DI-14-0139-C	10/30/2014	Completed	Improper Procedures	Exonerated	11/14/2014		15	WF
DI-14-0140-C	10/31/2014	Completed	Improper Conduct	Not Sustained	11/18/2014		18	WM
DI-14-0141-D	11/3/2014	Completed	Improper Procedures	Sustained	11/19/2014	Resigned	16	WM
DI-14-0142-C	11/12/2014	Completed	Improper Traffic Stop	Exonerated	1/12/2015		61	WM
DI-14-0143-D	11/14/2014	Forwarded	Improper Procedures	Sustained	12/13/2014		29	WM
DI-14-0144-D	11/17/2014	Completed	Fail to Supervise	Not Sustained	12/20/2014		33	WM
DI-14-0145-D	11/17/2014	Completed	Improper Procedures	Exonerated	12/20/2014		33	HM
DI-14-0146-C	11/17/2014	Completed	Improper Conduct	Administratively Closed	12/29/2014		42	WM
DI-14-0147-C	11/17/2014	Forwarded	Improper Procedures	Sustained	12/3/2014		16	WM
DI-14-0148-C	11/20/2014	Completed	Profanity	Sustained	12/8/2014	Written Reprimand - Level I	18	WM
DI-14-0149-C	11/21/2014	Forwarded	Misuse of State Equipment	Sustained	12/31/2014	Counseling Session	40	WM
DI-14-0150-D	11/21/2014	Forwarded	Improper Procedures	Sustained	12/14/2014		23	WM
DI-14-0151-D	11/25/2014	Completed	Profanity	Sustained	12/22/2014	Written Reprimand - Level I	27	WM
DI-14-0152-C	11/25/2014	Completed	Bias Based	Unfounded	12/19/2014		24	WM
DI-14-0153-C	12/1/2014	Forwarded	Profanity	Sustained	12/30/2014		29	WM
DI-14-0154-C	12/1/2014	Completed	Profanity	Unfounded	12/30/2014		29	WM
DI-14-0155-D	12/1/2014	Forwarded	Improper Procedures	Sustained	12/17/2014		16	WM

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2014 OPR / DI Case Summaries

OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	# of days	Demo
DI-14-0156-C	12/2/2014	Completed	Improper Conduct	Sustained	2/27/2015	Counseling Session	87	WM
DI-14-0157-D	12/2/2014	Forwarded	Leave and Attendance	Not Sustained	12/16/2014	Termination	14	WM
DI-14-0158-C	12/9/2014	Completed	Discourteous / unprofessional conduct	Unfounded	1/2/2015		24	WM
DI-14-0159-D	12/10/2014	Completed	Profanity	Sustained	1/9/2015	Retired	30	WM
DI-14-0160-C	12/10/2014	Completed	Neg. in the Performance of Duty	Sustained	1/15/2015	Counseling Session	36	WM
DI-14-0161-C	12/10/2014	Forwarded	Improper Procedures	Sustained	1/5/2015	Counseling Session	26	WM
DI-14-0162-D	12/10/2014	Completed	Lost Badge	Sustained	1/7/2015	Counseling Session	28	WM
DI-14-0163-D	12/10/2014	Completed	Improper Procedures	Sustained	1/5/2015	Resigned	26	BM
DI-14-0164-C	12/30/2014	Completed	Improper Conduct	Sustained	1/15/2015	Termination	16	BM
PR-14-0001-D	1/14/2014	Completed	Insubordination	Sustained	11/6/2014	Suspension	296	BM
PR-14-0002-C	1/14/2014	Completed	Improper Conduct	Unfounded	11/6/2014		296	WM
PR-14-0003-D	1/14/2014	Completed	Untruthfulness	Sustained	5/5/2014	Termination	111	BM
PR-14-0004-D	1/21/2014	Completed	Improper Conduct	Sustained	1/29/2014	Suspension	8	BM
PR-14-0005-D	1/22/2014	Completed	Accidental Firearms Discharge	Sustained	4/22/2014	Level I	90	BM
PR-14-0006-D	1/24/2014	Completed	Officer Involved shooting	Exonerated	9/18/2014		237	WM
PR-14-0007-C	1/31/2014	Completed	Improper Conduct	Sustained	6/21/2014	Written Reprimand - Level I	141	WM
PR-14-0008-C	2/14/2014	Active	Improper Procedures	Not Sustained	9/29/2015		592	BM
PR-14-0009-C	2/11/2014	Completed	Falsified Documents	Sustained	8/1/2014	Termination	171	WM
PR-14-0010-D	2/20/2014	Completed	Lost Weapon	Admin Closed	3/6/2014	Located Weapon	14	WM
PR-14-0011-C	2/7/2014	Completed	Misuse of Work Time	Sustained	12/30/2014	Suspension	326	WM
PR-14-0012-D	2/25/2014	Forwarded	Profanity	Sustained	9/9/2015	Resigned	561	WM
PR-14-0013-D	2/25/2014	Forwarded	Improper Conduct	Unfounded	9/9/2015		561	WM
PR-14-0014-D	2/25/2014	Forwarded	Improper Conduct	Unfounded	9/9/2015		561	WM
PR-14-0015-D	2/25/2014	Forwarded	Improper Conduct	Unfounded	9/9/2015		561	WM
PR-14-0016-D	9/29/2014	Completed	Improper Procedures	Sustained	11/14/2014	Written Reprimand - Level I	46	WM

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OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	# of days	Demo
PR-14-0017-D	3/11/2014	Completed	Evidence Procedures	Sustained	3/23/2015	Written Reprimand - Level I	377	BF
PR-14-0018-D	3/18/2014	Completed	Improper Conduct	Sustained	11/7/2014	Level I	234	WM
PR-14-0019-D	3/19/2014	Completed	Discourteous / unprofessional conduct	Sustained	11/25/2014	Counseling Session	251	WM
PR-14-0020-D	3/26/2014	Admin Clos	N/A	Admin Closed	10/1/2014	Reopened as PR-14-0025	189	WM
PR-14-0021-C	3/26/2014	Forwarded	Improper Conduct	Sustained	4/24/2014	Pending	29	WM
PR-14-0022-C	4/2/2014	Completed	Improper Conduct	Unfounded	4/30/2015		393	WM
PR-14-0023-D	4/4/2014	Completed	Untruthfulness	Sustained	12/8/2014	Termination	248	WM
PR-14-0024-D	4/4/2014	Completed	Untruthfulness	Sustained	12/8/2014	Termination	248	WM
PR-14-0025-C	4/7/2014	Completed	Video Recording Policy	Sustained	1/16/2015	Written Reprimand - Level I	284	WM
PR-14-0026-D	4/10/2014	Completed	Use of Force Policy	Sustained	9/30/2014	Written Reprimand - Level I	173	WM
PR-14-0027-D	4/10/2014	Completed	Discourteous / unprofessional conduct	Sustained	4/16/2014	Suspension	6	WF
PR-14-0028-D	4/11/2014	Completed	Fail to Supervise	Sustained	4/22/2014	Level I	11	AM
PR-14-0029-D	4/11/2014	Completed	Fail to Supervise	Sustained	4/22/2014	Level I	11	WF
PR-14-0030-D	4/20/2014	Completed	Insubordination	Sustained	2/2/2015	Counseling Session	288	WM
PR-14-0031-C	5/8/2014	Completed	Sending inappropriate text / email	Sustained	11/7/2014	Termination	183	WM
PR-14-0032-D	5/12/2014	Active	Improper Conduct	Sustained	9/23/2015		499	WM
PR-14-0033-D	5/12/2014	Completed	Improper Conduct	Sustained	10/15/2014	Resigned during the investigation	156	WM
PR-14-0034-C	5/20/2014	Suspended	Improper Conduct					WM
PR-14-0035-D	5/21/2014	Forwarded	CDV	Not Sustained	6/24/2015		399	WM
PR-14-0036-D	5/28/2014	Forwarded	Insubordination	Not Sustained	9/9/2015		469	WM
PR-14-0037-D	6/2/2014	Completed	Insubordination	Sustained	6/29/2014	Termination	27	WF
PR-14-0038-C	6/4/2014	Completed	Violation of DPS Policy or Procedures	Sustained	1/26/2015	Written Reprimand - Level I	236	BM
PR-14-0039-C	5/28/2014	Active	Improper Procedures	Sustained	9/29/2015		489	WM

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PR-14-0040-D	6/4/2014	Completed	Improper Conduct	Sustained	6/20/2014	Termination	16	WM
PR-14-0041-D	6/17/2014	Completed	Improper Conduct	Sustained	2/5/2015	Resigned	233	WM
PR-14-0042-D	6/18/2014	Completed	Misuse of Work Time	Sustained	8/29/2014	Resigned	72	WM
PR-14-0043-D	6/26/2014	Completed	Improper Conduct	Sustained	9/3/2014	Termination	69	WM
PR-14-0044-D	6/27/2014	Completed	Neg. in the Performance of Duty	Sustained	11/14/2014	Written Reprimand - Level II	140	BF
PR-14-0045-D	5/12/2014	Completed	Negligence in the Performance of Supervisory Duties	Sustained	7/11/2014	Suspension	60	WM
PR-14-0046-C	7/23/2014	Completed	Disharmony in Workplace	Unfounded	5/13/2015		294	WM
PR-14-0047-D	7/26/2014	Completed	Arrested for DUI	Sustained	7/26/2014	Termination	1	OM
PR-14-0048-D	9/4/2014	Suspended	Officer Involved shooting	Pending		Termination		WM
PR-14-0049-C	10/1/2014	Forwarded	Improper Conduct	Unfounded	1/16/2015		107	WM
PR-14-0050-D	9/11/2014	Completed	Improper Procedures	Sustained	10/23/2014	Termination	42	BF
PR-14-0051-C	9/19/2014	Forwarded	Misuse of Computing Resources	Sustained	8/11/2015		326	WM
PR-14-0052-D	9/19/2014	Forwarded	Arrested for crime	Sustained	8/10/2015	Termination	325	WM
PR-14-0053-C	3/10/2015	Completed	Improper Conduct	Sustained	3/31/2015	Termination	21	WM
PR-14-0054-D	10/9/2014	Completed	Improper Conduct	Sustained	10/23/2014	Termination	14	WM
PR-14-0055-C	10/13/2014	Completed	Retaliation	Sustained	1/21/2015	Termination	100	BF
PR-14-0056-D	10/23/2014	Completed	Improper Conduct	Sustained	1/9/2015	Termination	78	WM
PR-14-0057-D	10/28/2014	Completed	Untruthfulness	Sustained	9/18/2015	Pending	325	BM
PR-14-0058-C	10/30/2014	Completed	Misuse of Work Time	Sustained	12/10/2014	Termination	41	WM
PR-14-0059-C	11/14/2014	Completed	Improper Conduct	Exonerated	2/4/2015		82	WM
PR-14-0060-D	11/17/2014	Completed	Harassment / Making threats	Sustained	11/20/2014	Termination	3	HM
PR-14-0061-D	11/25/2014	Completed	Insubordination	Sustained	2/4/2015	Termination	71	WF
PR-14-0062-D	11/25/2014	Completed	Untruthfulness	Sustained	1/5/2015	Termination	41	WM
PR-14-0063-D	12/3/2014	Completed	Improper Conduct	Sustained	1/16/2015	Termination	44	WM

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2014 OPR / DI Case Summaries

OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	# of days	Demo
PR-14-0064-C	12/5/2014	Completed	Profanity / Racial Slur	Not Sustained	2/11/2015		68	WM
PR-14-0065-D	12/10/2014	Forwarded	Fail to Supervise	Sustained	8/18/2015	Pending	251	WM
PR-14-0066-D	12/10/2014	Forwarded	Fail to Supervise	Unfounded	8/18/2015		251	AM
PR-14-0067-D	12/10/2014	Forwarded	Vehicle Pursuit Policy	Sustained	8/18/2015	Pending	251	WM
PR-14-0068-D	12/10/2014	Forwarded	Vehicle Pursuit Policy	Sustained	8/18/2015	Pending	251	WM
PR-14-0069-C	12/11/2014	Completed	Video Recording Policy	Sustained	3/2/2015	Counseling Session	81	WM
PR-14-0070-C	12/29/2014	Forwarded	Improper Procedures	Sustained	9/3/2015	Pending	248	WM
PR-14-0071-C	12/30/2014	Forwarded	Violation of DPS Policy or Procedures	Sustained	8/7/2015	Pending	220	BM
Average number of days to completion							88	

In 2014, OPR opened 235 investigations.

The investigations that were active the longest period was PR-14-0012 to 0015, which were open for 561 days.

The investigation that was active the shortest time was PR-14-0060 which was open for 3 days.

The average time for investigations that were opened in 2014 was 88 days.

There was one case that was opened and closed on the same date, PR-14-0047 for an arrest for DUI.

D= Complaints or allegations of misconduct initiated from within the DEPARTMENT

C= Complaints or allegations of misconduct initiated from a CITIZEN

2015

OPR / DI Investigations

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2015 OPR / DI Case Summaries

OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	Race	Sex	# of days
DI-15-0001-D	1/6/2015	Completed	Lost Badge/Credentials	Sustained	1/27/2015	Counseling Session	White	Male	21
DI-15-0002-C	1/6/2015	Completed	Video Recording Policy	Sustained	5/7/2015	Counseling Session	White	Male	121
DI-15-0003-C	1/6/2015	Completed	Harassment / Making threats	Unfounded	1/14/2015		White	Male	8
DI-15-0004-D	1/6/2015	Completed	Improper Procedures	Sustained	1/22/2015	Counseling Session	White	Male	16
DI-15-0005-D	1/9/2015	Completed	Improper Procedures	Sustained	1/29/2015	Counseling Session	White	Male	20
DI-15-0006-D	1/9/2015	Completed	Improper Procedures	Not Sustained	1/25/2015		White	Male	16
DI-15-0007-D	1/9/2015	Completed	Improper Procedures	Sustained	1/22/2015	Counseling Session	White	Male	13
DI-15-0008-C	1/14/2015	Completed	Speeding	Sustained	1/28/2015	Counseling Session	White	Male	14
DI-15-0009-C	1/14/2015	Completed	Improper Arrest	Exonerated	2/13/2015		White	Male	30
DI-15-0010-C	1/14/2015	Completed	Bias Based	Unfounded	2/5/2015		White	Male	22
DI-15-0011-C	1/20/2015	Completed	Improper Procedures	Unfounded	2/5/2015		White	Male	16
DI-15-0012-D	1/20/2015	Completed	Misuse of Sick Leave	Sustained	2/17/2015	Counseling Session	White	Male	28
DI-15-0013-C	1/22/2015	Completed	Rude & Discourteous	Sustained	2/4/2015	Counseling Session	White	Female	13
DI-15-0014-C	1/23/2015	Completed	Improper Procedures	Exonerated	2/23/2015		White	Male	31
DI-15-0015-D	1/28/2015	Completed	Improper Procedures	Sustained	3/16/2015	Resigned	White	Female	47
DI-15-0016-D	1/30/2015	Completed	Lost Badge/Credentials	Sustained	2/19/2015	Counseling Session	White	Male	20

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2015 OPR / DI Case Summaries

OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	Race	Sex	# of days
DI-15-0017-D	1/30/2015	Completed	Improper Procedures	Sustained	4/15/2015	Termination	White	Male	75
DI-15-0018-D	1/30/2015	Completed	Improper Procedures	Sustained	2/23/2015	Written Reprimand - Level II	White	Male	24
DI-15-0019-D	1/30/2015	Completed	Improper Procedures	Sustained	2/23/2015	Written Reprimand - Level I	White	Male	24
DI-15-0020-D	1/30/2015	Completed	Improper Procedures	Sustained	2/23/2015	Written Reprimand - Level I	White	Male	24
DI-15-0021-D	1/30/2015	Completed	Improper Procedures	Sustained	2/23/2015	Written Reprimand - Level I	White	Male	24
DI-15-0022-C	2/3/2015	Completed	Improper Procedures	Sustained	2/20/2015	Counseling Session	White	Male	17
DI-15-0023-C	2/4/2015	Completed	Rude & Discourteous	Not Sustained	4/21/2015		Black	Male	76
DI-15-0024-C	2/4/2015	Completed	Improper Procedures	Administratively Closed	3/30/2015		White	Male	54
DI-15-0025-C	2/5/2015	Completed	Improper Procedures	Sustained	2/24/2015	Resigned	White	Male	19
DI-15-0026-D	2/17/2015	Completed	Improper Accident Investigation	Unfounded	3/5/2015		White	Male	16
DI-15-0027-D	2/10/2015	Completed	Improper Procedures	Sustained	4/15/2015	Suspension	White	Male	64
DI-15-0028-C	2/12/2015	Completed	Improper Arrest	Exonerated	2/13/2015		White	Male	1
DI-15-0029-D	2/19/2015	Completed	Misuse of Computing Resources	Sustained	3/17/2015	Counseling Session	White	Male	26
DI-15-0030-D	2/19/2015	Completed	Misuse of Computing Resources	Sustained	3/9/2015	Counseling Session	White	Male	18
DI-15-0031-D	2/19/2015	Completed	Misuse of Computing Resources	Sustained	2/27/2015	Counseling Session	White	Female	8

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2015 OPR / DI Case Summaries

OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	Race	Sex	# of days
DI-15-0032-C	2/20/2015	Completed	Rude & Discourteous	Unfounded	3/24/2015		White	Male	32
DI-15-0033-C	2/20/2015	Completed	Improper Procedures	Unfounded	3/15/2015		White	Male	23
DI-15-0034-C	2/23/2015	Completed	Improper Procedures	Unfounded	3/11/2015		White	Male	16
DI-15-0035-C	2/26/2015	Completed	Improper Procedures	Exonerated	3/12/2015		White	Male	14
DI-15-0036-D	2/26/2015	Completed	Improper Procedures	Not Sustained	6/23/2015		White	Male	117
DI-15-0037-D	2/26/2015	Completed	Improper Procedures	Sustained	3/26/2015	Counseling Session	White	Male	28
DI-15-0038-D	2/26/2015	Completed	Insubordination	Sustained	3/24/2015	Resigned	White	Female	26
DI-15-0039-D	2/26/2015	Completed	Abuse of Leave	Sustained	3/4/2015	Written Reprimand - Level I	White	Female	6
DI-15-0040-C	3/3/2015	Completed	Improper Procedures	Not Sustained	4/3/2015		White	Male	31
DI-15-0041-D	3/4/2015	Completed	Improper Procedures	Sustained	3/17/2015	Written Reprimand - Level I	White	Female	13
DI-15-0042-C	3/4/2015	Completed	Improper Procedures	Sustained	6/11/2015	Resigned	White	Male	99
DI-15-0043-C	3/4/2015	Completed	Improper Procedures	Not Sustained	6/11/2015		White	Male	99
DI-15-0044-C	3/4/2015	Completed	Improper Procedures	Unfounded	4/6/2015		White	Male	33
DI-15-0045-D	3/5/2015	Completed	Profanity	Sustained	4/2/2015	Written Reprimand - Level I	White	Male	28
DI-15-0047-C	3/9/2015	Completed	Improper Procedures	Exonerated	4/20/2016		White	Male	408
DI-15-0048-D	3/12/2015	Completed	Violation of DPS Policy or Procedures	Administratively Closed	3/24/2015		White	Male	12

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2015 OPR / DI Case Summaries

OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	Race	Sex	# of days
DI-15-0049-D	3/17/2015	Completed	Improper Procedures	Sustained	4/28/2015	Termination	White	Male	42
DI-15-0050-C	3/12/2015	Completed	Rude & Discourteous	Sustained	4/15/2015	Counseling Session	White	Male	34
DI-15-0051-C	3/30/2015	Completed	Texting while driving	Sustained	5/19/2015	Counseling Session	White	Male	50
DI-15-0052-C	3/31/2015	Completed	Profanity	Not Sustained	4/17/2015		White	Male	17
DI-15-0053-D	4/15/2015	Completed	Inappropriate Language	Sustained	4/23/2015	Written Reprimand - Level I	White	Male	8
DI-15-0054-C	4/2/2015	Completed	Improper Accident Investigation	Unfounded	4/17/2015		Black	Male	15
DI-15-0055-D	3/17/2015	Completed	Improper Procedures	Sustained	4/28/2015	Counseling Session	White	Male	42
DI-15-0056-D	4/16/2015	Completed	Improper Procedures	Sustained	5/18/2015	Termination	White	Male	32
DI-15-0057-D	4/16/2015	Completed	Lost DPS Equipment	Sustained	5/13/2015	Counseling Session	White	Male	27
DI-15-0058-D	4/16/2015	Completed	Misuse of Computing Resources	Sustained	5/6/2015	Counseling Session	White	Male	20
DI-15-0059-D	4/20/2015	Completed	Profanity	Unfounded	5/13/2015		White	Male	23
DI-15-0060-D	4/20/2015	Completed	Improper Procedures	Sustained	5/18/2015	Written Reprimand - Level I	White	Male	28
DI-15-0061-C	4/20/2015	Completed	Improper Procedures	Unfounded	5/18/2015		White	Male	28
DI-15-0062-D	4/21/2015	Completed	Lost Badge/Credentials	Sustained	5/7/2015	Counseling Session	White	Male	16
DI-15-0063-D	4/21/2015	Completed	Profanity	Sustained	5/9/2015	Informal Counseling Session	White	Male	18
DI-15-0064-D	4/21/2015	Completed	Lost DPS Equipment	Exonerated	5/7/2015		White	Male	16

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2015 OPR / DI Case Summaries

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DI-15-0065-D	4/27/2015	Completed	Improper Procedures	Sustained	5/18/2015	Counseling Session	White	Male	21
DI-15-0066-C	4/27/2015	Completed	Use of Tobacco products	Sustained	7/7/2015	Counseling Session	White	Male	71
DI-15-0067-C	4/30/2015	Completed	Improper Procedures	Exonerated	5/18/2015		White	Male	18
DI-15-0068-D	5/7/2015	Completed	Improper Procedures	Sustained	5/30/2015	Termination	White	Male	23
DI-15-0069-D	5/7/2015	Completed	Unauthorized Use of Patrol Vehicle	Sustained	5/21/2015		White	Male	14
DI-15-0070-D	5/7/2015	Completed	Vehicle Pursuit Policy	Sustained	5/25/2015	Written Reprimand - Level I	White	Male	18
DI-15-0071-D	5/7/2015	Completed	Profanity	Sustained	5/20/2015	Suspension	White	Male	13
DI-15-0072-D	4/28/2015	Completed	Profanity	Sustained	4/28/2015	Counseling Session	Black	Male	0
DI-15-0073-C	5/12/2015	Completed	Improper Procedures	Sustained	6/2/2015	Counseling Session	White	Male	21
DI-15-0074-D	5/12/2015	Completed	Improper Procedures	Sustained	5/26/2015	Written Reprimand - Level I	White	Male	14
DI-15-0075-C	5/12/2015	Completed	Speeding	Unfounded	6/8/2015		Black	Male	27
DI-15-0076-C	5/12/2015	Forwarded	Improper Accident Investigation	Unfounded	5/30/2015		White	Male	18
DI-15-0077-D	5/13/2015	Completed	Improper Procedures	Sustained	5/30/2015	Written Reprimand - Level II	White	Male	17
DI-15-0078-D	5/13/2015	Completed	Improper Procedures	Sustained	5/30/2015	Written Reprimand - Level II	White	Male	17
DI-15-0079-C	5/13/2015	Completed	Speeding	Sustained	8/10/2015	Counseling Session	White	Male	89
DI-15-0080-D	5/6/2015	Completed	Disharmonious Work Environment	Sustained	7/23/2015	Counseling Session	White	Female	78

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DI-15-0082-D	5/18/2015	Completed	Improper Procedures	Administratively Closed	8/11/2015		White	Male	85
DI-15-0083-D	5/19/2015	Completed	Improper Procedures	Sustained	6/2/2015	Counseling Session	Black	Male	14
DI-15-0084-C	5/19/2015	Completed	Littering	Sustained	6/25/2015	Counseling Session	White	Male	37
DI-15-0085-C	5/20/2015	Completed	Rude & Discourteous	Not Sustained	6/18/2015		White	Male	29
DI-15-0086-C	6/3/2015	Completed	Violation of DPS Policy or Procedures	Sustained	6/29/2015	Informal Counseling Session	White	Male	26
DI-15-0087-C	6/8/2015	Completed	Improper Accident Investigation	Administratively Closed	6/12/2015		Black	Male	4
DI-15-0088-C	4/13/2015	Completed	Improper Conduct	Unfounded	5/20/2015		White	Male	37
DI-15-0089-C	6/5/2015	Completed	Rude & Discourteous	Not Sustained	6/25/2015		White	Male	20
DI-15-0090-C	6/9/2015	Completed	Discourteous / unprofessional conduct	Not Sustained	6/15/2015		White	Male	6
DI-15-0091-D	6/10/2015	Completed	Improper Procedures	Sustained	7/20/2015	Termination	White	Male	40
DI-15-0092-C	6/16/2015	Completed	Speeding	Sustained	7/20/2015	Counseling Session	White	Male	34
DI-15-0093-C	7/1/2015	Completed	Improper Procedures	Unfounded	7/21/2015		White	Male	20
DI-15-0094-D	7/1/2015	Completed	Improper Procedures	Unfounded	7/8/2015		White	Male	7
DI-15-0095-C	7/2/2015	Completed	Profanity	Not Sustained	7/31/2015		White	Male	29
DI-15-0096-C	7/6/2015	Completed	Discourteous / unprofessional conduct	Not Sustained	8/1/2015		White	Male	26

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DI-15-0097-C	7/6/2015	Completed	Improper Procedures	Exonerated	8/6/2015		White	Male	31
DI-15-0098-D	7/7/2015	Completed	Improper Procedures	Exonerated	7/22/2015		White	Male	15
DI-15-0099-C	7/13/2015	Completed	Rude & Discourteous	Unfounded	8/3/2015		White	Male	21
DI-15-0100-D	7/17/2015	Forwarded	Improper Procedures	Sustained	8/3/2015		White	Male	17
DI-15-0101-D	7/17/2015	Forwarded	Improper Procedures	Sustained	7/31/2015		White	Male	14
DI-15-0102-C	7/17/2015	Completed	Improper Procedures	Sustained	8/5/2015	Counseling Session	White	Male	19
DI-15-0103-C	7/17/2015	Completed	Bias Based	Unfounded	8/14/2015		Black	Male	28
DI-15-0104-C	7/31/2015	Completed	Improper Accident Investigation	Sustained	8/23/2015	Counseling Session	White	Male	23
DI-15-0105-D	8/7/2015	Completed	Lost DPS Equipment	Sustained	8/19/2015	Counseling Session	White	Male	12
DI-15-0106-D	8/13/2015	Active	Improper Procedures				White	Male	
DI-15-0107-D	8/17/2015	Completed	Lost Badge/Credentials	Sustained	9/10/2015	Counseling Session	White	Male	24
DI-15-0108-D	8/17/2015	Completed	Lost DPS Equipment	Sustained	8/28/2015	Counseling Session	Black	Male	11
DI-15-0109-D	8/26/2015	Completed	Improper Procedures	Sustained	9/15/2015	Written Reprimand - Level I	White	Male	20
DI-15-0110-C	8/26/2015	Completed	Racial Profiling	Unfounded	9/5/2015		Hispanic	Male	10
DI-15-0111-D	8/28/2015	Completed	Negligent Operation of a State Vehicle	Sustained	8/28/2015	Resigned	White	Male	0
DI-15-0112-C	9/2/2015	Completed	Social Media Policy	Sustained	9/18/2015	Resigned	White	Female	16
DI-15-0113-D	9/3/2015	Completed	Lost Badge/Credentials	Sustained	9/15/2015	Counseling Session	Black	Male	12

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DI-15-0114-D	9/3/2015	Completed	Sleeping During Work Hours	Sustained	9/30/2015	Counseling Session	Black	Female	27
DI-15-0115-D	9/3/2015	Completed	Sleeping During Work Hours	Sustained	9/30/2015	Counseling Session	Black	Female	27
DI-15-0116-D	9/3/2015	Completed	Sleeping During Work Hours	Sustained	9/30/2015	Counseling Session	Black	Male	27
DI-15-0117-D	9/3/2015	Completed	Sleeping During Work Hours	Sustained	9/30/2015	Counseling Session	Black	Female	27
DI-15-0118-C	9/3/2015	Completed	Improper Accident Investigation	Exonerated	9/21/2015		White	Male	18
DI-15-0119-C	9/3/2015	Completed	Video Recording Policy	Sustained	10/6/2015	Counseling Session	Asian	Male	33
DI-15-0120-C	9/8/2015	Completed	Bias Based	Not Sustained	3/7/2016		White	Male	181
DI-15-0121-D	9/9/2015	Completed	Improper Procedures	Sustained	10/5/2015	Resigned	White	Female	26
DI-15-0122-C	9/9/2015	Completed	Harassment / Making threats	Unfounded	10/1/2015		White	Male	22
DI-15-0123-C	9/22/2015	Completed	Improper Procedures	Unfounded	10/9/2015		White	Male	17
DI-15-0124-C	9/22/2015	Completed	Improper Procedures	Sustained	10/8/2015	Counseling Session	White	Male	16
DI-15-0125-C	9/22/2015	Completed	Improper Procedures	Sustained	10/8/2015	Counseling Session	White	Male	16
DI-15-0126-C	9/22/2015	Completed	Misuse of State Vehicle	Sustained	9/26/2015	Counseling Session	White	Male	4
DI-15-0127-D	10/1/2015	Completed	Video Recording Policy	Sustained	10/31/2015	Counseling Session	White	Male	30
DI-15-0128-C	10/1/2015	Forwarded	Improper Procedures	Unfounded	10/16/2015		White	Male	15
DI-15-0129-D	10/1/2015	Completed	Improper Procedures	Sustained	10/15/2015	Resigned	White	Female	14

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DI-15-0130-C	10/1/2015	Completed	Improper Procedures	Sustained	10/28/2015	Counseling Session	Black	Male	27
DI-15-0131-C	10/1/2015	Forwarded	Improper Procedures	Unfounded	11/17/2015		White	Male	47
DI-15-0132-C	10/1/2015	Completed	Texting while driving	Not Sustained	11/6/2015		White	Female	36
DI-15-0133-D	10/1/2015	Forwarded	Improper Procedures	Exonerated	5/25/2016		White	Male	237
DI-15-0134-D	10/1/2015	Forwarded	Improper Procedures	Exonerated	5/25/2016		White	Male	237
DI-15-0135-C	10/7/2015	Completed	Improper Procedures	Not Sustained	11/19/2015		White	Male	43
DI-15-0136-C	10/16/2015	Completed	Rude & Discourteous	Unfounded	11/3/2015		White	Male	18
DI-15-0137-C	10/20/2015	Completed	Rude & Discourteous	Sustained	12/10/2015	Counseling Session	White	Male	51
DI-15-0138-C	10/23/2015	Completed	Video Recording Policy	Sustained	1/25/2016	Counseling Session	Black	Male	94
DI-15-0139-D	10/29/2015	Completed	Lost Badge/Credentials	Sustained	12/8/2015	Counseling Session	Black	Male	40
DI-15-0140-C	10/29/2015	Completed	Improper Procedures	Sustained	12/7/2016	Termination	Black	Male	405
DI-15-0141-C	10/29/2015	Completed	Improper Procedures	Sustained	1/29/2016	Counseling Session	White	Male	92
DI-15-0142-C	11/3/2015	Forwarded	Discourteous / unprofessional conduct	Sustained	1/12/2016		White	Male	70
DI-15-0143-C	11/3/2015	Completed	Rude & Discourteous	Unfounded	11/9/2015		White	Male	6
DI-15-0144-C	11/4/2015	Completed	Rude & Discourteous	Not Sustained	11/27/2015		White	Male	23
DI-15-0145-C	11/4/2015	Forwarded	Speeding	Unfounded	12/16/2015		Black	Male	42
DI-15-0146-C	11/4/2015	Completed	Improper Accident Investigation	Unfounded	11/25/2015		White	Male	21
DI-15-0147-C	11/10/2015	Completed	Improper Arrest	Exonerated	12/21/2015		White	Male	41

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DI-15-0148-C	11/13/2015	Forwarded	Rude & Discourteous	Not Sustained	3/15/2016		White	Male	123
DI-15-0149-C	11/13/2015	Completed	Improper Procedures	Unfounded	12/10/2015		White	Male	27
DI-15-0150-C	11/13/2015	Completed	Rude & Discourteous	Unfounded	12/31/2015		White	Male	48
DI-15-0151-C	11/23/2015	Completed	Improper Procedures	Unfounded	12/20/2015		White	Male	27
DI-15-0152-C	11/24/2015	Forwarded	Improper Accident Investigation	Sustained	1/11/2016		White	Male	48
DI-15-0153-C	11/24/2015	Completed	Improper Procedures	Unfounded	12/22/2015		White	Male	28
DI-15-0154-D	12/2/2015	Forwarded	Sleeping During Work Hours	Sustained	1/18/2016		White	Male	47
DI-15-0155-D	12/2/2015	Forwarded	Improper Procedures	Sustained	12/15/2015		White	Female	13
DI-15-0156-D	12/2/2015	Completed	Sleeping During Work Hours	Sustained	12/18/2015	Counseling Session	Black	Female	16
DI-15-0157-C	12/2/2015	Forwarded	Improper Procedures	Sustained	1/7/2016		White	Male	36
DI-15-0158-C	12/9/2015	Forwarded	Rude & Discourteous	Sustained	1/5/2016		White	Male	27
DI-15-0159-C	12/2/2015	Completed	Speeding	Not Sustained	12/24/2015		White	Male	22
DI-15-0160-C	12/2/2015	Completed	Speeding	Not Sustained	12/29/2015		Black	Male	27
DI-15-0161-C	12/9/2015	Completed	Improper Accident Investigation	Unfounded	1/28/2016		White	Male	50
DI-15-0162-D	12/16/2015	Forwarded	Lost Badge/Credentials	Sustained	1/21/2016		Black	Male	36
DI-15-0163-D	12/16/2015	Forwarded	Lost Badge/Credentials	Sustained	12/23/2015	Counseling Session	White	Male	7
DI-15-0164-D	12/16/2015	Forwarded	Arrest Procedures	Sustained	1/21/2016		White	Male	36
DI-15-0165-D	12/16/2015	Forwarded	Rude & Discourteous	Sustained	3/2/2016		Black	Male	77
PR-15-0001-D	1/7/2015	Completed	Officer Involved shooting	Exonerated	6/29/2015		White	Male	173

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PR-15-0002-C	1/8/2015	Completed	Unauthorized passenger	Sustained	10/5/2015	Written Reprimand - Level I	White	Male	270
PR-15-0003-D	1/9/2015	Completed	Outside Employment	Sustained	3/20/2015	Written Reprimand - Level I	White	Male	70
PR-15-0004-D	1/13/2015	Completed	Neg. in the Performance of Duty	Sustained	1/22/2016	Counseling Session	White	Male	374
PR-15-0005-D	1/15/2015	Completed	Improper Conduct	Sustained	3/6/2015	Termination	Black	Male	50
PR-15-0006-D	1/15/2015	Completed	Improper Procedures	Sustained	3/6/2015	Written Reprimand - Level I	White	Male	50
PR-15-0007-D	1/13/2015	Completed	Improper Conduct	Sustained	3/5/2015	Termination	Black	Female	51
PR-15-0008-D	1/16/2015	Completed	Improper Conduct	Sustained	2/11/2015	Written Reprimand - Level I	White	Male	26
PR-15-0009-D	1/23/2015	Completed	Improper Conduct	Not Sustained	5/1/2015		White	Male	98
PR-15-0010-D	1/28/2015	Completed	Failure to report violation	Not Sustained	4/27/2015		White	Male	89
PR-15-0011-D	1/28/2015	Completed	Untruthfulness	Sustained	4/23/2015	Termination	White	Male	85
PR-15-0012-D	1/30/2015	Completed	Failure to Secure Vehicle	Sustained	3/15/2015	Counseling Session	White	Male	44
PR-15-0013-D	1/30/2015	Completed	Video Recording Policy	Sustained	7/15/2015	Counseling Session	White	Male	166
PR-15-0014-C	2/2/2015	Completed	Sending inappropriate text / email	Sustained	8/11/2015	Termination	White	Male	190
PR-15-0015-D	2/9/2015	Completed	Improper Conduct	Sustained	3/5/2015	Termination	White	Male	24
PR-15-0016-D	2/15/2015	Completed	Profanity	Sustained	6/24/2015	Resigned	White	Male	129
PR-15-0017-D	2/13/2015	Completed	Untruthfulness	Sustained	2/27/2015	Resigned	White	Male	14

DPS informed the House Legislative Oversight Committee that an asterisk or -C at the end of a case number indicated the case was initiated by a citizen.
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2015 OPR / DI Case Summaries

OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	Race	Sex	# of days
PR-15-0018-D	2/14/2015	Completed	Officer Involved shooting	Exonerated	5/18/2015		White	Male	93
PR-15-0019-D	2/23/2015	Completed	Untruthfulness	Sustained	2/27/2015	Termination	White	Male	4
PR-15-0020-D	2/26/2015	Completed	Rude & Discourteous	Not Sustained	7/15/2015		White	Male	139
PR-15-0021-C	3/2/2015	Completed	Excessive Force	Exonerated	12/1/2015		White	Male	274
PR-15-0022-D	2/24/2015	Completed	Racial Slur	Sustained	4/22/2015	Demotion	White	Male	57
PR-15-0023-D	3/20/2015	Completed	Improper Conduct	Sustained	4/20/2015	Written Reprimand - Level I	White	Male	31
PR-15-0024-D	3/18/2015	Completed	Arrested for crime	Sustained	8/14/2015	Termination	White	Male	149
PR-15-0025-C	3/24/2015	Completed	Improper Arrest	Unfounded	2/23/2016		White	Male	336
PR-15-0026-D	3/24/2015	Completed	Improper Conduct	Sustained	4/14/2015	Termination	White	Male	21
PR-15-0027-C	3/31/2015	Completed	Violation of DPS Policy or Procedures	Sustained	5/15/2015	Counseling Session	Black	Male	45
PR-15-0028-D	4/1/2015	Completed	Harassment-free workplace	Sustained	8/18/2015	Suspension	White	Male	139
PR-15-0029-C	4/2/2015	Completed	Improper Conduct	Not Sustained	11/24/2015		White	Male	236
PR-15-0030-C	4/13/2015	Completed	Improper Conduct	Sustained	11/2/2015	Termination	Black	Male	203
PR-15-0031-D	4/15/2015	Completed	Failure to Secure Vehicle	Sustained	12/1/2015	Written Reprimand - Level II	Black	Female	230
PR-15-0032-C	4/16/2015	Forwarded	Improper Conduct	Sustained	1/19/2016		Black	Male	278
PR-15-0033-C	4/15/2015	Completed	Improper Procedures	Sustained	8/28/2015	Suspension	White	Male	135

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2015 OPR / DI Case Summaries

OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	Race	Sex	# of days
PR-15-0034-C	4/16/2015	Completed	Bias Based	Unfounded	11/24/2015		White	Male	222
PR-15-0035-D	4/16/2015	Completed	Untruthfulness	Sustained	6/18/2015	Termination	White	Male	63
PR-15-0036-D	4/9/2015	Forwarded	Failure to Secure Vehicle	Sustained	8/11/2015		White	Male	124
PR-15-0037-C	5/5/2015	Completed	Improper Search	Sustained	1/15/2016		White	Male	255
PR-15-0038-D	5/11/2015	Completed	Improper Conduct	Sustained	7/9/2015	Written Reprimand - Level I	Black	Female	59
PR-15-0039-C	5/12/2015	Completed	Harassment / Making threats	Unfounded	12/1/2015		White	Male	203
PR-15-0040-C	5/20/2015	Completed	Improper Conduct	Sustained	6/18/2015	Suspension	White	Male	29
PR-15-0041-C	5/28/2015	Completed	Improper Conduct	Not Sustained	10/5/2015		White	Male	130
PR-15-0042-C	6/1/2015	Completed	Improper Conduct	Sustained	6/4/2015	Demotion	White	Male	3
PR-15-0043-C	6/5/2015	Forwarded	Misuse of Position for Personal Gain	Sustained	12/7/2015		Asian	Male	185
PR-15-0044-C	6/12/2015	Completed	Inappropriate Language	Unfounded	8/10/2015		White	Male	59
PR-15-0045-D	7/8/2015	Completed	Improper Procedures	Sustained	2/22/2016	Written Reprimand - Level II	White	Male	229
PR-15-0046-D	6/30/2015	Completed	Falsifying Information	Sustained	7/2/2015	Resigned	Black	Female	2
PR-15-0047-D	7/6/2015	Completed	Disharmonious Work Environment	Sustained	2/22/2016	Termination	Black	Female	231
PR-15-0048-D	7/8/2015	Completed	Improper Procedures	Sustained	2/22/2016	Suspension	White	Male	229
PR-15-0049-C	7/9/2015	Completed	Improper Procedures	Sustained	12/1/2015	Counseling Session	White	Male	145

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2015 OPR / DI Case Summaries

OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	Race	Sex	# of days
PR-15-0050-C	7/15/2015	Completed	Video Recording Policy	Sustained	1/21/2016	Counseling Session	White	Male	190
PR-15-0051-C	7/31/2015	Completed	Failure to conduct a proper search of an arrested individual	Sustained	3/10/2016	Retired	White	Male	223
PR-15-0052-C	7/31/2015	Forwarded	Rude & Discourteous	Sustained	2/24/2016		White	Male	208
PR-15-0053-C	7/31/2015	Forwarded	Improper towing / failure to tow veh.	Sustained	1/12/2016		Black	Male	165
PR-15-0054-C	8/3/2015	Completed	Harassment / Making threats	Sustained	9/4/2015	Termination	White	Female	32
PR-15-0055-D	8/3/2015	Completed	Drug / alcohol use on-duty	Sustained	10/6/2015	Retired	White	Male	64
PR-15-0056-D	8/5/2015	Completed	Untruthfulness	Sustained	1/12/2016		White	Male	160
PR-15-0057-C	8/7/2015	Completed	Improper Procedures	Sustained	10/15/2015	Counseling Session	White	Male	69
PR-15-0058-D	8/11/2015	Suspended	Improper Conduct				White	Male	
PR-15-0059-C	8/12/2015	Completed	Misuse of Work Time	Sustained	1/12/2016	Written Reprimand - Level I	White	Male	153
PR-15-0060-D	8/21/2015	Completed	Dissemination of Sensitive Information	Sustained	12/1/2015	Resigned	White	Female	102
PR-15-0061-D	8/21/2015	Completed	Discourteous / unprofessional conduct	Sustained	12/1/2015	Written Reprimand - Level I	White	Female	102
PR-15-0062-C	8/25/2015	Completed	Improper Conduct	Sustained	10/12/2015	Termination	White	Male	48
PR-15-0063-D	8/26/2015	Completed	Failure to Secure Vehicle	Sustained	2/22/2016	Written Reprimand - Level I	White	Male	180
PR-15-0064-C	5/17/2016	Active	Improper Procedures				White	Male	
PR-15-0065-C	9/11/2015	Completed	Rude & Discourteous	Sustained	1/19/2016	Written Reprimand - Level I	White	Male	130

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2015 OPR / DI Case Summaries

OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	Race	Sex	# of days
PR-15-0066-D	9/17/2015	Completed	Excessive Force	Sustained	12/1/2015	Suspension	White	Male	75
PR-15-0067-C	9/21/2015	Completed	Discourteous / unprofessional conduct	Not Sustained	2/23/2016		White	Male	155
PR-15-0068-C	6/21/2016	Active	Improper Conduct				Black	Male	
PR-15-0069-D	9/30/2015	Completed	Improper Procedures	Sustained	2/2/2016	Written Reprimand - Level I	White	Male	125
PR-15-0070-C	10/14/2015	Completed	Improper Conduct	Sustained	2/16/2016	Suspension	White	Male	125
PR-15-0071-C	10/15/2015	Completed	Improper Conduct	Sustained	10/26/2015	Termination	Black	Male	11
PR-15-0072-D	10/22/2015	Forwarded	Untruthfulness	Sustained	4/19/2016	Termination	Black	Male	180
PR-15-0073-D	10/22/2015	Completed	Misuse of Position / interfering with law enforcement action	Sustained	1/28/2016	Suspension	White	Male	98
PR-15-0074-C	10/28/2015	Completed	Improper Procedures	Sustained	3/11/2016	Resigned	Black	Male	135
PR-15-0075-D	10/28/2015	Completed	Untruthfulness	Sustained	2/16/2016	Termination	White	Female	111
PR-15-0076-C	10/28/2015	Completed	Misuse of Position / interfering with law enforcement action	Sustained	1/7/2016	Resigned	White	Male	71
PR-15-0077-D	10/28/2015	Completed	Improper Arrest	Sustained	11/9/2015	Written Reprimand - Level I	White	Male	12
PR-15-0078-D	11/4/2015	Completed	Unauthorized passenger	Sustained	4/4/2016	Suspension	Hispanic	Male	152
PR-15-0079-C	11/3/2015	Completed	Misuse of State Vehicle	Not Sustained	3/7/2016		White	Male	125
PR-15-0080-C	11/10/2015	Completed	Disharmonious Work Environment	Not Sustained	12/23/2015		White	Female	43

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2015 OPR / DI Case Summaries

OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	Race	Sex	# of days
PR-15-0081-D	2/2/2016	Completed	Failure to report violation	Sustained	2/12/2016	Termination	Black	Male	10
PR-15-0082-C	11/13/2015	Completed	Misuse of Computing Resources	Unfounded	2/10/2016		White	Male	89
PR-15-0083-C	11/20/2015	Completed	Excessive Force	Unfounded	3/18/2016		White	Male	119
PR-15-0084-D	12/1/2015	Completed	Vehicle Pursuit Policy	Sustained	3/10/2016	Written Reprimand - Level I	White	Male	100
PR-15-0085-D	12/7/2015	Completed	Inappropriate Language	Sustained	1/4/2016	Written Reprimand - Level I	White	Male	28
PR-15-0086-C	12/14/2015	Forwarded	Rude & Discourteous	Sustained	2/23/2016		Black	Female	71
PR-15-0087-C	12/16/2015	Completed	Engaged in Sexual activity while on duty	Sustained	1/8/2016	Termination	White	Male	23
						Average number of days to completion			66

***In 2015, OPR opened 252 investigations.**

***The investigations that were active the longest period was PR-15-0004, which were open for 374 days.**

***The investigation that was active the shortest time was PR-15-0046 which was open for 2 days.**

***The average time for investigations that were opened in 2015 was 66 days.**

D= Complaints or allegations of misconduct initiated from within the DEPARTMENT

C= Complaints or allegations of misconduct initiated from a CITIZEN

DPS informed the House Legislative Oversight Committee that an asterisk or -C at the end of a case number indicated the case was initiated by a citizen.
In addition, DPS stated demographic information was provided in the column labeled Demo.

2016

OPR / DI Investigations

Summary Log rev. 6/27/2016

DPS informed the House Legislative Oversight Committee that an asterisk or -C at the end of a case number indicated the case was initiated by a citizen.
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2016 OPR / DI Case Summaries

OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	Race	Sex	# of days
DI-16-0001-C	1/4/2016	Active	Improper Procedures				White	Male	
DI-16-0002-C	1/5/2016	Completed	Rude & Discourteous	Unfounded	1/28/2016		White	Male	23
DI-16-0003-C	1/6/2016	Active	Improper Procedures				White	Male	
DI-16-0004-C	1/6/2016	Completed	Improper Conduct	Unfounded	1/25/2016		White	Male	19
DI-16-0005-C	1/6/2016	Forwarded	Improper Procedures	Sustained	2/1/2016	Counseling Session	White	Male	26
DI-16-0006-D	1/8/2016	Forwarded	Video Recording Policy	Sustained	2/3/2016		White	Male	26
DI-16-0007-D	1/13/2016	Completed	Improper Procedures	Sustained	2/17/2016	Written Reprimand - Level I	Black	Female	35
DI-16-0008-C	1/15/2016	Forwarded	Rude & Discourteous				White	Male	
DI-16-0009-C	1/26/2016	Forwarded	Discourteous / unprofessional conduct	Sustained	3/7/2016		White	Male	41
DI-16-0010-C	2/3/2016	Completed	Rude & Discourteous	Unfounded	3/10/2016		White	Male	36
DI-16-0011-C	2/4/2016	Completed	Harassment / Making threats	Not Sustained	3/7/2016		White	Male	32
DI-16-0012-C	2/4/2016	Forwarded	Rude & Discourteous	Unfounded	2/17/2016		White	Male	13
DI-16-0013-D	2/9/2016	Forwarded	Lost Badge/Credentials	Sustained	3/7/2016		White	Male	27
DI-16-0014-D	2/9/2016	Forwarded	Improper Procedures	Sustained	3/7/2016		White	Male	27
DI-16-0015-D	2/11/2016	Forwarded	Improper Procedures				White	Male	
DI-16-0016-D	2/11/2016	Forwarded	Improper Procedures	Sustained	3/13/2016		White	Male	31
DI-16-0017-C	2/23/2016	Forwarded	Improper Procedures	Unfounded	4/14/2016		Black	Male	51
DI-16-0018-D	2/11/2016	Forwarded	Profanity	Sustained	3/14/2016		White	Male	32
DI-16-0019-D	2/16/2016	Forwarded	Improper Procedures	Sustained	5/6/2016		White	Male	80
DI-16-0020-D	2/16/2016	Forwarded	Improper Procedures	Sustained	5/6/2016		White	Male	80
DI-16-0021-C	2/25/2016	Forwarded	Speeding	Sustained	3/10/2016		White	Male	14
DI-16-0022-C	2/25/2016	Forwarded	Rude & Discourteous	Unfounded	3/28/2016		White	Male	32
DI-16-0023-D	2/25/2016	Forwarded	Improper Procedures				White	Male	

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2016 OPR / DI Case Summaries

OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	Race	Sex	# of days
DI-16-0024-C	2/25/2016	Active	Improper Procedures				White	Male	
DI-16-0025-D	3/2/2016	Forwarded	Lost Badge/Credentials	Sustained	3/25/2016		White	Male	23
DI-16-0026-C	3/2/2016	Forwarded	Rude & Discourteous	Sustained	3/19/2016		White	Male	17
DI-16-0027-C	3/4/2016	Completed	Improper Procedures	Unfounded	3/22/2016		White	Male	18
DI-16-0028-D	3/8/2016	Active	Improper Procedures				White	Male	
DI-16-0029-C	3/8/2016	Active	Improper Procedures				White	Male	
DI-16-0030-C	3/18/2016	Forwarded	Improper Accident Investigation	Sustained	4/5/2016		Black	Male	18
DI-16-0031-C	3/28/2016	Forwarded	Improper Procedures	Sustained	4/13/2016		White	Male	16
DI-16-0032-C	4/6/2016	Forwarded	Improper Accident Investigation	Sustained	5/6/2016		White	Male	30
DI-16-0033-C	4/8/2016	Forwarded	Improper Procedures	Sustained	4/21/2016		White	Female	13
DI-16-0034-D	4/8/2016	Forwarded	Profanity	Sustained	5/2/2016		White	Male	24
DI-16-0035-C	4/28/2016	Active	Speeding				White	Male	
DI-16-0036-D	5/2/2016	Forwarded	Lost Badge/Credentials	Sustained	5/18/2016		White	Female	16
DI-16-0037-C	5/2/2016	Active	Rude & Discourteous				White	Male	
DI-16-0038-C	5/2/2016	Active	Improper Procedures				White	Male	
DI-16-0039-D	5/13/2016	Active	Improper Procedures				White	Male	
DI-16-0040-D	5/13/2016	Active	Improper Procedures				White	Male	
DI-16-0041-C	5/13/2016	Active	Rude & Discourteous				White	Male	
DI-16-0042-C	5/24/2016	Active	Lost DPS Equipment				White	Male	
DI-16-0043-D	5/27/2016	Active	Improper Procedures				White	Male	
DI-16-0044-D	5/27/2016	Active	Improper Procedures				Black	Male	
DI-16-0045-C	6/15/2016	Active	Improper Procedures				White	Male	
DI-16-0046-D	6/24/2016	Active	Lost DPS Equipment				White	Male	

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2016 OPR / DI Case Summaries

OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	Race	Sex	# of days
DI-16-0047-D	6/24/2016	Active	Improper Accident Investigation				White	Female	
DI-16-0048-D	6/24/2016	Active	Improper Accident Investigation				White	Male	
DI-16-0049-D	6/24/2016	Active	Improper Procedures				White	Male	
DI-16-0050-C	6/24/2016	Active	Rude & Discourteous				White	Male	
PR-16-0001-C	1/12/2016	Completed	Disharmonious Work Environment	Unfounded	4/25/2016		White	Female	104
PR-16-0002-D	1/13/2016	Completed	Failed to follow rules, reg, policies and procedures	Sustained	1/14/2016	Written Reprimand - Level I	Black	Female	1
PR-16-0003-D	1/14/2016	Completed	Suicidal threats / actions	Sustained	3/7/2016	Termination	White	Male	53
PR-16-0004-D	1/26/2016	Completed	Arrested for crime	Sustained	3/7/2016	Termination	White	Male	41
PR-16-0005-D	1/29/2016	Completed	Arrested for crime	Sustained	5/19/2016	Resigned	White	Male	111
PR-16-0006-D	2/16/2016	Completed	Improper Procedures	Unfounded	4/13/2016		White	Male	57
PR-16-0007-D	2/16/2016	Forwarded	Improper Procedures	Sustained	4/13/2016		Black	Female	57
PR-16-0008-D	2/18/2016	Active	Improper Procedures				White	Male	
PR-16-0009-D	2/18/2016	Active	Improper Procedures				Black	Male	
PR-16-0010-D	2/22/2016	Forwarded	Improper Procedures	Sustained	4/22/2016		White	Male	60
PR-16-0011-D	2/22/2016	Completed	Firearms Discharge (accidental)	Sustained	4/4/2016		White	Male	42
PR-16-0012-C	2/23/2016	Forwarded	Improper Arrest	Unfounded	5/31/2016		White	Male	98
PR-16-0013-C	3/2/2016	Active	Improper Conduct				White	Male	
PR-16-0014-C	3/2/2016	Active	Improper Conduct				White	Male	
PR-16-0015-C	3/2/2016	Active	Misuse of Computing Resources				White	Male	

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2016 OPR / DI Case Summaries

OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	Race	Sex	# of days
PR-16-0016-D	3/7/2016	Completed	Arrested for crime	Sustained	4/13/2016	Resigned	Black	Female	37
PR-16-0017-C	3/17/2016	Forwarded	Improper Procedures	Sustained	5/23/2016		Hispanic	Male	67
PR-16-0018-D	3/17/2016	Completed	Arrested for crime	Sustained	4/25/2016	Resigned	White	Male	39
PR-16-0019-D	3/24/2016	Completed	Failed to follow rules, reg, policies and procedures	Sustained	4/13/2016	Termination	Black	Female	20
PR-16-0020-C	3/25/2016	Active	Bias Based				White	Male	
PR-16-0021-C	3/25/2016	Active	Bias Based				Multi-Race	Male	
PR-16-0022-D	4/4/2016	Forwarded	Failure to Follow Proper Procedures	Sustained	5/19/2016		White	Male	45
PR-16-0023-C	4/5/2016	Active	Bias Based				White	Male	
PR-16-0024-C	5/3/2016	Active	Improper Procedures				White	Male	
PR-16-0025-D	4/19/2016	Completed	Lost DPS Equipment	Unfounded	4/29/2016		White	Male	10
PR-16-0026-C	4/20/2016	Active	Improper Conduct				White	Male	
PR-16-0027-C	4/25/2016	Active	Perjury				White	Male	
PR-16-0028-C	4/25/2016	Active	Improper Conduct				White	Male	
PR-16-0029-D	5/5/2016	Completed	Inappropriate Language	Sustained	5/9/2016	Counseling Session	Black	Female	4
PR-16-0030-C	5/6/2016	Suspended	Bribery				White	Male	
PR-16-0031-C	5/6/2016	Suspended	Misuse position for personal gain				Black	Male	
PR-16-0032-C	5/13/2016	Active	Improper Arrest				White	Male	
PR-16-0033-C	5/20/2016	Active	Improper Accident Investigation				Asian	Male	

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2016 OPR / DI Case Summaries

OPR File #	Open date	Status	Allegation	Finding	Finding date	Action taken	Race	Sex	# of days
PR-16-0034-C	5/20/2016	Active	Improper Accident Investigation				White	Male	
PR-16-0035-C	5/24/2016	Forwarded	Sending inappropriate text / email	Sustained	6/24/2016		White	Male	31
PR-16-0036-D	5/24/2016	Active	Improper Procedures				White	Male	
PR-16-0037-C	5/24/2016	Active	Racial Slur				White	Female	
PR-16-0038-D	5/25/2016	Forwarded	Untruthfulness	Sustained	6/24/2016		White	Male	30
PR-16-0039-D	5/25/2016	Active	Untruthfulness				White	Male	
PR-16-0040-D	5/25/2016	Active	Improper Procedures				White	Male	
PR-16-0041-C	5/31/2016	Active	Failed to represent the department in positive manner				White	Male	
PR-16-0042-C	5/31/2016	Active	Misuse of Position / interfering with law enforcement action				White	Male	
PR-16-0043-D	6/3/2016	Active	Improper Procedures				White	Male	
PR-16-0044-C	6/3/2016	Active	Retaliation				White	Male	
PR-16-0045-C	6/10/2016	Active	Improper Conduct				Black	Female	
PR-16-0046-D	6/14/2016	Active	Failure to Report to Work				White	Male	
PR-16-0047-D	6/16/2016	Active	Profanity				White	Male	
PR-16-0048-C	6/22/2016	Active	Improper Procedures				White	Male	
						Average number of days to			37

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2016 OPR / DI Case Summaries

- *As of June 27, 2016, OPR has opened 98 investigations.
- *The investigations that were active the longest period was PR-16-0005, which was active for 111 days.
- *The investigation that was active the shortest time was PR-16-0002 which was active for 1 day.
- *The average time for investigations that were active in 2016 is currently 37 days.

D= Complaints or allegations of misconduct initiated from within the DEPARTMENT

C= Complaints or allegations of misconduct initiated from a CITIZEN

DPS informed the House Legislative Oversight Committee that an asterisk or -C at the end of a case number indicated the case was initiated by a citizen.
In addition, DPS stated demographic information was provided in the column labeled Demo.

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PROFESSIONAL RESPONSIBILITY**

OPR File #PR-2101-14-0023-D

Investigated by: Investigator John J. Boehm [REDACTED]

Reviewed by: Chief K. D. Phelps [REDACTED]

Date: 12-8-2014



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INVESTIGATIVE REPORT

Case Number: PR-2101-14-0023-D

SUBJECT: Sergeant G.D. Rothell
South Carolina Highway Patrol (SCHP)

COMPLAINANT: Colonel M.R. Oliver
South Carolina Highway Patrol (SCHP)

INVESTIGATOR: Investigator John J. Boehm
Office of Professional Responsibility (OPR)

ALLEGATION: Sergeant Rothell directed his subordinate, Corporal Kyzer, to be untruthful with the Troop 1 commander, Captain Stephens.

ALLEGATION: Sergeant Rothell failed to review the videos of two of his subordinates, Corporal Kyzer and Corporal Ginn, for the month of February, 2014.

ALLEGATION: Sergeant Rothell falsified an official SCDPS form when he submitted a Video Tape Monitor Report to his chain of command that listed fabricated dates of video reviews for Corporal Kyzer and Corporal Ginn.

ALLEGATION: Sergeant Rothell failed to document by chain of custody form that he took possession of video 14-1C-0010 from Corporal Kyzer on March 7, 2014.

ALLEGATION: Sergeant Rothell was untruthful with and intentionally attempted to mislead Captain Stephens regarding the events surrounding Sergeant Rothell's failure to review a video from Corporal Kyzer.

INVESTIGATIVE PREDICATE

On March 13, 2014, Captain C.T. Stephens sent a memorandum to his chain of command detailing discrepancies that he had observed on a chain of custody form and his subsequent conversations with Sergeant G.D. Rothell and Corporal B.E. Kyzer. Captain Stephens stated that he reviewed a Video Tape Monitor Report on March 10, 2014, which contained several



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discrepancies. One of the discrepancies on the Video Tape Monitor Report was that Sergeant Rothell indicated he had reviewed a video on February 13, 2014. However, the video in question had not been recorded on until February 21, 2014. When Captain Stephens questioned Corporal Kyzer, whom the video had been issued to, Corporal Kyzer stated that he and Sergeant Rothell had watched the video together while at the office. Corporal Kyzer later admitted to Captain Stephens that he had been untruthful and stated that Sergeant Rothell had asked Corporal Kyzer to lie about having watched the video together at the office. On March 21, 2014, Colonel Oliver forwarded Captain Stephens's memorandum to OPR and requested that a proper investigation be initiated. This case was assigned to Investigator John J. Boehm.

INVESTIGATION

As part of this investigation, Investigator Boehm reviewed a copy of a memorandum from Captain Stephens (**Exhibit 1**), a copy of a SCHP Video Tape Monitor Report (**Exhibit 2**), a copy of a chain of custody form for video 14-1C-0010 (**Exhibit 3**), a copy of a chain of custody form for video 14-1C-0074 (**Exhibit 4**), a copy of email correspondence between Captain Stephens and Sergeant Rothell (**Exhibit 5**),

The aforementioned documents revealed the following:

Copy of a Memorandum from Captain Stephens

Investigator Boehm reviewed a copy of a memorandum from Captain Stephens to Major M.S. Wright that was dated March 13, 2014 (**Exhibit 1**). The transcription is as follows:

"On March 5, 2014, I requested Post C (Lexington) to send me a video of Cpl. B.E. Kyzer for my review. The video I requested was 14-1C-0010 which was supposedly reviewed by Sgt. Rothell in February. I received the video on March 10, 2014 and noticed the attached chain of custody indicated it was from Cpl. Kyzer to me. There was no indication of Sgt. Rothell having possession of the video. I sent an email asking why he was not listed and he responded that he watched the video while Cpl. Kyzer was at the Lexington office.

The Video Tape Monitor Report (attached) submitted by Sgt. G.D. Rothell at the end of February indicated he reviewed the video on February 13, 2014. This could not be true because the video in question was not recorded until February 21, 2014. Further review of the Video Tape Monitor Report disclosed more discrepancies. They are listed below:

1. Tape number 14-1C-0074 is assigned to Cpl. K.G. Ginn. The report indicated it was reviewed by Sgt. Rothell on February 12, 2014 but the video, as of this date, has not been used or recorded on.



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2. Tape number 14-1C-0114 is assigned to Trp. A.H. Crouch. The report indicated it was reviewed by Sgt. Rothell on February 16, 2014 but the chain of custody of that video does not show Sgt. Rothell in possession of that video either.

While exploring these discrepancies, I spoke with Cpl. Kyzer over the phone on Monday, March 10, 2014. I asked him did he give the video numbered 14-1C-0010 to Sgt. Rothell to review. He stated to me "yes" and the reason the Sergeant was not on the chain of custody was he watched the video while they were both in the office. On Wednesday, March 12, 2014 Cpl. Kyzer reported to my office and explained to me that he had not been honest and Sgt. Rothell did not take possession of the video or watch it until March 7, 2014. The video was returned to Cpl. Kyzer on March 9, 2014 so he could deliver to the Troop Headquarters for my review. He also told me that Sgt. Rothell asked him to tell me he had watched the video while they were at the office and that led him to be untruthful with me over the phone.

I am forwarding this information for your review and proper handling. Because the Video Tape Monitor Report does not appear to be truthful and the facts surrounding the inquiry were misrepresented, I am requesting a proper investigation into this matter. If you need and further regarding this situation, please let me know."

Copy of a SCHP Video Tape Monitor Report

Investigator Boehm reviewed a copy of a SCHP Video Tape Monitor Report from Sergeant Rothell (**Exhibit 2**). The report was dated February 12, 2014, and stated that Sergeant Rothell had reviewed the listed video tapes and that there were no noted violations for any of them. The video information was:

Date Reviewed	Trooper Assigned	Tape Number
2/12/2014	M.B. Moser	14-1C-0061
2/12/2014	K.G. Ginn	14-1C-0074
* 2/16/2014	A.H. Crouch	14-1C-0114
* 2/13/2014	B.E. Kyzer	14-1C-0010
2/12/2014	K.W. Fowler	13-1C-1065

* Note: Sergeant Rothell's Video Tape Monitor Report displayed the inconsistency of listing these two dates for video review while also showing February 12, 2014, as the submittal date of this form to his supervisor.



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Copy of a Chain of Custody Form for Video 14-1C-0010

Investigator Boehm reviewed a copy of a chain of custody form for video 14-1C-0010 (**Exhibit 3**). The submitting officer was Corporal Kyzer and the video start date was listed as February 2, 2014, while the end date was listed as February 23, 2014. The chain of custody portion indicated that the video had been transferred for review from Corporal Kyzer on March 9, 2014, to Captain Stephens. No additional transactions were listed.

Copy of a Chain of Custody Form for Video 14-1C-0074

Investigator Boehm reviewed a copy of a chain of custody form for video 14-1C-0074 (**Exhibit 4**). The submitting officer was Corporal Ginn and the video start date was listed as March 17, 2014, while the video end date was listed as March 27, 2014. The chain of custody portion indicated that the video had been transferred for disposal from Corporal Ginn on August 20, 2014, to Sergeant Rothell. This was the first date of transfer on the chain of custody form and was the date that the form was created. An additional transaction listed the video as being transferred on September 4, 2014, from Sergeant Rothell to Sergeant Harrelson for disposal. OPR obtained a copy of this form on October 16, 2014.

Copy of Email Correspondence between Captain Stephens and Sergeant Rothell

Investigator Boehm reviewed a copy of email correspondence between Captain Stephens and Sergeant Rothell (**Exhibit 5**). Captain Stephens's email was sent at 1025 hours on March 10, 2014. The email stated, "I received the disc I requested from Cpl. Kyzer and noticed the chain of custody only listed him and me. If this video was reviewed last month, as listed, why is the chain of custody not filled out as required?" Sergeant Rothell replied to the email at 1027 hours on March 10, 2014. The email stated, "When I get a video from them I normally just grab one from them while they are in the office."

INTERVIEW OF COMPLAINANT

This case was forwarded to OPR by Colonel Oliver.

INTERVIEW OF WITNESS

Captain C.T. Stephens, SCHP Troop 1 Commander

On June 9, 2014, Investigator Boehm obtained a sworn statement from Captain Stephens. The following is a synopsis of his statement which contains paraphrasing:



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Captain Stephens stated that on March 5, 2014, he requested several videos from within Troop 1 for his review. One of the videos that Captain Stephens requested was video 14-1C-0010 which had been issued to Corporal Kyzer who was assigned to Post C (Lexington). When Captain Stephens received this video with the chain of custody form on March 10, 2014, he noticed that Sergeant Rothell, who was listed on the Video Tape Monitor Report as having reviewed this video, was not listed on the chain of custody form. Instead, the form indicated that the video had been transferred directly from Corporal Kyzer to Captain Stephens without any additional transfers. Captain Stephens sent Sergeant Rothell an email at 1025 hours that day which read, "I received the disc I requested from Corporal Kyzer and noticed the chain of custody only listed him and me. If this video was reviewed last month, as listed, why is the chain of custody not filled out as required?" Captain Stephens stated that, two minutes later at 1027 hours, Sergeant Rothell responded via email, "When I get a video from them I normally just grab one from them while they are in the office." Captain Stephens stated that this did not seem right to him and that the chain of custody form should have been filled out showing that Sergeant Rothell had taken possession of the video from Corporal Kyzer for his review on February 13, 2014. Captain Stephens contacted Corporal Kyzer by telephone on March 10, 2014, to ask about the video. According to Captain Stephens, he asked Corporal Kyzer directly during this telephone conversation if Sergeant Rothell had reviewed the video. Corporal Kyzer replied that Sergeant Rothell had reviewed the video while they both were in the office.

Captain Stephens stated that the issue still did not sit right with him and he began to investigate further. Captain Stephens recalled that South Carolina had experienced a snowstorm during February 2014 and much of the state had been shut down. He then observed that Sergeant Rothell's video review date of February 13, 2014, was one of the days during the snowstorm. Captain Stephens began to further doubt the story that had been given to him since it was unlikely that any supervisors had been at the patrol offices reviewing videos when the SCHP's attention should have been focused on assisting motorists affected by the snowstorm. Captain Stephens instructed First Sergeant C.M. Shelton to pull all of the videos that had been reviewed by Sergeant Rothell during the month of February. One of these videos was 14-1C-0074 assigned to Corporal K.G. Ginn. The Video Tape Monitor Report indicated that it had been reviewed by Sergeant Rothell on February 12, 2014. Corporal Ginn was contacted about this tape and it was observed that, as of March 13, 2014, the tape had not yet been used or recorded on. Another video, number 14-1C-0114 assigned to Trooper First Class A.H. Crouch, was listed on the Video Tape Monitor Report as having been reviewed by Sergeant Rothell on February 16, 2014. However, the Video Tape Monitor Report contradicted this review by listing that the Video Tape Monitor Report had been submitted to Sergeant Rothell's supervisor on February 12, 2014, possibly indicating a falsification or an error in the correct dates.

According to Captain Stephens, Corporal Kyzer reported to Captain Stephens's office on March 12, 2014, and explained that he had been untruthful during their telephone conversation on March 10, 2014. Corporal Kyzer informed Captain Stephens that Sergeant Rothell had not reviewed video 14-1C-0010 at the office with Corporal Kyzer. Apparently, since Captain



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Stephens had asked to review a specific video, Sergeant Rothell and Corporal Kyzer believed that there was an incident recorded in which Captain Stephens had taken a particular interest in. This caused Sergeant Rothell concern and he contacted Corporal Kyzer about taking possession of the video so that he could review it before it was transferred to Captain Stephens. Corporal Kyzer told Captain Stephens that Sergeant Rothell had taken possession of the video on Friday, March 7, 2014. Sergeant Rothell apparently reviewed the video over the weekend and returned it to Corporal Kyzer on Sunday, March 9, 2014. According to Captain Stephens, Corporal Kyzer stated that Sergeant Rothell had asked him to lie and, if asked, say that Sergeant Rothell and Corporal Kyzer had watched the tape together while in the office, which Corporal Kyzer later did when contacted by Captain Stephens.

Corporal B.E. Kyzer, SCHP Troop 1, Post C

On June 10, 2014, Investigator Boehm obtained a sworn statement from Corporal Kyzer. The following is a synopsis of his statement which contains paraphrasing:

Corporal Kyzer stated that he was off-duty on March 5, 2014, when he received a telephone call from his immediate supervisor, Sergeant Rothell. Sergeant Rothell inquired about what the start and end dates were on video 14-1C-0010 and he wanted Corporal Kyzer to look them up. Corporal Kyzer retrieved the video from the trunk of his patrol vehicle and informed Sergeant Rothell that the start date had been February 21, 2014, and the end date had been February 23, 2014. On March 6, 2014, Corporal Kyzer was off-duty and received an email from First Sergeant Shelton. The email contained a forwarded list of videos from Captain Stephens and directed all troopers who were assigned any of the listed videos to forward them to Troop 1 HQ for review by Captain Stephens. Corporal Kyzer observed that his name and video 14-1C-0010 were part of the list. Part of the email included a note from Sergeant Rothell that instructed all troopers to be sure and fill out a chain of custody form to go with the video.

On Friday, March 7, 2014, Corporal Kyzer was scheduled to work the night shift when he was contacted via telephone by Sergeant Rothell. According to Corporal Kyzer, Sergeant Rothell instructed him to meet at the Post C office so that Sergeant Rothell could take possession of video 14-1C-0010. Corporal Kyzer stated that he traveled to the Post C office and met with Sergeant Rothell, who was off-duty at the time. When Corporal Kyzer handed the video to Sergeant Rothell, Sergeant Rothell instructed him to complete a chain of custody form showing the video was transferred from Corporal Kyzer to Captain Stephens. Corporal Kyzer believed this to be improper and asked, "Well shouldn't it be from me to you? And either you to Captain Stephens or from you back to me, and then me to Captain Stephens?" According to Corporal Kyzer, Sergeant Rothell stated, "No, just go ahead and do it directly to Captain Stephens." Corporal Kyzer also alleged that Sergeant Rothell stated, "If the captain asks, I'll tell him we were in the office and I just got it out of your office and reviewed it while you were here doing paperwork." Sergeant Rothell then told Corporal Kyzer that he would watch the video while he was off over the weekend and the two parted ways. On the evening of Sunday, March 9, 2014,



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Corporal Kyzer was again contacted via telephone by Sergeant Rothell. Sergeant Rothell asked where Corporal Kyzer was so that he could return the video to him. Corporal Kyzer responded that he was at the scene of a collision on St. Andrews Road at I-26 and that he could meet Sergeant Rothell at the Post C office when he cleared the scene. However, Sergeant Rothell insisted on traveling to the scene and delivering the video to Corporal Kyzer. Sergeant Rothell arrived at Corporal Kyzer's location shortly afterwards and turned over the video to Corporal Kyzer without a chain of custody form. Towards the end of his shift, Corporal Kyzer traveled to the Post C office and filled out a chain of custody form for the video showing from himself to Captain Stephens. He then traveled to the Post D (Richland) office and dropped the chain of custody form and video 14-1C-0010 into Captain Stephens's box.

The next day, Monday, March 10, 2014, sometime between 1200 and 1300 hours, Captain Stephens contacted Corporal Kyzer via telephone and pointed out that the video's chain of custody form did not include Sergeant Rothell. Captain Stephens asked Corporal Kyzer if Sergeant Rothell had reviewed the video, to which Corporal Kyzer confirmed that he had. When Captain Stephens asked, "When did he review it?", Corporal Kyzer stated to Captain Stephens, "We were in the office on dayshift and the Sergeant got my videotape and reviewed it then and gave it back to me. There was no chain of custody." After this telephone conversation, Corporal Kyzer immediately telephoned Sergeant Rothell and stated, "The captain just called me about this chain of custody and inquired why you weren't on the chain of custody." Corporal Kyzer stated that Sergeant Rothell acknowledged and stated that he would also tell Captain Stephens that he had reviewed the video.

On Tuesday, March 11, 2014, Corporal Kyzer reported to in-service training. When he broke for lunch, he observed that he had missed several calls from First Sergeant Shelton. When he contacted First Sergeant Shelton, Corporal Kyzer was directed to report to meet with Captain Stephens immediately following in-service training. However, Corporal Kyzer did not finish training until late that evening so he was instead directed to report to Captain Stephens's office the next morning. On the morning of March 12, 2014, Corporal Kyzer reported to Captain Stephens's office as instructed. During this meeting, Corporal Kyzer relayed the true events surrounding the video and chain of custody form to both Captain Stephens and First Sergeant Shelton and admitted that he had been untruthful. Corporal Kyzer also informed his superiors that Sergeant Rothell had asked him to lie and, if asked, say that he and Sergeant Rothell had watched the tape together while in the office.

During his interview with OPR, Corporal Kyzer stated that, while he assumed that Sergeant Rothell had watched the video sometime over the weekend of March 7 through 9, 2014, he was well aware that Sergeant Rothell had not watched it while he was at the office. He stated, "What I was trying to do was look out for my sergeant. But I ended up finding myself in the hot seat. And I regret that."



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Corporal Kyzer was asked whether he believed Sergeant Rothell's instructions regarding the chain of custody form and what he should tell Captain Stephens had been requests asked in a manner from one friend to another, or if they had been directives given from a supervisor to a subordinate. Corporal Kyzer responded that the instruction to complete a chain of custody form showing transfer from Corporal Kyzer to Captain Stephens had been a clear directive from a supervisor to subordinate. However, Corporal Kyzer initially was unsure about whether Sergeant Rothell's instruction to lie to Captain Stephens had been a request or directive. Ultimately, Corporal Kyzer stated that he classified Sergeant Rothell's instruction to lie to Captain Stephens as a directive.

First Sergeant C.M. Shelton, SCHP Troop 1, Post C

On June 17, 2014, Investigator Boehm obtained a sworn statement from First Sergeant Shelton. The following is a synopsis of his statement which contains paraphrasing:

First Sergeant Shelton stated that he was the Troop 1, Post C (Lexington) commander and was Sergeant Rothell's immediate supervisor. First Sergeant Shelton was aware that Captain Stephens had requested several videos from the troop for his review. On Friday, March 7, 2014, Sergeant Rothell approached First Sergeant Shelton and informed him that Sergeant Rothell had not reviewed video 14-1C-0010, which was one of the videos that Captain Stephens had requested. Corporal Kyzer, to whom the video was assigned, also spoke to First Sergeant Shelton separately that day and indicated that Sergeant Rothell had never been given this video for review. First Sergeant Shelton stated that he informed Corporal Kyzer that the chain of custody form should then list only Corporal Kyzer and Captain Stephens since Sergeant Rothell had never taken possession of the video.

On March 10, 2014, First Sergeant Shelton was off duty and was contacted by Sergeant Rothell via telephone. He found out later that this call had taken place immediately after Sergeant Rothell had replied to Captain Stephens's email. According to First Sergeant Shelton, Sergeant Rothell said, "I've taken care of the email." Being that First Sergeant Shelton was off duty and was not aware of any emails, he looked at his phone to see what Sergeant Rothell had been referring to. First Sergeant Shelton was also unaware of the fact that Corporal Kyzer had already been untruthful with Captain Stephens during a telephone call.

First Sergeant Shelton indicated that, since Sergeant Rothell had already admitted to him that he had not reviewed Corporal Kyzer's video on the date shown on the Video Tape Monitor Report, he "was speechless" when he saw Sergeant Rothell's reply to Stephens email. While First Sergeant Shelton concluded that Sergeant Rothell's email reply did not specifically state whether Sergeant Rothell had or had not reviewed the video, First Sergeant Shelton viewed it as a clear attempt to mislead Captain Stephens about when Sergeant Rothell had reviewed the video. Knowing the potential consequences of this intended deception by Sergeant Rothell, First



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Sergeant Shelton resolved to not involve himself and to let the issue be handled by Captain Stephens.

First Sergeant Shelton was contacted later that day by Captain Stephens and informed that Corporal Kyzer had stated that Sergeant Rothell had reviewed the video at the office. On March 11, 2014, First Sergeant Shelton was instructed by Captain Stephens to obtain the rest of the videos on the Video Tape Monitor Report (**Exhibit 2**) and their respective chain of custody forms. While obtaining these videos, First Sergeant Shelton discovered that there were no issues with Trooper First Class Moser's chain of custody form. However, First Sergeant Shelton did discover that neither Senior Trooper Fowler nor Trooper First Class Crouch were in possession of chain of custody forms for their videos. First Sergeant Shelton was also informed by Corporal Ginn that, despite the Video Tape Monitor Report indicating that Sergeant Rothell had reviewed Corporal Ginn's video on February 12, 2014, this video had not yet been used or recorded on. A later review showed that Corporal Ginn's video had begun being used on March 17, 2014, and was ended on March 27, 2014 (**Exhibit 4**).

First Sergeant Shelton was instructed to have Corporal Kyzer report to Captain Stephens's office on the morning of March 12, 2014. When First Sergeant Shelton informed Corporal Kyzer of this meeting, he directed Corporal Kyzer to tell the truth and answer Captain Stephens's questions honestly. During the meeting, for which First Sergeant Shelton remained present, Corporal Kyzer informed Captain Stephens that he and Sergeant Rothell had not reviewed video 14-1C-0010 while at the office and that he had not been truthful when he told Captain Stephens that they had. According to First Sergeant Shelton, "Corporal Kyzer informs the Captain that when he and Sergeant Rothell talked, Sergeant Rothell told him to say, if the Captain asks, that we've watched the tape."

First Sergeant Shelton stated that he did not discuss with Sergeant Rothell any details of this meeting that transpired between himself, Captain Stephens, and Corporal Kyzer. However, First Sergeant Shelton stated that Sergeant Rothell did state to him a few days afterwards and without any provocation, "Now, you know I wouldn't ask anybody to lie for me." Since Sergeant Rothell should have been unaware that Corporal Kyzer had stated he was told to lie to Captain Stephens by Sergeant Rothell, this statement led First Sergeant Shelton to have reservations about believing Sergeant Rothell's version of the events.

INTERVIEW OF SUBJECT

Sergeant G.D. Rothell, SCHP Troop 1, Post C

On June 11, 2014, Investigator Boehm obtained a sworn statement from Sergeant Rothell. The following is a synopsis of his statement which contains paraphrasing:



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Sergeant Rothell stated that on approximately March 5, 2014, he was made aware that Captain Stephens requested several videos for review. One of the videos requested was video 14-1C-0010 that had been issued to Corporal Kyzer. This video's review was part of a Video Tape Monitor Report (**Exhibit 2**), along with several other videos, with the listed date of February 12, 2014. The Video Tape Monitor Report listed the following videos:

Date Reviewed	Trooper Assigned	Tape Number
2/12/2014	M.B. Moser	14-1C-0061
2/12/2014	K.G. Ginn	14-1C-0074
* 2/16/2014	A.H. Crouch	14-1C-0114
* 2/13/2014	B.E. Kyzer	14-1C-0010
2/12/2014	K.W. Fowler	13-1C-1065

* Note: Sergeant Rothell's Video Tape Monitor Report displayed the inconsistency of listing these two dates for video review while also showing February 12, 2014, as the submittal date of this form to his supervisor.

According to Sergeant Rothell, he then reviewed his Video Tape Monitor Report and noticed some inconsistencies between it and the videos. For video 14-1C-0061 assigned to Trooper First Class Moser, Sergeant Rothell stated that Trooper First Class Moser had a copy of the chain of custody form that hadn't been filled out or signed at that point by Sergeant Rothell. For video 14-1C-0074 assigned to Corporal Ginn, Sergeant Rothell stated he had no recollection of the video. When he contacted Corporal Ginn to ask if he had reviewed it, Corporal Ginn responded that Sergeant Rothell had not reviewed this video. Sergeant Rothell stated, "I was extremely surprised when I found out I didn't even watch the video for Ginn that month." Video 14-1C-0074 was later shown to list a start date of March 17, 2014, and an end date of March 27, 2014, making it impossible for Sergeant Rothell to have reviewed on February 12, 2014, as he had indicated on his Video Tape Monitor Report. For video 14-1C-0114 assigned to Trooper First Class Crouch, Sergeant Rothell stated that it was his understanding that Trooper First Class Crouch remembered Sergeant Rothell watching a video for that month but did not recall which video it had been. However, Sergeant Rothell stated that he believed it was a video he watched and then typed a letter of commendation for Trooper First Class Crouch, although Sergeant Rothell could not be certain. For video 13-1C-1065 assigned to Senior Trooper Fowler, Sergeant Rothell stated that it was his understanding that Senior Trooper Fowler believed that he may have thrown the chain of custody form away. Sergeant Rothell stated that he did not know what had happened to that chain of custody form.

At some point, Sergeant Rothell realized that, despite his earlier Video Tape Monitor Report indicating that he had reviewed Corporal Kyzer's video on February 13, 2014, this had not



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actually taken place. Sergeant Rothell stated that on March 7, 2014, he informed First Sergeant Shelton that he had made a mistake and had not yet reviewed the video from Corporal Kyzer. Sergeant Rothell then contacted Corporal Kyzer and informed him that they would need to meet at the Post C office so that Sergeant Rothell could take possession of video 14-1C-0010. Corporal Kyzer did as instructed and turned the video over to Sergeant Rothell on the evening of Friday, March 7, 2014. According to Sergeant Rothell, Corporal Kyzer asked, "Do we need to do a chain of custody from me to you, and you to the Captain?" Sergeant Rothell stated that he took this question to mean that Corporal Kyzer was asking if they should falsify a form by backdating it to reflect that Sergeant Rothell had taken possession of the video at an earlier date and had completed his video review at that time. Sergeant Rothell stated that he told Corporal Kyzer that, since there had not been a chain of custody form completed earlier, then there should not be one completed then. Sergeant Rothell then took possession of 14-1C-0010 without completing a chain of custody form.

Sergeant Rothell then reviewed the video sometime over the weekend but could not recall how he had delivered it to Captain Stephens by its due date of Monday, March 10, 2014. Sergeant Rothell initially stated that he may have sent the video through interoffice mail or may have given it to First Sergeant Shelton to deliver. When asked if he travelled to Corporal Kyzer's location on the evening of Sunday, March 9, 2014 and turned it over to Corporal Kyzer to deliver, Sergeant Rothell stated "I don't know". When informed that Corporal Kyzer had stated that the latter scenario had taken place, Sergeant Rothell still could not recall but agreed that it was possible it had happened that way. Regardless, Sergeant Rothell agreed that he again failed to complete a chain of custody form when the video left his possession.

On the morning of March 10, 2014, at 1025 hours, Sergeant Rothell received an email from Captain Stephens that read, "I received the disc I requested from Cpl. Kyzer and noticed the chain of custody only listed him and me. If this video was reviewed last month, as listed, why is the chain of custody not filled out as required?" Sergeant Rothell replied to the email at 1027 hours on March 10, 2014, "When I get a video from them I normally just grab one from them while they are in the office." During his interview, Sergeant Rothell stated that when he received this email, "It put a pit in my stomach because now I had to deal with it. It wasn't 'My God, he's gonna find out. He can't know that I made a mistake on this form'. He knew. I knew he knew. It was all about hoping that he would take what I told him, which essentially was a true statement, and deal with it through the First Sergeant. It was all about avoiding that confrontation." When asked during his interview, Sergeant Rothell agreed that his reply to Captain Stephens's email would allow a regular person to gain the impression that Sergeant Rothell had watched the video while Corporal Kyzer was in the office. Sergeant Rothell somewhat agreed that he had attempted to be evasive to the question and stated he was aware that he had given a broad answer to a very specific question. Sergeant Rothell stated that he later tried to contact Captain Stephens through Lieutenant Levine and First Sergeant Shelton to attempt to explain the situation. However, Sergeant Rothell discontinued these attempts once he became aware that OPR had begun an investigation into the matter.



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Sergeant Rothell was asked if he directed or requested at any point that Corporal Kyzer tell Captain Stephens that they had watched the video while they were both at the Post C office. Sergeant Rothell denied ever asking or instructing Corporal Kyzer to lie to Captain Stephens and stated that he "was distraught" when he discovered that Corporal Kyzer had been untruthful with Captain Stephens. Sergeant Rothell stated that Corporal Kyzer had come up with the lie without any involvement from Sergeant Rothell. Sergeant Rothell stated he called Corporal Kyzer and apologized for his role in having inaccurate dates on the chain of custody form. Sergeant Rothell stated that he was disappointed in Corporal Kyzer for being untruthful and had asked him, "Why would you do this?" Sergeant Rothell also stated, "But at the same time in a weird twisted kind of way, you're like 'Wow! I really earned that guy's respect enough that he would do that.' And he shouldn't have done it, he shouldn't have been in the position. So, you know, it shouldn't have happened. But to know that somebody thinks enough of you to do that... its twisted."

Since the troopers under Sergeant Rothell's command were aware that they were supposed to turn in a video each month for review, Sergeant Rothell apparently relied on them to turn the videos in and then "guessed" about what he had reviewed. He stated, "When I looked at Kyzer's name on the form, because it's one that I generally review, I guessed as to what I had done." Sergeant Rothell also made attempts during the interview to shift some of the blame onto the corporals under his command. At one point he made the statement, "To be honest, I've got two people who are primarily responsible to make sure I got a copy of their video. Anything else I watch would be, at the time, me asking at random or something. And to think that I've got two corporals that would have known that their obligation was to turn a video in to me every month, that didn't, surprises me."

Sergeant Rothell agreed that he was guilty of poor record keeping, making mistakes on his video reviews, and that he had gotten "sloppy on a form". However, he insisted that he had never intended to be untruthful with Captain Stephens and that his email response to Captain Stephens's email "essentially was a true statement."

CONCLUSION

On March 5, 2014, Captain Stephens requested several videos for his review from troopers under his command. One of these was video 14-1C-0010 assigned to Cpl. B.E. Kyzer of Troop 1, Post C (Lexington). Sergeant Rothell, who was Corporal Kyzer's immediate supervisor, observed this request and looked through his records to see if he had already reviewed this video. Sergeant Rothell noticed that he had submitted a Video Tape Monitor Report, dated February 12, 2014, which stated that he had reviewed this particular video on February 13, 2014. Corporal Kyzer was off-duty on March 5, 2014, so Sergeant Rothell contacted him by telephone. Sergeant Rothell asked Corporal Kyzer to look up the start and end dates for video 14-1C-0010. Corporal



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Kyzer retrieved the video from the trunk of his patrol vehicle and informed Sergeant Rothell that the start date had been February 21, 2014, and the end date had been February 23, 2014. Sergeant Rothell then realized that, despite his earlier Video Tape Monitor Report indicating that he had reviewed Corporal Kyzer's video on February 13, 2014, this had not actually taken place.

On March 6, 2014, Corporal Kyzer was again off-duty when he received an email from First Sergeant Shelton. The email contained a list of several videos that should be transferred to Captain Stephens for review. Corporal Kyzer observed that his name and video 14-1C-0010 were part of the list. This aroused Corporal Kyzer's suspicions since Sergeant Rothell had contacted him about this particular video on the previous day.

Sometime during the day on Friday, March 7, 2014, Sergeant Rothell approached First Sergeant Shelton and informed him that he had made a mistake and had not yet reviewed video 14-1C-0010 from Corporal Kyzer. Corporal Kyzer also spoke to First Sergeant Shelton separately that day and indicated that Sergeant Rothell had never been given this video for review. First Sergeant Shelton stated that he informed Corporal Kyzer that the chain of custody form should then list only Corporal Kyzer and Captain Stephens since Sergeant Rothell had never taken possession of the video.

Corporal Kyzer was working the night shift on the evening of March 7, 2014, when he was contacted via telephone by Sergeant Rothell. Sergeant Rothell instructed Corporal Kyzer to meet at the Post C office so that Sergeant Rothell could take possession of video 14-1C-0010. Corporal Kyzer then traveled to the Post C office and met with Sergeant Rothell, who was off duty at the time. At this point, Sergeant Rothell and Corporal Kyzer gave different versions of how this meeting transpired. Sergeant Rothell stated that, when turning over the video, Corporal Kyzer asked, "Do we need to do a chain of custody from me to you, and you to the Captain?" Sergeant Rothell stated that he took this question to mean that Corporal Kyzer was asking if they should falsify a chain of custody form by backdating it to reflect that Sergeant Rothell had taken possession of the video at an earlier date and had completed his video review at that time. Sergeant Rothell stated that he told Corporal Kyzer that, since there had not been a chain of custody form completed earlier, then there should not be one completed then. Sergeant Rothell indicated that he then took possession of video 14-1C-0010 without completing a chain of custody form and the two went their separate ways. Sergeant Rothell stated that he then reviewed the video sometime over the weekend.

However, Corporal Kyzer stated that when he turned over the video to Sergeant Rothell, Sergeant Rothell instructed him to complete a chain of custody form showing transfer from Corporal Kyzer to Captain Stephens. Corporal Kyzer stated that he believed this to be improper and asked, "Well shouldn't it be from me to you? And either you to Captain Stephens or from you back to me, and then me to Captain Stephens?" According to Corporal Kyzer, Sergeant Rothell stated, "No, just go ahead and do it directly to Captain Stephens." Corporal Kyzer also alleged that Sergeant Rothell stated, "If the captain asks, I'll tell him we were in the office and I



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just got it out of your office and reviewed it while you were here doing paperwork.” Sergeant Rothell then told Corporal Kyzer that he would watch the video while he was off over the weekend and the two parted ways.

As for the method in which the video was returned, Corporal Kyzer stated that on the evening of Sunday, March 9, 2014, he was again contacted via telephone by Sergeant Rothell. Sergeant Rothell asked where Corporal Kyzer was so that he could return the video to him. Corporal Kyzer responded that he was at the scene of a collision on St. Andrews Road at I-26 and that he could meet Sergeant Rothell at the Post C office when he cleared the scene. According to Corporal Kyzer, Sergeant Rothell insisted on traveling to the scene and delivering the video to Corporal Kyzer. Sergeant Rothell arrived at the collision scene shortly afterwards and turned over the video to Corporal Kyzer without a chain of custody form. Corporal Kyzer stated that, towards the end of his shift, he traveled to the Post C office and filled out a chain of custody form for the video showing from himself to Captain Stephens. He then traveled to the Post D (Richland) office and dropped the chain of custody form and video 14-1C-0010 into Captain Stephens’s box.

When asked about the events surrounding the video’s return, Sergeant Rothell could not recall how it had been delivered to Captain Stephens by its due date of Monday, March 10, 2014. Sergeant Rothell initially stated that he may have sent the video through interoffice mail or may have given it to First Sergeant Shelton to deliver. When asked if he travelled to Corporal Kyzer’s location on the evening of Sunday, March 9, 2014 and turned it over to Corporal Kyzer to deliver, Sergeant Rothell stated “I don’t know”. When informed that Corporal Kyzer had stated that the latter scenario had taken place, Sergeant Rothell still could not recall but agreed that it was possible it had happened that way. Regardless, both parties agreed that they did not complete a chain of custody form either time the video was transferred between them.

When Captain Stephens received this video with the chain of custody form on Monday, March 10, 2014, he noticed that Sergeant Rothell was not listed on the form. Instead, the chain of custody form indicated that the video had been transferred directly from Corporal Kyzer to Captain Stephens without any additional transfers. Captain Stephens stated that this did not seem right to him and that the chain of custody form should have been filled out showing that Sergeant Rothell had taken possession of the video from Corporal Kyzer for his review on February 13, 2014, as the Video Tape Monitor Report indicated. Captain Stephens sent Sergeant Rothell an email at 1025 hours that stated, “I received the disc I requested from Corporal Kyzer and noticed the chain of custody only listed him and me. If this video was reviewed last month, as listed, why is the chain of custody not filled out as required?” Two minutes later at 1027 hours, Sergeant Rothell responded via email, “When I get a video from them I normally just grab one from them while they are in the office.”

Sometime between 1200 and 1300 hours that day, Captain Stephens contacted Corporal Kyzer via telephone and pointed out that the video’s chain of custody form did not include Sergeant



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Rothell. Captain Stephens asked Corporal Kyzer if Sergeant Rothell had reviewed the video, to which Corporal Kyzer confirmed that he had. When Captain Stephens asked, "When did he review it?", Corporal Kyzer stated to Captain Stephens, "We were in the office on dayshift and the Sergeant got my videotape and reviewed it then and gave it back to me. There was no chain of custody." According to Corporal Kyzer, after this telephone conversation he immediately telephoned Sergeant Rothell and stated, "The captain just called me about this chain of custody and inquired why you weren't on the chain of custody." Corporal Kyzer stated that Sergeant Rothell acknowledged and stated that he would also tell Captain Stephens that he had reviewed the video.

Captain Stephens stated that the issue still did not sit right with him and he began to investigate further. Captain Stephens recalled that South Carolina had experienced a snowstorm during February 2014 and much of the state had been shut down. He then saw that Sergeant Rothell's video review date of February 13, 2014, was one of the days during the snowstorm. Captain Stephens began to further doubt the story that had been given to him since it was unlikely that any supervisors had been at the patrol offices reviewing videos when the SCHP's attention should have been focused on assisting motorists affected by the snowstorm. Captain Stephens instructed First Sergeant Shelton to pull all of the videos that had been reviewed by Sergeant Rothell during the month of February. One of these videos was 14-1C-0074 assigned to Corporal Ginn. The Video Tape Monitor Report (**Exhibit 2**) indicated that it had been reviewed by Sergeant Rothell on February 12, 2014. Corporal Ginn was contacted about this tape and it was observed that, as of March 13, 2014, the tape had not yet been used or recorded on. Another video, number 14-1C-0114 assigned to Trooper First Class A.H. Crouch, was listed on the Video Tape Monitor Report as having been reviewed by Sergeant Rothell on February 16, 2014. However, the Video Tape Monitor Report listed the submission date of February 12, 2014, which aroused Captain Stephens's suspicions even further.

Corporal Kyzer was contacted and instructed to report to Captain Stephens's office on March 12, 2014. Corporal Kyzer reported as instructed and met with Captain Stephens and First Sergeant Shelton in Captain Stephens's office. Corporal Kyzer then explained that he had been untruthful during the telephone conversation with Captain Stephens on March 10, 2014, and that Sergeant Rothell had not reviewed video 14-1C-0010 at the office with Corporal Kyzer. Corporal Kyzer told Captain Stephens about the events surrounding Sergeant Rothell taking possession of the video on March 7, 2014, and reviewing it sometime over the weekend. Corporal Kyzer also stated that Sergeant Rothell had asked him to tell Captain Stephens a lie about Sergeant Rothell and Corporal Kyzer having watched the tape together while in the office. This was very surprising to both Captain Stephens and First Sergeant Shelton and the issue was forwarded to OPR for investigation.

During Sergeant Rothell's interview with OPR, it became evident that Sergeant Rothell apparently relied on the troopers under his command to turn their videos in for review each month as required. Sergeant Rothell would then "guess" about what he had reviewed when



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completing a Video Tape Monitor Report for the month. Sergeant Rothell stated, "When I looked at Kyzer's name on the form, because it's one that I generally review, I guessed as to what I had done." At some point, Sergeant Rothell contacted Corporal Ginn to ask if he had reviewed Corporal Ginn's video that was listed on the Video Tape Monitor Report (**Exhibit 2**) as having been reviewed on February 12, 2014. When Sergeant Rothell discovered that Corporal Ginn's video had not been recorded on until March 17, 2014, Sergeant Rothell stated, "I was extremely surprised when I found out I didn't even watch the video for Ginn that month." Sergeant Rothell also made attempts during the interview to shift some of the blame onto the corporals under his command. At one point during the interview he made the statement, "To be honest, I've got two people who are primarily responsible to make sure I got a copy of their video. Anything else I watch would be, at the time, me asking at random or something. And to think that I've got two corporals that would have known that their obligation was to turn a video in to me every month, that didn't, surprises me."

Sergeant Rothell was asked if he directed or requested at any point that Corporal Kyzer tell Captain Stephens that they had watched the video while they were both at the Post C office. Sergeant Rothell denied ever asking or instructing Corporal Kyzer to lie to Captain Stephens. When asked about his response to the email from Captain Stephens on March 10, 2014, (**Exhibit 5**) Sergeant Rothell stated "It put a pit in my stomach because now I had to deal with it. It wasn't 'My God, he's gonna find out. He can't know that I made a mistake on this form'. He knew. I knew he knew. It was all about hoping that he would take what I told him, which essentially was a true statement, and deal with it through the First Sergeant. It was all about avoiding that confrontation." Sergeant Rothell agreed that his reply to Captain Stephens's email would allow a regular person to gain the impression that Sergeant Rothell had watched the video while Corporal Kyzer was in the office. Sergeant Rothell somewhat agreed that he had attempted to be evasive to the question and stated he was aware that he had given a broad answer to a very specific question.

In summary, it can be concluded there was not sufficient evidence to corroborate Corporal Kyzer's claim of having been instructed to lie to Captain Stephens by Sergeant Rothell. However, it is clear that Sergeant Rothell failed to review the videos from Corporal Kyzer and Corporal Ginn despite listing dates of review for these videos on his Video Tape Monitor Report. As part of his supervisory duties, it was Sergeant Rothell's responsibility to conduct a review of a portion of these videos each month and document the dates of review on a Video Tape Monitor Report. Although Sergeant Rothell attempted to classify the falsified dates as an honest mistake, he made statements that clearly showed that he "guessed" when filling out Video Tape Monitor Reports and that he was well aware of his poor record keeping. Additionally, Sergeant Rothell was untruthful with and intentionally attempted to mislead Captain Stephens regarding the events surrounding his failure to review Corporal Kyzer's video. At the time that he received the email from Captain Stephens inquiring about the chain of custody form, Sergeant Rothell was well aware of the paperwork discrepancies and that he had not reviewed the video on the indicated date. Sergeant Rothell had already admitted to First Sergeant Shelton that he had failed to review



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the video and he had taken possession of the video from Corporal Kyzer and reviewed it over the weekend of March 7-9, 2014. Sergeant Rothell also failed to complete a chain of custody form when he took possession of the video over the weekend of March 7-9, 2014. Sergeant Rothell decided to give a very broad answer to Captain Stephens's very specific question and he then contacted First Sergeant Shelton in an apparent attempt to have First Sergeant Shelton not reveal the truth to Captain Stephens. Instead of using the opportunity to explain the situation to Captain Stephens and own up to his falsification, Sergeant Rothell responded to Captain Stephens in a manner in which he hoped would allow him to escape discipline for his actions.

CLASSIFICATION

- ALLEGATION:** Sergeant Rothell directed his subordinate, Corporal Kyzer, to be untruthful with the Troop 1 commander, Captain Stephens - **NOT SUSTAINED.**
- ALLEGATION:** Sergeant Rothell failed to review the videos of two of his subordinates, Corporal Kyzer and Corporal Ginn, for the month of February, 2014 - **SUSTAINED.**
- ALLEGATION:** Sergeant Rothell falsified an official SCDPS form when he submitted a Video Tape Monitor Report to his chain of command that listed fabricated dates of video reviews for Corporal Kyzer and Corporal Ginn - **SUSTAINED.**
- ALLEGATION:** Sergeant Rothell failed to document by chain of custody form that he took possession of video 14-1C-0010 from Corporal Kyzer on March 7, 2014 - **SUSTAINED.**
- ALLEGATION:** Sergeant Rothell was untruthful with and intentionally attempted to mislead Captain Stephens regarding the events surrounding Sergeant Rothell's failure to review a video from Corporal Kyzer - **SUSTAINED.**

TABLE OF CONTENTS
OPR FILE #PR-2101-14-0023-D

- Exhibit 1.... Copy of a Memorandum from Captain Stephens
- Exhibit 2.... Copy of a SCHP Video Tape Monitor Report
- Exhibit 3.... Copy of a Chain of Custody Form for Video 14-1C-0010
- Exhibit 4.... Copy of a Chain of Custody Form for Video 14-1C-0074
- Exhibit 5.... Copy of Email Correspondence between Captain Stephens and Sergeant Rothell



South Carolina Department of Public Safety

S.C. Highway Patrol

To: Major M. S. Wright
Field Operations/Region I

From: Captain C. T. Stephens [REDACTED]
Troop One Commander

Date: March 13, 2014

Subject: Request for Proper Investigation
Sergeant G. D. Rothell
Corporal B. E. Kyzer

On March 5, 2014, I requested Post C (Lexington) to send me a video of Cpl. B. E. Kyzer for my review. The video I requested was 14-1C-0010 which was supposedly reviewed by Sgt. Rothell in February. I received the video on March 10, 2014 and noticed the attached chain of custody indicated it was from Cpl. Kyzer to me. There was no indication of Sgt. Rothell having possession of the video. I sent an email asking why he was not listed and he responded that he watched the video while Cpl. Kyzer was at the Lexington office.

The Video Tape Monitor Report (attached) submitted by Sgt. G. D. Rothell at the end of February indicated he reviewed the video on February 13, 2014. This could not be true because the video in question was not recorded until February 21, 2014. Further review of the Video Tape Monitor Report disclosed more discrepancies. They are listed below:

1. Tape number 14-1C-0074 is assigned to Cpl. K. G. Ginn. The report indicated it was reviewed by Sgt. Rothell on February 12, 2014 but the video, as of this date, has not been used or recorded on.
2. Tape number 14-1C-0114 is assigned to Trp. A. H. Crouch. The report indicated it was reviewed by Sgt. Rothell on February 16, 2014 but the chain of custody of that video does not show Sgt. Rothell in possession of that video either.

While exploring these discrepancies, I spoke with Cpl. Kyzer over the phone on Monday, March 10, 2014. I asked him did he give the video numbered 14-1C-0010 to Sgt. Rothell to review. He stated to me "yes" and the reason the Sergeant was not on the chain of custody was he watched the video while they were both in the office. On Wednesday, March 12th, Cpl. Kyzer reported to my office and explained to me that he had not been honest and Sergeant Rothell did not take possession of the video or watch it until March 7th. The video was returned to Cpl. Kyzer on March 9th so he could deliver the video to the Troop Headquarters for my review. He also told me that Sgt. Rothell asked him to tell me he had watched the video while they were at the office and that led him to be untruthful with me over the phone.

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016

Signatures and initials were redacted by House Legislative Oversight Committee staff.



South Carolina Department of Public Safety

S.C. Highway Patrol

I am forwarding this information for your review and proper handling. Because the Video Tape Monitor Report does not appear to be truthful and the facts surrounding the inquiry were misrepresented, I am requesting a proper investigation into this matter. If you need any further regarding this situation, please let me know.

Attachments

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016

Signatures and initials were redacted by House Legislative Oversight Committee staff.



SOUTH CAROLINA HIGHWAY PATROL VIDEO TAPE MONITOR REPORT

TO: Col., LL Colonel, Major, or Capt.
 FROM: Sgt G. D. Rothell (Reviewing Officer)
 DATE: 2/12/2014 (Date of Report)

I have reviewed a portion of the following video tapes.

Date Reviewed	Trooper Assigned	Tape Date or Number	FINDINGS		Comments Action Taken 1, 2, 3*
			Policy Violation A, B, or C*	Procedure Violation A, B, or C*	
2/12/2014	M.B. Moser	14-1C-0081	A	A	
2/12/2014	K.G. Ginn	14-1C-0074	A	A	
2/16/2014	A.H. Crouch	14-1C-0114	A	A	
2/13/2014	B. E. Kyzer	14-1C-0010	A	A	
2/12/2014	K.W. Fowler	13-1C-1085	A	A	
Remarks:					

- *A – No noted violation
- B – Minor violation
- C – Serious violation
- 1 – Handled within County or District
- 2 – Referred to District Headquarters for review
- 3 – Referred to Patrol Headquarters for review

SCHP-E-021
 Revised 10/03



South Carolina Department of Public Safety

VIDEO TAPE CHAIN OF CUSTODY & DISPOSAL

Tape ID #:	Unit:
14-1C-0010	Troop One
(Enter Officer's Name for either type tape)	(Enter Start and End Date for In-Car Video Tape)
Submitting Officer: B.E. Kyzer	Start Date: 02-21-14 End Date: 02-23-14
(Enter Defendant's Name for Breath Test Site Video)	Working Copy or Copies Made? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Defendant's Name:	Circle # Copies Made: 1 2 3 4 5 6 7

Chain of Custody			
Date	From	To	Reason
03-09-14	B.E. Kyzer [REDACTED]	Capt. C.T. Stephens	REVIEW

Authorization for Disposal

<input type="checkbox"/> All cases on this tape have been disposed of and the tape can be disposed of after 90 days from this date in accordance with DPS Policy 300.06. I will immediately notify the county/unit evidence custodian if I am made aware of any appeals or other reasons this tape should not be disposed of.	
<input type="checkbox"/> All cases on this tape have been disposed of and the tape is not needed for a criminal appeal, civil litigation, or an investigation. I believe that the tape has content that would be beneficial for training purposes.	
Date:	Officer's Signature:

Certification for Review

In accordance with DPS Policy 300.06, I have reviewed random portion(s) of this tape to evaluate the officer's (1) compliance with standard operating procedures, safety procedures and other training; (2) interactions with the public; and (3) professional behavior and demeanor. Appropriate action has been taken to address any issues that arose as a result of this review.	
Date:	Supervisor's Signature:

Certification of Disposal

I have disposed of this tape as noted in the final entry of the Chain of Custody block above.	
Date:	Supervisor/Custodian Signature:



South Carolina Department of Public Safety

VIDEO TAPE CHAIN OF CUSTODY & DISPOSAL

Tape ID #:	Unit:
14-1C-0074	Troop One
(Enter Officer's Name for either type tape)	(Enter Start and End Date for In-Car Video Tape)
Submitting Officer: Cpl. K. G. Ginn	Start Date: 3-17-14 End Date: 3-27-14
(Enter Defendant's Name for Breath Test Site Video)	Working Copy or Copies Made? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Defendant's Name:	Circle # Copies Made: 1 2 3 4 5 6 7

Chain of Custody

Date	From	To	Reason
8-20-2014	Cpl. K. G. Ginn	Sgt. G. D. Rothell	Disposal
9-4-2014	Sgt. Rothell	Sgt. Rothell	Disposal

Authorization for Disposal

☒ All cases on this tape have been disposed of and the tape can be disposed of after 90 days from this date in accordance with DPS Policy 300.06. I will immediately notify the county/unit evidence custodian if I am made aware of any appeals or other reasons this tape should not be disposed of.

☐ All cases on this tape have been disposed of and the tape is not needed for a criminal appeal, civil litigation, or an investigation. I believe that the tape has content that would be beneficial for training purposes.

Date: 8-20-2014

Officer's
Signature: [Redacted]

Certification for Review

In accordance with DPS Policy 300.06, I have reviewed random portion(s) of this tape to evaluate the officer's (1) compliance with standard operating procedures, safety procedures and other training; (2) interactions with the public; and (3) professional behavior and demeanor. Appropriate action has been taken to address any issues that arose as a result of this review.

Date: 9-4-2014

Supervisor's
Signature: [Redacted]

Certification of Disposal

I have disposed of this tape as noted in the final entry of the Chain of Custody block above.

Date:

Supervisor/Custodian
Signature:

Stephens, Clyde T.

From: Rothell, Gerald D.
Sent: Monday, March 10, 2014 10:27 AM
To: Stephens, Clyde T.
Subject: Re: Video

When I get a video from them I normally just grab one from them while they are in the office

Sergeant Gerald D. Rothell
South Carolina Highway Patrol-Troop One-Post C
South Carolina Department of Public Safety
111 Maiden Lane
Lexington, SC 29072
Office (803) 808-4205
gdrothell@scdps.gov
www.scdps.gov/schp

On Mar 10, 2014, at 10:25, "Stephens, Clyde T." <CTStephens@SCDPS.GOV> wrote:

I received the disc I requested from Cpl. Kyzer and noticed the chain of custody only listed him and me. If this video was reviewed last month, as listed, why is the chain of custody not filled out as required?

Captain C. T. Stephens
South Carolina Highway Patrol - Troop One
South Carolina Department of Public Safety
1626 Shop Road
Columbia, SC 29201
(803)737-8340(Office)
ctstephens@scdps.gov
www.scdps.gov/

-----Original Message-----

From: Troop1@scdps.net [<mailto:Troop1@scdps.net>]
Sent: Monday, March 10, 2014 10:00 AM
To: Stephens, Clyde T.
Subject: [Image File] Captain,KMBT282, #537

FROM:
Image data has been attached to
the E-Mail.
<KMBT28220140310095928.pdf>



South Carolina Criminal Justice Academy Certification-Compliance



7A

MAILED

2/19/15
CJA

PERSONNEL CHANGE IN STATUS REPORT NOTIFICATION OF SEPARATION DUE TO MISCONDUCT

This form **MUST** be completed within 15 days of the discovery of any event of misconduct which is determined to be "FOUNDED" by the agency or department. The Misconduct Report Form, Separation Supplement, and all documentation related to the misconduct must be forwarded to the Criminal Justice Academy's Certification/Compliance Unit, Attention: Katherine Gunter.

SCDPS – SC Highway Patrol
Reporting Department

803-896-7920
Phone #

2/17/2015
Today's Date

Gerald D. Rothell
Officer's Name

Academy ID #

Current Certification Date

Officer's Current Home Address

City/Town

Zip Code

PLEASE CHECK



ONE:

☒ Class 1 LE

☐ Class 1LECO ☐ Class 2 LCO

☐ Class 3SLE (Limited Duty)

☐ Reserve Officer

(For any separation involving misconduct as defined in S.C. Reg. 38-004. Completion of the back of this form is REQUIRED)

Date of Separation:

02/12/2015

(specify mo/day/yr)

Termination **INVOLVING MISCONDUCT** as defined in S.C. Reg. 38-004

Resignation **INVOLVING MISCONDUCT** as defined in S.C. Reg. 38-004

(Please indicate the nature of the misconduct by checking the appropriate selection below.)

	Conviction, plea of guilty, plea of no contest or admission of guilt (regardless of withheld adjudication) to a felony, a crime punishable by a sentence of more than one year (regardless of the sentence actually imposed, if any) or a crime of moral turpitude in this or any other jurisdiction;
	Unlawful use of a controlled substance;
	The repeated use of excessive force in dealing with the public and/or prisoners;
	Dangerous and/or unsafe practices involving firearms, weapons and/or vehicle which indicated either a willful or wanton disregard for the safety of persons or property;
	Physical or psychological abuses of members of the public and/or prisoners;
	Misrepresentation of employment-related information;
xxxxx	Dishonesty/untruthfulness with respect to his/her employer;

Only events which have been substantiated by investigation have been reported above. The facts & information herein are true & accurate to the best of my knowledge. All investigation report(s), statements, test results, audio/video records, or other documentation related to the misconduct are attached to this Misconduct Report Form.

Employing Agency Head (Chief, Sheriff, Director)

Date

Leroy Smith
Print Name

Director
Official Title

NOTE: A willful failure to report may subject the violator to a civil penalty as provided by law.
Revised 01/13



Signatures and initials were redacted by House Legislative Oversight Committee staff.



South Carolina Criminal Justice Academy Certification-Compliance

PERSONNEL CHANGE IN STATUS REPORT
NOTIFICATION OF SEPARATION DUE TO MISCONDUCT – Page 2

Officer's Name [REDACTED] CJA ID# [REDACTED]
Address [REDACTED] Ph # [REDACTED]
City [REDACTED] State [REDACTED] Zip Code [REDACTED]
Employing Agency Contact Person (for more information) Jennifer Berry
Contact Telephone Number (Area Code and Telephone Number): 803-896-8734

The below information is REQUIRED for all separations due to misconduct:

Reason for Separation: (Do not use generic terminology such as conduct unbecoming, failed to meet agency standards, violation of agency operating procedures, etc. Be specific. Detailed information describing act(s) of misconduct is necessary for efficient processing. Attach additional sheets if necessary for full documentation.)

An investigation conducted by the SCDPS Office of Professional Responsibility ("OPR") revealed that on March 5, 2014, Captain Stephens requested several videos for his review from troopers under his command. One of the videos requested, 14-1C-0010, was assigned to Corporal B.E. Kyzer of Troop 1, Post C (Lexington). As Corporal Kyzer's immediate supervisor, Sergeant Rothell looked through his records to determine if he had already reviewed video 14-1C-0010 and noticed that he had submitted a Video Tape Monitor Report dated February 12, 2014 reflecting that he reviewed this particular video on February 13, 2014. Sergeant Rothell contacted Corporal Kyzer and asked him to look up the start and end dates for video 14-1C-0010. Corporal Kyzer retrieved the video and informed Sergeant Rothell that the start date had been February 21, 2014, and the end date had been February 23, 2014. Sergeant Rothell then realized that his February 12, 2014 Video Tape Monitor Report indicating that he had reviewed Corporal Kyzer's video on February 13, 2014 was inaccurate.

On Friday, March 7, 2014, Sergeant Rothell spoke to First Sergeant Shelton and informed him that he had made a mistake and had not yet reviewed video 14-1C-0010 from Corporal Kyzer. Corporal Kyzer also spoke to First Sergeant Shelton separately that day and indicated that Sergeant Rothell had never been given this video for review. According to First Sergeant Shelton, he informed Corporal Kyzer that the chain of custody form should then list him and Captain Stephens since Sergeant Rothell had never taken possession of the video. Later that evening, Sergeant Rothell contacted Corporal Kyzer via telephone and asked that he meet him at the Post C office so that Sergeant Rothell could take possession of video 14-1C-0010. Sergeant Rothell then traveled to the Post C office and met Corporal Kyzer, who handed over the video. Sergeant Rothell took possession of the video without completing a chain of custody form and apparently reviewed it over the weekend.

On Sunday, March 9, 2014, Corporal Kyzer stated that Sergeant Rothell met him at a collision scene on St. Andrews Road at I-26 and returned the video to him without a chain of custody form. When informed by the OPR investigator about the above scenario relayed by Corporal Kyzer, Sergeant Rothell said he could not recall it occurring but agreed that it was possible it had happened that way. Towards the end of his shift, Corporal Kyzer traveled to the Post C office and filled out a chain of custody form for the video showing it being transferred from him to Captain Stephens. Corporal Kyzer then traveled to the Post D office and dropped the chain of custody form and video 14-1C-0010 into Captain Stephens' box.

On Monday, March 10, 2014, Captain Stephens received the video with the chain of custody form and noticed that Sergeant Rothell was not listed on the form. Instead, the chain of custody form indicated that the video had been transferred directly from Corporal Kyzer to Captain Stephens without any additional transfers. This did not seem right to Captain Stephens, as the Video Tape Monitor Report indicated that Sergeant Rothell had taken possession of the video from Corporal Kyzer to review on February 13, 2014. While exploring this discrepancy, Captain Stephens sent Sergeant Rothell an email at 1025 hours that stated, "I received the disc I requested from Corporal Kyzer and noticed the chain of custody only listed him and me. If this video was reviewed last month, as listed, why is the chain of custody not filled out as required?" Two minutes later at 1027 hours, Sergeant Rothell responded via email, "When I get a video from them I normally just grab one from them while they are in the office." Sometime between 1200 and 1300 hours that day, Captain Stephens contacted Corporal Kyzer via telephone and pointed out that the video's chain of custody form did not include Sergeant Rothell's name. Captain Stephens then asked Corporal Kyzer if Sergeant Rothell had reviewed the video. Corporal Kyzer confirmed that Sergeant Rothell had. Captain Stephens followed up by asking Corporal Kyzer, "When did he review it?" Corporal Kyzer stated to Captain Stephens, "We were in the office on dayshift and the Sergeant got my videotape and reviewed it then and gave it back to me. There was no chain of custody." After this telephone conversation between Corporal Kyzer and the Captain, Corporal Kyzer immediately contacted Sergeant Rothell via telephone and stated, "The Captain just called me about this chain of custody and inquired why you weren't on the chain of custody." The OPR investigation revealed that at that time Sergeant Rothell stated to Corporal Kyzer that he would tell Captain Stephens he had reviewed the video.

After further investigation, Captain Stephens recalled that the review date (February 13, 2014) was one of the snowstorm dates in February 2014 and much of the state had been shut down. Consequently, most of Highway Patrol's focus during that time was on assisting motorists affected by the snowstorm rather than on reviewing videos. Captain Stephens then requested all of the videos that Sergeant Rothell reviewed during the month of February. One of these videos was 14-1C-0074, which was assigned to Corporal Ginn. The Video Tape Monitor Report indicated that Sergeant Rothell reviewed it on February 12, 2014. Corporal Ginn was contacted about this tape and it was observed that the tape had not yet been used or recorded on as of March 13, 2014. Another video, 14-1C-0114, which was assigned to Trooper First Class Crouch was listed on the Video Tape Monitor Report and referred to as 14-1C-0114. It was also observed that Corporal Ginn reviewed it on February 16, 2014. However,

the Video Tape Monitor Report listed the subn. n date of February 12, 2014, which is four days pr. Sergeant Rothell allegedly having reviewed video 14-1C-0114. This aroused Captain Stephens' suspicions even further.

On Wednesday, March 12, 2014, Corporal Kyzer reported to Captain Stephens' office as instructed and truthfully relayed the events surrounding video 14-1C-0010 and the chain of custody form to both Captain Stephens and First Sergeant Shelton. Corporal Kyzer informed Captain Stephens that Sergeant Rothell had not reviewed video 14-1C-0010 at the office on February 13, 2014. Corporal Kyzer told the Captain that Sergeant Rothell took possession of the video on March 7, 2014 and reviewed it sometime over the weekend.

Sergeant Rothell exhibited **negligence in the performance of supervisory duties** when he failed to review the videos from Corporal Kyzer and Corporal Ginn for the month of February 2014. It was clear from the investigation that Sergeant Rothell did not review the videos from the above subordinates despite listing dates of review for those videos on his Video Tape Monitor Report submitted on February 12, 2014. It is Sergeant Rothell's responsibility as a supervisor to conduct a review of a portion of videos each month and document the dates of review on a Video Tape Monitor Report.

Sergeant Rothell falsified an official SCDPS form when he submitted the February 12, 2014 Video Tape Monitor Report to his chain of command that listed fabricated dates of video reviews for Corporal Kyzer and Corporal Ginn. Although Sergeant Rothell attempted to classify the falsified dates as an honest mistake, he made statements to OPR that clearly showed otherwise – including admitting that he "guessed" when filling out Video Tape Monitor Reports.

Additionally, Sergeant Rothell was untruthful with and intentionally attempted to mislead Captain Stephens regarding the events surrounding his failure to review Corporal Kyzer's video. Instead of truthfully explaining the situation to Captain Stephens and owning up to his actions, Sergeant Rothell responded to Captain Stephens in a manner he hoped would allow him to escape discipline for falsifying documents. Sergeant Rothell also failed to document by a chain of custody form that he took possession of video 14-1C-0010 from Corporal Kyzer on March 7, 2014. Supervisors such as Sergeant Rothell are held to a higher standard and must remain truthful no matter the circumstances.

Sergeant Gerald D. Rothell was terminated effective February 12, 2015, at the close of business. The foregoing action was imposed for violation of South Carolina Department of Public Safety ("SCDPS" or "Department") Policy #400.08 (Disciplinary Action) and #400.08G (Guidelines for Progressive Disciplinary Action) for **Failure to Provide Truthful and Complete Information; Destruction, Alteration or Falsification of Records or Documents; and Improper Conduct/Conduct Unbecoming a State Employee.**

Criminal Charges Filed: Yes ☐ No ☒ Date: _____

CHARGE(S): _____

Only events which have been substantiated by investigation have been reported above. The facts & information herein are true & accurate to the best of my knowledge. All investigation report(s), statements, test results, audio/video records, or other documentation related to the misconduct are attached to this Misconduct Report Form.

Employing Agency Head (Chief, Sheriff, Director): _____

DATE 02/18/15

Print Name: Leroy Smith

Official Title: Director

SCCJA USE ONLY

MRN: _____ CODE: _____ ID: _____ DATE: _____

Copy sent to Officer on _____ by _____

Date

SCCJA'S Authorized Signature

Revised 01/13



South Carolina Department of Public Safety

February 12, 2015

HAND-DELIVERED

Sergeant Gerald D. Rothell
 [REDACTED]

Dear Sergeant Rothell:

This letter is to officially inform you that you are hereby terminated effective February 12, 2015, at the close of business. The foregoing action is imposed upon you for violation of South Carolina Department of Public Safety ("SCDPS" or "Department") Policy #400.08 (Disciplinary Action) and #400.08G (Guidelines for Progressive Disciplinary Action) for Failure to Provide Truthful and Complete Information; Destruction, Alteration or Falsification of Records or Documents; and Improper Conduct/Conduct Unbecoming a State Employee.

An investigation conducted by the SCDPS Office of Professional Responsibility ("OPR") revealed that on March 5, 2014, Captain Stephens requested several videos for his review from troopers under his command. One of the videos requested, 14-1C-0010, was assigned to Corporal B.E. Kyzer of Troop 1, Post C (Lexington). As Corporal Kyzer's immediate supervisor, you looked through your records to determine if you had already reviewed video 14-1C-0010 and noticed that you had submitted a Video Tape Monitor Report dated February 12, 2014 reflecting that you reviewed this particular video on February 13, 2014. You contacted Corporal Kyzer and asked him to look up the start and end dates for video 14-1C-0010. Corporal Kyzer retrieved the video and informed you that the start date had been February 21, 2014, and the end date had been February 23, 2014. You then realized that your February 12, 2014 Video Tape Monitor Report indicating that you had reviewed Corporal Kyzer's video on February 13, 2014 was inaccurate.

On Friday, March 7, 2014, you spoke to First Sergeant Shelton and informed him that you had made a mistake and had not yet reviewed video 14-1C-0010 from Corporal Kyzer. Corporal Kyzer also spoke to First Sergeant Shelton separately that day and indicated that you had never been given this video for review. According to First Sergeant Shelton, he informed Corporal Kyzer that the chain of custody form should then list him and Captain Stephens since you had never taken possession of the video. Later that evening, you contacted Corporal Kyzer via telephone and asked him to meet you at the Post C office so that you could take possession of video 14-1C-0010. You then traveled to the Post C office and met Corporal Kyzer, who handed over the video to you. You took possession of the video without completing a chain of custody form and apparently reviewed it over the weekend.

On Sunday, March 9, 2014, Corporal Kyzer stated that you met him at a collision scene on St. Andrews Road at I-26 and returned the video to him without a chain of custody form. When informed by the OPR investigator about the above scenario relayed by Corporal Kyzer, you said you could not recall it occurring but agreed that it was possible it had happened that way. Towards the end of his shift, Corporal Kyzer traveled to the Post C office and filled out a chain of custody form for the video showing it being transferred from him to Captain Stephens. Corporal Kyzer then traveled to the Post D office and dropped the chain of custody form and video 14-1C-0010 into Captain Stephens' box.

On Monday, March 10, 2014, Captain Stephens received the video with the chain of custody form and noticed that you were not listed on the form. Instead, the chain of custody form indicated that the video had been transferred directly from Corporal Kyzer to Captain Stephens without any additional transfers. This did not seem right to Captain Stephens, as the Video Tape Monitor Report indicated that you had taken possession of the video from Corporal Kyzer to review on February 13, 2014. While exploring this discrepancy, Captain Stephens sent you an email at 1025 hours that

10311 Wilson Blvd. Blythewood, SC - US Mail: P.O. Box 1993 Blythewood, SC 29016

Sergeant Gerald D. Rothell
 February 12, 2015
 Page 2

stated, "I received the disc I requested from Corporal Kyzer and noticed the chain of custody only listed him and me. If this video was reviewed last month, as listed, why is the chain of custody not filled out as required?" Two minutes later at 1027 hours, you responded via email, "When I get a video from them I normally just grab one from them while they are in the office." Sometime between 1200 and 1300 hours that day, Captain Stephens contacted Corporal Kyzer via telephone and pointed out that the video's chain of custody form did not include your name. Captain Stephens then asked Corporal Kyzer if you had reviewed the video. Corporal Kyzer confirmed that you had. Captain Stephens followed up by asking Corporal Kyzer, "When did he review it?" Corporal Kyzer stated to Captain Stephens, "We were in the office on dayshift and the Sergeant got my videotape and reviewed it then and gave it back to me. There was no chain of custody." After this telephone conversation between Corporal Kyzer and the Captain, Corporal Kyzer immediately contacted you via telephone and stated, "The Captain just called me about this chain of custody and inquired why you weren't on the chain of custody." The OPR investigation revealed that at that time you stated to Corporal Kyzer that you would tell Captain Stephens you had reviewed the video.

After further investigation, Captain Stephens recalled that the review date (February 13, 2014) was one of the snowstorm dates in February 2014 and much of the state had been shut down. Consequently, most of Highway Patrol's focus during that time was on assisting motorists affected by the snowstorm rather than on reviewing videos. Captain Stephens then requested all of the videos that you reviewed during the month of February. One of these videos was 14-1C-0074, which was assigned to Corporal Ginn. The Video Tape Monitor Report indicated that you reviewed it on February 12, 2014. Corporal Ginn was contacted about this tape and it was observed that the tape had not yet been used or recorded on as of March 13, 2014. Another video, 14-1C-0114, which was assigned to Trooper First Class Crouch was listed on the Video Tape Monitor Report and reflected that it was reviewed by you on February 16, 2014. However, the Video Tape Monitor Report listed the submission date of February 12, 2014, which is four days prior to your allegedly having reviewed video 14-1C-0114. This aroused Captain Stephens' suspicions even further.

On Wednesday, March 12, 2014, Corporal Kyzer reported to Captain Stephens' office as instructed and truthfully relayed the events surrounding video 14-1C-0010 and the chain of custody form to both Captain Stephens and First Sergeant Shelton. Corporal Kyzer informed Captain Stephens that you had not reviewed video 14-1C-0010 at the office on February 13, 2014. Corporal Kyzer told the Captain that you took possession of the video on March 7, 2014 and reviewed it sometime over the weekend.

You exhibited **negligence in the performance of supervisory duties** when you failed to review the videos from Corporal Kyzer and Corporal Ginn for the month of February 2014. It was clear from the investigation that you did not review the videos from the above subordinates despite listing dates of review for those videos on your Video Tape Monitor Report submitted on February 12, 2014. It is your responsibility as a supervisor to conduct a review of a portion of videos each month and document the dates of review on a Video Tape Monitor Report.

You falsified an official SCDPS form when you submitted the February 12, 2014 Video Tape Monitor Report to your chain of command that listed fabricated dates of video reviews for Corporal Kyzer and Corporal Ginn. Although you attempted to classify the falsified dates as an honest mistake, you made statements to OPR that clearly showed otherwise – including your admitting that you "guessed" when filling out Video Tape Monitor Reports.

Additionally, you were untruthful with and intentionally attempted to mislead Captain Stephens regarding the events surrounding your failure to review Corporal Kyzer's video. Instead of truthfully explaining the situation to Captain Stephens and owning up to your actions, you responded to Captain Stephens in a manner you hoped would allow you to escape discipline for falsifying documents. You also failed to document by a chain of custody form that you took possession of video 14-1C-0010 from Corporal Kyzer on March 7, 2014.

Supervisors such as you are held to a higher standard and must remain truthful no matter the circumstances. You hold a position of trust as a law enforcement officer, and your actions were deceptive and inconsistent with the standards

of the Highway Patrol. The Highway Patrol Manual of Operations makes clear that "Patrol personnel shall conduct themselves at all times, both on and off duty, in such a manner as to reflect most favorable upon the Highway Patrol and in keeping with the high standards of professional law enforcement." Furthermore, the Manual of Operations provides that it is the duty of all Troopers to conduct themselves in a manner that is above reproach. Your behavior fell woefully short of this standard and will not be tolerated.

This is a grievable action. If you wish to file a grievance, you may do so in accordance with the enclosed grievance policy. Please contact Ms. Patty Duggan in the SCDPS Human Resources Office at (803) 896-8018 regarding your separation and State benefits. Any questions regarding this matter should be directed to Major Marc S. Wright.


Sincerely, 

Leroy Smith
Director

cc: Colonel Michael R. Oliver
LTC Christopher N. Williamson
Major Marc S. Wright

Enclosure: SCDPS Grievance Policy

My signature acknowledges that I received this document and its contents were discussed with me.

Employee Signature  Date 2/2/15

THIS DOCUMENT WILL BECOME PART OF YOUR PERSONNEL RECORD



South Carolina Department of Public Safety

Office of Human Resources

MEMORANDUM

TO: Senior Trooper Gerald D. Rothell
S. C. Highway Patrol District 1

FROM: Colonel James Caulder [REDACTED]
S. C. Highway Patrol Headquarters

RE: Level I Reprimand

DATE: November 9, 1995

Disciplinary action in the form of a Level I Reprimand is hereby imposed upon you for the following reasons:

A departmental investigation into allegations concerning your misconduct revealed that on or about January 13, 1995, you jokingly advised an attorney that if his client pled guilty to the DUI charge which you made against him, you would in turn dismiss the cases against two other clients of the attorney.

The investigation also revealed that on another occasion, you telephoned the same attorney and advised him that if a debt owed by a fellow trooper was forgiven by the attorney, you would dismiss the DUI charge against the attorney's client.

Your action as described is highly inappropriate and does not conform to the high standards expected of your profession. Making such comments, even in a joking way, to an attorney who represents an individual charged by you lends itself to the appearance of impropriety and will not be condoned by the Department. Your behavior as described is being viewed as **improper conduct**. Further conduct of this or similar nature will lead to additional disciplinary action.

Please direct any questions regarding this matter to me or your Captain.

PTB/kw

cc: Captain R. L. Mobley

This signature acknowledges the employee has received this document and the matter has been discussed with the employee by the supervisor.

Employee's Signature

[REDACTED]

Date 11-21-95



S.C. DEPARTMENT
OF PUBLIC SAFETY

May 26, 1995

Senior Trooper G.D.L. Rothell
[REDACTED]

RE: OPR File #PI-2101-95-0005
Complainant - Attorney Richard Breibart
Alleged Improper Comments

Dear Senior Trooper Rothell:

The Department's preliminary investigation into a complaint against you has been completed. The Director has determined that no further action is required and that the file should be closed. We have taken the appropriate action to close the file and a copy of this letter will be included in your personnel record to document this action.

Thank you for your cooperation in this matter.

Sincerely,
[REDACTED]

Paul B. Johnson, Administrator
Office of Human Resources

PBJ/vmp

cc: B. Boykin Rose, Director
Colonel James Caulder, Highway Patrol
Robert H.W. Cathey, Chief Inspector, OPR



South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Gerald D. Rothell
Lance Corporal

FROM: F. K. Lancaster, Jr. [REDACTED]
Colonel

DATE: May 7, 2009

RE: Colonel's Cup Softball Tournament

I wanted to personally thank you for your dedication and hard work in making the Annual Colonel's Cup Softball Tournament such a success. Your tireless efforts contributed to the fund raising campaign for our special friends at Special Olympics.

Since one of our missions is to serve the public, I think it is vital for our troopers to participate in community and civic activities. We have many troopers around the state who give of their own time to make activities such as this one a tremendous success. I believe it is a testament to what a fine group of men and women we have on our force.

I am proud to have the opportunity to acknowledge your professionalism and dedication throughout this event. A copy of this commendation will be placed in your permanent personnel file in the Office of Human Resources.

FKL/kms

C: Lieutenant Colonel M. R. Oliver
Major Leroy Taylor
Sergeant C. R. Heddy
Office of Human Resources

Courtesy - Efficiency - Service



United Parcel Service®

RECEIVED
DIRECTOR'S OFFICE

AUG 25 1997

Referred to _____
Date Referred _____
Action _____**UPS MISSION
STATEMENT**

UPS will achieve world-wide leadership in package distribution by developing and delivering solutions that best meet our customers' distribution needs at competitive rates. To do so, we will build upon our extensive and efficient distribution network, the legacy and dedication of our people to operational and service excellence and our commitment to anticipate and respond rapidly to changing market conditions and requirements.

August 22, 1997

Mr. William E. Gunn
Director of Public Safety
5400 Broad River Road
Columbia, South Carolina 29210

Dear Mr. Gunn:

I would like to take this opportunity to thank your department for the excellent assistance we received from the Highway Patrol during our recent work stoppage.

I would especially like to commend Captain Ralph Mobley for his leadership and cooperation. In addition, I would also like to commend First Sergeant Terry Fuller, Corporal Jones Gambell, Corporal Joey Kerbs, Lance Corporal Rothell and other officers involved, for their outstanding performance. These troopers were very valuable in aiding our vehicles to enter and exit the highways of South Carolina without illegal and unsafe interference. Their professional and courteous demonstration had a calming effect on all involved.

United Parcel Service is grateful for your support. If we can ever be of assistance to the South Carolina Highway Patrol, feel free to call on us.

With kindest regards,

Lewis Coleman
United Parcel Service
District Security Manager

pc: Mike Brock
Col. J. Caulder
Lt. Col D. R. Lane
Cpt. Ralph Mobley

State of South Carolina
Department of Public Safety

South Carolina Highway Patrol - District One
Supervisor's "Employee of the Month" for July
Presented To

Lance Corporal G.D. Rothell

We hereby express our sincere appreciation
for your exceptional performance and dedicated commitment.
Awarded the fourteenth of August, 1997.

Deputy Director
S.C. Highway Patrol

S.C. Department of Public Safety

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name: Gerald D. Rothell Social Security Number: [REDACTED]
 Agency: SCDPS 10009261
 Department: Highway Patrol / Troop One
 Position Classification: Corporal SGT.
 Date Assigned to Current Position: 12/17/2010 7/17/2013
 Performance Review From: 04/01/2013 To 03/31/2014 ✓

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: 2-17-13
 Reviewed By: [REDACTED] Date: 2/18/13
 Employee: [REDACTED] Date: 2/20/13

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] Date: 2/3/2014 ✓
 Reviewed By: [REDACTED] Date: 2/3/2014 ✓
 Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] Date: 2/3/2014 ✓
 (My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

RECEIVED

EPMS

MAR 24 2014

Human Resources Office
D.P.S.

Sergeant

Job Duties	Performance Level
<p>1. Enforces all state laws and regulations governing vehicle and pedestrian traffic. Provides, disseminates, and interprets these laws and other safety issues to the general public. Investigates complaints relating to highway safety and enforces criminal laws as needed. Determines the cause of accidents through complex investigation techniques and assists subordinates in determining enforcement action.</p> <p>Success Criteria: Patrol and monitor traffic in county or district while observing subordinates and rendering assistance as needed. Investigates and/or assists subordinates in accident investigations. Maintains a good working knowledge of the laws, rules, and regulations involving traffic enforcement. Enforces rules and regulations set forth in DPS Policy Directives and Patrol manual of Operations.</p> <p>Actual Performance Sgt. Rothell enforces all state laws governing vehicles and pedestrians. He does a good job handling complaints related to highway safety and subordinates behavior. He does a good job investigating collisions and helps other Troopers with complex investigations. Sgt. Rothell maintains a good working knowledge of all the laws, rules and regulations with traffic enforcement, SCDPS Policies and procedures and the manual of operation.</p>	S
<p>2. Responsible for reviewing all required activity documents and reports of Patrol personnel under his/her supervision. Conducts periodic audits on summons books, outstanding cases and bonds. Coordinates these efforts with corporals in assigned counties.</p> <p>Success Criteria: Thoroughly checks reports and documents for completeness and accuracy before submitting through proper channels as required by policy, rules, directives or laws. All reports are reviewed and submitted within established time frame.</p> <p>Actual Performance Sgt. Rothell does a good job checking reports and documents for completeness and accuracy before submitting. He does a good job reviewing required activity documents and reports for Troopers under his supervision. He has developed a plan to maintain the accountability of summons with all Troopers in Post C.</p>	S
<p>3. Prepares work schedules and assignments for subordinates. Develops adequate traffic enforcement programs and encourages personnel to improve techniques related to highway safety.</p> <p>Success Criteria: Review selective enforcement data to determine personnel assignment needs. Prepare work schedules and assignments utilizing personnel based on enforcement information and personal observation.</p> <p>Actual Performance Sgt. Rothell is becoming familiar with preparing enforcement schedules and assignments for subordinates. He does a good job planning enforcement plans, reviewing data to assign personnel accordingly.</p>	S

Sergeant

Job Duties	Performance Level
4. Demonstrates knowledge in all laws governing vehicle and pedestrian traffic, DPS Policies, Patrol Manual of Operations, and rules and regulations. Acts as counselor to subordinates in personnel matters.	<u>S</u>
<p>Success Criteria: To keep abreast of all changes in laws and policies and informs subordinates of changes through meetings and personal contact. Works closely with Corporals and superiors in District Headquarters to ensure that subordinates are made aware of and are complying with instructions.</p> <p>Actual Performance Sgt. Rothell does a good job staying abreast of all changes in the laws and passing any updates down to his subordinates. He works closely with the Corporals to ensure they are aware of the changes and compliance. Sgt. Rothell works well as a counselor to assigned Troopers dealing with personal matters.</p>	
5. Responsible for coordinating and supervising patrol personnel on a county or district level. Establishes and adequate overall traffic enforcement program while coordinating efforts with superiors at district and state headquarters. Supervises and assists subordinates in the presentation and prosecution of cases.	<u>S</u>
<p>Success Criteria: Attends supervisors' meetings as required and complies with instructions from district supervisors. Assumes responsibility for disseminating information to subordinates. Makes periodic contact with other law enforcement agencies to establish good working relationships.</p> <p>Actual Performance Sgt. Rothell does a good job coordinating and supervising Troopers in Post C and offers guidance to assist in the prosecution of their cases in court. He attends supervisor meetings and disseminates information to his subordinates. Sgt. Rothell has developed a good working relationship with other agencies. He oversees the courts for pending trials and schedules accordingly.</p>	
6. Responsible for completing performance evaluations on subordinate employees.	<u>S</u>
<p>Success Criteria: Performance reviews are conducted in a fair and impartial manner and are completed within the specified time period.</p> <p>Actual Performance Sgt. Rothell does a good job preparing fair and impartial evaluations on his subordinates and submits within a timely manner.</p>	
7.	

Success Criteria:**Actual Performance**

Sergeant

Job Duties

Performance
Level

8.

Success Criteria:

Actual Performance**Objectives**

1. Objective: _____

Success Criteria:

Actual Performance

2. Objective: _____

Success Criteria:

Actual Performance

Sergeant

Performance Characteristics

 Pass/
Fail

- | | | |
|----|--|------|
| 1. | Characteristic: Dependability
Definition: The degree to which the officer can be relied upon to perform his duties within established procedures. | Pass |
| 2. | Characteristic: Promoting equal opportunity
Definition: To promote affirmative action goals in all areas within the realm of your authority. Must be fair and impartial in supervision of employees under your direction. | Pass |

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

Sgt. Rothell has done a good job carrying out his day to day responsibilities for Post C. He has a good relationship with all of Post C Troopers and local law enforcement agencies. He provides guidance and motivation to other supervisors and Troopers. Sgt. Rothell is dependable, accountable and can be relied on to carry out assignments. Sgt. Rothell is a valuable asset to Post C in maintaining summons accountability and court schedules. Sgt. Rothell needs to continue to better himself and provide good enforcement plans to subordinates. He needs to continue to study the manual of operations, traffic laws and DPS policies.

APPRAISAL RESULTS

☐ Exceptional

☒ Successful

☐ Unsuccessful

Sergeant

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Exceptional Performance Requirements (E)	3	2.5 and above
Successful Performance Requirements (S)	2	1.5 to 2.49
Unsuccessful Performance Requirements (U)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)	<u>Total Score</u>
Duty 1	25.00 %		S	25.00 X 2.00	50.00
Duty 2	25.00 %		S	25.00 X 2.00	50.00
Duty 3	15.00 %		S	15.00 X 2.00	30.00
Duty 4	15.00 %		S	15.00 X 2.00	30.00
Duty 5	15.00 %		S	15.00 X 2.00	30.00
Duty 6	5.00 %		S	5.00 X 2.00	10.00
Duty 7	%			X	0.00
Duty 8	%			X	0.00

Objectives:

Objective 1:	%		X	0.00
Objective 2	%		X	0.00

<u>Total Weight</u>	<u>Total Score</u>
100.00 %	200.00

Total Score 200.00 divided by Total Weight 100.00 % = 2.00 rounded to 2.0

This will be the overall rating for the employee this period.

Performance Characteristics:**Pass or Fail**

Dependability	Pass
Promoting equal opportunity	Pass

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name: Gerald D. Rothell Social Security Number: [REDACTED]
 Agency: SCDPS
 Department: Highway Patrol / Troop One
 Position Classification: Corporal
 Date Assigned to Current Position: 12 / 17 / 2010
 Performance Review From: 06 / 17 / 2012 To ~~06 / 17 / 2013~~ 3 / 31 / 2013

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: 5-11-12
 Reviewed By: [REDACTED] Date: 5-30-12
 Employee: [REDACTED] Date: 5-30-12

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] Date: 2-17-13
 Reviewed By: [REDACTED] Date: 2/18/13
 Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] Date: 2-25-2013
 (My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

RECEIVED EPMS

MAR 25 2013

Human Resources Office
D.P.S.

CPL

Job Duties	Performance Level
1. Enforces all state laws and regulations governing vehicle and pedestrian traffic. Investigates complaints relating to highway safety and enforces criminal laws as needed.	<u>S</u>
Success Criteria: Patrols assigned area to detect any violations by utilizing any auxiliary equipment available.	
Actual Performance The employee continues to enforce all state laws while patrolling Lexington County. He utilizes equipment available to enhance his ability to preform his duties. He does a good job in his DUI enforcement.	
2. Observes subordinates in carrying out assigned duties and renders assistance as needed.	<u>S</u>
Success Criteria: Assists subordinate personnel in the application of duties by ensuring that proper investigative techniques are utilized and proper investigative procedures are follows.	
Actual Performance The employee performs this job duty well. He does a good job monitoring and responding to scenes that need supervision. He has fairly well rounded team with young and also seasoned members. He encourages team members to have above average activity and DUI Enforcement.	
3. Assists supervisors in reviewing all required activity documents and reports of patrol personnel supervised. Submits all required reports relating to enforcement activities.	<u>S</u>
Success Criteria: Checks all subordinate personnel's reports to ensure accuracy and legibility. All reports are reviewed and submitted within established time frames.	
Actual Performance The employee has done a good job assisting with reviewing collision reports in Post C when needed. He submits required reports from his team after reviewing for correctness. He has a good understanding when reviewing time sheets from his team members. He has taken on the responsibility of handling the DUI Court operations.	

CPL

Job Duties

Performance
Level

4. Performs as specialist in the investigation of vehicle collisions. Determines the cause of accidents, through complex investigation techniques and assists subordinates in determining enforcement action. Reviews and assists subordinates in the presentation and prosecution of cases.

E

Success Criteria:

Thoroughly investigates accidents and/or assists subordinates in accident investigations; compiles evidence following proper procedures. Compiles investigative reports and appears in court proceedings.

Actual Performance

The employee has the ability to determine MAIT's assistance is required. He ensures all investigated techniques are used by team members and assist in court on a regular basis.

5. Responsible for completing performance evaluations on subordinate employees.

E

Success Criteria:

Performance reviews are conducted in a fair and impartial manner and are completed within the specified time period.

Actual Performance

The employee conducts fair and impartial reviews of his subordinates in a timely manner.

Objectives

1. Objective: _____

Success Criteria: _____

Actual Performance

2. Objective: _____

Success Criteria: _____

Actual Performance

CPL

Performance Characteristics		Pass/ Fail
1. Characteristic:	Judgment	<u>Pass</u>
Definition:	The ability to make sound decisions in the application of the law.	
2. Characteristic:	Ability to Work Without Supervision	<u>Pass</u>
Definition:	The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.	
3. Characteristic:	Dependability	<u>Pass</u>
Definition:	The degree to which the officer can be relied upon to perform his duties within established procedures.	
4. Characteristic:	Relationship with the Public	<u>Pass</u>
Definition:	The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.	
5. Characteristic:	Leadership	<u>Pass</u>
Definition:	The degree to which the incumbent provides direction and supervision of subordinates.	

CPL

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

Cpl. Rothell takes pride in his appearance and has continued to maintain his uniform and equipment as a supervisor. He continues to stay abreast of what his subordinates are doing and enforcement habits. He has taken on the responsibility of DUI Court and has done a good job making sure reports are properly completed by his team. He is encouraged to continue to motivate his team to continue to build morale and increase their overall activity. He expresses appreciation to his team member when they do a good job. He takes pride in the success of his subordinates. He need stay abreast of changes in the laws and DPS policies.

APPRAISAL RESULTS

☐ Exceptional☒ Successful☐ Unsuccessful

CPL

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Exceptional Performance Requirements (E)	3	2.5 and above
Successful Performance Requirements (S)	2	1.5 to 2.49
Unsuccessful Performance Requirements (U)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)	<u>Total Score</u>
Duty 1	40.00 %		S	40.00 X 2.00	80.00
Duty 2	25.00 %		S	25.00 X 2.00	50.00
Duty 3	20.00 %		S	20.00 X 2.00	40.00
Duty 4	10.00 %		E	10.00 X 3.00	30.00
Duty 5	5.00 %		E	5.00 X 3.00	15.00
Duty 6	%			X	0.00

Objectives:

Objective 1:	%		X	0.00
Objective 2	%		X	0.00

<u>Total Weight</u>	<u>Total Score</u>
100.00 %	215.00

Total Score 215.00 divided by Total Weight 100.00 % = 2.15 rounded to 2.2

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:**Pass or Fail**

Judgement	Pass
Ability to Work Without Supervision	Pass
Dependability	Pass
Relation with the Public	Pass
Leadership	Pass

✓

(

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name: Gerald D. Rothell Social Security Number: [REDACTED]
Agency: SCDPS 10009261
Department: Highway Patrol / Troop One
Position Classification: Corporal
Date Assigned to Current Position: 12 / 17 / 2010
Performance Review From: 06 / 17 / 2011 To 6 / 17 / 2011 ✓

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: 6-17-11
Reviewed By: [REDACTED] Date: 6-18-11
Employee: [REDACTED] Date: 6-18-11

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] Date: 5-11-12 ✓
Reviewed By: [REDACTED] Date: 5-30-12 ✓
Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] Date: 5-30-12 ✓
(My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

RECEIVED

JUN 13 2012
Human Resources Office
D.P.S.

EPMS

CPL

Job Duties

Performance
Level

-
1. Enforces all state laws and regulations governing vehicle and pedestrian traffic. Investigates complaints relating to highway safety and enforces criminal laws as needed.

S

Success Criteria:

Patrols assigned area to detect any violations by utilizing any auxiliary equipment available.

Actual Performance

The employee continues to enforce all state laws while patrolling Lexington County. He utilizes equipment available to enhance his ability to preform his duties. He does a good job in his DUI enforcement.

-
2. Observes subordinates in carrying out assigned duties and renders assistance as needed.

S

Success Criteria:

Assists subordinate personnel in the application of duties by ensuring that proper investigative techniques are utilized and proper investigative procedures are follows.

Actual Performance

The employee performs this job duty well. He does a good job monitoring and responding to scenes that need supervision. He has fairly well rounded team with young and also seasoned members. He encourages team members to have above average activity and DUI Enforcement.

-
3. Assists supervisors in reviewing all required activity documents and reports of patrol personnel supervised. Submits all required reports relating to enforcement activities.

S

Success Criteria:

Checks all subordinate personnel's reports to ensure accuracy and legibility. All reports are reviewed and submitted within established time frames.

Actual Performance

The employee has done a good job assisting with reviewing collision reports in Post C when needed. He submits required reports from his team after reviewing for correctness. He has a good understanding when reviewing time sheets from his team members.

CPL

Job Duties	Performance Level
4. Performs as specialist in the investigation of vehicle collisions. Determines the cause of accidents, through complex investigation techniques and assists subordinates in determining enforcement action. Reviews and assists subordinates in the presentation and prosecution of cases.	<u>E</u>
Success Criteria:	
Thoroughly investigates accidents and/or assists subordinates in accident investigations; compiles evidence following proper procedures. Compiles investigative reports and appears in court proceedings.	
<u>Actual Performance</u>	
The employee has the ability to determine MAIT's assistance is required. He ensures all investigated techniques are used by team members and assist in court on a regular basis.	
5. Responsible for completing performance evaluations on subordinate employees.	<u>S</u>
Success Criteria:	
Performance reviews are conducted in a fair and impartial manner and are completed within the specified time period.	
<u>Actual Performance</u>	
The employee conducts fair and impartial reviews of his subordinates in a timely manner.	

Objectives

1. Objective: _____

Success Criteria: _____

Actual Performance

2. Objective: _____

Success Criteria: _____

Actual Performance

CPL

Performance Characteristics		Pass/ Fail
1. Characteristic:	Judgment	<u>Pass</u>
Definition:	The ability to make sound decisions in the application of the law.	
2. Characteristic:	Ability to Work Without Supervision	<u>Pass</u>
Definition:	The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.	
3. Characteristic:	Dependability	<u>Pass</u>
Definition:	The degree to which the officer can be relied upon to perform his duties within established procedures.	
4. Characteristic:	Relationship with the Public	<u>Pass</u>
Definition:	The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.	
5. Characteristic:	Leadership	<u>Pass</u>
Definition:	The degree to which the incumbent provides direction and supervision of subordinates.	

CPL

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

Cpl. Rothell has taken pride in his appearance and has continued to maintain his uniform and equipment as a supervisor. He continues to stay abreast of what his subordinates are doing and enforcement habits. He has assisted with DUI Court on a regular basis and has done a good job making sure reports are properly completed by his team. He is encouraged to continue to motivate his team to continue to build morale and increase their overall activity. He expresses appreciation to his team member when they do a good job. He takes pride in the success of his subordinates. He need stay abreast of changes in the laws and DPS policies.

APPRAISAL RESULTS☐ **Exceptional**☒ **Successful**☐ **Unsuccessful**

CPL

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Exceptional Performance Requirements (E)	3	2.5 and above
Successful Performance Requirements (S)	2	1.5 to 2.49
Unsuccessful Performance Requirements (U)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)	<u>Total Score</u>
Duty 1	40.00 %		S	40.00 X 2.00	80.00
Duty 2	25.00 %		S	25.00 X 2.00	50.00
Duty 3	20.00 %		S	20.00 X 2.00	40.00
Duty 4	10.00 %		E	10.00 X 3.00	30.00
Duty 5	5.00 %		S	5.00 X 2.00	10.00
Duty 6	%			X	0.00

Objectives:

Objective 1:	%		X	0.00
Objective 2	%		X	0.00

<u>Total Weight</u>	<u>Total Score</u>
100.00 %	210.00

Total Score 210.00 divided by Total Weight 100.00 % = 2.10 rounded to 2.1

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:**Pass or Fail**

Judgement	Pass
Ability to Work Without Supervision	Pass
Dependability	Pass
Relation with the Public	Pass
Leadership	Pass

5
✓
2
C

**STATE OF SOUTH CAROLINA
EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM**

Name: Gerald D. Rothell Social Security Number: [REDACTED]
Agency: SCDPS
Department: Highway Patrol / Troop One
Position Classification: Corporal
Date Assigned to Current Position: 12 / 17 / 2010
Performance Review From: 12 / 17 / 2010 To 06 / 17 / 2011 ✓

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: 12-17-10
Reviewed By: [REDACTED] Date: _____
Employee: [REDACTED] Date: _____

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] Date: 6-17-11 ✓
Reviewed By: [REDACTED] Date: 6-18-11 ✓
Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] Date: 6-18-11 ✓
(My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

RECEIVED

OCT 17 2011
Human Resources Office
D.P.S.

EPMS

CPL

Job Duties	Performance Level
1. Enforces all state laws and regulations governing vehicle and pedestrian traffic. Investigates complaints relating to highway safety and enforces criminal laws as needed.	<u>S</u>
Success Criteria:	
Patrols assigned area to detect any violations by utilizing any auxiliary equipment available.	
<u>Actual Performance</u>	
The employee continues to enforce all state laws while patrolling Lexington County. He utilizes equipment available to enhance his ability to preform his duties. He does a good job in his DUI enforcement.	
2. Observes subordinates in carrying out assigned duties and renders assistance as needed.	<u>S</u>
Success Criteria:	
Assists subordinate personnel in the application of duties by ensuring that proper investigative techniques are utilized and proper investigative procedures are follows.	
<u>Actual Performance</u>	
The employee performs this job duty well. He does a good job monitoring and responding to scenes that need supervision. He has fairly well rounded team with young and also seasoned members. Encourages team members to have above average activity and DUI Enforcement.	
3. Assists supervisors in reviewing all required activity documents and reports of patrol personnel supervised. Submits all required reports relating to enforcement activities.	<u>S</u>
Success Criteria:	
Checks all subordinate personnel's reports to ensure accuracy and legibility. All reports are reviewed and submitted within established time frames.	
<u>Actual Performance</u>	
The employee has done a good job assisting with reviewing collision reports in Post C when needed due to the shortage of supervisors. He submits required reports from his team after reviewing for correctness. He has a good understanding when reviewing time sheets from his team members.	

CPL

Job Duties

Performance
Level

4. Performs as specialist in the investigation of vehicle collisions. Determines the cause of accidents, through complex investigation techniques and assists subordinates in determining enforcement action. Reviews and assists subordinates in the presentation and prosecution of cases.

S

Success Criteria:

Thoroughly investigates accidents and/or assists subordinates in accident investigations; compiles evidence following proper procedures. Compiles investigative reports and appears in court proceedings.

Actual Performance

The employee is not performing any specialized investigation, however he does properly determine when MAIT's assistance is required.

5. Responsible for completing performance evaluations on subordinate employees.

S

Success Criteria:

Performance reviews are conducted in a fair and impartial manner and are completed within the specified time period.

Actual Performance

The employee conducts fair and impartial reviews of his subordinates in a timely manner.

Objectives

1. Objective: _____

Success Criteria: _____

Actual Performance

2. Objective: _____

Success Criteria: _____

Actual Performance

CPL

Performance Characteristics		Pass/ Fail
1. Characteristic:	Judgment	<u>Pass</u>
Definition:	The ability to make sound decisions in the application of the law.	
2. Characteristic:	Ability to Work Without Supervision	<u>Pass</u>
Definition:	The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.	
3. Characteristic:	Dependability	<u>Pass</u>
Definition:	The degree to which the officer can be relied upon to perform his duties within established procedures.	
4. Characteristic:	Relationship with the Public	<u>Pass</u>
Definition:	The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.	
5. Characteristic:	Leadership	<u>Pass</u>
Definition:	The degree to which the incumbent provides direction and supervision of subordinates.	

CPL

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

Cpl. Rothell has taken pride in his appearance and has continued to maintain his uniform and equipment as a supervisor. He continues to stay abreast of what his subordinates are doing and enforcement habits. He has assisted with moderate administrative duties during the past year and has done a good job making sure reports are properly completed by his team. He is encouraged to continue to motivate his team to continue to build morale and increase their overall activity. He expresses appreciation to his team member when they do a good job. He takes pride in the success of his subordinates. He need stay abreast of changes in the laws and DPS policies.

APPRAISAL RESULTS

☐ Exceptional☒ Successful☐ Unsuccessful

CPL

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Exceptional Performance Requirements (E)	3	2.5 and above
Successful Performance Requirements (S)	2	1.5 to 2.49
Unsuccessful Performance Requirements (U)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)	<u>Total Score</u>
Duty 1	40.00 %		S	40.00 X 2.00	80.00
Duty 2	25.00 %		S	25.00 X 2.00	50.00
Duty 3	20.00 %		S	20.00 X 2.00	40.00
Duty 4	10.00 %		S	10.00 X 2.00	20.00
Duty 5	5.00 %		S	5.00 X 2.00	10.00
Duty 6	%			X	0.00

Objectives:

Objective 1:	%		X	0.00
Objective 2	%		X	0.00

<u>Total Weight</u>	<u>Total Score</u>
100.00 %	200.00

Total Score 200.00 divided by Total Weight 100.00 % = 2.00 rounded to 2.0

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:**Pass or Fail**

Judgement	Pass
Ability to Work Without Supervision	Pass
Dependability	Pass
Relation with the Public	Pass
Leadership	Pass

Close-Out EPMS

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name: Gerald D. Rothell Social Security Number: [REDACTED]
 Agency: South Carolina Department of Public Safety
 Department: Highway Patrol
 Position Classification: Lance Corporal
 Date Assigned to Current Position: July 2, 1996
 Performance Review From: 9-2010 To: 2011 12/16/10

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: 9/18/2010
 Reviewed By: [REDACTED] Date: 9-18-2010
 Employee: [REDACTED] Date: 9-18-2010

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] Date: 12/15/2010 ✓
 Reviewed By: [REDACTED] Date: 12-15-2010 ✓
 Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] Date: 12-15-2010 ✓
 (My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

RECEIVED EPMS

JAN 26 2011

Human Resources Office
D.P.S.

Job Duties

Performance
Level

-
- | | |
|--|----------|
| 1. Enforces all state laws and regulations governing vehicle and pedestrian traffic. Investigates complaints relating to highway safety and enforces laws as needed. Maintains training and certification in scientific procedures including, but not limited to the DataMaster to determine blood alcohol devices to detect speed of vehicles and to take necessary enforcement action. | <u>S</u> |
|--|----------|

Success Criteria:

Maintains a good working knowledge of the laws, rules, and regulations involved in traffic enforcement. Patrols the streets and highways in the assigned area, identifying violations and taking necessary enforcement action. Stays abreast of all changes or revisions governing radar and DataMaster operations. Maintains certification in the operation of these devices.

Actual Performance

Trooper Rothell keeps his certifications current. Trooper Rothell is continually upgrading his ability to identify and arrest impaired drivers. Trooper Rothell patrols his assigned areas and constantly directs other team members to problem areas.

-
- | | |
|--|----------|
| 2. Conducts investigations of collisions involving vehicles in order to determine the cause; collects necessary data; completes required reports relating to collisions. | <u>S</u> |
|--|----------|

Success Criteria:

Thoroughly investigates collisions using established techniques; supporting documentation is compiled and reports submitted within established time frames.

Actual Performance

Trooper Rothell's primary job function is not investigating collisions, but when he does investigate a collision, he makes the appropriate charges and submits the reports in a timely manner.

Job Duties

Performance
Level

- | | |
|--|----------|
| 3. Aggressively identify and apprehend impaired drivers while fairly and impartially conducting enforcement initiatives in known hot spots for alcohol and drug violations. Develop sound working relationships with peers, local law enforcement, community leaders, the CRO Unit and the public. Maintains all daily, weekly, and monthly reports as required. Complete General Session reports. | <u>S</u> |
|--|----------|

Success Criteria:

Develop sound enforcement techniques, identify and apprehend impaired drivers. Gain knowledge of assigned areas and maintain high visibility in trouble spots. Maintain a positive working relationship with other troopers, local law enforcement officers and the public. Turn in all reports within the proper time frames.

Actual Performance

Since Trooper Rothell has been assigned to the DUI Team, his apprehension of impaired drivers has been above average. He is constantly searching for trouble spots and directs enforcement to those areas. Trooper Rothell is the senior trooper on the DUI Team and acts as supervisor when I am not working. He keeps me apprised of problems and ensures documents are submitted in a timely manner by his team members.

- | | |
|---|----------|
| 4. Process cases for court appearances upon initiation of formal charges. | <u>S</u> |
|---|----------|

Success Criteria:

Prepares detailed account of violations, providing documented evidence to support the written violation.

Actual Performance

Trooper Rothell does an outstanding job in court. He has a good working relationship with attorneys and is a proficient prosecutor.

Job Duties
**Performance
Level**

-
- | | |
|--|----------|
| 5. Provide advice, guidance and direction to Highway Patrol officers concerning performance of their duties. Must be knowledgeable in all laws governing the operations of vehicular and pedestrian traffic. Provides and disseminates information to the public on vehicle laws; interpret safety rules for general public. Maintain all equipment issued by the Department of Public Safety. | <u>E</u> |
|--|----------|

Success Criteria:

Provide DUI Enforcement techniques to peers. Maintain working knowledge of traffic laws. DUI team members are to keep equipment in a professional clean manner at all times.

Actual Performance

Trooper Rothell keeps his assigned equipment in a professional and clean manner. As senior trooper on the team, he provides advise to the other team members on DUI enforcement techniques.

 6.

Success Criteria:**Actual Performance**

ObjectivesPerformance
Level

1. Objective: _____

Success Criteria: _____

Actual Performance

2. Objective: _____

Success Criteria: _____

Actual Performance

Performance Characteristics

Acceptable/
Unacceptable

1. Characteristic: Dependability

Definition: The degree to which the officer can be relied upon to perform his duties within established procedures.

A

2. Characteristic: Judgment

Definition: The ability to make sound decisions in the application of the law.

A

3. Characteristic: Relationship with the Public

Definition: The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.

A

4. Characteristic:

Definition:

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

March - Trooper Rothell had a very good month of activity in March. 80 summons, 54 warnings, 8 DUI cases.

April - Trooper Rothell had 2 HL, 4 days at Life Saver Conf. 78 summons, 42 warnings, 4 DUI cases.

May - Trooper Rothell had an outstanding month. 104 summons, 44 warnings, 9 DUI cases.

June - Trooper Rothell had a very good month. 86 summons, 50 warnings, 8 DUI cases.

July - Trooper Rothell had a good month. 68 summons, 73 warnings, 6 DUI cases.

August - 72 summons, 54 warnings, 7 DUI cases.

September, 2010 - Summons 62, Warnings 41, DUI cases 5

October - summons 56, warnings 44, DUI cases 9

November - summons 34, warnings 26, DUI cases 4

L/Cpl. Rothell was promoted to Corporal, effective 12/17/2010. This is a close out EPMS for the last three months. He received his annual EPMS in September, 2010 and nothing has changed since his last performance appraisal.

Corporal Rothell should strive to improve his leadership skills in the following months.

APPRAISAL RESULTS

☐ Exceptional

☒ Successful

☐ Unsuccessful

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Exceptional Performance Requirements (E)	3	2.5 and above
Successful Performance Requirements (S)	2	1.5 to 2.49
Unsuccessful Performance Requirements (U)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)	<u>Total Score</u>
Duty 1	30.00 %		S	30.00 X 2.00	60.00
Duty 2	5.00 %		S	5.00 X 2.00	10.00
Duty 3	50.00 %		S	50.00 X 2.00	100.00
Duty 4	10.00 %		S	10.00 X 2.00	20.00
Duty 5	5.00 %		E	5.00 X 3.00	15.00
Duty 6	%			X	0.00

Objectives:

Objective 1:	%		X	0.00
Objective 2	%		X	0.00

<u>Total Weight</u>	<u>Total Score</u>
100.00 %	205.00

Total Score 205.00 divided by Total Weight 100.00 % = 2.05 rounded to 2.1

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:**Pass or Fail**

Dependability	Pass
Judgment	Pass
Relationship with the Public	Pass
	Pass

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name: Gerald D. Rothell Social Security Number: [REDACTED]
 Agency: South Carolina Department of Public Safety
 Department: SCHP- Troop1 2101
 Position Classification: Lance Corporal- LEO 1
 Date Assigned to Current Position: July 2nd, 1996
 Performance Review From: 09/10/2009 To 09/10/2010 11/23/2010

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: 8-9-2009
 Reviewed By: [REDACTED] Date: 8-9-09
 Employee: [REDACTED] Date: 8-9-09

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] Date: 9-18-2010
 Reviewed By: [REDACTED] Date: 9-18-2010
 Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] Date: 9-18-2010
 (My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

RECEIVED

OCT 19 2010
 Human Resources Office
 D.P.S.

EPMS

Job Duties

Performance
Level

1. Enforces all state laws and regulations governing vehicle and pedestrian traffic. Investigates complaints relating to highway safety and enforces laws as needed. Maintains training and certification in scientific procedures including, but not limited to the DataMaster to determine blood alcohol devices to detect speed of vehicles and to take necessary enforcement action.

S

Success Criteria:

Maintains a good working knowledge of the laws, rules, and regulations involved in traffic enforcement. Patrols the streets and highways in the assigned area, identifying violations and taking necessary enforcement action. Stays abreast of all changes or revisions governing radar and DataMaster operations. Maintains certification in the operation of these devices.

Actual Performance

Trooper Rothell keeps his certifications current. Trooper Rothell is continually upgrading his ability to identify and arrest impaired drivers. Trooper Rothell patrols his assigned areas and constantly directs other team members to problem areas.

2. Conducts investigations of collisions involving vehicles in order to determine the cause; collects necessary data; completes required reports relating to collisions.

S

Success Criteria:

Thoroughly investigates collisions using established techniques; supporting documentation is compiled and reports submitted within established time frames.

Actual Performance

Trooper Rothell's primary job function is not investigating collisions, but when he does investigate a collision, he makes the appropriate charges and submits the reports in a timely manner.

Job Duties

Performance
Level

- | | |
|--|----------|
| 3. Aggressively identify and apprehend impaired drivers while fairly and impartially conducting enforcement initiatives in known hot spots for alcohol and drug violations. Develop sound working relationships with peers, local law enforcement, community leaders, the CRO Unit and the public. Maintains all daily, weekly, and monthly reports as required. Complete General Session reports. | <u>S</u> |
|--|----------|

Success Criteria:

Develop sound enforcement techniques, identify and apprehend impaired drivers. Gain knowledge of assigned areas and maintain high visibility in trouble spots. Maintain a positive working relationship with other troopers, local law enforcement officers and the public. Turn in all reports within the proper time frames.

Actual Performance

Since Trooper Rothell has been assigned to the DUI Team, his apprehension of impaired drivers has been above average. He is constantly searching for trouble spots and directs enforcement to those areas. Trooper Rothell is the senior trooper on the DUI Team and acts as supervisor when I am not working. He keeps me apprised of problems and ensures documents are submitted in a timely manner by his team members.

- | | |
|---|----------|
| 4. Process cases for court appearances upon initiation of formal charges. | <u>S</u> |
|---|----------|

Success Criteria:

Prepares detailed account of violations, providing documented evidence to support the written violation.

Actual Performance

Trooper Rothell does an outstanding job in court. He has a good working relationship with attorneys and is a proficient prosecutor.

Job Duties	Performance Level
------------	-------------------

- | | |
|--|----------|
| 5. Provide advice, guidance and direction to Highway Patrol officers concerning performance of their duties. Must be knowledgeable in all laws governing the operations of vehicular and pedestrian traffic. Provides and disseminates information to the public on vehicle laws; interpret safety rules for general public. Maintain all equipment issued by the Department of Public Safety. | <u>E</u> |
|--|----------|

Success Criteria:

Provide DUI Enforcement techniques to peers. Maintain working knowledge of traffic laws. DUI team members are to keep equipment in a professional clean manner at all times.

Actual Performance

Trooper Rothell keeps his assigned equipment in a professional and clean manner. As senior trooper on the team, he provides advise to the other team members on DUI enforcement techniques.

6.	
----	--

Success Criteria:**Actual Performance**

Objectives	Performance Level
1. Objective: _____	
Success Criteria: _____	
<u>Actual Performance</u>	
2. Objective: _____	
Success Criteria: _____	
<u>Actual Performance</u>	

Performance Characteristics

Acceptable/
Unacceptable

1. Characteristic: Dependability

Definition: The degree to which the officer can be relied upon to perform his duties within established procedures.

A

2. Characteristic: Judgment

Definition: The ability to make sound decisions in the application of the law.

A

3. Characteristic: Relationship with the Public

Definition: The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.

A

4. Characteristic:

Definition:

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

March - Trooper Rothell had a very good month of activity in March. 80 summons, 54 warnings, 8 DUI cases.

April - Trooper Rothell had 2 HL, 4 days at Life Saver Conf. 78 summons, 42 warnings, 4 DUI cases.

May - Trooper Rothell had an outstanding month. 104 summons, 44 warnings, 9 DUI cases.

June - Trooper Rothell had a very good month. 86 summons, 50 warnings, 8 DUI cases.

July - Trooper Rothell had a good month. 68 summons, 73 warnings, 6 DUI cases.

August - 72 summons, 54 warnings, 7 DUI cases.

Trooper Rothell needs to stay abreast of DUI law changes and continually search for ways to avoid dismissals in court.

Trooper Rothell needs to continue to improve in being the DUI Team leader.

APPRAISAL RESULTS

☐ Exceptional

☒ Successful

☐ Unsuccessful

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Exceptional Performance Requirements (E)	3	2.5 and above
Successful Performance Requirements (S)	2	1.5 to 2.49
Unsuccessful Performance Requirements (U)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)	<u>Total Score</u>
Duty 1	30.00 %		S	30.00 X 2.00	60.00
Duty 2	5.00 %		S	5.00 X 2.00	10.00
Duty 3	50.00 %		S	50.00 X 2.00	100.00
Duty 4	10.00 %		S	10.00 X 2.00	20.00
Duty 5	5.00 %		E	5.00 X 3.00	15.00
Duty 6	%			X	0.00

Objectives:

Objective 1:	%		X	0.00
Objective 2	%		X	0.00

<u>Total Weight</u>		<u>Total Score</u>
100.00 %		205.00

Total Score 205.00 divided by Total Weight 100.00 % = 2.05 rounded to 2.1

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:**Pass or Fail**

<u>Dependability</u>	Pass
<u>Judgment</u>	Pass
<u>Relationship with the Public</u>	Pass
	Pass

**STATE OF SOUTH CAROLINA
EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM**

Name: Rothell- G.D. Social Security Number: [REDACTED]
Agency: South Carolina Department of Public Safety
Department: South Carolina Highway Patrol/ Troop1 2101
Position Classification: Lance Corporal- LEO 1
Date Assigned to Current Position: July 2nd, 1996
Performance Review From: 09/10/2008 To ~~09/10/2009~~ 10/23/09

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: 8-29-08
Reviewed By: [REDACTED] Date: 8-29-08
Employee: 4/ep [REDACTED] Date: 8-29-08

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] Date: 8-9-09 ✓
Reviewed By: [REDACTED] Date: 8-9-09 ✓
Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] Date: 8-9-09 ✓
(My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

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OCT 15 2009
Human Resources Office
D.P.S.

EPMS

L/CPL

Job Duties

Performance
Level

-
1. Enforces all vehicle laws and other criminal laws while patrolling streets and highways throughout the state.

E

Success Criteria:

Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the DataMaster, Doppler Radar, and any other scientific equipment available.

Actual Performance

Trooper enforces S.C. motor vehicle laws using fair and impartial judgement. He uses his equipment while enforcing vehicle and criminal laws. Trooper has a very good knowledge of vehicle and criminal laws, he has an above average case productivity and has arrested numerous DUI violators.

-
2. Investigates traffic collisions utilizing a variety of investigation techniques.

E

Success Criteria:

Officer responds to traffic collisions promptly, compiles sufficient evidence to determine the cause of accidents and writes comprehensive reports for court presentations.

Actual Performance

Trooper has been assigned to the Troop1 DUI Team during this evaluation phase, when he was assigned to Post C, L/Cpl. Rothell did a thorough job in his traffic collision investigation. He turned in reports accurately and in a timely fashion. He is well prepared in his courtroom presentations.

-
3. When required, trains lower ranking officers in investigation of more complex traffic collisions.

M

Success Criteria:

Provides guidance to lower ranking investigating officers, ensuring that proper investigative procedures are followed and that appropriate investigative tools are utilized. Submits regular training reports with results of training activities recorded.

Actual Performance

L/Cpl. Rothell provides guidance to lower ranking troopers when they are conducting traffic investigations. He assists them in obtaining evidence and gives them advice in making the appropriate charges.

L/CPL

Job Duties

**Performance
Level**

-
4. Makes court presentations on investigations.

E

Success Criteria:

Provides detailed account of violation providing documented evidence to support the written violation.

Actual Performance

L/Cpl. Rothell takes pride in his courtroom presentation. He has a very high conviction rate in Magistrate court level cases.

-
5. Interprets traffic laws and appropriate legal recourse for violations of those laws for lower ranking officers.

E

Success Criteria:

Answers questions concerning application of traffic laws and provides guidance to other officers in interpreting laws and making follow-up decisions on writing traffic citations.

Actual Performance

L/Cpl. Rothell has served as a Field Training Officer during this evaluation and always is readily available to assist lower ranking officers with questions they might have. He is able to assist them in making the proper charges when dealing with criminal or motor vehicle laws. He stays abreast of any new case laws and shares this information with fellow employees.

Objectives

-
1. Objective: _____

Success Criteria:

Actual Performance

-
2. Objective: _____

Success Criteria:

Actual Performance

L/CPL

Performance CharacteristicsAcceptable/
Unacceptable

- | Performance Characteristics | | Acceptable/
Unacceptable |
|-----------------------------|--|-----------------------------|
| 1. Characteristic: | Judgment | A |
| Definition: | The ability to make sound decisions in the application of the law. | |
| 2. Characteristic: | Ability to Work Without Supervision | A |
| Definition: | The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job. | |
| 3. Characteristic: | Dependability | A |
| Definition: | The degree to which the officer can be relied upon to perform his duties within established procedures. | |
| 4. Characteristic: | Relationship with the Public | A |
| Definition: | The extent to which the employee establishes good relationships with the public while effectively enforcing the laws. | |

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

The employee has a thorough knowledge of the laws in South Carolina. He has served as a Field Training Officer during this evaluation phase. He maintains an above average level of activity especially in the area of DUI enforcement. He has been rewarded by becoming a member of the Troop 1 DUI Team. He is always assisting fellow employees in any type of investigation without being asked to do so. He needs to continue to improve on his appearance and the neatness of his patrol vehicle. He needs to stay abreast of any changes in the SC laws , DPS policy, and patrol manual.

APPRAISAL RESULTS☐ Substantially Exceeds☒ Exceeds☐ Meets☐ Below

L/CPL

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)		<u>Total Score</u>
Duty 1	<u>50.00</u> %		<u>E</u>	<u>50.00</u>	<u>X</u> <u>3.00</u>	<u>150.00</u>
Duty 2	<u>20.00</u> %		<u>E</u>	<u>20.00</u>	<u>X</u> <u>3.00</u>	<u>60.00</u>
Duty 3	<u>10.00</u> %		<u>M</u>	<u>10.00</u>	<u>X</u> <u>2.00</u>	<u>20.00</u>
Duty 4	<u>10.00</u> %		<u>E</u>	<u>10.00</u>	<u>X</u> <u>3.00</u>	<u>30.00</u>
Duty 5	<u>10.00</u> %		<u>E</u>	<u>10.00</u>	<u>X</u> <u>3.00</u>	<u>30.00</u>
Duty 6	<u> </u> %		<u> </u>	<u> </u>	<u>X</u> <u> </u>	<u>0.00</u>

Objectives:

Objective 1:	<u> </u> %	<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>
Objective 2	<u> </u> %	<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>

<u>Total Weight</u>	<u>Total Score</u>
<u>100.00</u> %	<u>290.00</u>

Total Score 290.00 divided by Total Weight 100.00 % = 2.90 rounded to 2.9

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:

A
A
A
A

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name: Rothell- G.D. Social Security Number: [REDACTED]
Agency: South Carolina Department of Public Safety
Department: South Carolina Highway Patrol / Troop One 2101
Position Classification: Lance Corporal, LEO I
Date Assigned to Current Position: July 2, 1996
Performance Review From: 09/10/2007 To 09/10/2008 10/23/08

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: 10-9-2007
Reviewed By: [REDACTED] Date: 10-9-2007
Employee: [REDACTED] Date: 10-9-2007

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] Date: 8-29-08 ✓
Reviewed By: [REDACTED] Date: 8-29-08 ✓
Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] Date: 08-29-08 ✓
(My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

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OCT 10 2008

Human Resources Office
D.P.S.

L/CPL

Job Duties

Performance
Level

-
1. Enforces all vehicle laws and other criminal laws while patrolling streets and highways throughout the state.

E

Success Criteria:

Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the DataMaster, Doppler Radar, and any other scientific equipment available.

Actual Performance

L/Cpl. Rothell enforces South Carolina motor vehicle laws and Patrols his assigned area. He uses his assigned equipment while enforcing vehicle and criminal laws. L/Cpl. Rothell has above average activity, including DUI arrests. He demonstrates an above average knowledge of motor vehicle and criminal laws.

-
2. Investigates traffic collisions utilizing a variety of investigation techniques.

E

Success Criteria:

Officer responds to traffic collisions promptly, compiles sufficient evidence to determine the cause of accidents and writes comprehensive reports for court presentations.

Actual Performance

L/Cpl. Rothell takes his time to thoroughly investigate traffic collisions. He responds to traffic collisions in a prompt manner and makes the proper charges when warranted for court purposes. L/Cpl. Rothell takes initiative in completing hit and run collisions and follows up to make charges if needed. He is prepared for court in all collision cases.

-
3. When required, trains lower ranking officers in investigation of more complex traffic collisions.

E

Success Criteria:

Provides guidance to lower ranking investigating officers, ensuring that proper investigative procedures are followed and that appropriate investigative tools are utilized. Submits regular training reports with results of training activities recorded.

Actual Performance

L/Cpl. Rothell has served as a Field Training Officer during this evaluation period. He advises lower ranking Troopers on make good cases and is always available when needed. He turns in all Training reports in a timely fashion, and is accurate in detailing weaknesses and strengths.

L/CPL

Job Duties

**Performance
Level**

-
4. Makes court presentations on investigations.

M

Success Criteria:

Provides detailed account of violation providing documented evidence to support the written violation.

Actual Performance

L/Cpl. Rothell presents and prosecutes court cases in thorough details. He has an above average conviction rate. L/Cpl. Rothell prosecutes his DUI trials and maintains an above average conviction rate.

-
5. Interprets traffic laws and appropriate legal recourse for violations of those laws for lower ranking officers.

E

Success Criteria:

Answers questions concerning application of traffic laws and provides guidance to other officers in interpreting laws and making follow-up decisions on writing traffic citations.

Actual Performance

L/Cpl. Rothell always is eager to assist lower ranking Troopers and gives them guidance in making proper charges in traffic collisions and all criminal charges. He stays updated on all case law and ever changing new laws in South Carolina and shares his knowledge with lower ranking Troopers.

Objectives

1. Objective: _____

Success Criteria:

Actual Performance

2. Objective: _____

Success Criteria:

Actual Performance

L/CPL

Performance CharacteristicsAcceptable/
Unacceptable

1. Characteristic:	Judgment	A
Definition:	The ability to make sound decisions in the application of the law.	
2. Characteristic:	Ability to Work Without Supervision	A
Definition:	The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.	
3. Characteristic:	Dependability	A
Definition:	The degree to which the officer can be relied upon to perform his duties within established procedures.	
4. Characteristic:	Relationship with the Public	A
Definition:	The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.	

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

L/Cpl. Rothell has thorough knowledge of the laws of South Carolina. He presents himself in a professional manner when dealing with public. He maintains an above average level in activity in all areas of enforcement. He continues to assist his fellow employees in calls for service and assists lower ranking Troopers in making correct decisions in traffic collision investigation. L/Cpl Rothell is a Field Training officer and a Lidar instructor. He needs minimal supervision to accomplish any task given to him. He needs to stay abreast of any changes in law, DPS policy, and Manual of Operations.

APPRAISAL RESULTS☐ Substantially Exceeds☒ Exceeds☐ Meets☐ Below

L/CPL

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)	<u>Total Score</u>
Duty 1	<u>50.00</u> %		<u>E</u>	<u>50.00</u> X <u>3.00</u>	<u>150.00</u>
Duty 2	<u>20.00</u> %		<u>E</u>	<u>20.00</u> X <u>3.00</u>	<u>60.00</u>
Duty 3	<u>10.00</u> %		<u>E</u>	<u>10.00</u> X <u>3.00</u>	<u>30.00</u>
Duty 4	<u>10.00</u> %		<u>M</u>	<u>10.00</u> X <u>2.00</u>	<u>20.00</u>
Duty 5	<u>10.00</u> %		<u>E</u>	<u>10.00</u> X <u>3.00</u>	<u>30.00</u>
Duty 6	<u> </u> %		<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>

Objectives:

Objective 1:	<u> </u> %	<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>
Objective 2	<u> </u> %	<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>

<u>Total Weight</u>	<u>Total Score</u>
<u>100.00</u> %	<u>290.00</u>

Total Score 290.00 divided by Total Weight 100.00 % = 2.90 rounded to 2.9

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:

A
A
A
A

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name: Rothell- G.D. Social Security Number: [REDACTED]
 Agency: South Carolina Department of Public Safety
 Department: South Carolina Highway Patrol / Troop One 2101
 Position Classification: Lance Corporal, LEO I
 Date Assigned to Current Position: July 2, 1996
 Performance Review From: 09/10/2006 To ~~09/10/2007~~ 10/23/07

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: 9-10-2006
 Reviewed By: [REDACTED] Date: 9-10-2006
 Employee: [REDACTED] Date: 9-15-2006

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] Date: 10-9-2007
 Reviewed By: [REDACTED] Date: 10-9-2007
 Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] Date: 10-9-2007
 (My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

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OCT 16 2007

EPMS

Human Resources Office
D.P.S.

L/CPL

Job Duties

Performance
Level

-
1. Enforces all vehicle laws and other criminal laws while patrolling streets and highways throughout the state.

E

Success Criteria:

Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the DataMaster, Doppler Radar, and any other scientific equipment available.

Actual Performance

Trooper enforces South Carolina motor vehicle laws and thoroughly patrol's assigned areas. He competently uses equipment while enforcing vehicle and criminal laws. Trooper demonstrates a good knowledge of motor vehicle and criminal laws. L/Cpl. Rothell has played an intricate role in the effectiveness of the Lidar radar. He has been used extensively for speed saturation patrols in Lexington County and the surrounding area.

-
2. Investigates traffic collisions utilizing a variety of investigation techniques.

M

Success Criteria:

Officer responds to traffic collisions promptly, compiles sufficient evidence to determine the cause of accidents and writes comprehensive reports for court presentations.

Actual Performance

Trooper concientiously investigates traffic collisions. He shows initiative in completing hit and run collision investigations. Trooper does respond to collisions promptly and accurately completes collision reports. Trooper is prepared when prosecuting collision cases.

-
3. When required, trains lower ranking officers in investigation of more complex traffic collisions.

M

Success Criteria:

Provides guidance to lower ranking investigating officers, ensuring that proper investigative procedures are followed and that appropriate investigative tools are utilized. Submits regular training reports with results of training activities recorded.

Actual Performance

Trooper does provide guidance to lower ranking troopers with investigation of traffic collisions. He assists them in obtaining evidence and completing witness statements.

L/CPL

Job Duties

Performance
Level

-
4. Makes court presentations on investigations.

E

Success Criteria:

Provides detailed account of violation providing documented evidence to support the written violation.

Actual Performance

Trooper presents and prosecutes court cases with thorough details. Trooper comes to court prepared and presents evidence needed to prosecute cases. L/Cpl. Rothell researches case law to prepare himself to rebut motions made by defense attorneys. L/Cpl. Rothell assists fellow troopers by providing pertinent information to better prosecute court cases.

-
5. Interprets traffic laws and appropriate legal recourse for violations of those laws for lower ranking officers.

E

Success Criteria:

Answers questions concerning application of traffic laws and provides guidance to other officers in interpreting laws and making follow-up decisions on writing traffic citations.

Actual Performance

Trooper does assist lower ranking troopers with interpretations on South Carolina code of laws. Trooper is able to assist with decisions on enforcing vehicle and criminal laws. He stays abreast of case law and new laws and shares the information with lower ranking troopers.

Objectives

-
1. Objective: _____

Success Criteria: _____

Actual Performance

-
2. Objective: _____

Success Criteria: _____

Actual Performance

L/CPL

Performance CharacteristicsAcceptable/
Unacceptable

1. Characteristic:	Judgment	A
Definition:	The ability to make sound decisions in the application of the law.	
2. Characteristic:	Ability to Work Without Supervision	A
Definition:	The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.	
3. Characteristic:	Dependability	A
Definition:	The degree to which the officer can be relied upon to perform his duties within established procedures.	
4. Characteristic:	Relationship with the Public	A
Definition:	The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.	

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

Trooper shows ability in competently enforcing SC code of laws and investigating traffic collisions. He volunteers to help other troopers with traffic collision investigation work load. Trooper shows extra effort in solving hit and run collision investigations. Trooper stays abreast of case laws and rulings and shares the information with other trooper.

Trooper needs to continue to read and study his Manual of Operations, DPS Policy Manual and law book. He should set daily goals for productivity and set an example of high standards for lower ranking troopers in appearance.

L/Cpl.Rothell should continue to work on maintaining a clean vehicle and a neat appearance.

APPRAISAL RESULTS☐ Substantially Exceeds☒ Exceeds☐ Meets☐ Below

L/CPL

Weighted System Work Form**Rating****Rating Value****Range**

Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)		<u>Total Score</u>
Duty 1	<u>50.00</u> %		<u>E</u>	<u>50.00</u> X	<u>3.00</u>	<u>150.00</u>
Duty 2	<u>20.00</u> %		<u>M</u>	<u>20.00</u> X	<u>2.00</u>	<u>40.00</u>
Duty 3	<u>10.00</u> %		<u>M</u>	<u>10.00</u> X	<u>2.00</u>	<u>20.00</u>
Duty 4	<u>10.00</u> %		<u>E</u>	<u>10.00</u> X	<u>3.00</u>	<u>30.00</u>
Duty 5	<u>10.00</u> %		<u>E</u>	<u>10.00</u> X	<u>3.00</u>	<u>30.00</u>
Duty 6	<u> </u> %		<u> </u>	<u> </u> X	<u> </u>	<u>0.00</u>

Objectives:

Objective 1:	<u> </u> %	<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>
Objective 2	<u> </u> %	<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>

<u>Total Weight</u>	<u>Total Score</u>
<u>100.00</u> %	<u>270.00</u>

Total Score 270.00 divided by Total Weight 100.00 % = 2.70 rounded to 2.7

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:

A
A
A
A

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name: Rothell- G.D. Social Security Number: [REDACTED]
 Agency: South Carolina Department of Public Safety
 Department: South Carolina Highway Patrol / Troop One 2101
 Position Classification: Lance Corporal, LEO I
 Date Assigned to Current Position: July 2, 1996
 Performance Review From: 9-10-05 10-23-05 To 9-10-06 10-23-06

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: 9/3/05
 Reviewed By: [REDACTED] Date: 9-5-05
 Employee: [REDACTED] Date: 9-5-05

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] ✓ Date: 9-3-2006
 Reviewed By: [REDACTED] ✓ Date: 9-3-06
 Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] ✓ Date: 9-3-2006
 (My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

RECEIVED

SEP 7 2006

Office of Human Resources, #5
D.P.S.

EPMS

L/CPL

Job Duties

Performance
Level

-
1. Enforces all vehicle laws and other criminal laws while patrolling streets and highways throughout the state.

E

Success Criteria:

Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the DataMaster, Doppler Radar, and any other scientific equipment available.

Actual Performance

Trooper enforces South Carolina motor vehicle laws and thoroughly patrol's assigned areas. He competently uses equipment while enforcing vehicle and criminal laws. Trooper demonstrates a good knowledge of motor vehicle and criminal laws. He has above average case productivity but has increased his drug cases substantially.

-
2. Investigates traffic collisions,utilizing a variety of investigation techniques.

E

Success Criteria:

Officer responds to traffic collisions promptly, compiles sufficient evidence to determine the cause of accidents and writes comprehensive reports for court presentations.

Actual Performance

Trooper concientiously investigates traffic collisions. He shows initiative in completing hit and run collision investigations. Trooper does respond to collisions promptly and accurately completes collision reports. Trooper is prepared when prosecuting collision cases.

-
3. When required, trains lower ranking officers in investigation of more complex traffic collisions.

E

Success Criteria:

Provides guidance to lower ranking investigating officers, ensuring that proper investigative procedures are followed and that appropriate investigative tools are utilized. Submits regular training reports with results of training activities recorded.

Actual Performance

Trooper does provide guidance to lower ranking troopers with investigation of traffic collisions. He assists them in obtaining evidence and completing witness statements.

L/CPL

Job Duties
**Performance
Level**

-
4. Makes court presentations on investigations.

M

Success Criteria:

Provides detailed account of violation providing documented evidence to support the written violation.

Actual Performance

Trooper presents and prosecutes court cases with thorough details. Trooper comes to court prepared and presents evidence needed to prosecute cases.

-
5. Interprets traffic laws and appropriate legal recourse for violations of those laws for lower ranking officers.

E

Success Criteria:

Answers questions concerning application of traffic laws and provides guidance to other officers in interpreting laws and making follow-up decisions on writing traffic citations.

Actual Performance

Trooper does assist lower ranking troopers with interpretations on South Carolina code of laws. Trooper is able to assist with decisions on enforcing vehicle and criminal laws. He stays abreast of case law and new laws and shares the information with lower ranking troopers.

Objectives

1. Objective: _____

Success Criteria:

Actual Performance

2. Objective: _____

Success Criteria:

Actual Performance

L/CPL

Performance CharacteristicsAcceptable/
Unacceptable

1. Characteristic:	Judgment	
Definition:	The ability to make sound decisions in the application of the law.	<u>A</u>
2. Characteristic:	Ability to Work Without Supervision	
Definition:	The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.	<u>A</u>
3. Characteristic:	Dependability	
Definition:	The degree to which the officer can be relied upon to perform his duties within established procedures.	<u>A</u>
4. Characteristic:	Relationship with the Public	
Definition:	The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.	<u>A</u>

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

Trooper shows ability in competently enforcing SC code of laws and investigating traffic collisions. He volunteers to help other troopers with traffic collision investigation work load. Trooper shows extra effort in solving hit and run collision investigations. Trooper stays abreast of case laws and rulings and shares the information with other troopers.

Trooper should continue to work on keeping a neat appearance of uniform, shoes and patrol vehicle.

Trooper needs to continue to read and study his Manual of Operations, DPS Policy Manual and law book. He should set daily goals for productivity and set an example of high standards for lower ranking troopers in appearance.

APPRAISAL RESULTS☐ Substantially Exceeds☒ Exceeds☐ Meets☐ Below

L/CPL

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)	<u>Total Score</u>
Duty 1	<u>50.00</u> %		<u>E</u>	<u>50.00</u> X <u>2.50</u>	<u>125.00</u>
Duty 2	<u>20.00</u> %		<u>E</u>	<u>20.00</u> X <u>2.90</u>	<u>58.00</u>
Duty 3	<u>10.00</u> %		<u>E</u>	<u>10.00</u> X <u>2.80</u>	<u>28.00</u>
Duty 4	<u>10.00</u> %		<u>M</u>	<u>10.00</u> X <u>2.40</u>	<u>24.00</u>
Duty 5	<u>10.00</u> %		<u>E</u>	<u>10.00</u> X <u>3.20</u>	<u>32.00</u>
Duty 6	<u> </u> %		<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>

Objectives:

Objective 1:	<u> </u> %	<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>
Objective 2	<u> </u> %	<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>

<u>Total Weight</u>	<u>Total Score</u>
<u>100.00</u> %	<u>267.00</u>

Total Score 267.00 divided by Total Weight 100.00 % = 2.67 rounded to 2.7

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:

A
A
A
A

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name: Rothell- G.D. Social Security Number: [REDACTED]
 Agency: South Carolina Department of Public Safety
 Department: South Carolina Highway Patrol / Troop One 2101
 Position Classification: Lance Corporal, LEO I
 Date Assigned to Current Position: July 2, 1996 10-23-05
 Performance Review From: 10-23-04 00/10/2004 To 00/10/2005

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: 9-11-2004
 Reviewed By: [REDACTED] Date: 9-11-2004
 Employee: [REDACTED] Date: 9-11-2004

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] ✓ Date: 9-5-2005
 Reviewed By: [REDACTED] ✓ Date: 9-5-2005
 Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] ✓ Date: 9-5-2005
 (My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

RECEIVED

SEP 14 2005

Office of Human Resources. #
D.F.O.

EPMS

L/CPL

Job Duties

Performance
Level

-
1. Enforces all vehicle laws and other criminal laws while patrolling streets and highways throughout the state.

M

Success Criteria:

Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the DataMaster, Doppler Radar, and any other scientific equipment available.

Actual Performance

Trooper enforces South Carolina motor vehicle laws and thoroughly patrol's assigned areas. He competently uses equipment while enforcing vehicle and criminal laws. Trooper demonstrates a good knowledge of motor vehicle and criminal laws. He has average case productivity but has increased his drug cases substantially.

-
2. Investigates traffic collisions utilizing a variety of investigation techniques.

E

Success Criteria:

Officer responds to traffic collisions promptly, compiles sufficient evidence to determine the cause of accidents and writes comprehensive reports for court presentations.

Actual Performance

Trooper concientiously investigates traffic collisions. He shows initiative in completing hit and run collision investigations. Trooper does respond to collisions promptly and accurately completes collision reports. Trooper is prepared when prosecuting collision cases.

-
3. When required, trains lower ranking officers in investigation of more complex traffic collisions.

E

Success Criteria:

Provides guidance to lower ranking investigating officers, ensuring that proper investigative procedures are followed and that appropriate investigative tools are utilized. Submits regular training reports with results of training activities recorded.

Actual Performance

Trooper does provide guidance to lower ranking troopers with investigation of traffic collisions. He assists them in obtaining evidence and completing witness statements.

L/CPL

Job Duties

**Performance
Level**

-
4. Makes court presentations on investigations.

E

Success Criteria:

Provides detailed account of violation providing documented evidence to support the written violation.

Actual Performance

Trooper presents and prosecutes court cases with thorough details. Trooper comes to court prepared and presents evidence needed to prosecute cases.

-
5. Interprets traffic laws and appropriate legal recourse for violations of those laws for lower ranking officers.

E

Success Criteria:

Answers questions concerning application of traffic laws and provides guidance to other officers in interpreting laws and making follow-up decisions on writing traffic citations.

Actual Performance

Trooper does assist lower ranking troopers with interpretations on South Carolina code of laws. Trooper is able to assist with decisions on enforcing vehicle and criminal laws. He stays abreast of case law and new laws and shares the information with lower ranking troopers.

Objectives

-
1. Objective: _____

Success Criteria:

Actual Performance

-
2. Objective: _____

Success Criteria:

Actual Performance

L/CPL

Performance CharacteristicsAcceptable/
Unacceptable

- | Performance Characteristics | | Acceptable/
Unacceptable |
|-----------------------------|--|-----------------------------|
| 1. Characteristic: | Judgment | A |
| Definition: | The ability to make sound decisions in the application of the law. | |
| 2. Characteristic: | Ability to Work Without Supervision | A |
| Definition: | The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job. | |
| 3. Characteristic: | Dependability | A |
| Definition: | The degree to which the officer can be relied upon to perform his duties within established procedures. | |
| 4. Characteristic: | Relationship with the Public | A |
| Definition: | The extent to which the employee establishes good relationships with the public while effectively enforcing the laws. | |

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

Trooper shows ability in competently enforcing SC code of laws and investigating traffic collisions. He volunteers to help other troopers with traffic collision investigation work load. Trooper shows extra effort in solving hit and run collision investigations. Trooper stays abreast of case laws and rulings and shares the information with other troopers.

Trooper should improve on productivity of cases and warnings while trying to be consistent on a monthly basis when possible. Trooper should continue to work on keeping a neat appearance of uniform, shoes and patrol vehicle. Trooper needs to assure daily computer logs are completed within appointed time frame.

Trooper needs to continue to read and study his Manual of Operations, DPS Policy Manual and law book. He should set daily goals for productivity and set an example of high standards for lower ranking troopers in appearance.

APPRAISAL RESULTS☐ Substantially Exceeds☒ Exceeds☐ Meets☐ Below

L/CPL

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)	<u>Total Score</u>
Duty 1	<u>50.00</u> %		<u>M</u>	<u>50.00 X 2.10</u> 2	<u>105.00</u> 100
Duty 2	<u>20.00</u> %		<u>E</u>	<u>20.00 X 2.90</u> 3	<u>58.00</u> 60
Duty 3	<u>10.00</u> %		<u>E</u>	<u>10.00 X 2.80</u> 3	<u>28.00</u> 30
Duty 4	<u>10.00</u> %		<u>E</u>	<u>10.00 X 3.00</u> 3	<u>30.00</u> 30
Duty 5	<u>10.00</u> %		<u>E</u>	<u>10.00 X 3.20</u> 3	<u>32.00</u> 30
Duty 6	<u> </u> %		<u> </u>	<u> X</u>	<u>0.00</u>

Objectives:

Objective 1:	<u> </u> %	<u> </u>	<u> X</u>	<u>0.00</u>
Objective 2	<u> </u> %	<u> </u>	<u> X</u>	<u>0.00</u>

<u>Total Weight</u>	<u>Total Score</u>
<u>100.00</u> %	<u>253.00</u>

Total Score 253.00 divided by Total Weight 100.00 % = 2.53 rounded to 2.5

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:

A
A
A
A

ER
2.5
d

**STATE OF SOUTH CAROLINA
EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM**

Name: Gerald D. L. Rothell Social Security Number: [REDACTED]
 Agency: South Carolina Department of Public Safety 2101
 Department: Highway Patrol
 Position Classification: Lance Corporal
 Date Assigned to Current Position: July 2, 1996
 Performance Review From: 10/17/2003 To 10/17/2004 ✓

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: 8-13-2003
 Reviewed By: [REDACTED] Date: 8-13-2003
 Employee: _____ Date: _____

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] ✓ Date: 9-11-2004
 Reviewed By: [REDACTED] ✓ Date: 9-11-2004
 Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] ✓ Date: 8/11/2004
 (My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

RECEIVED

SEP 16 2004

Office of Human Resources, #5
D.P.S.

EPMS

Signatures and initials were redacted by House Legislative Oversight Committee staff.

L/GPL

Job Duties	Performance Level
1. Enforces all vehicle laws and other criminal laws while patrolling streets and highways throughout the state.	<u>M</u>
<p>Success Criteria: Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the DataMaster, Doppler Radar, and any other scientific equipment available.</p> <p style="text-align: center;"><u>Actual Performance</u></p> <p>Trooper enforces South Carolina motor vehicle laws and thoroughly patrol's assigned areas. He competently uses equipment while enforcing vehicle and criminal laws. Trooper demonstrates a good knowledge of motor vehicle and criminal laws. He is average in his case productivity when compared to other troopers in the post.</p>	
2. Investigates traffic collisions utilizing a variety of investigation techniques.	<u>E</u>
<p>Success Criteria: Officer responds to traffic collisions promptly, compiles sufficient evidence to determine the cause of accidents and writes comprehensive reports for court presentations.</p> <p style="text-align: center;"><u>Actual Performance</u></p> <p>Trooper thoroughly investigates traffic collisions. He shows initiative in solving hit and run collision investigations and investigating fatal collisions. Trooper accurately completes collision reports and is prepared when prosecuting collision cases.</p>	
3. When required, trains lower ranking officers in investigation of more complex traffic collisions.	<u>E</u>
<p>Success Criteria: Provides guidance to lower ranking investigating officers, ensuring that proper investigative procedures are followed and that appropriate investigative tools are utilized. Submits regular training reports with results of training activities recorded.</p> <p style="text-align: center;"><u>Actual Performance</u></p> <p>Trooper helps lower ranking troopers with investigative techniques and procedures on traffic collisions. He volunteers his help to lower ranking troopers on investigations and task. Trooper provides guidance to lower ranking troopers on collecting evidence at collision scenes.</p>	

L/GPL

Job Duties
**Performance
Level**

-
4. Makes court presentations on investigations.

E

Success Criteria:

Provides detailed account of violation providing documented evidence to support the written violation.

Actual Performance

Trooper presents and prosecutes court cases with thorough details. Trooper is prepared with all documents and evidence for court.

-
5. Interprets traffic laws and appropriate legal recourse for violations of those laws for lower ranking officers.

E

Success Criteria:

Answers questions concerning application of traffic laws and provides guidance to other officers in interpreting laws and making follow-up decisions on writing traffic citations.

Actual Performance

Trooper does assist lower ranking troopers with interpretations on South Carolina code of laws. Trooper is able to assist with decisions on enforcing vehicle and criminal laws. He stays abreast of case law and new laws and shares the information with lower ranking troopers.

Objectives

1. Objective: _____

Success Criteria:

Actual Performance

2. Objective: _____

Success Criteria:

Actual Performance

L/EPL

Performance CharacteristicsAcceptable/
Unacceptable

1. Characteristic:	Judgment	A
Definition:	The ability to make sound decisions in the application of the law.	
2. Characteristic:	Ability to Work Without Supervision	A
Definition:	The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.	
3. Characteristic:	Dependability	A
Definition:	The degree to which the officer can be relied upon to perform his duties within established procedures.	
4. Characteristic:	Relationship with the Public	A
Definition:	The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.	

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

Trooper shows ability in competently enforcing SC code of laws and investigating traffic collisions. He works well with other staff and is eager to assist other troopers with investigations. Trooper shows extra effort in solving fatal collision investigations. He research's new laws and case law on the internet and applies it to his work.

Trooper should improve on productivity of cases and warnings while trying to be consistent on a monthly basis when possible. He should strive to set an example for lower ranking troopers in keeping a neat appearance of uniform, shoes and patrol vehicle.

Trooper needs to continue to read and study his Manual of Operations, DPS Policy Manual and law book. He should set daily goals for productivity and set an example of high standards for lower ranking troopers in appearance.

APPRAISAL RESULTS☐ Substantially Exceeds☒ Exceeds☐ Meets☐ Below

LACPL

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)	<u>Total Score</u>
Duty 1	50.00 %		M	50.00 X 2.00	100.00
Duty 2	20.00 %		E	20.00 X 3.00	60.00
Duty 3	10.00 %		E	10.00 X 3.00	30.00
Duty 4	10.00 %		E	10.00 X 3.00	30.00
Duty 5	10.00 %		E	10.00 X 3.00	30.00
Duty 6				X	0.00

Objectives:

Objective 1:		%		X	0.00
Objective 2		%		X	0.00

<u>Total Weight</u>		<u>Total Score</u>
100.00 %		250.00

Total Score 250.00 divided by Total Weight 100.00 % = 2.50 rounded to 2.5

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:

A
A
A
A

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name: G.D.L. Rothell Social Security Number: [REDACTED]

Agency: SCDPS

Department: Patrol District One

Position Classification: Lance Corporal (Enforcement)

Date Assigned to Current Position: 07/02/1996

Performance Review From: 10/17/2002 To 10/17/2003 ²³ ✓

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: 9-11-2002

Reviewed By: [REDACTED] Date: 9-11-2002

Employee: [REDACTED] Date: 9-11-2002

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] Date: 8-13-2003

Reviewed By: [REDACTED] Date: 8-13-2003

Reviewing Officer's Comments: EMPLOYEE IS ON ACTIVE MILITARY DUTY!

Employee: [REDACTED] Date: 11-04-2003

(My signature indicates that I was given the opportunity to discuss the official performance review with my superior--not that I necessarily agree.)

Employee Comments: _____

RECEIVED

AUG 27 2003

Human Resources Office
D.P.S.

EPMS

L/CPL

Job Duties

Performance Level

-
1. Enforces all vehicle laws and other criminal laws while patrolling streets and highways throughout the state.

M

Success Criteria:

Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the DataMaster, Doppler Radar, and any other scientific equipment available.

Actual Performance

L/Cpl. Rothell is an asset for Lexington County. L/Cpl. Rothell has only worked for a short time due to being activated in the military. In his short time L/Cpl. Rothell showed he had a good enforcement plan and applies that knowledge in identifying various traffic violations in his assigned areas.

-
2. Investigates traffic collisions utilizing a variety of investigation techniques.

M

Success Criteria:

Officer responds to traffic collisions promptly, compiles sufficient evidence to determine the cause of accidents and writes comprehensive reports for court presentations.

Actual Performance

L/Cpl. Rothell does an excellent job in the investigation of collisions. He is more than able to collect all information needed to determine the cause of each collision. L/Cpl. Rothell turns his reports in on time and they are completed with neatness and professionalism.

-
3. When required, trains lower ranking officers in investigation of more complex traffic collisions.

M

Success Criteria:

Provides guidance to lower ranking investigating officers, ensuring that proper investigative procedures are followed and that appropriate investigative tools are utilized. Submits regular training reports with results of training activities recorded.

Actual Performance

L/Cpl. Rothell does a good job as a lead trooper in collision investigations and as a lead trooper in stopping violators. He can work independently with lower level troopers in instructing them with collision investigations and traffic stops.

L/CPL

Job Duties
Performance Level

-
- 4.
- Makes court
- presentations on investigations.

M

Success Criteria:

Provides detailed account of violation providing documented evidence to support the written violation.

Actual Performance

L/Cpl. Rothell does a good job in preparing his cases for traffic court and circuit court. He is able to explain the facts of each case in detail to the judge or jury. He is always neat and professional in his appearance.

-
- 5.
- Interprets
- traffic laws and appropriate legal recourse for violations of those laws for lower ranking officers.

M

Success Criteria:

Answers questions concerning application of traffic laws and provides guidance to other officers in interpreting laws and making follow-up decisions on writing traffic citations.

Actual Performance

L/Cpl. Rothell is very knowledgeable of the traffic laws of this state and can interpret those laws to his junior troopers when called upon. L/Cpl. Rothell needs to maintain his knowledge by studying the traffic law updates and current laws.

Objectives

-
1. Objective: _____

Success Criteria:

Actual Performance

-
2. Objective: _____

Success Criteria:

Actual Performance

L/CPL

Performance CharacteristicsAcceptable/
Unacceptable

1. Characteristic:	Judgment	
Definition:	The ability to make sound decisions in the application of the law.	A
2. Characteristic:	Ability to Work Without Supervision	
Definition:	The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.	A
3. Characteristic:	Dependability	
Definition:	The degree to which the officer can be relied upon to perform his duties within established procedures.	A
4. Characteristic:	Relationship with the Public	
Definition:	The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.	A

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

L/Cpl. Rothell is an outstanding asset to the Highway Patrol in Lexington County. He can be relied upon to do various tasks with little to no supervision and without complaint. Before being activated in the military L/Cpl. Rothell showed better than average activity and is encouraged to remain at that high level upon his return. Also upon L/Cpl. Rothell's return he needs to maintain his strong enforcement plan and set a good example for his younger troopers. L/Cpl. Rothell needs to continue to study the Manual of Operations, D.P.S. Policies, and all Traffic Laws.

APPRAISAL RESULTS☐ Substantially Exceeds☐ Exceeds☒ Meets☐ Below

L/CPL

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight Rating Value)		<u>Total Score</u>
Duty 1	<u>40.00</u> %		<u>M</u>	<u>40.00</u>	<u>2.00</u>	<u>80.00</u>
Duty 2	<u>30.00</u> %		<u>M</u>	<u>30.00</u>	<u>2.00</u>	<u>60.00</u>
Duty 3	<u>10.00</u> %		<u>M</u>	<u>10.00</u>	<u>2.00</u>	<u>20.00</u>
Duty 4	<u>10.00</u> %		<u>M</u>	<u>10.00</u>	<u>2.00</u>	<u>20.00</u>
Duty 5	<u>10.00</u> %		<u>M</u>	<u>10.00</u>	<u>2.00</u>	<u>20.00</u>
Duty 6	<u> </u> %		<u>M</u>	<u> </u>	<u> </u>	<u>0.00</u>

Objectives:

Objective 1:	<u> </u> %	<u> </u>	<u> </u>	<u> </u>	<u>0.00</u>
Objective 2	<u> </u> %	<u> </u>	<u> </u>	<u> </u>	<u>0.00</u>

<u>Total Weight</u>	<u>Total Score</u>
<u>100.00</u> %	<u>200.00</u>

Total Score 200.00 divided by Total Weight 100.00 % = 2.00 rounded to 2.0

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:

A
A
A
A

ER
2.7

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name G. D. L. Rothell Social Security No. [REDACTED]
 Agency SCDPS
 Department Patrol District One
 Position Classification Lance Corporal (Enforcement)
 Date Assigned to Current Position 07/02/96
 Performance Review From 10/17/01 To 10/17/02 ✓

PLANNING STAGE ACKNOWLEDGEMENT

Rating Officer [REDACTED] Date 9-13-01
 Reviewed by [REDACTED] Date 9-13-01
 Employee [REDACTED] Date 9-13-01
 (Signature of employee indicates the Planning Stage and Position Description were reviewed with the employee.)

EVALUATION STAGE ACKNOWLEDGEMENT

Rating Officer [REDACTED] Date 9-11-2002
 Reviewed by [REDACTED] Date 9-11-2002
 Reviewing Officer Comments _____

Employee [REDACTED] Date 9-11-2002
 (My signature indicates that I was given the opportunity to discuss the official performance review with my supervisor - not that I necessarily agree.)

RECEIVED
Employee Comments

MEDICAL SERVICES UNIT

SEP 23 2002

MAY 23 2003

Office of Human Resources, #5
D.P.S.

D.P.S.

L/Cpl.

Job Duties

1. Enforces all vehicle laws and other criminal laws while patrolling streets and highways throughout the state. E

Success Criteria:

Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the DataMaster, Doppler Radar, and any other scientific equipment available.

Actual Performance

L/Cpl. Rothell enforces all traffic and criminal laws while patrolling the streets and highways throughout the state. He uses auxiliary aids such as the datamaster, doppler radar and other scientific equipment to assist in his enforcement efforts.

2. Investigates traffic collisions utilizing a variety of investigation techniques. M

Success Criteria:

Officer responds to traffic collisions promptly, compiles sufficient evidence to determine the cause of accidents and writes comprehensive reports for court presentations.

Actual Performance

L/Cpl. Rothell compiles sufficient evidence to determine the causes of collisions. He writes comprehensive reports for court presentation.

3. When required, trains lower ranking officers in investigation of more complex traffic collisions. E

Success Criteria:

Provides guidance to lower ranking investigating officers, ensuring that proper investigative procedures are followed and that appropriate investigative tools are utilized. Submits regular training reports with results of training activities recorded.

Actual Performance

L/Cpl. Rothell provides guidance to the lower ranking troopers on his shift. He is the senior men on his shift. He helps them with traffic enforcement, accident investigation and courtroom presentations.

4. Makes court presentations on investigations. ME

Success Criteria:

Provides detailed account of violation providing documented evidence to support the written violation.

Actual Performance

L/Cpl. Rothell provides a detailed account of violations for his court presentations.

Revised
11/2000

L/Cpl.

5. Interprets traffic laws and appropriate legal recourse for violations of those laws for lower ranking officers.

M

Success Criteria:

Answers questions concerning application of traffic laws and provides guidance to other officers in interpreting laws and making follow-up decisions on writing traffic citations.

Actual Performance

L/Cpl. Rothell interprets the traffic laws and provides guidance to lower ranking officers.

Objectives

1. Objective: _____

Success Criteria:**Actual Performance**

2. Objective: _____

Actual Performance**Performance Characteristics**Acceptable/
Unacceptable

1. Characteristic: Judgement

A

Definition: The ability to make sound decisions in the application of the law.

2. Characteristic: Ability to Work Without Supervision

A

Definition: The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.

3. Characteristic: Dependability

A

Definition: The degree to which the officer can be relied upon to perform his duties within established procedures.

4. Characteristic: Relationship with the Public

A

Definition: The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.

L/CPL

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

L/Cpl. Rothell does an outstanding job in Lexington County. He possesses the ability to work with little or no supervision. He helps the lower ranking officers with traffic enforcement, accident investigation and courtroom presentations. L/Cpl. Rothell's knowledge and experience is an asset to the general public and other Troopers in Lexington County.

L/Cpl. Rothell needs to continue to study his Manual of Operations, Law Book, and DPS Policy Manual.

APPRAISAL RESULTS

☐ Substantially Exceeds☒ Exceeds☐ Meets☐ Below

L/CPL

Weighted System Work Form

		<u>Range</u>
Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight x Rating)	<u>Total Score</u>
Duty 1	50 %		E	50 x 3	150
Duty 2	20 %		M	20 x 2	40
Duty 3	10 %		E	10 x 3	30
Duty 4	10 %		E	10 x 3	30
Duty 5	10 %		M	10 x 2	20
Duty 6	_____ %		_____	_____ x _____	_____

Objectives:

Objective 1	_____ %	_____	_____ x _____	_____
Objective 2	_____ %	_____	_____ x _____	_____

<u>Total Weight</u>	<u>Total Score</u>
100 %	270

Total Score 270 divided by Total Weight 100 % = 2.7 rounded to _____
 This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:

A
A
A
A

RECEIVED

OCT 12 2001

STATE OF SOUTH CAROLINA Office of Human Resources, #5
 EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM D.P.S.

Name G.D. L. Rothell Social Security No. [REDACTED]

Agency SCDPS

Department Patrol District One

Position Classification Lance Corporal (Enforcement)

Date Assigned to Current Position 07/02/96

Performance Review From 10/17/00 To 10/17/01

PLANNING STAGE ACKNOWLEDGEMENT

Rating Officer [REDACTED] Date 09-19-2000

Reviewed by [REDACTED] Date 9-20-2000

Employee X- [REDACTED] Date 09-19-2000
 (Signature of employee indicates the Planning Stage and Position Description were reviewed with the employee.)

EVALUATION STAGE ACKNOWLEDGEMENT

Rating Officer [REDACTED] Date 9-13-2001

Reviewed by [REDACTED] Date 9-13-2001

Reviewing Officer Comments _____

Employee [REDACTED] Date 9-13-2001
 (My signature indicates that I was given the opportunity to discuss the official performance review with my supervisor - not that I necessarily agree.)

Employee Comments _____

RECEIVED

OCT 12 2001

Office of Human Resources, #5
D.P.S.

L/CPL

Job Duties

1. Enforces all vehicle laws and other criminal laws while patrolling streets and highways throughout the state. E

Success Criteria:

Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the DataMaster, Doppler Radar, and any other scientific equipment available.

Actual Performance

L/CPL ROTHELL ENFORCES ALL TRAFFIC AND CRIMINAL LAWS WHILE PATROLLING THE STREETS AND HIGHWAYS THOUGHOUT THE STATE. HE USES AUXILARY AIDS SUCH AS THE DATAMASTER, DOPPLER RADAR AND OTHER SCIENTIFIC EQUIPMENT TO ASSIST IN HIS ENFORCEMENT EFFORTS.

2. Investigates traffic collisions utilizing a variety of investigation techniques. M

Success Criteria:

Officer responds to traffic collisions promptly, compiles sufficient evidence to determine the cause of accidents and writes comprehensive reports for court presentations.

Actual Performance

L/CPL ROTHELL COMPLIES SUFFICIENT EVIDENCE TO DETERMINE THE CAUSES OF COLLISIONS. HE WRITES COMPREHENSIVE REPORTS FOR COURT PRESENTATION.

3. When required, trains lower ranking officers in investigation of more complex traffic collisions. E

Success Criteria:

Provides guidance to lower ranking investigating officers, ensuring that proper investigative porcedures are followed and that appropriate investigative tools are utilized. Submits regular training reports with results of training activities recorded.

Actual Performance

L/CPL ROTHELL PROVIDES GUIDANCE TO THE LOWER RANKING TROOPERS ON HIS SHIFT. HE IS ONE OF THE SENIOR MEN ON HIS SHIFT. HE HELPS THEM WITH TRAFFIC ENFORCEMENT, ACCIDENT INVESTIGATION AND COURT ROOM PRESENTATIONS.

4. Makes court presentations on investigations. M

Success Criteria:

Provides detailed account of violation providing documented evidence to support the written violation.

Actual Performance

L/CPL ROTHELL PROVIDES A DETAILED ACCOUNT OF VIOLATIONS FOR HIS COURT PRESENTATIONS.

Revised
11/2000

L/CPL

5. Interprets traffic laws and appropriate legal recourse for violations of those laws for lower ranking officers. M

Success Criteria:

Answers questions concerning application of traffic laws and provides guidance to other officers in interpreting laws and making follow-up decisions on writing traffic citations.

Actual Performance

L/CPL ROTHELL INTERPRETS THE TRAFFIC LAWS AND PROVIDES GUIDANCE TO LOWER RANKING OFFICERS.

Objectives

1. Objective: _____

Success Criteria:

Actual Performance

2. Objective: _____

Actual Performance

Performance Characteristics

Acceptable/
Unacceptable

1. Characteristic: Judgement

Definition: The ability to make sound decisions in the application of the law.

A

2. Characteristic: Ability to Work Without Supervision

Definition: The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.

A

3. Characteristic: Dependability

Definition: The degree to which the officer can be relied upon to perform his duties within established procedures.

A

4. Characteristic: Relationship with the Public

Definition: The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.

A

Signatures and initials were redacted by House Legislative Oversight Committee staff.

L/CPL

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

L/CPL ROTHELL DOES AN OUTSTANDING JOB IN LEXINGTON COUNTY. HE POSSES THE ABILITY TO WORK WITH LITTLE OR NO SUPERVISION. HE HELPS THE LOWER RANKING OFFICERS WITH TRAFFIC ENFORCEMENT, ACCIDENT INVESTIGATION AND COURT ROOM PRESENTATIONS. L/CPL ROTHELL KNOWLEDGE AND EXPERIENCE IS AN ASSET TO THE GENERAL PUBLIC AND OTHER TROOPERS IN LEXINGTON COUNTY.

L/CPL ROTHELL NEEDS TO CONTINUE TO STUDY HIS MANUAL OF OPERATION, LAW BOOK, AND DPS POLICIES.

APPRAISAL RESULTS

☐ Substantially Exceeds☒ Exceeds☐ Meets☐ Below

LICPL

Weighted System Work Form

		<u>Range</u>
Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight x Rating)	<u>Total Score</u>
Duty 1	50 %		E	50 x 3	150
Duty 2	20 %		M	20 x 2	40
Duty 3	10 %		E	10 x 3	30
Duty 4	10 %		E	10 x 3	30
Duty 5	10 %		M	10 x 2	20
Duty 6	_____ %		_____	_____ x _____	_____

Objectives:

Objective 1	_____ %	_____	_____ x _____	_____
Objective 2	_____ %	_____	_____ x _____	_____
	<u>Total Weight</u>			<u>Total Score</u>
	100 %			_____

Total Score 270 divided by Total Weight 100 % = 2.7 rounded to _____
 This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:

A
A
A
A

OHR

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name G. D. L. Rothell Social Security No. [REDACTED]Agency SCDPSDepartment Patrol District OnePosition Classification Law Enforcement Officer II
Lance Corporal (Enforcement)Date Assigned to Current Position 07/02/96Performance Review From 10/17/99 To 10/17/00 ✓

PLANNING STAGE ACKNOWLEDGEMENT

Rating Officer [REDACTED] Date 09-02-99Reviewed by [REDACTED] Date 9-2-99Employee [REDACTED] Date 09-02-99

(Signature of employee indicates the Planning Stage and Position Description were reviewed with the employee.)

EVALUATION STAGE ACKNOWLEDGEMENT

Rating Officer [REDACTED] Date 9-19-2000Reviewed by [REDACTED] Date 9-20-2000

Reviewing Officer Comments _____

Employee [REDACTED] Date 09-19-00

(My signature indicates that I was given the opportunity to discuss the official performance review with my supervisor - not that I necessarily agree.)

Employee Comments _____

RECEIVED

SEP 26 2000

Human Resources Office
D.P.S.

EPMS

JOB DUTIES

Performance Level

- | | Performance Level |
|--|-------------------|
| <p>1. Job Duty:
Enforces all vehicle laws and other criminal laws while patrolling streets and highways throughout the state.</p> <p>Success Criteria:
Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the breathalyzer, Doppler radar, and any other scientific equipment available.</p> | E |
| <p>2. Job Duty:
Investigates traffic collisions utilizing a variety of investigation techniques.</p> <p>Success Criteria:
Officer responds to traffic collisions promptly, compiles sufficient evidence to determine the cause of accidents, and writes comprehensive reports for court presentations.</p> | M |
| <p>3. Job Duty:
When required, trains lower ranking officers in investigation of more complex traffic collisions.</p> <p>Success Criteria:
Provides guidance to lower ranking investigating officers ensuring that proper investigative procedure is followed and that appropriate investigative tools are utilized. Submits regular training reports with results of training activities recorded.</p> | M |
| <p>4. Job Duty:
Makes court presentations on investigations.</p> <p>Success Criteria:
Provides detailed account of violation providing documented evidence to support the written violation.</p> | E |
| <p>5. Job Duty:
Interprets traffic laws and appropriate legal recourse for violations of those laws for lower ranking officers.</p> <p>Success Criteria:
Answers questions concerning application of traffic laws and provides guidance to other officers in interpreting laws and making follow-up decisions on writing traffic citations.</p> | M |

ACTUAL PERFORMANCE

1. Lance Corporal Rothell performs consistently at an above-average level with cases and warnings and understands traffic law well.
2. Lance Corporal Rothell investigates traffic collisions thoroughly and writes legible, timely reports and presents his cases well in court.
3. Employee shows good working ability to train and assist lower-ranking troopers in the completion of their duties.
4. Employee gets along with the public well, has a good working knowledge of the law, has good conviction rate, gets along well with fellow officers, supervisors and court personnel and does his job with a minimum of complaints.
5. Employee uses his knowledge of law and work policy to help instruct lower ranking officers.

OBJECTIVES (Optional)

Performance
Level

1. Objective:

Success Criteria:

2. Objective:

Success Criteria:

ACTUAL PERFORMANCE

PERFORMANCE CHARACTERISTICS

Acceptable/
Unacceptable

1. Characteristic: Judgement

A

Definition: The ability to make sound decisions in the application of the law.

2. Characteristic: Ability to Work Without Supervision

A

Definition: The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.

3. Characteristic: Dependability

A

Definition: The degree to which the officer can be relied upon to perform his duties within established procedures.

4. Characteristic: Relationship with the Public

A

Definition: The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.

SUMMARY AND IMPROVEMENT PLAN

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

Employee carries out his job duties consistently well and demonstrates an excellent knowledge of the laws he enforces on an everyday basis. He understands and responds well to DPS and Highway Patrol policy, and does his job with a minimum of supervision.

Employee has good DUI detection and conviction abilities, and writes an above-average amount of tickets and warnings.

Employee can improve his job ability by keeping abreast of DPS and Highway Patrol policy changes and assisting younger ranking troopers in their daily efforts.

APPRAISAL RESULTS

 Substantially Exceeds X Exceeds Meets Below

WEIGHTED SYSTEM WORK FORM**RANGE**

Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4 (2.6)
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

DUTIES:

	<u>Weight Factor</u>	<u>Rating</u>	<u>Numerical Score</u> (weight x rating)	<u>Total Score</u>
Duty 1	<u>50</u> %	<u>E</u>	<u>50</u> x <u>3</u> =	<u>150</u>
Duty 2	<u>20</u> %	<u>M</u>	<u>20</u> x <u>2</u> =	<u>40</u>
Duty 3	<u>10</u> %	<u>M</u>	<u>10</u> x <u>2</u> =	<u>20</u>
Duty 4	<u>10</u> %	<u>E</u>	<u>10</u> x <u>3</u> =	<u>30</u>
Duty 5	<u>10</u> %	<u>M</u>	<u>10</u> x <u>2</u> =	<u>20</u>
Duty 6	<u> </u> %	<u> </u>	<u> </u> x <u> </u> =	<u> </u>

OBJECTIVES:

Objective 1	<u> </u> %	<u> </u>	<u> </u> x <u> </u> =	<u> </u>
Objective 2	<u> </u> %	<u> </u>	<u> </u> x <u> </u> =	<u> </u>

Total **100%**

Total 260 ÷ 100 = 2.6

PERFORMANCE CHARACTERISTICS:

A
A
A
A

Add total scores and divide by 100. This will be the overall rating for the employee for this period. (Round up to next rating, i.e. 2.45 equals 2.5)

Signatures and initials were redacted by House Legislative Oversight Committee staff.

CHM

STATE OF SOUTH CAROLINA
EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name G. D. L. Rothell Social Security No. [REDACTED]
Agency SCDPS
Department Patrol District One
Position Classification Law Enforcement Officer II
Lance Corporal (Enforcement)
Date Assigned to Current Position 07/02/96
Performance Review From 10/17/98 To 10/17/99 ✓

PLANNING STAGE ACKNOWLEDGEMENT

Rating Officer [REDACTED] Date 09-24-98
Reviewed by [REDACTED] Date 9-24-98
Employee [REDACTED] Date 9-24-98
(Signature of employee indicates the Planning Stage and Position Description were reviewed with the employee.)

EVALUATION STAGE ACKNOWLEDGEMENT

Rating Officer [REDACTED] Date 09-02-99
Reviewed by [REDACTED] Date 9-3-99
Reviewing Officer Comments _____

Employee [REDACTED] Date 09-02-99
(My signature indicates that I was given the opportunity to discuss the official performance review with my supervisor - not that I necessarily agree.)

Employee Comments _____

RECEIVED

SEP 09 1999

Human Resources Office
D.P.S.

EPMS

JOB DUTIES

Performance Level

- | | |
|--|--|
| <p>1. Job Duty:
Enforces all vehicle laws and other criminal laws while patrolling streets and highways throughout the state.</p> <p>Success Criteria:
Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the breathalyzer, Doppler radar, and any other scientific equipment available.</p> | <hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> <u>E</u> |
| <p>2. Job Duty:
Investigates traffic collisions utilizing a variety of investigation techniques.</p> <p>Success Criteria:
Officer responds to traffic collisions promptly, compiles sufficient evidence to determine the cause of accidents, and writes comprehensive reports for court presentations.</p> | <hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> <u>M</u> |
| <p>3. Job Duty:
When required, trains lower ranking officers in investigation of more complex traffic collisions.</p> <p>Success Criteria:
Provides guidance to lower ranking investigating officers ensuring that proper investigative procedure is followed and that appropriate investigative tools are utilized. Submits regular training reports with results of training activities recorded.</p> | <hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> <u>M</u> |
| <p>4. Job Duty:
Makes court presentations on investigations.</p> <p>Success Criteria:
Provides detailed account of violation providing documented evidence to support the written violation.</p> | <hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> <u>E</u> |
| <p>5. Job Duty:
Interprets traffic laws and appropriate legal recourse for violations of those laws for lower ranking officers.</p> <p>Success Criteria:
Answers questions concerning application of traffic laws and provides guidance to other officers in interpreting laws and making follow-up decisions on writing traffic citations.</p> | <hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> <u>M</u> |

PERFORMANCE CHARACTERISTICS

Acceptable/
Unacceptable
A

1. Characteristic: Judgement

Definition: The ability to make sound decisions in the application of the law.

2. Characteristic: Ability to Work Without Supervision

Definition: The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.

3. Characteristic: Dependability

Definition: The degree to which the officer can be relied upon to perform his duties within established procedures.

4. Characteristic: Relationship with the Public

Definition: The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.

SUMMARY AND IMPROVEMENT PLAN

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

Employee understands the requirements of his job duties and carries them out on a daily basis. Employee demonstrates a good working knowledge of the law and SCHP policy, and DPS policy and applies them on a daily basis with a minimum of supervision.

Employee can improve his job performance by limiting vocally expressing his opinions on certain matters that deal with Patrol operations and striving to not interfere with other officers attempting to complete paperwork in the office setting.

APPRAISAL RESULTS

Substantially Exceeds X Exceeds _____ Meets _____ Below _____

Job Duties

ACTUAL PERFORMANCE

1. Employee performs at an above-average activity level(cases, warnings) and maintains a high level of convictions when prosecuting his violations. He understands traffic law and applies it well on an everyday basis.
2. Employee thoroughly investigates traffic collisions and completes adequate, timely reports, and presents good cases against violators in court.
3. Employee shows ability to train lower-ranking officers.
4. Employee has demonstrated above-average knowledge of law and procedure during investigation of certain high-profile collisions and strives to charge, and convict violators while maintaining a good rapport with court personnel.
5. Employee has good working knowledge of the law, and uses appropriate legal recourse when instructing lower ranking officers.

OBJECTIVES
(Optional)

Performance
Level

1. Objective:

Success Criteria:

2. Objective:

Success Criteria:

ACTUAL PERFORMANCE

WEIGHTED SYSTEM WORK FORM

RANGE

Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

DUTIES:

	<u>Weight Factor</u>	<u>Rating</u>	<u>Numerical Score</u> (weight x rating)	<u>Total Score</u>
Duty 1	<u>50</u> %	<u>E</u>	<u>50</u> x <u>3</u> =	<u>150</u>
Duty 2	<u>20</u> %	<u>M</u>	<u>20</u> x <u>2</u> =	<u>40</u>
Duty 3	<u>10</u> %	<u>M</u>	<u>10</u> x <u>2</u> =	<u>20</u>
Duty 4	<u>10</u> %	<u>E</u>	<u>10</u> x <u>3</u> =	<u>30</u>
Duty 5	<u>10</u> %	<u>M</u>	<u>10</u> x <u>2</u> =	<u>20</u>
Duty 6	<u> </u> %	<u> </u>	<u> </u> x <u> </u> =	<u> </u>

OBJECTIVES:

Objective 1	<u> </u> %	<u> </u>	<u> </u> x <u> </u> =	<u> </u>
Objective 2	<u> </u> %	<u> </u>	<u> </u> x <u> </u> =	<u> </u>
Total	<u> </u>			<u>260</u>

Total **100%** $260 \div 100 = 2.6$ (Exceeds)

PERFORMANCE CHARACTERISTICS:

A
A
A
A

Add total scores and divide by 100. This will be the overall rating for the employee for this period. (Round up to next rating, i.e. 2.45 equals 2.5)

07/16

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name G. D. L. Rothell Social Security No. [REDACTED]

Agency SCDPS

Department Patrol District One

Position Classification Law Enforcement Officer II
Lance Corporal (Enforcement)

Date Assigned to Current Position 07/02/96

Performance Review From 10/17/97 To 10/17/98 ✓

PLANNING STAGE ACKNOWLEDGEMENT

Rating Officer [REDACTED] Date 09-23-97

Reviewed by [REDACTED] Date 9-23-97

Employee X [REDACTED] Date 9-23-97

(Signature of employee indicates the Planning Stage and Position Description were reviewed with the employee.)

EVALUATION STAGE ACKNOWLEDGEMENT

Rating Officer [REDACTED] Date 09-24-98

Reviewed by [REDACTED] Date 9-24-98

Reviewing Officer Comments _____

Employee [REDACTED] Date 9-24-98

(My signature indicates that I was given the opportunity to discuss the official performance review with my supervisor - not that I necessarily agree.)

Employee Comments _____

RECEIVED

NOV 16 1998

Department of Public Safety
Records Management

EPMS

JOB DUTIES

Performance
Level

- | | |
|--|--|
| <p>1. Job Duty:
Enforces all vehicle laws and other criminal laws while patrolling streets and highways throughout the state.</p> <p>Success Criteria:
Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the breathalyzer, Doppler radar, and any other scientific equipment available.</p> | <hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> <u>E</u> |
| <p>2. Job Duty:
Investigates traffic collisions utilizing a variety of investigation techniques.</p> <p>Success Criteria:
Officer responds to traffic collisions promptly, compiles sufficient evidence to determine the cause of accidents, and writes comprehensive reports for court presentations.</p> | <hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> <u>M</u> |
| <p>3. Job Duty:
When required, trains lower ranking officers in investigation of more complex traffic collisions.</p> <p>Success Criteria:
Provides guidance to lower ranking investigating officers ensuring that proper investigative procedure is followed and that appropriate investigative tools are utilized. Submits regular training reports with results of training activities recorded.</p> | <hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> <u>M</u> |
| <p>4. Job Duty:
Makes court presentations on investigations.</p> <p>Success Criteria:
Provides detailed account of violation providing documented evidence to support the written violation.</p> | <hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> <u>M</u> |
| <p>5. Job Duty:
Interprets traffic laws and appropriate legal recourse for violations of those laws for lower ranking officers.</p> <p>Success Criteria:
Answers questions concerning application of traffic laws and provides guidance to other officers in interpreting laws and making follow-up decisions on writing traffic citations.</p> | <hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> <u>M</u> |

JOB DUTIES ACTUAL PERFORMANCE

Job Duty #1 Trooper Rothell has preformed at a level well above the average employee in this area. He constantly turns out a high case load from month to month. He has also maintained all required re-certification through out the past year.

Job Duty #2 Trooper Rothell has met the requirements of this job duty.

Job Duty #3 The employee has shown the ability to train other as required.

Job Duty #4 The employee has met the required objectives in this area.

Job Duty #5 The employee has the ability to interpret laws and appropriate legal recourse for violation and can assist lower ranking troopers in this area.

Summary and Improvement Plan

Trooper Rothell has demonstrated a good working knowledge of the policy manual and state laws. He applies his knowledge in these areas in a professional manner while dealing with the public. He has maintained above average activity in all areas of enforcement.

Trooper Rothell will need to focus on working with fellow troopers. Although the employee works well alone, he tends to interfere with others trying to accomplish there jobs. He is too often the center of controversy with fellow employee's which interferes with the counties ability to focus upon the job at hand.

ACTUAL PERFORMANCE

OBJECTIVES (Optional)	Performance Level
1. Objective:	<hr/>
Success Criteria:	
2. Objective:	<hr/>
Success Criteria:	

ACTUAL PERFORMANCE

PERFORMANCE CHARACTERISTICS

Acceptable/
Unacceptable

1. Characteristic: Judgement

A

Definition: The ability to make sound decisions in the application of the law.

2. Characteristic: Ability to Work Without Supervision

A

Definition: The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.

3. Characteristic: Dependability

A

Definition: The degree to which the officer can be relied upon to perform his duties within established procedures.

4. Characteristic: Relationship with the Public

A

Definition: The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.

SUMMARY AND IMPROVEMENT PLAN

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

APPRAISAL RESULTS

 Substantially Exceeds XX Exceeds Meets Below

WEIGHTED SYSTEM WORK FORM

RANGE

Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

DUTIES:

	<u>Weight Factor</u>	<u>Rating</u>	<u>Numerical Score</u> (weight x rating)	<u>Total Score</u>
Duty 1	<u>50</u> %	<u>E</u>	<u>50</u> x <u>3</u> =	<u>150</u>
Duty 2	<u>20</u> %	<u>M</u>	<u>20</u> x <u>2</u> =	<u>40</u>
Duty 3	<u>10</u> %	<u>M</u>	<u>10</u> x <u>2</u> =	<u>20</u>
Duty 4	<u>10</u> %	<u>M</u>	<u>10</u> x <u>2</u> =	<u>20</u>
Duty 5	<u>10</u> %	<u>M</u>	<u>10</u> x <u>2</u> =	<u>20</u>
Duty 6	_____ %	_____	_____ x _____ =	_____

OBJECTIVES:

Objective 1	_____ %	_____	_____ x _____ =	_____
Objective 2	_____ %	_____	_____ x _____ =	_____
	_____			<u>2.5</u>

Total **100%**

PERFORMANCE CHARACTERISTICS:

A
A
A

Add total scores and divide by 100. This will be the overall rating for the employee for this period. (Round up to next rating, i.e. 2.45 equals 2.5)

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name G.D. L. Rothell Social Security No. [REDACTED]

Agency SCDPS

Department Highway Patrol - District One

Position Classification Law Enforcement Officer II
Lance Corporal (Enforcement)

Date Assigned to Current Position 07/02/96

Performance Review From 10/17/96 To 10/17/97

PLANNING STAGE ACKNOWLEDGEMENT

Rating Officer [REDACTED] Date 09-14-96

Reviewed by [REDACTED] Date 09-14-96

✓ Employee [REDACTED] Date 09-14-96
(Signature of employee indicates the Planning Stage and Position Description were reviewed with the employee.)

EVALUATION STAGE ACKNOWLEDGEMENT

Rating Officer [REDACTED] Date 9-24-97

Reviewed by [REDACTED] Date 9-23-97

Reviewing Officer Comments _____

Employee X [REDACTED] Date 9-23-97
(My signature indicates that I was given the opportunity to discuss the official performance review with my supervisor - not that I necessarily agree.)

Employee Comments _____

EPMS

JOB DUTIES

Performance Level

- | | |
|--|-----------------|
| <p>1. Job Duty:</p> <p>Enforces all vehicle laws and other criminal laws while patrolling streets and highways throughout the state.</p> <p>Success Criteria:</p> <p>Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the breathalyzer, Doppler radar, and any other scientific equipment available.</p> | <p><u>E</u></p> |
| <p>2. Job Duty:</p> <p>Investigates traffic collisions utilizing a variety of investigation techniques.</p> <p>Success Criteria:</p> <p>Officer responds to traffic collisions promptly, compiles sufficient evidence to determine the cause of accidents, and writes comprehensive reports for court presentations.</p> | <p><u>M</u></p> |
| <p>3. Job Duty:</p> <p>When required, trains lower ranking officers in investigation of more complex traffic collisions.</p> <p>Success Criteria:</p> <p>Provides guidance to lower ranking investigating officers ensuring that proper investigative procedure is followed and that appropriate investigative tools are utilized. Submits regular training reports with results of training activities recorded.</p> | <p><u>M</u></p> |
| <p>4. Job Duty:</p> <p>Makes court presentations on investigations.</p> <p>Success Criteria:</p> <p>Provides detailed account of violation providing documented evidence to support the written violation.</p> | <p><u>E</u></p> |
| <p>5. Job Duty:</p> <p>Interprets traffic laws and appropriate legal recourse for violations of those laws for lower ranking officers.</p> <p>Success Criteria:</p> <p>Answers questions concerning application of traffic laws and provides guidance to other officers in interpreting laws and making follow-up decisions on writing traffic citations.</p> | <p><u>M</u></p> |

ACTUAL PERFORMANCE

1. Employee usually exhibits good judgement and has a good knowledge of traffic law, and maintains a good consistency in the amount of traffic tickets and warning tickets he issues during his scheduled work time.
2. Employee investigates traffic collisions on a daily basis, and usually takes appropriate action against violators in crashes, and continually does a good job reporting these collisions, and will volunteer for calls outside of his assigned zone on a daily basis.
3. Employee meets the criteria set forth in documentation for training new troopers.
4. Employee is proficient in his court presentations and generally prepares his cases well.

OBJECTIVES

Performance
Level

5. Employee interprets traffic law and advises lower-ranking troopers when called upon to do so. (Optional)

1. Objective:

Success Criteria:

2. Objective:

Success Criteria:

ACTUAL PERFORMANCE

PERFORMANCE CHARACTERISTICS

Acceptable/
Unacceptable

1. Characteristic: Judgement

A

Definition: The ability to make sound decisions in the application of the law.

2. Characteristic: Ability to Work Without Supervision

A

Definition: The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.

3. Characteristic: Dependability

A

Definition: The degree to which the officer can be relied upon to perform his duties within established procedures.

4. Characteristic: Relationship with the Public

A

Definition: The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.

SUMMARY AND IMPROVEMENT PLAN

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

Employee is generally at or above the average in-county amount of cases and warnings written. Employee is friendly and gets along well with fellow troopers, supervisors and the public.

Improvement Needed: Continue to keep abreast of law changes and DPS policy directives. To monitor his appearance daily to ensure uniform is neatly kept to give a good impression when dealing with the public.

APPRAISAL RESULTS

 Substantially Exceeds X Exceeds Meets Below

WEIGHTED SYSTEM WORK FORM

RANGE

Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

DUTIES:

	<u>Weight Factor</u>	<u>Rating</u>	<u>Numerical Score</u> (weight x rating)	<u>Total Score</u>
Duty 1	<u>50</u> %	<u>E</u>	<u>50</u> x <u>3</u> =	<u>150</u>
Duty 2	<u>20</u> %	<u>M</u>	<u>20</u> x <u>2</u> =	<u>40</u>
Duty 3	<u>10</u> %	<u>M</u>	<u>10</u> x <u>2</u> =	<u>20</u>
Duty 4	<u>10</u> %	<u>E</u>	<u>10</u> x <u>3</u> =	<u>30</u>
Duty 5	<u>10</u> %	<u>M</u>	<u>10</u> x <u>2</u> =	<u>20</u>
Duty 6	<u>-</u> %	<u>-</u>	<u>-</u> x <u>-</u> =	<u>-</u>

OBJECTIVES:

Objective 1	<u> </u> %	<u> </u>	<u> </u> x <u> </u> =	<u> </u>
Objective 2	<u> </u> %	<u> </u>	<u> </u> x <u> </u> =	<u> </u>
				<u>260</u>

Total **100%**

PERFORMANCE CHARACTERISTICS:

A
A
A
A

$$* 260 \div 100 = 2.6$$

Exceeds Performance
Requirements

Add total scores and divide by 100. This will be the overall rating for the employee for this period. (Round up to next rating, i.e. 2.45 equals 2.5)

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name G.D. L. Rothell Social Security No. [REDACTED]
 Agency SCDPS
 Department Patrol District One
 Position Classification Senior Trooper (Enforcement)
 Date Assigned to Current Position 04/17/94
 Performance Review From 10/17/95 To 10/17/96 ✓

PLANNING STAGE ACKNOWLEDGEMENT

Rating Officer [REDACTED] Date 09-23-95
 Reviewed by [REDACTED] Date 9-24-95
 Employee [REDACTED] Date 9-26-95
 (Signature of employee indicates the Planning Stage and Position Description were reviewed with the employee.)

EVALUATION STAGE ACKNOWLEDGEMENT

Rating Officer [REDACTED] Date 09-14-96
 Reviewed by [REDACTED] Date 09-14-96
 Reviewing Officer Comments _____

Employee [REDACTED] Date 9-14-96
 (My signature indicates that I was given the opportunity to discuss the official performance review with my supervisor - not that I necessarily agree.)

Employee Comments _____

RECEIVED

OCT 04 1996

Human Resources Office
D.P.S.

EPMS

JOB DUTIES

Performance
Level

1. Job Duty:

Enforces all vehicle laws and other criminal laws while patrolling the streets and highways throughout the state.

E

Success Criteria:

Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the breathalyzer, Doppler radar, and any other scientific equipment available.

2. Job Duty:

Investigates traffic collisions to identify cause of accident, writes necessary reports, and takes appropriate enforcement action.

M

Success Criteria:

Officer responds to traffic collisions without delay, and compiles necessary information to determine cause. The necessary information is gathered in order to properly complete the accident report, issue any appropriate summons tickets and testify in court. The accident report must be submitted to the supervisor within 24 hours of the completion of the accident investigation.

3. Job Duty:

Trains new troopers, as required.

M

Success Criteria:

Acts as lead trooper in investigating accidents, stopping traffic violators, and informing violators of their rights. Provides on-the-job training until such time the lower level trooper is released to work independently. Completes weekly training reports reflecting training activities covered.

4. Job Duty:

Represents the Department of Public Safety by making court presentations for any formal charges of violations.

M

Success Criteria:

Thoroughly investigative data is provided to substantiate and uphold charges initiated by officer. The officer makes a professional presentation of factual evidence in all court cases.

5. Job Duty:

Serves in an advisory capacity for less experienced troopers in interpretation of laws and proper sanctions.

E

Success Criteria:

Answers questions to clarify laws and makes recommendations for application of the law.

ACTUAL PERFORMANCE

1. Employee shows good judgement and consistently displays a thorough knowledge of traffic law, and he is continually very good in the amount of cases and warnings he writes during his daily work hours.
2. Employee investigates traffic collisions on a daily basis, and takes appropriate action against violators in accidents and does a good job in reporting these accidents, volunteers for work outside his assigned area.
3. Meets the criteria set forth in documentation for training new troopers.
4. Employee is proficient in his court presentation and prepares his cases well .
5. Employee interprets traffic law and advises less experienced troopers when called upon to do so , with a minimum of error.

OBJECTIVES (Optional)

Performance
Level

1. Objective:

Success Criteria:

2. Objective:

Success Criteria:

ACTUAL PERFORMANCE

PERFORMANCE CHARACTERISTICS

Acceptable/
Unacceptable

1. Characteristic: Judgement

Definition: The ability to make sound decisions in the application of the law.

2. Characteristic: Ability to Work Without Supervision

Definition: The extent to which the employees can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.

3. Characteristic: Dependability

Definition: The degree to which the officer can be relied upon to perform his duties within established procedures.

4. Characteristic: Relationship with the Public

Definition: The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.

SUMMARY AND IMPROVEMENT PLAN

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

Major Accomplishments: Employee is consistently at or above the county average in his cases and warnings written, and has a minimal amount of complaints from the public. He gets along well with his fellow troopers, supervisors and the persons he comes in contact with on his daily job duties.

Improvement needed: Continue to keep abreast of law changes and DPS policy directives.

APPRAISAL RESULTS

_____ Substantially Exceeds x Exceeds _____ Meets _____ Below

WEIGHTED SYSTEM WORK FORM**RANGE**

Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

DUTIES:

	<u>Weight Factor</u>	<u>Rating</u>	<u>Numerical Score</u> (weight x rating)	<u>Total Score</u>
Duty 1	<u>50</u> %	<u>E</u>	<u>50</u> x <u>3</u> =	<u>150</u>
Duty 2	<u>20</u> %	<u>M</u>	<u>20</u> x <u>2</u> =	<u>40</u>
Duty 3	<u>10</u> %	<u>M</u>	<u>10</u> x <u>2</u> =	<u>20</u>
Duty 4	<u>10</u> %	<u>M</u>	<u>10</u> x <u>2</u> =	<u>20</u>
Duty 5	<u>10</u> %	<u>E</u>	<u>10</u> x <u>3</u> =	<u>30</u>
Duty 6	_____ %	_____	_____ x _____ =	_____

OBJECTIVES:

Objective 1	_____ %	_____	_____ x _____ =	_____
Objective 2	_____ %	_____	_____ x _____ =	_____
				<u>260</u>

Total **100%****PERFORMANCE CHARACTERISTICS:**

A
A
A
A

* $260 \div 100 = 2.6$
 Exceeds Performance
 Requirements

Add total scores and divide by 100. This will be the overall rating for the employee for this period. (Round up to next rating, i.e. 2.45 equals 2.5)

(E km)

**STATE OF SOUTH CAROLINA
EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM**

Name G.D.L. Rothell Social Security No. [REDACTED]

Agency DPS

Department Patrol District One

Position Classification Senior Trooper

Date Assigned to Current Position 04/17/94

Performance Review From 10/17/94 To 10/17/95

PLANNING STAGE ACKNOWLEDGMENT

Rating Officer [REDACTED] Date 10-6-94

Reviewed by [REDACTED] Date 10-4-94

Employee [REDACTED] Date 10-5-94

(Signature of employee indicates the Planning Stage and Position Description were reviewed with the employee.)

EVALUATION STAGE ACKNOWLEDGMENT

Rating Officer [REDACTED] Date 09-23-95

Reviewed by [REDACTED] Date 9-24-95

Reviewing Officer Comments _____

Employee [REDACTED] Date 9-26-95

(My signature indicates that I was given the opportunity to discuss the official performance review with my supervisor - not that I necessarily agree.)

Employee Comments _____

PROCESSED

OCT 24 1995

DPS - HUMAN RESOURCES

[Signature]

JOB DUTIES

Performance
Level

1. Job Duty:

Enforces all vehicle laws and other criminal laws while patrolling the streets and highways throughout the state.

E

Success Criteria:

Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the breathalyzer, Doppler radar, and any other scientific equipment available.

2. Job Duty:

Investigates traffic collisions to identify cause of accident, writes necessary reports, and takes appropriate enforcement action.

M

Success Criteria:

Officer responds to traffic collisions without delay, and compiles necessary information to determine cause. The necessary information is gathered in order to properly complete the accident report, issue any appropriate summons tickets and testify in court. The accident report must be submitted to the supervisor within 24 hours of the completion of the accident investigation.

3. Job Duty:

Trains new troopers, as required.

M

Success Criteria:

Acts as lead trooper in investigating accidents, stopping traffic violators, and informing violators of their rights. Provides on-the-job training until such time the lower level trooper is released to work independently. Completes weekly training reports reflecting training activities covered.

4. Job Duty:

Represents the Department of Public Safety by making court presentations for any formal charges of violations.

M

Success Criteria:

Thoroughly investigative data is provided to substantiate and uphold charges initiated by officer. The officer makes a professional presentation of factual evidence in all court cases.

5. Job Duty:

Serves in an advisory capacity for less experienced troopers in interpretation of laws and proper sanctions.

M

Success Criteria:

Answers questions to clarify laws and makes recommendations for application of the law.

ACTUAL PERFORMANCE

1. Employee shows good judgement and knowledge of traffic law enforcement, his productivity in the area of cases made is consistently above average.
2. Employee conducts investigations into traffic accidents and evaluates the facts and makes decisions or takes action with a minimum of error.
3. Employee meets the criteria set forth in documentation relating to training new troopers.
4. Employee preparation and documentation for court is good.
5. Employee advises and interpretation of traffic law for less experienced troopers with no problems as needed.

OBJECTIVES (Optional)

Performance
Level

1. Objective: _____

Success Criteria: _____

2. Objective: _____

Success Criteria: _____

ACTUAL PERFORMANCE

PERFORMANCE CHARACTERISTICS

Acceptable/
Unacceptable

1. Characteristic: Judgement

A

Definition: The ability to make sound decisions in the application of the law.

2. Characteristic: Ability to Work Without Supervision

A

Definition: The extent to which the employees can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.

3. Characteristic: Dependability

A

Definition: The degree to which the officer can be relied upon to perform his duties within established procedures.

4. Characteristic: Relationship with the Public

A

Definition: The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.

SUMMARY AND IMPROVEMENT PLAN

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

Major Accomplishments: Employee has a good consistent range of contacts in area of cases.

Improvement Needed: None noted at this time, Continue to study law book, manual, directives and other relative material.

APPRAISAL RESULTS

Substantially Exceeds ☒ Exceeds ☐ Meets ☐ Below ☐

WEIGHTED SYSTEM WORK FORM

RANGE

Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

DUTIES:

	<u>Weight Factor</u>	<u>Rating</u>	<u>Numerical Score</u> (weight x rating)	<u>Total Score</u>
Duty 1	<u>50</u> %	<u>E</u>	<u>50</u> x <u>3</u> =	<u>150</u>
Duty 2	<u>20</u> %	<u>M</u>	<u>20</u> x <u>2</u> =	<u>40</u>
Duty 3	<u>10</u> %	<u>M</u>	<u>10</u> x <u>2</u> =	<u>20</u>
Duty 4	<u>10</u> %	<u>M</u>	<u>10</u> x <u>2</u> =	<u>20</u>
Duty 5	<u>10</u> %	<u>M</u>	<u>10</u> x <u>2</u> =	<u>20</u>
Duty 6	_____ %	_____	_____ x _____ =	_____

OBJECTIVES:

Objective 1	_____ %	_____	_____ x _____ =	_____
Objective 2	_____ %	_____	_____ x _____ =	_____
	_____			<u>250</u>

Total 100%

PERFORMANCE CHARACTERISTICS:

A

A

A

A

Add total scores and divide by 100. This will be the overall rating for the employee for this period. (Round up to next rating, i.e. 2.45 equals 2.5)

* $250 \div 100 = 2.5$
Exceeds Performance Requirements

**SOUTH CAROLINA DEPARTMENT OF PUBLIC SAFETY
EMPLOYEE NOTIFICATION
SALARY ACTION**

Name: ROTHELL GERALD D
Last First MI

Social Security #: [REDACTED]

Division: 2101

Class/Slot: 7067 0035 Grade: 31

Title: SR TROOPER

Reason for Salary Action: MERIT INCREASE

Effective Date: 10/17/1995

Old Salary: [REDACTED] New Salary: [REDACTED]

% Increase/Decrease: [REDACTED]

Human Resources

Date

DEPARTMENT OF HIGHWAYS AND PUBLIC TRANSPORTATION
 EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM
 (NON-MANAGEMENT FORM)

7067-0035
 5317

Name G.D.L. Rothell
 Division Law Enforcement
 Date Assigned to Current Position 01/17/93
 Performance Period From 07/17/93

Position/Classification TFC
 Unit Patrol One
 State Employment Date 04/91
 To 07/17/94

*This form is to be used for non-management employees

Planning Stage Acknowledgement

Rating Officer [REDACTED] Date 5-25-93

Reviewed by [REDACTED] Date 5-27-93

My Planning Stage and Position Description have been reviewed with me.

Employee [REDACTED] Date 5-29-93

Performance Level Criteria

Substantially Exceeds Performance Requirements: Work that is characterized by exemplary accomplishments throughout the rating period performance that is considerably and consistently above the success criteria of the job.

Exceeds Performance Requirements: Work that is above the success criteria of the job throughout the rating period.

Meets Performance Requirements: Work that meets the success criteria of the job.

Below Performance Requirements: Work that fails to meet the success criteria of the job.

*Performance characteristics will be given a rating of "acceptable" or "unacceptable" instead of substantially exceeds, exceeds, meets or below performance requirements.

Acceptable - Meets requirements.

Unacceptable - Fails to meet requirements.

NOTE: No change in salary. Transaction will not generate a sticker. Hourly/weekly and annual salary is correct.

10/21/94

SECTION I - JOB DUTIES
(From Position Description)

Performance
Level Numerical
Score

1. Job Duty: Enforcement of all state laws and regulations governing vehicular and pedestrian traffic. Provides, disseminates, and interprets these laws and other safety material to the general public. Investigates complaints relating to highway safety and enforces criminal laws as needed. M 2
 Success Criteria: To maintain a good working knowledge of the laws, rules, and regulations involved in traffic enforcement. Patrol the streets and highways in your assigned area while keeping the proper lookout for violations and to take necessary enforcement action. This should be accomplished on a continual basis.
2. Job Duty: Conduct investigations of collisions involving vehicles in order to determine the cause and to collect necessary data. Complete reports and forms related to these accidents and submit these reports in a timely manner. Determine appropriate enforcement action and proceed through the judicial process. M 2
 Success Criteria: To make a thorough investigation of accidents during the course of your duties using the proper techniques as taught in Patrol Training, In-Service Training, and on-the-job training. Gather data and take notes in order to complete your investigation and make proper court presentations if necessary.
3. Job Duty: Required to be trained and certified in certain scientific procedures including, but not limited to, the breathalyzer and radar devices. Administer certain tests to determine blood-alcohol level. Detect speed of vehicles and take necessary enforcement action. M 2
 Success Criteria: To update yourself on changes or revisions governing radar and breathalyzer operations. Maintain certification in the operation of these devices. To make proper notes and appear in court as prosecutor and/or witness as needed.
4. Job Duty: Responsible for proper preparation of court cases, summons, case reports, daily and monthly reports, and forms relating to enforcement activities. Submit these reports through proper channels as required by policy, rules, regulations, directives, or laws. Appear in court and hearings as needed. M 2
 Success Criteria: To prepare and complete all reports as required or directed in a timely manner. Follow through on court cases and appear in court at the time and date scheduled or whenever required or directed to do so. All reports are to be submitted in a neat and legible condition.
5. Job Duty: Responsible for the protection, maintenance, and care of all equipment or supplies issued by the Department. Accountable for the handling of public funds in a legal and responsible manner. M 2
 Success Criteria: To consistently inspect, clean, and maintain all assigned equipment to assure that it is in proper working order. Secure and be responsible for all equipment and supplies that you assume custodial care of.
6. Job Duty: Establish a sound working relationship with other government agencies, civic and community organizations. Performs driver and safety education tasks through public schools, civic organizations, and the Department. Assist the motoring public whenever practical as it relates to the protection of lives and property. M 2
 Success Criteria: Make yourself available for public service and keep abreast of laws, policies, and changes relating to highway safety. Check on disabled motorists and render appropriate assistance if at all possible.

Section II - Objectives
(Optional)

	Performance Level	Numerical Score
1. Objective: <u>Diversify your activity</u>	<u>M</u>	<u>2</u>
Success Criteria: <u>Do not rely on Radar to make your cases. Be on the lookout for other moving and non-moving violations. Make a variety of cases and enforce all state traffic laws more equally.</u>		

Section III - Performance Characteristics

Performance Rating
"Acceptable" or "Unacceptable"

1. Characteristic: <u>Willingness to learn</u>	<u>A</u>
Definition: <u>S-TPR Rothell is always willing to improve his job knowledge and performance by attending training, studying laws and court opinions.</u>	
2. Characteristic: <u>Dependability</u>	<u>A</u>
Definition: <u>At one time S-TPR Rothell was having trouble getting to work on time. He has improved greatly over the past year or so.</u>	

Section IV - Summary and Improvement Plan

Identify the employee's major overall accomplishments and areas of performance needing improvement.

Quality of work - S-TPR Rothell has made an effort to improve the quality of his work by looking for a variety of violations instead of relying on radar alone.

Working relationship with others - Avoid negative comments to co-workers over the radio & MDT

Identify steps to improve present performance or prepare for future performance.

Continue to study the manual of Operations, law books and Patrol Policies.

Appraisal Results

	<u>Score</u>	<u>Range</u>
*Substantially Exceeds Performance Requirements	_____	3.5 to 4
Exceeds Performance Requirements	_____	2.5 to 3.4
Meets Performance Requirements	<u>2</u>	1.5 to 2.4
*Below Performance Requirements	_____	1 to 1.4

$$\frac{14}{\text{Total Numerical Score}} \div \frac{7}{\text{Total Job Duties and Objectives}} = \frac{2}{\text{Range}}$$

*Justification of rating required _____


Official Review

Rating Officer  Cpl. R S Desrochers, Sr. Date 10-02-94

Reviewing Officer  Date 10-4-94

Reviewing Officer Comments: _____

Official Review

Employee Signature  Date 10-5-94

Employee Comments: _____

DEPARTMENT OF HIGHWAYS AND PUBLIC TRANSPORTATION
 EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM
 (NON-MANAGEMENT FORM)

Name G.D.L. Rothell
 Division Law Enforcement
 Date Assigned to Current Position 01/17/93
 Performance Period From 01/17/93

Position/Classification Trooper 'K'
 Unit Patrol One
 State Employment Date 04/91
 To 01/17/93

*This form is to be used for non-management employees

Planning Stage Acknowledgement

Rating Officer [REDACTED] Date 11-15-92

Reviewed by [REDACTED] Date 11-16-92

My Planning Stage and Position Description have been reviewed with me.

Employee [REDACTED] Date 11-17-92

Performance Level Criteria

Substantially Exceeds Performance Requirements: Work that is characterized by exemplary accomplishments throughout the rating period; performance that is considerably and consistently above the success criteria of the job.

Exceeds Performance Requirements: Work that is above the success criteria of the job throughout the rating period.

Meets Performance Requirements: Work that meets the success criteria of the job.

Below Performance Requirements: Work that fails to meet the success criteria of the job.

*Performance characteristics will be given a rating of "acceptable" or "unacceptable" instead of substantially exceeds, exceeds, meets or below performance requirements.

Acceptable - Meets requirements.

Unacceptable - Fails to meet requirements.

NOTE: No change in salary. Transaction will not generate a sticker. Hourly/weekly and annual salary is correct.

6/18/93



SECTION I - JOB DUTIES
(From Position Description)

	Performance Level	Numerical Score
1. Job Duty: <u>Enforcement of all state laws and regulations governing vehicular and pedestrian traffic. Provides, disseminates, and interprets these laws and other safety material to the general public. Investigates complaints relating to highway safety and enforces criminal laws as needed.</u>	<u>M</u>	<u>2</u>
Success Criteria: <u>To maintain a good working knowledge of the laws, rules, and regulations involved in traffic enforcement. Patrol the streets and highways in your assigned area while keeping the proper lookout for violations and to take necessary enforcement action. This should be accomplished on a continual basis.</u>		
2. Job Duty: <u>Conduct investigations of collisions involving vehicles in order to determine the cause and to collect necessary data. Complete reports and forms related to these accidents and submit these reports in a timely manner. Determine appropriate enforcement action and proceed through the judicial process.</u>	<u>M</u>	<u>2</u>
Success Criteria: <u>To make a thorough investigation of accidents during the course of your duties using the proper techniques as taught in Patrol Training, In-Service Training, and on-the-job training. Gather data and take notes in order to complete your investigation and make proper court presentations if necessary.</u>		
3. Job Duty: <u>Required to be trained and certified in certain scientific procedures including, but not limited to, the breathalyzer and radar devices. Administer certain tests to determine blood-alcohol level. Detect speed of vehicles and take necessary enforcement action.</u>	<u>M</u>	<u>2</u>
Success Criteria: <u>To update yourself on changes or revisions governing radar and breathalyzer operations. Maintain certification in the operation of these devices. To make proper notes and appear in court as prosecutor and/or witness as needed.</u>		
4. Job Duty: <u>Responsible for proper preparation of court cases, summons, case reports, daily and monthly reports, and forms relating to enforcement activities. Submit these reports through proper channels as required by policy, rules, regulations, directives, or laws. Appear in court and hearings as needed.</u>	<u>M</u>	<u>2</u>
Success Criteria: <u>To prepare and complete all reports as required or directed in a timely manner. Follow through on court cases and appear in court at the time and date scheduled or whenever required or directed to do so. All reports are to be submitted in a neat and legible condition.</u>		
5. Job Duty: <u>Responsible for the protection, maintenance, and care of all equipment or supplies issued by the Department. Accountable for the handling of public funds in a legal and responsible manner.</u>	<u>M</u>	<u>2</u>
Success Criteria: <u>To consistently inspect, clean, and maintain all assigned equipment to assure that it is in proper working order. Secure and be responsible for all equipment and supplies that you assume custodial care of.</u>		
6. Job Duty: <u>Establish a sound working relationship with other government agencies, civic and community organizations. Performs driver and safety education tasks through public schools, civic organizations, and the Department. Assist the motoring public whenever practical as it relates to the protection of lives and property.</u>	<u>M</u>	<u>2</u>
Success Criteria: <u>Make yourself available for public service and keep abreast of laws, policies, and changes relating to highway safety. Check on disabled motorists and render appropriate assistance if at all possible.</u>		

Section II - Objectives
(Optional)

	Performance Level	Numerical Score
1. Objective: _____ None _____	_____	_____
Success Criteria: _____		

Section III - Performance Characteristics

Performance Rating
"Acceptable" or "Unacceptable"

1. Characteristic: <u>Self Motivation</u>	<u>A</u>
Definition: <u>TFC Rothell does not need to be told how to patrol his assigned area. He identifies trouble spots and takes the proper action on his own. He requires little supervision in the field.</u>	
2. Characteristic: _____	
Definition: _____	

Section IV - Summary and Improvement Plan

Identify the employee's major overall accomplishments and areas of performance needing improvement.

Major Accomplishments - Accuracy of reports

Need Improvements - Knowledge of traffic laws

Identify steps to improve present performance or prepare for future performance.

Study SC Code of Laws. Keep up with amandments and legal updates.




Appraisal Results

	<u>Score</u>	<u>Range</u>
*Substantially Exceeds Performance Requirements	_____	3.5 to 4
Exceeds Performance Requirements	_____	2.5 to 3.4
Meets Performance Requirements	<u>2</u>	1.5 to 2.4
*Below Performance Requirements	_____	1 to 1.4

$$\frac{12}{\text{Total Numerical Score}} \div \frac{6}{\text{Total Job Duties and Objectives}} = \frac{2.00}{\text{Range}}$$

*Justification of rating required _____

Official Review

Rating Officer  Cpl. R. S. Desrochers, Sr. Date 05-25-93

Reviewing Officer  Date 5-27-93

Reviewing Officer Comments: _____

Official Review

Employee Signature  Date 5-29-93

Employee Comments: _____

DEPARTMENT OF HIGHWAYS AND PUBLIC TRANSPORTATION
 EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM
 (NON-MANAGEMENT FORM)

53117
 7060/01330

Name G.D.L. Rothell
 Division Law Enforcement
 Date Assigned to Current Position 07/14/91
 Performance Period From 01/14/92

Position/Classification Trooper
 Unit Patrol Dist. One
 State Employment Date 04/91
 To 01/14/93

*This form is to be used for non-management employees

Planning Stage Acknowledgement

Rating Officer [REDACTED] Date 12-13-91

Reviewed by [REDACTED] Date 12-13-91

My Planning Stage and Position Description have been reviewed with me.

Employee [REDACTED] Date 12-14-91

Performance Level Criteria

Substantially Exceeds Performance Requirements: Work that is characterized by exemplary accomplishments throughout the rating period; performance that is considerably and consistently above the success criteria of the job.

Exceeds Performance Requirements: Work that is above the success criteria of the job throughout the rating period.

Meets Performance Requirements: Work that meets the success criteria of the job.

Below Performance Requirements: Work that fails to meet the success criteria of the job.

*Performance characteristics will be given a rating of "acceptable" or "unacceptable" instead of substantially exceeds, exceeds, meets or below performance requirements.

Acceptable - Meets requirements.

Unacceptable - Fails to meet requirements.



NOTE: No change in salary. Transaction will not generate a sticker. Hourly/weekly and annual salary is correct.

12/14/92

SECTION I - JOB DUTIES
(From Position Description)

	Performance Level	Numerical Score
1. Job Duty: <u>Enforcement of all state laws and regulations governing vehicular and pedestrian traffic. Provides, disseminates, and interprets these laws and other safety material to the general public. Investigates complaints relating to highway safety and enforces criminal laws as needed.</u>	<u>M</u>	<u>2</u>
<u>Success Criteria: To maintain a good working knowledge of the laws, rules, and regulations involved in traffic enforcement. Patrol the streets and highways in your assigned area while keeping the proper lookout for violations and to take necessary enforcement action. This should be accomplished on a continual basis.</u>		
2. Job Duty: <u>Conduct investigations of collisions involving vehicles in order to determine the cause and to collect necessary data. Complete reports and forms related to these accidents and submit these reports in a timely manner. Determine appropriate enforcement action and proceed through the judicial process.</u>	<u>M</u>	<u>2</u>
<u>Success Criteria: To make a thorough investigation of accidents during the course of your duties using the proper techniques as taught in Patrol Training, In-Service Training, and on-the-job training. Gather data and take notes in order to complete your investigation and make proper court presentations if necessary.</u>		
3. Job Duty: <u>Required to be trained and certified in certain scientific procedures including, but not limited to, the breathalyzer and radar devices. Administer certain tests to determine blood-alcohol level. Detect speed of vehicles and take necessary enforcement action.</u>	<u>M</u>	<u>2</u>
<u>Success Criteria: To update yourself on changes or revisions governing radar and breathalyzer operations. Maintain certification in the operation of these devices. To make proper notes and appear in court as prosecutor and/or witness as needed.</u>		
4. Job Duty: <u>Responsible for proper preparation of court cases, summons, case reports, daily and monthly reports, and forms relating to enforcement activities. Submit these reports through proper channels as required by policy, rules, regulations, directives, or laws. Appear in court and hearings as needed.</u>	<u>M</u>	<u>2</u>
<u>Success Criteria: To prepare and complete all reports as required or directed in a timely manner. Follow through on court cases and appear in court at the time and date scheduled or whenever required or directed to do so. All reports are to be submitted in a neat and legible condition.</u>		
5. Job Duty: <u>Responsible for the protection, maintenance, and care of all equipment or supplies issued by the Department. Accountable for the handling of public funds in a legal and responsible manner.</u>	<u>M</u>	<u>2</u>
<u>Success Criteria: To consistently inspect, clean, and maintain all assigned equipment to assure that it is in proper working order. Secure and be responsible for all equipment and supplies that you assume custodial care of.</u>		
6. Job Duty: <u>Establish a sound working relationship with other government agencies, civic and community organizations. Performs driver and safety education tasks through public schools, civic organizations, and the Department. Assist the motoring public whenever practical as it relates to the protection of lives and property.</u>	<u>M</u>	<u>2</u>
<u>Success Criteria: Make yourself available for public service and keep abreast of laws, policies, and changes relating to highway safety. Check on disabled motorists and render appropriate assistance if at all possible.</u>		

Section II - Objectives
(Optional)

	Performance Level	Numerical Score
1. Objective: _____	_____	_____
_____	_____	_____
Success Criteria: _____	_____	_____
_____	_____	_____
_____	_____	_____

Section III - Performance Characteristics

Performance Rating
"Acceptable" or "Unacceptable"

1. Characteristic: <u>Working with others</u>	<u>A</u>
_____	_____
Definition: <u>Tpr Rothell is always willing to cooperate with supervisors and other troopers in whatever manner necessary to get the job done.</u>	_____
_____	_____
2. Characteristic: _____	_____
_____	_____
Definition: _____	_____
_____	_____
_____	_____

Section IV - Summary and Improvement Plan

Identify the employee's major overall accomplishments and areas of performance needing improvement.

Major accomplishments: Accuracy of reports

Needed Improvements: Punctually

Identify steps to improve present performance or prepare for future performance.

Concentrate on having your vehicle gassed - up, checking your box and being on your assigned road at the proper time each day.

Appraisal Results

	<u>Score</u>	<u>Range</u>
*Substantially Exceeds Performance Requirements	_____	3.5 to 4
Exceeds Performance Requirements	_____	2.5 to 3.4
Meets Performance Requirements	<u>XXX</u>	1.5 to 2.4
*Below Performance Requirements	_____	1 to 1.4

$$\frac{12}{\text{Total Numerical Score}} \div \frac{6}{\text{Total Job Duties and Objectives}} = \frac{2.0}{\text{Range}}$$

*Justification of rating required _____

Official Review

Rating Officer _____ Cpl. R. S. Desrochers Date 11-15-92

Reviewing Officer _____ Sgt. A. S. Hicks Date 11-16-92

Reviewing Officer Comments: _____

Official Review

Employee Signature _____ Date 11-17-92

Employee Comments: _____

FORM P-17
(Rev. 9/86)

PERSONNEL ADVICE

COLUMBIA, S.C.

TO:

B D L ROTHELL

(RE)

EMPLOYEE NO.

01/06/92

Your employment with the SOUTH CAROLINA DEPARTMENT OF HIGHWAYS AND PUBLIC TRANSPORTATION is to be governed by the entries shown below:

CLASS TITLE	DIVISION	RET. PAYROLL CODE NO.	RET. ACT. REGISTER N

EMPLOYMENT OR CHANGE IN STATUS	APPOINTMENT-REGULAR	EFFECTIVE DATE	JANUARY 19, 1992
CLASS TITLE	DIVISION	COMPENSATION	
PRESENT: TROOPER	LAW ENFORCEMENT		PER WH
FUTURE: TROOPER	LAW ENFORCEMENT		PER WH

LEAVE OF ABSENCE			
LEAVE WITH PAY			LEAVE WITHOUT PAY
NATURE OF LEAVE	DATES	DAYS	DATES

TERMINATION OF SERVICE		
REASON		EFFECTIVE DATE

REMARKS
<p>ASSIGNED TO- PATROL DISTRICT 1</p> <p>YOU HAVE COMPLETED YOUR PROBATION PERIOD AND, AS A RESULT OF YOUR EFFORTS, HAVE QUALIFIED FOR REGULAR EMPLOYMENT BASIS.</p> <p>7060 (28) 0133 051 (01) SS: [REDACTED] ANNUAL SALARY [REDACTED]</p>

APPROVED

EXECUTIVE DIRECTOR

PERSONNEL REQUEST

Form P-6 (Rev. 10-86)

To: Executive Director
Columbia, South Carolina

Columbia

S. C. December 20, 1991

The following request is submitted for consideration:

APPLICANT OR EMPLOYEE			
Name and Address	Employee No.	Title and Division	Ret. Payroll Code No.
Gerald D. L. Rothell	[REDACTED]		[REDACTED]
			Ret. Act. Register No.
XX Appointment Regular --- Reappointment --- Reinstatement --- Change in Classification --- Change in Compensation --- Transfer			Effective Date
			January 19, 1992
Title		Division	Compensation
Present: Trooper PE 7/14/91		Law Enforcement	\$ [REDACTED] per wk
Future: Trooper		Law Enforcement	\$ [REDACTED] per wk

LEAVE OF ABSENCE			
Nature	With Pay (Dates)	Days	Without Pay (Dates)
Military			
Court Duty			
Suspension	XXXXXXXXXXXXXXXXXXXXXXXXXXXX	XXXX	

TERMINATION OF SERVICE			
Reason	--- Resigned --- Dismissed --- Released --- Retired --- Quit without notice --- Deceased	Effective Date	

REMARKS	
Assigned to: Patrol District #1	
To Regular	

Job Code	Grade	Work Week/Hrs	Overtime Status	To fill vacancy of: (If Applicable)	Social Security
7060	28	40	Exempt <input type="checkbox"/> Non-Exempt <input checked="" type="checkbox"/>	Name: Slot No. 133	[REDACTED]

Submitted by:	Recommended by:
Name	Name
Title	--- State Highway Engineer --- Secretary-Treasurer --- Director, MVD XX Dir., Law Enforcement
Examined:	

Signatures and initials were redacted by House Legislative Oversight Committee staff.

DEPARTMENT OF HIGHWAYS AND PUBLIC TRANSPORTATION
 EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM
 (NON-MANAGEMENT FORM)

Name G.D.L. Rothell
 Division Law Enforcement
 Date Assigned to Current Position July 14, 1991
 Performance Period From 07/14/91

Position/Classification Trooper
 Unit Patrol Dist. One
 State Employment Date _____
 To 01/14/92

7060/0133
 53117

*This form is to be used for non-management employees

Planning Stage Acknowledgement

Rating Officer [REDACTED] Date 07-13-91

Reviewed by [REDACTED] Date 07-13-91

My Planning Stage and Position Description have been reviewed with me.

Employee [REDACTED] Date 7-13-91

Performance Level Criteria

Substantially Exceeds Performance Requirements: Work that is characterized by exemplary accomplishments throughout the rating period performance that is considerably and consistently above the success criteria of the job.

Exceeds Performance Requirements: Work that is above the success criteria of the job throughout the rating period.

Meets Performance Requirements: Work that meets the success criteria of the job.

Below Performance Requirements: Work that fails to meet the success criteria of the job.

*Performance characteristics will be given a rating of "acceptable" or "unacceptable" instead of substantially exceeds, exceeds, meets or below performance requirements.

Acceptable - Meets requirements.

Unacceptable - Fails to meet requirements.

SECTION I - JOB DUTIES
(From Position Description)

	Performance Level	Numerical Score
1. Job Duty: <u>Enforcement of all state laws and regulations governing vehicular and pedestrian traffic. Provides, disseminates, and interprets these laws and other safety material to the general public. Investigates complaints relating to highway safety and enforces criminal laws as needed.</u>	<u>M</u>	<u>2</u>
Success Criteria: <u>To maintain a good working knowledge of the laws, rules, and regulations involved in traffic enforcement. Patrol the streets and highways in your assigned area while keeping the proper lookout for violations and to take necessary enforcement action. This should be accomplished on a continual basis.</u>		
2. Job Duty: <u>Conduct investigations of collisions involving vehicles in order to determine the cause and to collect necessary data. Complete reports and forms related to these accidents and submit these reports in a timely manner. Determine appropriate enforcement action and proceed through the judicial process.</u>	<u>M</u>	<u>2</u>
Success Criteria: <u>To make a thorough investigation of accidents during the course of your duties using the proper techniques as taught in Patrol Training, In-Service Training, and on-the-job training. Gather data and take notes in order to complete your investigation and make proper court presentations if necessary.</u>		
3. Job Duty: <u>Required to be trained and certified in certain scientific procedures including, but not limited to, the breathalyzer and radar devices. Administer certain tests to determine blood-alcohol level. Detect speed of vehicles and take necessary enforcement action.</u>	<u>M</u>	<u>2</u>
Success Criteria: <u>To update yourself on changes or revisions governing radar and breathalyzer operations. Maintain certification in the operation of these devices. To make proper notes and appear in court as prosecutor and/or witness as needed.</u>		
4. Job Duty: <u>Responsible for proper preparation of court cases, summonis, case reports, daily and monthly reports, and forms relating to enforcement activities. Submit these reports through proper channels as required by policy, rules, regulations, directives, or laws. Appear in court and hearings as needed.</u>	<u>M</u>	<u>2</u>
Success Criteria: <u>To prepare and complete all reports as required or directed in a timely manner. Follow through on court cases and appear in court at the time and date scheduled or whenever required or directed to do so. All reports are to be submitted in a neat and legible condition.</u>		
5. Job Duty: <u>Responsible for the protection, maintenance, and care of all equipment or supplies issued by the Department. Accountable for the handling of public funds in a legal and responsible manner.</u>	<u>M</u>	<u>2</u>
Success Criteria: <u>To consistently inspect, clean, and maintain all assigned equipment to assure that it is in proper working order. Secure and be responsible for all equipment and supplies that you assume custodial care of.</u>		
6. Job Duty: <u>Establish a sound working relationship with other government agencies, civic and community organizations. Performs driver and safety education tasks through public schools, civic organizations, and the Department. Assist the motoring public whenever practical as it relates to the protection of lives and property.</u>	<u>M</u>	<u>2</u>
Success Criteria: <u>Make yourself available for public service and keep abreast of laws, policies, and changes relating to highway safety. Check on disabled motorists and render appropriate assistance if at all possible.</u>		

SECTION I - JOB DUTIES
(From Position Description)

Performance
Level

Numerical
Score

7 Job Duty: Must successfully complete and pass all requirements of the Patrol's Physical Fitness Program.

M

2

Success Criteria: Consistently maintain physical stamina in order to prepare yourself physically to handle all job tasks and physical fitness requirements established by the Highway Patrol.

8 Job Duty: _____

Success Criteria: _____

9 Job Duty: _____

Success Criteria: _____

10 Job Duty: _____

Success Criteria: _____

11 Job Duty: _____

Success Criteria: _____

12 Job Duty: _____

Success Criteria: _____

Appraisal Results

	<u>Score</u>	<u>Range</u>
*Substantially Exceeds Performance Requirements	_____	3.5 to 4
Exceeds Performance Requirements	_____	2.5 to 3.4
Meets Performance Requirements	<u>X</u>	1.5 to 2.4
*Below Performance Requirements	_____	1 to 1.4

$$\frac{14}{\text{Total Numerical Score}} \div \frac{7}{\text{Total Job Duties and Objectives}} = \frac{2}{\text{Range}}$$

*Justification of rating required _____

Official Review

Rating Officer _____

Date 12-13-91

Reviewing Officer _____

Date 12-13-91

Reviewing Officer Comments: _____

Official Review

Employee Signature _____

Date 12-14-91

Employee Comments: _____



Section II - Objectives
(Optional)

	Performance Level	Numerical Score
1. Objective: _____	_____	_____

Success Criteria: _____		

Section III - Performance Characteristics

Performance Rating
"Acceptable" or "Unacceptable"

1. Characteristic: <u>Works well with others</u>	<u>A</u>

Definition: <u>Trp. Rothell works very well with others. He is no problem to supervise and accepts instructions well.</u>	

2. Characteristic: _____	

Definition: _____	

Section IV - Summary and Improvement Plan

Identify the employee's major overall accomplishments and areas of performance needing improvement.

Major accomplishments: Willingness to learn.
Needed Improvement: None noted at this time.

Identify steps to improve present performance or prepare for future performance.

Continue to study Law Books, Manual of Operations,
Directives and other relative material.

O'LEARY ASSOCIATES, P.A.

JOHN A. O'LEARY, ATTORNEY
Katie O'Leary Fayssoux (of Counsel)

April 7, 2015

Sam Wilkins, Director
SC Budget & Control Board
Division of Human Resource Management
8301 Parklane Road, Suite A220
Columbia, SC 29223


RE: Rothell, Sgt. Gerald D. vs. SCDPS
Appeal to SC Budget & Control Board

Dear Mr. Wilkins:

Please find enclosed a copy of the State Appeal Form and State Employee Grievance Committee ~ Grounds for Appeal Form ~ submitted on behalf of Rothell, Sgt. Gerald D. appealing the grievance filed with SCDPS on 2/17/2015. The outcome of the Step 2 hearing was received 04/06/15.

Thank you for your time and consideration in this matter. If anything else is required, if you have any questions, or if we may be of assistance, please do not hesitate to call.

Sincerely,


JOHN A. O'LEARY
Attorney At Law

JAO/jb
Enclosure

cc: Leroy Smith, Director SCDPS
10311 Wilson Blvd.
Post Office Box 1993
Blythewood, SC 29016

Gerald Rothel (via email only)

714 Calhoun Street
Columbia, South Carolina 29201
oleary_email@yahoo.com

Ph: 803-779-5556
Fax: 803-252-7515
www.olearylawsc.com

**STATE EMPLOYEE GRIEVANCE PROCEDURE
STATE APPEAL FORM**

TO APPEAL THE DECISION OF THE AGENCY CONCERNING A GRIEVANCE UNDER THE STATE EMPLOYEE GRIEVANCE PROCEDURE ACT TO THE STATE HUMAN RESOURCES DIRECTOR, THE EMPLOYEE AND/OR REPRESENTATIVE INITIATING THE APPEAL MUST COMPLETE THIS FORM AND RETURN IT TO THE STATE OFFICE OF HUMAN RESOURCES.

EMPLOYEE'S NAME: Rothell, Sgt. Gerald D.

JOB CLASSIFICATION: L. Corporal

AGENCY: SC Highway Patrol

HOME ADDRESS: [REDACTED]

Street

City

State

Zip Code

TELEPHONE: [REDACTED]

Home

Office

1. Has the employee completed twelve (12) months of satisfactory service with the state: YES
2. What disciplinary action taken against the employee is being appealed? Terminated
3. Has the employee received a final decision from the agency? Yes
4. What date did the employee receive the final decision? 04/06/15
5. If the employee has not received a final decision from the agency, what date did the employee initiate the grievance within the agency's internal grievance procedure? 2/17/2015

APPEAL

Please specify why the employee contends that the agency's decision concerning the grievance is unfair and state relevant facts and issues to support that position (continue on additional pages if necessary):

The action taken by the South Carolina Highway Patrol with reference to the discipline imposed upon Gerald Rothel was excessive and contrary to the policies and procedures set forth by the agency. The discipline was not progressive.

The facts will show that the error referenced as a deliberate lie by Trooper Rothel was in fact simply a clerical error and mis statement as to a date on a non critical administrative internal control form. The department, in the administration of discipline fails to recognize that the department itself has a policy of progressive discipline which had not been followed in this case.

Further the department fails to recognize the statements made by officers may well be made in varying degrees subject to error. Not all inaccurate statements are in fact lies, as evidenced by the Rothel case. At no time did Trooper Rothel deliberately or intentionally place an incorrect and inaccurate date on the form. It is the position of Trooper Rothel that the department has exceeded its authority and the actions were arbitrary and capricious, failing to recognize and follow their own policies of progressive discipline.

Please specify the relief that the employee is seeking by this appeal (continue on additional pages if necessary):

Reinstatement & back pay

Signature: [REDACTED]

Employee or Representative

Date: 2 August 15

STATE EMPLOYEE GRIEVANCE COMMITTEE

~Grounds for Appeal Form~

Please identify which ground(s) listed below from §8-17-340(E) of the S.C. Code of Laws you contend would require the Committee to change the agency's decision. In addition, state why these grounds are relevant to your appeal.

See State Appeal Form

(E) The committee may sustain, reject, or modify a grievance hearing decision of an agency as follows:

(1) In cases involving actual or threatened abuse, neglect, or exploitation, to include those terms as they may be defined in Section 43-35-10 or 63-7-20, of a patient, client, or inmate by an employee, the agency's decision must be given greater deference and may not be altered or overruled by the committee, unless the covered employee establishes that:

(a) The agency's finding that the covered employee abused, neglected, or exploited or threatened to abuse, neglect, or exploit a patient, client, or inmate is clearly erroneous in view of reliable, probative, and substantial evidence;

(b) The agency's disciplinary action was not within its established personnel policies, procedures, and regulations; or

(c) The agency's action was arbitrary and capricious.

(2) In all other cases, the committee may not alter or overrule an agency's decision, unless the covered employee establishes that the agency's decision is one or more of the following and prejudices substantial rights of the covered employee:

(a) in violation of constitutional or statutory provisions;

(b) in excess of the statutory authority of the agency;

(c) made upon unlawful procedure;

(d) affected by other error of law;

(e) clearly erroneous in view of the reliable, probative, and substantial evidence on the whole record; or

(f) arbitrary or capricious or characterized by abuse of discretion or clearly unwarranted exercise of discretion.

Please return this from to: **Human Resources Division**
8301 Parklane Road, Suite A220
Columbia, South Carolina 29223

Also, please send a completed copy of this document to the agency.

SETTLEMENT AGREEMENT AND RELEASE

Gerald D. Rothell

v.

South Carolina Department of Public Safety

The South Carolina Department of Public Safety ("SCDPS") and Gerald D. Rothell ("Mr. Rothell") have voluntarily entered into this Agreement and Release ("Agreement") and mutually agree to the following:

1. Mr. Rothell hereby resigns, effective at the close of business on February 12, 2015. SCDPS hereby accepts Mr. Rothell's resignation, effective at the close of business on February 12, 2015. Subsequent to his resignation, Mr. Rothell elected to begin receiving retirement benefits through the South Carolina Public Employee Benefit Authority, effective February 13, 2015. Accordingly, Mr. Rothell may elect to receive SCDPS credentials reflecting that he is "retired" from the South Carolina Highway Patrol and may retain his service weapons issued while he was serving in active duty status.
2. SCDPS has no obligation to submit any additional documentation to the South Carolina Criminal Justice Academy ("CJA") regarding Mr. Rothell's employment with SCDPS, the terms under which his employment ended, or the disposition of his appeal under the State Employee Grievance Procedure Act. However, Mr. Rothell may provide this Agreement to CJA if he so chooses.
3. SCDPS will provide only neutral references and release information/records allowed under the South Carolina Freedom of Information Act regarding Mr. Rothell's employment. Any inquiries to SCDPS from Mr. Rothell or on his behalf (including inquiries from or on behalf of prospective employers) regarding his employment with SCDPS must be directed to the SCDPS Human Resources Director for this provision to be binding on SCDPS.
4. Mr. Rothell agrees not to seek re-employment with SCDPS at any time in the future.
5. Mr. Rothell acknowledges that this Agreement shall not operate as a bar to employees of SCDPS furnishing testimony or documentation in future legal or administrative proceedings or otherwise communicating orally or in writing with government entities/personnel in connection therewith, including matters associated with law enforcement certification through CJA.
6. It is understood that this Agreement is the compromise of a contested matter and that the terms herein are not to be construed as an admission of liability or fault by either party.


Initials:



7. Mr. Rothell withdraws his appeal under the State Employee Grievance Procedure Act pending before the State Human Resources Director in connection with his separation from SCDPS. Neither Mr. Rothell nor SCDPS will take any further legal or administrative action regarding the appeal.
8. Mr. Rothell, on behalf of himself and his respective heirs, executors, successors and assigns, releases SCDPS, its present and past officers, employees, and their heirs to the fullest extent possible by law, from any and all claims, obligations, duties, and causes of action, whether now known or unknown, that Mr. Rothell may possess based upon or arising out of any matter, cause, fact, thing, act, or omission whatsoever occurring or existing at any time, including without limitation:
 - (a) any and all claims relating to or arising from Mr. Rothell's employment with SCDPS from the start of Mr. Rothell's employment with SCDPS to the date of this Agreement;
 - (b) any and all claims, including but not limited to wrongful discharge of employment, termination in violation of public policy, discrimination, civil conspiracy or breach of contract;
 - (c) any and all claims for violation of any federal, state or municipal law, including, but not limited to, Title VII of the Civil Rights Act, the Civil Rights Act, the Americans with Disabilities Act, the Fair Labor Standards Act (only if there is judicial approval or administrative supervision by the U.S. Department of Labor), and the Employee Retirement Income Security Act;
 - (d) any and all claims relating to or arising from testimony given, documentation provided, or communications made by SCDPS employees in connection with future legal or administrative proceedings as set forth in Paragraph 5 of this Agreement;
 - (e) any and all claims for violation of federal or state constitutions; and
 - (f) any and all claims for attorneys' fees and costs.


Exceptions to this release, however, include future claims made under the Family and Medical Leave Act and any pending Workers' Compensation claim.

9. If any term, condition, covenant or obligation of this Agreement shall be determined to be unenforceable, invalid, or void, such determination shall not affect, impair, invalidate, or render unenforceable any other term, condition, covenant, or obligation of this Agreement.
10. The laws of South Carolina govern this Agreement.


Initials: 

11. Mr. Rothell affirms that he has been advised of his rights under the Age Discrimination in Employment Act ("ADEA"), and that he hereby waives the twenty-one (21) day period to consider accepting or rejecting this Agreement. Mr. Rothell also acknowledges that he and SCDPS must observe a seven (7) day "revocation period" following his acceptance of this Agreement, which cannot be waived, and during which he may revoke his acceptance of the Agreement. In order to revoke his acceptance of the Agreement, Mr. Rothell must deliver his written revocation of his acceptance to Warren V. Ganjehsani at 10311 Wilson Boulevard in Blythewood, South Carolina, before 5:00 p.m. EST on the seventh day following his execution and acceptance of the Agreement.
12. This Agreement is executed voluntarily and without any duress or undue influence on the part or behalf of the parties hereto, with the full intent of releasing all claims. Mr. Rothell and SCDPS further acknowledge the Release does not release claims that cannot lawfully be released. Mr. Rothell and SCDPS acknowledge that: (a) they have read this Agreement; (b) they have been represented in the preparation, negotiation, and execution of this Agreement by legal counsel of their own choice or that they have voluntarily declined to seek such counsel; (c) they understand the terms and consequences of this Agreement and of the releases it contains; and (d) they are fully aware of the legal and binding effect of this Agreement.

Agreed to by:

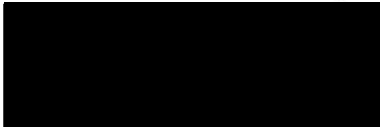

Gerald D. Rothell
Appellant


8/6/2015
Date 8/6/2015


John A. O'Leary
Attorney for Mr. Rothell


Date _____

Witness for Mr. Rothell

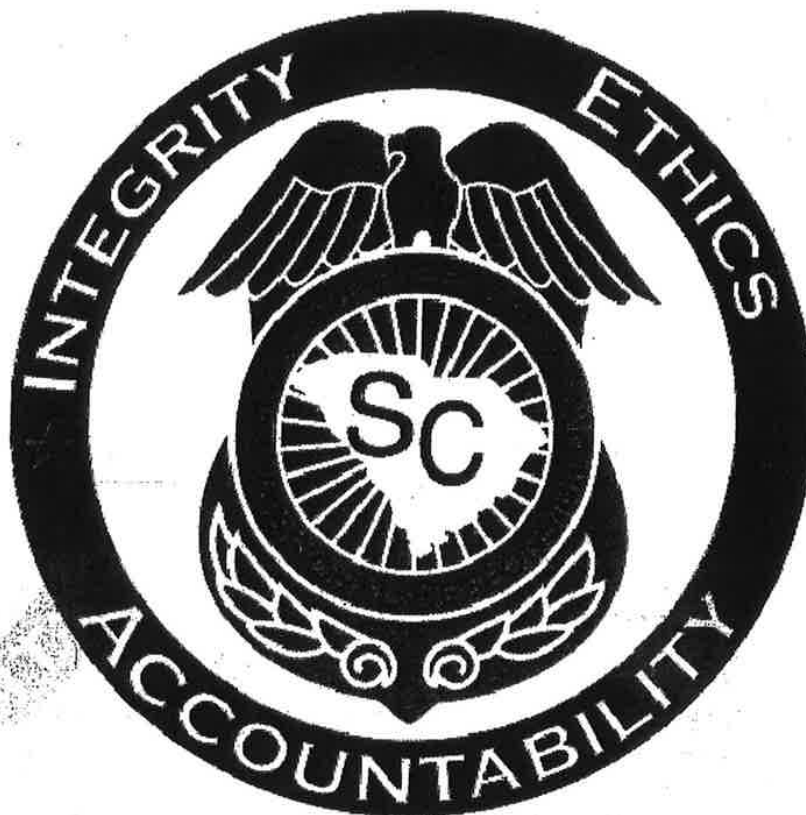
Initials:



Warren V. Ganjehsani
General Counsel, SCDPS

8/10/2015
Date _____


Witness for SCDPS

#000047927



**OFFICE
OF
PROFESSIONAL RESPONSIBILITY**

OPR File #PR-2101-14-0024-D

Investigated by: Investigator John J. Boehm

Reviewed by: Chief K. D. Phelps

Date: 12-8-2014



South Carolina Department of Public Safety
Office of Professional Responsibility

INVESTIGATIVE REPORT

Case Number: PR-2101-14-0024-D

SUBJECT: Corporal B.E. Kyzer
South Carolina Highway Patrol (SCHP)

COMPLAINANT: Colonel M.R. Oliver
South Carolina Highway Patrol (SCHP)

INVESTIGATOR: Investigator John J. Boehm
Office of Professional Responsibility (OPR)

ALLEGATION: Corporal Kyzer failed to document by chain of custody form that he transferred video 14-1C-0010 to Sergeant Rothell on March 7, 2014.

ALLEGATION: Corporal Kyzer was untruthful with Captain Stephens when he was questioned about the events surrounding Sergeant Rothell's review of Corporal Kyzer's video.

INVESTIGATIVE PREDICATE

On March 13, 2014, Captain C.T. Stephens sent a memorandum to his chain of command detailing discrepancies that he had observed on a chain of custody form and his subsequent conversations with Sergeant G.D. Rothell and Corporal B.E. Kyzer. Captain Stephens alleged that he received a Video Tape Monitor Report on March 10, 2014, which contained several discrepancies. One of the discrepancies on the Video Tape Monitor Report was that Sergeant Rothell indicated he had reviewed a video on February 13, 2014. However, the video in question had not been recorded on until February 21, 2014. When Captain Stephens questioned Corporal Kyzer, whom the video had been issued to, Corporal Kyzer stated that he and Sergeant Rothell had watched the video together while at the office. Corporal Kyzer later admitted to Captain Stephens that he had been untruthful and stated that Sergeant Rothell had asked Corporal Kyzer to lie about having watched the video together at the office. On March 21, 2014, Colonel Oliver forwarded Captain Stephens's memorandum to OPR and requested that a proper investigation be initiated. This case was assigned to Investigator John J. Boehm.

INVESTIGATION



South Carolina Department of Public Safety

Office of Professional Responsibility

As part of this investigation, Investigator Boehm reviewed a copy of a memorandum from Captain Stephens (**Exhibit 1**), a copy of a SCHP Video Tape Monitor Report (**Exhibit 2**), and a copy of a chain of custody form for video 14-1C-0010 (**Exhibit 3**). The aforementioned documents revealed the following:

Copy of a Memorandum from Captain Stephens

Investigator Boehm reviewed a copy of a memorandum from Captain Stephens to Major M.S. Wright that was dated March 13, 2014 (**Exhibit 1**). The transcription is as follows:

"On March 5, 2014, I requested Post C (Lexington) to send me a video of Cpl. B.E. Kyzer for my review. The video I requested was 14-1C-0010 which was supposedly reviewed by Sgt. Rothell in February. I received the video on March 10, 2014 and noticed the attached chain of custody indicated it was from Cpl. Kyzer to me. There was no indication of Sgt. Rothell having possession of the video. I sent an email asking why he was not listed and he responded that he watched the video while Cpl. Kyzer was at the Lexington office.

The Video Tape Monitor Report (attached) submitted by Sgt. G.D. Rothell at the end of February indicated he reviewed the video on February 13, 2014. This could not be true because the video in question was not recorded until February 21, 2014. Further review of the Video Tape Monitor Report disclosed more discrepancies. They are listed below:

1. Tape number 14-1C-0074 is assigned to Cpl. K.G. Ginn. The report indicated it was reviewed by Sgt. Rothell on February 12, 2014 but the video, as of this date, has not been used or recorded on.
2. Tape number 14-1C-0114 is assigned to Trp. A.H. Crouch. The report indicated it was reviewed by Sgt. Rothell on February 16, 2014 but the chain of custody of that video does not show Sgt. Rothell in possession of that video either.

While exploring these discrepancies, I spoke with Cpl. Kyzer over the phone on Monday, March 10, 2014. I asked him did he give the video numbered 14-1C-0010 to Sgt. Rothell to review. He stated to me "yes" and the reason the Sergeant was not on the chain of custody was he watched the video while they were both in the office. On Wednesday, March 12, 2014 Cpl. Kyzer reported to my office and explained to me that he had not been honest and Sgt. Rothell did not take possession of the video or watch it until March 7, 2014. The video was returned to Cpl. Kyzer on March 9, 2014 so he could deliver to the Troop Headquarters for my review. He also told me that Sgt. Rothell asked him to tell me he had watched the video while they were at the office and that led him to be untruthful with me over the phone.



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I am forwarding this information for your review and proper handling. Because the Video Tape Monitor Report does not appear to be truthful and the facts surrounding the inquiry were misrepresented, I am requesting a proper investigation into this matter. If you need and further regarding this situation, please let me know."

Copy of a SCHP Video Tape Monitor Report

Investigator Boehm reviewed a copy of a SCHP Video Tape Monitor Report from Sergeant Rothell (**Exhibit 2**). The report was dated February 12, 2014, and stated that Sergeant Rothell had reviewed the listed video tapes and that there were no noted violations for any of them. The video information was:

Date Reviewed	Trooper Assigned	Tape Number
2/12/2014	M.B. Moser	14-1C-0061
2/12/2014	K.G. Ginn	14-1C-0074
* 2/16/2014	A.H. Crouch	14-1C-0114
* 2/13/2014	B.E. Kyzer	14-1C-0010
2/12/2014	K.W. Fowler	13-1C-1065

* Note: Sergeant Rothell's Video Tape Monitor Report displayed the inconsistency of listing these two dates for video review while also showing February 12, 2014, as the submittal date of this form to his supervisor.

Copy of a Chain of Custody Form for Video 14-1C-0010

Investigator Boehm reviewed a copy of a chain of custody form for video 14-1C-0010 (**Exhibit 3**). The submitting officer was Corporal Kyzer and the video start date was listed as February 21, 2014, while the end date was listed as February 23, 2014. The chain of custody portion indicated that the video had been transferred for review from Corporal Kyzer on March 9, 2014, to Captain Stephens. No additional transactions were listed.

INTERVIEW OF COMPLAINANT

This case was forwarded to OPR by Colonel Oliver.

INTERVIEW OF WITNESS

Captain C.T. Stephens, SCHP Troop 1 Commander



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On June 9, 2014, Investigator Boehm obtained a sworn statement from Captain Stephens. The following is a synopsis of his statement which contains paraphrasing:

Captain Stephens stated that on March 5, 2014, he requested several videos from within Troop 1 for his review. One of the videos that Captain Stephens requested was video 14-1C-0010 which had been issued to Corporal Kyzer who was assigned to Post C (Lexington). When Captain Stephens received this video with the chain of custody form on March 10, 2014, he noticed that Sergeant Rothell, who was listed on the Video Tape Monitor Report as having reviewed this video, was not listed on the chain of custody form. Instead, the form indicated that the video had been transferred directly from Corporal Kyzer to Captain Stephens without any additional transfers. Captain Stephens contacted Corporal Kyzer by telephone on March 10, 2014, to ask about the video. According to Captain Stephens, he asked Corporal Kyzer directly during this telephone conversation if Sergeant Rothell had reviewed the video. Corporal Kyzer replied that Sergeant Rothell had reviewed the video while they both were in the office.

Captain Stephens stated that the issue still did not sit right with him and he began to investigate further. Captain Stephens recalled that South Carolina had experienced a snowstorm during February 2014 and much of the state had been shut down. He then observed that Sergeant Rothell's video review date of February 13, 2014, was one of the days during the snowstorm. Captain Stephens began to further doubt the story that had been given to him since it was unlikely that any supervisors had been at the patrol offices reviewing videos when the SCHP's attention should have been focused on assisting motorists affected by the snowstorm. According to Captain Stephens, Corporal Kyzer reported to Captain Stephens's office on March 12, 2014, and explained that he had been untruthful during their telephone conversation on March 10, 2014. Corporal Kyzer informed Captain Stephens that Sergeant Rothell had not reviewed video 14-1C-0010 at the office with Corporal Kyzer. Apparently, since Captain Stephens had asked to review a specific video, Sergeant Rothell and Corporal Kyzer believed that there was an incident recorded in which Captain Stephens had taken a particular interest in. Corporal Kyzer informed Captain Stephens that Sergeant Rothell had contacted him about taking possession of the video so that he could review it before it was transferred to Captain Stephens. Corporal Kyzer told Captain Stephens that Sergeant Rothell had taken possession of the video on Friday, March 7, 2014. Sergeant Rothell apparently reviewed the video over the weekend and returned it to Corporal Kyzer on Sunday, March 9, 2014. According to Captain Stephens, Corporal Kyzer stated that Sergeant Rothell had asked him to lie and, if asked, say that Sergeant Rothell and Corporal Kyzer had watched the tape together while in the office, which Corporal Kyzer later did when contacted by Captain Stephens.

Sergeant G.D. Rothell, SCHP Troop 1, Post C

On June 11, 2014, Investigator Boehm obtained a sworn statement from Sergeant Rothell. The following is a synopsis of his statement which contains paraphrasing:



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Sergeant Rothell stated that on approximately March 5, 2014, he was made aware that Captain Stephens requested several videos for review. One of the videos requested was video 14-1C-0010 that had been issued to Corporal Kyzer. This video's review was part of a Video Tape Monitor Report with the listed date of February 12, 2014 (**Exhibit 2**). At some point, Sergeant Rothell realized that, despite his earlier Video Tape Monitor Report indicating that he had reviewed Corporal Kyzer's video on February 13, 2014, this had not actually taken place. Sergeant Rothell stated that on March 7, 2014, he informed First Sergeant Shelton that he had made a mistake and had not yet reviewed the video from Corporal Kyzer. Sergeant Rothell then contacted Corporal Kyzer and informed him that they would need to meet at the Post C office so that Sergeant Rothell could take possession of video 14-1C-0010. Corporal Kyzer did as instructed and turned the video over to Sergeant Rothell on the evening of Friday, March 7, 2014. According to Sergeant Rothell, Corporal Kyzer asked, "Do we need to do a chain of custody from me to you, and you to the Captain?" Sergeant Rothell stated that he took this question to mean that Corporal Kyzer was asking if they should falsify a form by backdating it to reflect that Sergeant Rothell had taken possession of the video at an earlier date and had completed his video review at that time. Sergeant Rothell stated that he told Corporal Kyzer that, since there had not been a chain of custody form completed earlier, then there should not be one completed then. Sergeant Rothell then reviewed the video sometime over the weekend and the video was later delivered to Captain Stephens with a chain of custody form that showed a direct transfer from Corporal Kyzer to Captain Stephens.

Sergeant Rothell was asked if he directed or requested at any point that Corporal Kyzer tell Captain Stephens that they had watched the video while they were both at the Post C office. Sergeant Rothell denied ever asking or instructing Corporal Kyzer to lie to Captain Stephens and stated that he "was distraught" when he discovered that Corporal Kyzer had been untruthful with Captain Stephens. Sergeant Rothell stated that Corporal Kyzer had come up with the lie without any involvement from Sergeant Rothell.

First Sergeant C.M. Shelton, SCHP Troop 1, Post C

On June 17, 2014, Investigator Boehm obtained a sworn statement from First Sergeant Shelton. The following is a synopsis of his statement which contains paraphrasing:

First Sergeant Shelton stated that he was the Troop 1, Post C (Lexington) commander and was aware that Captain Stephens had requested several videos from the troop for his review. On Friday, March 7, 2014, Sergeant Rothell approached First Sergeant Shelton and informed him that Sergeant Rothell had not reviewed video 14-1C-0010, which was one of the videos that Captain Stephens had requested. Corporal Kyzer, to whom the video was assigned, also spoke to First Sergeant Shelton separately that day and indicated that Sergeant Rothell had never been given this video for review. First Sergeant Shelton stated that he informed Corporal Kyzer that the chain of custody form should then list only Corporal Kyzer and Captain Stephens since Sergeant Rothell had never taken possession of the video. First Sergeant Shelton was contacted



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by Captain Stephens on March 10, 2014, and informed that Corporal Kyzer had stated that Sergeant Rothell had reviewed the video at the office.

First Sergeant Shelton was instructed to have Corporal Kyzer report to Captain Stephens's office on the morning of March 12, 2014. When First Sergeant Shelton informed Corporal Kyzer of this meeting, he directed Corporal Kyzer to tell the truth and answer Captain Stephens's questions honestly. During the meeting, for which First Sergeant Shelton remained present, Corporal Kyzer informed Captain Stephens that he and Sergeant Rothell had not reviewed video 14-1C-0010 while at the office and that he had not been truthful when he told Captain Stephens that they had. According to First Sergeant Shelton, "Corporal Kyzer informs the Captain that when he and Sergeant Rothell talked, Sergeant Rothell told him to say, if the Captain asks, that we've watched the tape."

INTERVIEW OF SUBJECT

Corporal B.E. Kyzer, SCHP Troop 1, Post C

On June 10, 2014, Investigator Boehm obtained a sworn statement from Corporal Kyzer. The following is a synopsis of his statement which contains paraphrasing:

Corporal Kyzer stated that he was off-duty on March 5, 2014, when he received a telephone call from his immediate supervisor, Sergeant Rothell. Sergeant Rothell inquired about what the start and end dates were on video 14-1C-0010 and he wanted Corporal Kyzer to look them up. Corporal Kyzer retrieved the video from the trunk of his patrol vehicle and informed Sergeant Rothell that the start date had been February 21, 2014, and the end date had been February 23, 2014. On March 6, 2014, Corporal Kyzer was off-duty and received an email from First Sergeant Shelton. The email contained a forwarded list of videos from Captain Stephens and directed all troopers who were assigned any of the listed videos to forward them to Troop 1 HQ for review by Captain Stephens. Corporal Kyzer observed that his name and video 14-1C-0010 were part of the list. Part of the email included a note from Sergeant Rothell that instructed all troopers to be sure and fill out a chain of custody form to go with the video.

On Friday, March 7, 2014, Corporal Kyzer was scheduled to work the night shift when he was contacted via telephone by Sergeant Rothell. According to Corporal Kyzer, Sergeant Rothell instructed him to meet at the Post C office so that Sergeant Rothell could take possession of video 14-1C-0010. Corporal Kyzer stated that he traveled to the Post C office and met with Sergeant Rothell, who was off-duty at the time. When Corporal Kyzer handed the video to Sergeant Rothell, Sergeant Rothell instructed him to complete a chain of custody form showing the video was transferred from Corporal Kyzer to Captain Stephens. Corporal Kyzer believed this to be improper and asked, "Well shouldn't it be from me to you? And either you to Captain



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Stephens or from you back to me, and then me to Captain Stephens?" According to Corporal Kyzer, Sergeant Rothell stated, "No, just go ahead and do it directly to Captain Stephens." Corporal Kyzer also alleged that Sergeant Rothell stated, "If the captain asks, I'll tell him we were in the office and I just got it out of your office and reviewed it while you were here doing paperwork." Sergeant Rothell then told Corporal Kyzer that he would watch the video while he was off over the weekend and the two parted ways without completing a chain of custody form. On the evening of Sunday, March 9, 2014, Corporal Kyzer was again contacted via telephone by Sergeant Rothell. Sergeant Rothell asked where Corporal Kyzer was so that he could return the video to him. Corporal Kyzer responded that he was at the scene of a collision on St. Andrews Road at I-26 and that he could meet Sergeant Rothell at the Post C office when he cleared the scene. However, Sergeant Rothell insisted on traveling to the scene and delivering the video to Corporal Kyzer. Sergeant Rothell arrived at Corporal Kyzer's location shortly afterwards and turned over the video to Corporal Kyzer without a chain of custody form. Towards the end of his shift, Corporal Kyzer traveled to the Post C office and filled out a chain of custody form for the video showing from himself to Captain Stephens. He then traveled to the Post D (Richland) office and dropped the chain of custody form and video 14-1C-0010 into Captain Stephens's box.

The next day, Monday, March 10, 2014, sometime between 1200 and 1300 hours, Captain Stephens contacted Corporal Kyzer via telephone and pointed out that the video's chain of custody form did not include Sergeant Rothell. Captain Stephens asked Corporal Kyzer if Sergeant Rothell had reviewed the video, to which Corporal Kyzer confirmed that he had. When Captain Stephens asked, "When did he review it?", Corporal Kyzer stated to Captain Stephens, "We were in the office on dayshift and the Sergeant got my videotape and reviewed it then and gave it back to me. There was no chain of custody." After this telephone conversation, Corporal Kyzer immediately telephoned Sergeant Rothell and stated, "The captain just called me about this chain of custody and inquired why you weren't on the chain of custody." Corporal Kyzer stated that Sergeant Rothell acknowledged and stated that he would also tell Captain Stephens that he had reviewed the video.

On Tuesday, March 11, 2014, Corporal Kyzer reported to in-service training. When he broke for lunch, he observed that he had missed several calls from First Sergeant Shelton. When he contacted First Sergeant Shelton, Corporal Kyzer was directed to report to meet with Captain Stephens immediately following in-service training. However, Corporal Kyzer did not finish training until late that evening so he was instead directed to report to Captain Stephens's office the next morning. On the morning of March 12, 2014, Corporal Kyzer reported to Captain Stephens's office as instructed. During this meeting, Corporal Kyzer relayed the true events surrounding the video and chain of custody form to both Captain Stephens and First Sergeant Shelton and admitted that he had been untruthful. Corporal Kyzer also informed his superiors that Sergeant Rothell had asked him to lie and, if asked, say that he and Sergeant Rothell had watched the tape together while in the office.



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During his interview with OPR, Corporal Kyzer stated that, while he assumed that Sergeant Rothell had watched the video sometime over the weekend of March 7 through 9, 2014, he was well aware that Sergeant Rothell had not watched it while Corporal Kyzer was at the office. Corporal Kyzer stated, "What I was trying to do was look out for my sergeant. But I ended up finding myself in the hot seat. And I regret that."

Corporal Kyzer was asked whether he believed Sergeant Rothell's instructions regarding the chain of custody form and what he should tell Captain Stephens had been requests asked in a manner from one friend to another, or if they had been directives given from a supervisor to a subordinate. Corporal Kyzer responded that the instruction to complete a chain of custody form showing transfer from Corporal Kyzer to Captain Stephens had been a clear directive from a supervisor to subordinate. However, Corporal Kyzer initially was unsure about whether Sergeant Rothell's instruction to lie to Captain Stephens had been a request or directive. Ultimately, Corporal Kyzer stated that he classified Sergeant Rothell's instruction to lie to Captain Stephens as a directive.

CONCLUSION

On March 5, 2014, Captain Stephens requested several videos for his review from troopers under his command. One of these was video 14-1C-0010 assigned to Cpl. Kyzer of Troop 1, Post C (Lexington). Sergeant Rothell, who was Corporal Kyzer's immediate supervisor, observed this request and looked through his records to see if he had already reviewed this video. Sergeant Rothell noticed that he had submitted a Video Tape Monitor Report, dated February 12, 2014, which stated that he had reviewed this particular video on February 13, 2014. Corporal Kyzer was off-duty on March 5, 2014, so Sergeant Rothell contacted him by telephone. Sergeant Rothell asked Corporal Kyzer to look up the start and end dates for video 14-1C-0010. Corporal Kyzer retrieved the video from the trunk of his patrol vehicle and informed Sergeant Rothell that the start date had been February 21, 2014, and the end date had been February 23, 2014. Sergeant Rothell then realized that, despite his earlier Video Tape Monitor Report indicating that he had reviewed Corporal Kyzer's video on February 13, 2014, this had not actually taken place and this alleged review date conflicted with the video's start and end dates of February 21-23, 2014.

On March 6, 2014, Corporal Kyzer was again off-duty when he received an email from First Sergeant Shelton. The email contained a list of several videos that should be transferred to Captain Stephens for review. Corporal Kyzer observed that his name and video 14-1C-0010 were part of the list. This aroused Corporal Kyzer's suspicions since Sergeant Rothell had contacted him about this particular video on the previous day.



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Sometime during the day on Friday, March 7, 2014, Sergeant Rothell approached First Sergeant Shelton and informed him that he had made a mistake and had not yet reviewed video 14-1C-0010 from Corporal Kyzer. Corporal Kyzer also spoke to First Sergeant Shelton separately that day and indicated that Sergeant Rothell had never been given this video for review. According to First Sergeant Shelton, he informed Corporal Kyzer that the chain of custody form should then list only Corporal Kyzer and Captain Stephens since Sergeant Rothell had never taken possession of the video.

Corporal Kyzer was working the night shift on the evening of March 7, 2014, when he was contacted via telephone by Sergeant Rothell. Sergeant Rothell instructed Corporal Kyzer to meet at the Post C office so that Sergeant Rothell could take possession of video 14-1C-0010. Corporal Kyzer then traveled to the Post C office and met with Sergeant Rothell, who was off duty at the time. At this point, Sergeant Rothell and Corporal Kyzer gave different versions of how this meeting transpired. Sergeant Rothell stated that, when turning over the video, Corporal Kyzer asked, "Do we need to do a chain of custody from me to you, and you to the Captain?" Sergeant Rothell stated that he took this question to mean that Corporal Kyzer was asking if they should falsify a chain of custody form by backdating it to reflect that Sergeant Rothell had taken possession of the video at an earlier date and had completed his video review at that time. Sergeant Rothell stated that he told Corporal Kyzer that, since there had not been a chain of custody form completed earlier, then there should not be one completed then. Sergeant Rothell then took possession of video 14-1C-0010 without a chain of custody form being completed and the two went their separate ways. Sergeant Rothell stated that he reviewed the video sometime over the weekend.

However, Corporal Kyzer stated that when he turned over the video to Sergeant Rothell, Sergeant Rothell instructed him to complete a chain of custody form showing transfer from Corporal Kyzer to Captain Stephens. Corporal Kyzer stated that he believed this to be improper and asked, "Well shouldn't it be from me to you? And either you to Captain Stephens or from you back to me, and then me to Captain Stephens?" According to Corporal Kyzer, Sergeant Rothell stated, "No, just go ahead and do it directly to Captain Stephens." Corporal Kyzer also alleged that Sergeant Rothell stated, "If the captain asks, I'll tell him we were in the office and I just got it out of your office and reviewed it while you were here doing paperwork." Sergeant Rothell then told Corporal Kyzer that he would watch the video while he was off over the weekend and the two parted ways without a chain of custody form being completed. The video and chain of custody form, which Corporal Kyzer completed as showing from himself to Captain Stephens, were later delivered to Captain Stephens for review.

When Captain Stephens received the video with the chain of custody form on Monday, March 10, 2014, he noticed that Sergeant Rothell was not listed on the form. Instead, the chain of custody form indicated that the video had been transferred directly from Corporal Kyzer to Captain Stephens without any additional transfers. Captain Stephens stated that this did not seem right to him and that the chain of custody form should have been filled out showing that Sergeant



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Rothell had taken possession of the video from Corporal Kyzer for his review on February 13, 2014, as the Video Tape Monitor Report indicated. Sometime between 1200 and 1300 hours that day, Captain Stephens contacted Corporal Kyzer via telephone and pointed out that the video's chain of custody form did not include Sergeant Rothell. Captain Stephens asked Corporal Kyzer if Sergeant Rothell had reviewed the video, to which Corporal Kyzer confirmed that he had. When Captain Stephens asked, "When did he review it?", Corporal Kyzer stated to Captain Stephens, "We were in the office on dayshift and the Sergeant got my videotape and reviewed it then and gave it back to me. There was no chain of custody." According to Corporal Kyzer, after this telephone conversation he immediately telephoned Sergeant Rothell and stated, "The captain just called me about this chain of custody and inquired why you weren't on the chain of custody." Corporal Kyzer stated that Sergeant Rothell acknowledged and stated that he would also tell Captain Stephens that he had reviewed the video.

Captain Stephens stated that the issue still did not sit right with him and he began to investigate further. Captain Stephens recalled that South Carolina had experienced a snowstorm during February 2014 and much of the state had been shut down. He then saw that Sergeant Rothell's video review date of February 13, 2014, was one of the days during the snowstorm. Captain Stephens began to further doubt the story that had been given to him since it was unlikely that any supervisors had been at the patrol offices reviewing videos when the SCHP's attention should have been focused on assisting motorists affected by the snowstorm. Corporal Kyzer was contacted and instructed to report to Captain Stephens's office on March 12, 2014. Corporal Kyzer reported as instructed and met with Captain Stephens and First Sergeant Shelton in Captain Stephens's office. Corporal Kyzer then explained that he had been untruthful during the telephone conversation with Captain Stephens on March 10, 2014, and that Sergeant Rothell had not reviewed video 14-1C-0010 at the office with Corporal Kyzer. Corporal Kyzer told Captain Stephens about the events surrounding Sergeant Rothell taking possession of the video on March 7, 2014, and reviewing it sometime over the weekend. Corporal Kyzer also stated that Sergeant Rothell had asked him to tell Captain Stephens a lie about Sergeant Rothell and Corporal Kyzer having watched the tape together while in the office.

During his interview with OPR, Corporal Kyzer stated that, while he assumed that Sergeant Rothell had watched the video sometime over the weekend of March 7 through 9, 2014, he was well aware that Sergeant Rothell had not watched it while he was at the office and that he had been untruthful with Captain Stephens. Corporal Kyzer stated, "What I was trying to do was look out for my sergeant. But I ended up finding myself in the hot seat. And I regret that."

In summary, it can be concluded that Corporal Kyzer deviated from proper procedures when he failed to document on a chain of custody form that he transferred video 14-1C-0010 to Sergeant Rothell on March 7, 2014. Additionally, Corporal Kyzer was intentionally untruthful with Captain Stephens when he was questioned about when Sergeant Rothell had reviewed the video. Although Corporal Kyzer stated that he had been instructed by Sergeant Rothell to lie to Captain Stephens, Sergeant Rothell denied any knowledge of this and maintained that he had not given



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Corporal Kyzer any such directive or request. Regardless as to whether or not Corporal Kyzer had been instructed to lie, Corporal Kyzer was a first-line supervisor and was well aware that the proper procedure when answering questions from a supervisor was to always be truthful no matter what the circumstances were. Additionally, SCDPS Policy 100.04 clearly states that employees should not follow directives that are in obvious opposition to proper procedures.

CLASSIFICATION

ALLEGATION:

Corporal Kyzer failed to document by chain of custody form that he transferred video 14-1C-0010 to Sergeant Rothell on March 7, 2014 - **SUSTAINED**.

ALLEGATION:

Corporal Kyzer was untruthful with Captain Stephens when he was questioned about the events surrounding Sergeant Rothell's review of Corporal Kyzer's video - **SUSTAINED**.

TABLE OF CONTENTS
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- Exhibit 1.... Copy of a Memorandum from Captain Stephens
- Exhibit 2.... Copy of a SCHP Video Tape Monitor Report
- Exhibit 3.... Copy of a Chain of Custody Form for Video 14-1C-0010



South Carolina Department of Public Safety
S.C. Highway Patrol

To: Major M. S. Wright
 Field Operations/Region I

From: Captain C. T. Stephens [REDACTED]
 Troop One Commander

Date: March 13, 2014

Subject: Request for Proper Investigation
 Sergeant G. D. Rothell
 Corporal B. E. Kyzer

On March 5, 2014, I requested Post C (Lexington) to send me a video of Cpl. B. E. Kyzer for my review. The video I requested was 14-1C-0010 which was supposedly reviewed by Sgt. Rothell in February. I received the video on March 10, 2014 and noticed the attached chain of custody indicated it was from Cpl. Kyzer to me. There was no indication of Sgt. Rothell having possession of the video. I sent an email asking why he was not listed and he responded that he watched the video while Cpl. Kyzer was at the Lexington office.

The Video Tape Monitor Report (attached) submitted by Sgt. G. D. Rothell at the end of February indicated he reviewed the video on February 13, 2014. This could not be true because the video in question was not recorded until February 21, 2014. Further review of the Video Tape Monitor Report disclosed more discrepancies. They are listed below:

1. Tape number 14-1C-0074 is assigned to Cpl. K. G. Ginn. The report indicated it was reviewed by Sgt. Rothell on February 12, 2014 but the video, as of this date, has not been used or recorded on.
2. Tape number 14-1C-0114 is assigned to Trp. A. H. Crouch. The report indicated it was reviewed by Sgt. Rothell on February 16, 2014 but the chain of custody of that video does not show Sgt. Rothell in possession of that video either.

While exploring these discrepancies, I spoke with Cpl. Kyzer over the phone on Monday, March 10, 2014. I asked him did he give the video numbered 14-1C-0010 to Sgt. Rothell to review. He stated to me "yes" and the reason the Sergeant was not on the chain of custody was he watched the video while they were both in the office. On Wednesday, March 12th, Cpl. Kyzer reported to my office and explained to me that he had not been honest and Sergeant Rothell did not take possession of the video or watch it until March 7th. The video was returned to Cpl. Kyzer on March 9th so he could deliver the video to the Troop Headquarters for my review. He also told me that Sgt. Rothell asked him to tell me he had watched the video while they were at the office and that led him to be untruthful with me over the phone.

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29016



South Carolina Department of Public Safety

S.C. Highway Patrol

I am forwarding this information for your review and proper handling. Because the Video Tape Monitor Report does not appear to be truthful and the facts surrounding the inquiry were misrepresented, I am requesting a proper investigation into this matter. If you need any further regarding this situation, please let me know.

Attachments

Courtesy - Efficiency - Service

POST OFFICE BOX 1993, 10311 WILSON BLVD., BLYTHEWOOD, SOUTH CAROLINA 29018



SOUTH CAROLINA HIGHWAY PATROL VIDEO TAPE MONITOR REPORT

TO: Col., Lt. Colonel, Major, or Capt.
 FROM: Sgt G. D. Rothell (Reviewing Officer)
 DATE: 2/12/2014 (Date of Report)

I have reviewed a portion of the following video tapes.

Date Reviewed	Trooper Assigned	Tape Date or Number	FINDINGS		Comments Action Taken 1, 2, 3*
			Policy Violation A, B, or C*	Procedure Violation A, B, or C*	
2/12/2014	M.B. Moser	14-1C-0081	A	A	
2/12/2014	K.G. Ginn	14-1C-0074	A	A	
2/16/2014	A.H. Crouch	14-1C-0114	A	A	
2/13/2014	B. E. Kyzer	14-1C-0010	A	A	
2/12/2014	K.W. Fowler	13-1C-1085	A	A	
Remarks:					

- *A – No noted violation
- B – Minor violation
- C – Serious violation
- 1 – Handled within County or District
- 2 – Referred to District Headquarters for review
- 3 – Referred to Patrol Headquarters for review

SCHP-8-021
 Revised 10/03



South Carolina Department of Public Safety

VIDEO TAPE CHAIN OF CUSTODY & DISPOSAL

Tape ID #:		Unit:	
14-1C-0010		Troop One	
(Enter Officer's Name for either type tape)		(Enter Start and End Date for In-Car Video Tape)	
Submitting Officer: B.E. Kyzer	Start Date: 02-21-14	End Date: 02-23-14	
(Enter Defendant's Name for Breath Test Site Video)	Working Copy or Copies Made? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
Defendant's Name:	Circle # Copies Made: 1 2 3 4 5 6 7		

Chain of Custody

Date	From	To	Reason
03-09-14	B.E. Kyzer [REDACTED]	Capt. C.T. Stephens	REVIEW

Authorization for Disposal

<input type="checkbox"/> All cases on this tape have been disposed of and the tape can be disposed of after 90 days from this date in accordance with DPS Policy 300.06. I will immediately notify the county/unit evidence custodian if I am made aware of any appeals or other reasons this tape should not be disposed of.	
<input type="checkbox"/> All cases on this tape have been disposed of and the tape is not needed for a criminal appeal, civil litigation, or an investigation. I believe that the tape has content that would be beneficial for training purposes.	
Date:	Officer's Signature:

Certification for Review

In accordance with DPS Policy 300.06, I have reviewed random portion(s) of this tape to evaluate the officer's (1) compliance with standard operating procedures, safety procedures and other training; (2) interactions with the public; and (3) professional behavior and demeanor. Appropriate action has been taken to address any issues that arose as a result of this review.	
Date:	Supervisor's Signature:

Certification of Disposal

I have disposed of this tape as noted in the final entry of the Chain of Custody block above.	
Date:	Supervisor/Custodian Signature:



South Carolina Criminal Justice Academy Certification-Compliance

MAILED



2/19/15
CJF

PERSONNEL CHANGE IN STATUS REPORT NOTIFICATION OF SEPARATION DUE TO MISCONDUCT

This form **MUST be completed within 15 days** of the discovery of any event of misconduct which is determined to be "FOUNDED" by the agency or department. The Misconduct Report Form, Separation Supplement, and all documentation related to the misconduct must be forwarded to the Criminal Justice Academy's Certification/Compliance Unit, Attention: Katherine Gunter.

SCDPS – SC Highway Patrol
Reporting Department

803-896-7920
Phone #

2/17/2015
Today's Date

Brian E. Kyzer
Officer's Name

Academy ID #

Current Certification Date

Officer's Current Home Address

City/Town

Zip Code

PLEASE CHECK



ONE:

☒ Class 1 LE

☐ Class 1LECO ☐ Class 2 LCO

☐ Class 3SLE (Limited Duty)

☐ Reserve Officer

(For any separation involving misconduct as defined in S.C. Reg. 38-004. Completion of the back of this form is REQUIRED)

Date of Separation:

02/12/2015

(specify mo/day/yr)

XXXX Termination **INVOLVING MISCONDUCT** as defined in S.C. Reg. 38-004

Resignation **INVOLVING MISCONDUCT** as defined in S.C. Reg. 38-004

(Please indicate the nature of the misconduct by checking the appropriate selection below.)

	Conviction, plea of guilty, plea of no contest or admission of guilt (regardless of withheld adjudication) to a felony, a crime punishable by a sentence of more than one year (regardless of the sentence actually imposed, if any) or a crime of moral turpitude in this or any other jurisdiction;
	Unlawful use of a controlled substance;
	The repeated use of excessive force in dealing with the public and/or prisoners;
	Dangerous and/or unsafe practices involving firearms, weapons and/or vehicle which indicated either a willful or wanton disregard for the safety of persons or property;
	Physical or psychological abuses of members of the public and/or prisoners;
	Misrepresentation of employment-related information;
XXXXX	Dishonesty/untruthfulness with respect to his/her employer;

Only events which have been substantiated by investigation have been reported above. The facts & information herein are true & accurate to the best of my knowledge. All investigation report(s), statements, test results, audio/video records, or other documentation related to the misconduct are attached to this Misconduct Report Form.

Employing Agency Head (Chief, Sheriff, Director)

Date

Leroy Smith
Print Name

Director
Official Title

NOTE: A willful failure to report may subject the violator to a civil penalty as provided by law.
Revised 01/13



Signatures and initials were redacted by House Legislative Oversight Committee staff.



South Carolina Criminal Justice Academy

Certification-Compliance

PERSONNEL CHANGE IN STATUS REPORT

NOTIFICATION OF SEPARATION DUE TO MISCONDUCT – Page 2

Officer's Name Brian E. Kyzer CJA ID# _____

Address _____ Ph # _____

City _____ State _____ Zip Code _____

Employing Agency Contact Person (for more information) Jennifer Berry

Contact Telephone Number (Area Code and Telephone Number): 803-896-8734

The below information is REQUIRED for all separations due to misconduct:

Reason for Separation: (Do not use generic terminology such as conduct unbecoming, failed to meet agency standards, violation of agency operating procedures, etc. Be specific. **Detailed information** describing act(s) of misconduct is necessary for efficient processing. Attach additional sheets if necessary for full documentation.)

An investigation conducted by the SCDPS Office of Professional Responsibility ("OPR") revealed that on March 5, 2014, Captain Stephens requested several videos for his review from troopers under his command. One of the videos requested, 14-1C-0010, was assigned to Corporal Kyzer and allegedly reviewed by his immediate supervisor, Sergeant Gerald Rothell on February 13, 2014, as indicated on the Video Tape Monitor Report. Sergeant Rothell contacted Corporal Kyzer by telephone and asked him to look up the start and end dates for video 14-1C-0010. Corporal Kyzer retrieved the video from the trunk of his patrol vehicle and informed his supervisor that the start date had been February 21, 2014 and the end date had been February 23, 2014.

On Thursday, March 6, 2014, Corporal Kyzer and other troopers received an email from First Sergeant Shelton stating to forward videos to Troop 1 Headquarters for review by Captain Stephens. The email also included a note instructing all the troopers to ensure that chain of custody forms were filled out to go along with the video. Corporal Kyzer observed that the email contained his name and video 14-1C-0010 as part of the list.

On Friday, March 7, 2014, Corporal Kyzer spoke to First Sergeant Shelton and indicated that Sergeant Rothell had never been given video 14-1C-0010 for review. According to First Sergeant Shelton, he informed Corporal Kyzer that the chain of custody form should then list only Corporal Kyzer and Captain Stephens since Sergeant Rothell had never taken possession of the video. Later that evening, Sergeant Rothell contacted Corporal Kyzer via telephone and asked that he meet him at the Post C office so that he could take possession of video 14-1C-0010. Corporal Kyzer then traveled to the Post C office, met Sergeant Rothell, and handed over the video to him. Sergeant Rothell took possession of the video and apparently reviewed it over the weekend.

On Sunday, March 9, 2014, Sergeant Rothell met Corporal Kyzer at a collision scene on St. Andrews Road at I-26 and delivered the video to him without a chain of custody form. Towards the end of Corporal Kyzer's shift, he traveled to the Post C office and filled out a chain of custody form for the video showing it being transferred from him to Captain Stephens. Corporal Kyzer then traveled to the Post D office and dropped the chain of custody form and video 14-1C-0010 into Captain Stephens' box.

On Monday, March 10, 2014, Captain Stephens received the video with the chain of custody form and noticed that the video's chain of custody form did not list Sergeant Rothell. Instead, the chain of custody form indicated that the video had been transferred directly from Corporal Kyzer to Captain Stephens without any additional transfers. This did not seem right to Captain Stephens, as the Video Tape Monitor Report indicated that Sergeant Rothell had taken possession of the video from Corporal Kyzer for his review on February 13, 2014. While exploring this discrepancy, Captain Stephens contacted Corporal Kyzer via telephone to point out that the video's chain of custody form did not include Sergeant Rothell. Captain Stephens then asked Corporal Kyzer if Sergeant Rothell had reviewed the video. Corporal Kyzer confirmed that he had. Captain Stephens followed up by asking Corporal Kyzer, "when did he review it?" Corporal Kyzer stated to Captain Stephens, "We were in the office on dayshift and the Sergeant got my videotape and reviewed it then and gave it back to me. There was no chain of custody." After this telephone conversation between Corporal Kyzer and the Captain, Corporal Kyzer immediately telephoned Sergeant Rothell and stated, "The Captain just called me about this chain of custody and inquired why you weren't on the chain of custody." Corporal Kyzer told the OPR investigator that Sergeant Rothell stated that he would also tell Captain Stephens that he had reviewed the video.

After further investigation, Captain Stephens recalled that the review date (February 13, 2014) was one of the snowstorm dates in February 2014 and much of the state had been shut down. Consequently, most of the Highway Patrol's focus during that time was on assisting motorists affected by the snowstorm rather than on reviewing videos. On Tuesday, March 11, 2014, First Sergeant Shelton contacted Corporal Kyzer and instructed him to report to Captain Stephens' office immediately following his in-service training. However, Corporal Kyzer did not finish training until late that evening so he was instead directed to report to Captain Stephens' office the next morning. On Wednesday, March 12, 2014, Corporal Kyzer reported to Captain Stephens' office as instructed and truthfully relayed the events surrounding the video and chain of custody form to both Captain Stephens and First Sergeant Shelton.

Corporal Kyzer was misleading and untruthful with Captain Stephens during the telephone conversation with him. Sergeant Rothell did not review the video 14-1C-0010 in the office on February 13, 2014. In fact, Sergeant Rothell took possession of the video on March 7, 2014 and did not review it until sometime between March 7 and 9, 2014. After speaking with the Committee on Professional Responsibility, Corporal Kyzer immediately contacted

Sergeant Rothell to discuss the conversation between him and the Captain in which Corporal Kyzer had been untruthful. Corporal Kyzer also deviated from proper procedures when he failed to document on a chain of custody form that he transferred video 14-1C-0010 to Sergeant Rothell on March 7, 2014. In addition, Corporal Kyzer stated to the OPR investigator, "What I was trying to do was look out for my sergeant. But I ended up finding myself in the hot seat. And I regret that." Supervisors such as Corporal Kyzer are held to a higher standard and must remain truthful no matter the circumstances.

Corporal Brian E. Kyzer was terminated effective February 12, 2015, at the close of business. The foregoing action was imposed for violation of South Carolina Department of Public Safety ("SCDPS" or "Department") Policy #400.08 (Disciplinary Action) and #400.08G (Guidelines for Progressive Disciplinary Action) for **Failure to Provide Truthful and Complete Information and Improper Conduct/Conduct Unbecoming a State Employee.**

Criminal Charges Filed: Yes ☐ No ☒ Date: _____

CHARGE(S): _____

Only events which have been substantiated by investigation have been reported above. The facts & information herein are true & accurate to the best of my knowledge. All investigation report(s), statements, test results, audio/video records, or other documentation related to the misconduct are attached to this Misconduct Report Form.

Employing Agency Head (Chief, Sheriff, Director) _____

DATE: 02/16/15

Print Name: Leroy Smith

Official Title: Director

SCCJA USE ONLY

MRN: _____ CODE: _____ ID: _____ DATE: _____

Copy sent to Officer on _____ by _____

Date

SCCJA'S Authorized Signature

Revised 01/13



South Carolina Department of Public Safety

February 12, 2015

HAND-DELIVERED

Corporal Brian E. Kyzer
[REDACTED]

Dear Corporal Kyzer:

This letter is to officially inform you that you are hereby terminated effective February 12, 2015, at the close of business. The foregoing action is imposed upon you for violation of South Carolina Department of Public Safety ("SCDPS" or "Department") Policy #400.08 (Disciplinary Action) and #400.08G (Guidelines for Progressive Disciplinary Action) for **Failure to Provide Truthful and Complete Information and Improper Conduct/Conduct Unbecoming a State Employee.**

An investigation conducted by the SCDPS Office of Professional Responsibility ("OPR") revealed that on March 5, 2014, Captain Stephens requested several videos for his review from troopers under his command. One of the videos requested, 14-1C-0010, was assigned to you and allegedly reviewed by your immediate supervisor, Sergeant Gerald Rothell on February 13, 2014, as indicated on the Video Tape Monitor Report. Sergeant Rothell contacted you by telephone and asked you to look up the start and end dates for video 14-1C-0010. You retrieved the video from the trunk of your patrol vehicle and informed your supervisor that the start date had been February 21, 2014, and the end date had been February 23, 2014.

On Thursday, March 6, 2014, you and other troopers received an email from First Sergeant Shelton stating to forward videos to Troop 1 Headquarters for review by Captain Stephens. The email also included a note instructing all the troopers to ensure that chain of custody forms were filled out to go along with the video. You observed that the email contained your name and video 14-1C-0010 as part of the list.

On Friday, March 7, 2014, you spoke to First Sergeant Shelton and indicated that Sergeant Rothell had never been given video 14-1C-0010 for review. According to First Sergeant Shelton, he informed you that the chain of custody form should then list only you and Captain Stephens since Sergeant Rothell had never taken possession of the video. Later that evening, Sergeant Rothell contacted you via telephone and asked you to meet him at the Post C office so that he could take possession of video 14-1C-0010. You then traveled to the Post C office, met Sergeant Rothell, and handed over the video to him. Sergeant Rothell took possession of the video and apparently reviewed it over the weekend.

On Sunday, March 9, 2014, Sergeant Rothell met you at a collision scene on St. Andrews Road at I-26 and delivered the video to you without a chain of custody form. Towards the end of your shift, you traveled to the Post C office and filled out a chain of custody form for the video showing it being transferred from you to Captain Stephens. You then traveled to the Post D office and dropped the chain of custody form and video 14-1C-0010 into Captain Stephens' box.

On Monday, March 10, 2014, Captain Stephens received the video with the chain of custody form and noticed that the video's chain of custody form did not list Sergeant Rothell. Instead, the chain of custody form indicated that the video had been transferred directly from you to Captain Stephens without any additional transfers. This did not seem right to Captain Stephens, as the Video Tape Monitor Report indicated that Sergeant Rothell had taken possession of the video from you for his review on February 13, 2014. While exploring this discrepancy, Captain Stephens contacted you via telephone to point out that the video's chain of custody form did not include Sergeant Rothell. Captain Stephens then asked you if Sergeant Rothell had reviewed the video. You confirmed that he had. Captain Stephens followed up by asking you, "when did he review it?" You stated to Captain Stephens, "We were in the office on dayshift and the

10311 Wilson Blvd. Blythewood, SC - US Mail: P.O. Box 1993 Blythewood, SC 29016

Corporal Brian E. Kyzer
February 12, 2015
Page 2

Sergeant got my videotape and reviewed it then and gave it back to me. There was no chain of custody." After this telephone conversation between you and the Captain, you immediately telephoned Sergeant Rothell and stated, "The Captain just called me about this chain of custody and inquired why you weren't on the chain of custody." You told the OPR investigator that Sergeant Rothell stated that he would also tell Captain Stephens that he had reviewed the video.

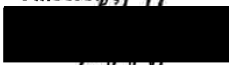
After further investigation, Captain Stephens recalled that the review date (February 13, 2014) was one of the snowstorm dates in February 2014 and much of the state had been shut down. Consequently, most of the Highway Patrol's focus during that time was on assisting motorists affected by the snowstorm rather than on reviewing videos. On Tuesday, March 11, 2014, First Sergeant Shelton contacted you and instructed you to report to Captain Stephens' office immediately following your in-service training. However, you did not finish training until late that evening so you were instead directed to report to Captain Stephens' office the next morning. On Wednesday, March 12, 2014, you reported to Captain Stephens' office as instructed and truthfully relayed the events surrounding the video and chain of custody form to both Captain Stephens and First Sergeant Shelton.

You were misleading and untruthful with Captain Stephens during your telephone conversation with him. Sergeant Rothell did not review the video 14-1C-0010 in the office on February 13, 2014. In fact, Sergeant Rothell took possession of the video on March 7, 2014 and did not review it until sometime between March 7 and 9, 2014. After speaking with the Captain, you immediately contacted Sergeant Rothell to discuss the conversation between you and the Captain in which you had been untruthful. You also deviated from proper procedures when you failed to document on a chain of custody form that you transferred video 14-1C-0010 to Sergeant Rothell on March 7, 2014. In addition, you stated to the OPR investigator, "What I was trying to do was look out for my sergeant. But I ended up finding myself in the hot seat. And I regret that."

Supervisors such as you are held to a higher standard and must remain truthful no matter the circumstances. Additionally, SCDPS Policy 100.04 clearly states that "employees should not follow directives that are in obvious opposition to proper procedures." You hold a position of trust as a law enforcement officer, and your actions were deceptive and inconsistent with the standards of the Highway Patrol. The Highway Patrol Manual of Operations makes clear that "Patrol personnel shall conduct themselves at all times, both on and off duty, in such a manner as to reflect most favorable upon the Highway Patrol and in keeping with the high standards of professional law enforcement." Furthermore, the Manual of Operations provides that it is the duty of all Troopers to conduct themselves in a manner that is above reproach. Your behavior fell woefully short of this standard and will not be tolerated.

This is a grievable action. If you wish to file a grievance, you may do so in accordance with the enclosed grievance policy. Please contact Ms. Patty Duggan in the SCDPS Human Resources Office at (803) 896-8018 regarding your separation and State benefits. Any questions regarding this matter should be directed to Major Marc S. Wright.

Sincerely, / /


Leroy Smith
Director

cc: Colonel Michael R. Oliver
LTC Christopher N. Williamson
Major Marc S. Wright

Enclosure: SCDPS Grievance Policy

My signature acknowledges that I received this document and its contents were discussed with me.

Employee Signature  Date 02-12-15

THIS DOCUMENT WILL BECOME PART OF YOUR PERSONNEL RECORD

10311 Wilson Blvd. Blythewood, SC - US Mail; P.O. Box 1993 Blythewood, SC 29016

Signatures and initials were redacted by House Legislative Oversight Committee staff.

February 2, 2009

Dear First Sergeant K.D. Phelps:

I want to inform you and express my appreciation for the professional and dedicated manner that Officer Brian Kyzer, Badge Number 770, investigated my son's parked car that was hit on the side by a hit and run driver. The following day after the accident occurred, one of the neighbors in the subdivision where the car was hit reported the license tag of a vehicle that had dents and scratches. When my son reported this information to Officer Kyzer, he immediately went to the subdivision and started his investigation. After Officer Kyzer investigated, he found that the vehicle of the reported tag number was not involved in hitting my son's car. Officer Kyzer's excellent communicative skills and persistence in talking to other people in the neighborhood led him to find the correct vehicle that had hit my son's car. Immediately, Officer Kyzer reported to me all the insurance information from the owner of the vehicle that accepted responsibility for the accident. Officer Kyzer exemplified persistence, timely investigation and follow-up, and a thoughtful manner to help my son. I feel safe knowing that the law enforcement in my community has such high standards as exemplified by Officer Kyzer.


An appreciative citizen,


Harriet S. Bohli

January 30, 2008

Colonel Russell F. Roark, III
South Carolina Highway patrol
PO Box 1993
10311 Wilson Blvd.
Blythewood, SC 29016



RECEIVED
COLONEL'S OFFICE
TRACKING NUMBER: 80560
REFERRED TO: MS
DATE REFERRED: 2/1/08
ACTION: 
RETURN BY:

Dear Colonel Roark,

I just wanted to write and convey my sincere appreciation to you about one of your officers, patrolman Brian Kyzer. In December my vehicle was hit and the other driver fled the scene leaving me stranded on a cold dark night on Piney Grove Rd. Officer Kyzer responded to the call and he has been a tremendous help in pursuing this individual. With trooper Kyzer's follow up investigation he proved the driver was at the scene of the accident after the driver denied being near there. Also the driver was operating a company vehicle with a suspended license. Most importantly trooper Kyzer showed up to the magistrates court at 9:00 am on his day off, only to find out that the driver (Henry Corley) had retained an attorney and is asking for a jury trial. Mr. Kyzer took it in stride and assured me he would be at the next scheduled court date. I just want to let you now how much I truly appreciate his helping me through this ordeal. He has been very pleasant to work with and I just felt that you should know this. Thank you for your time!

Sincerely,

Anita Smith


STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name: Brian E. Kyzer Social Security Number: [REDACTED]
 Agency: SCDPS 10609551
 Department: SCHP Troop One Post C
 Position Classification: Law Enforcement III (Corporal)
 Date Assigned to Current Position: 11-17-2011
 Performance Review From: 04-01-2013 To 03-31-2014 ✓

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: 2/27/2013
 Reviewed By: [REDACTED] Date: 2/27/13
 Employee: [REDACTED] Date: 02-27-13

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] Date: 2/7/14 ✓
 Reviewed By: [REDACTED] Date: 2-7-2014 ✓
 Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] Date: 2-7-14 ✓
 (My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

RECEIVED

APR 04 2014

Human Resources Office
D.P.S.

RECEIVED

MAR 24 2014

Human Resources Office
D.P.S.

EPMS

CPL

Job Duties

Performance
Level

-
- | | |
|---|----------|
| 1. Enforces all state laws and regulations governing vehicle and pedestrian traffic. Investigates complaints relating to highway safety and enforces criminal laws as needed. | <u>S</u> |
|---|----------|

Success Criteria:

Patrols assigned area to detect any violations by utilizing any auxiliary equipment available.

Actual Performance

The employee continues to enforce all state laws while patrolling Lexington County. He utilizes all available equipment and resources that are available to enhance his ability to perform his duties. He takes appropriate enforcement action when he observes traffic violations. He primarily focuses his enforcement actions on the 3 major contributors to traffic fatalities.

-
- | | |
|--|----------|
| 2. Observes subordinates in carrying out assigned duties and renders assistance as needed. | <u>E</u> |
|--|----------|

Success Criteria:

Assists subordinate personnel in the application of duties by ensuring that proper investigative techniques are utilized and proper investigative procedures are followed.

Actual Performance

The employee performs this job duty well. He does a good job monitoring and responding to scenes that need supervision. He serves as a positive role model for his team and leads by example. He monitors his team's activities and ensures that they are performing their duties properly. He is proactive in responding to collisions and other situations where he believes that his involvement may be required. He is involved in the field training process and serves as a FTO for new troopers when the assigned FTO is unavailable.

-
- | | |
|--|----------|
| 3. Assists supervisors in reviewing all required activity documents and reports of patrol personnel supervised. Submits all required reports relating to enforcement activities. | <u>S</u> |
|--|----------|

Success Criteria:

Checks all subordinate personnel's reports to ensure accuracy and legibility. All reports are reviewed and submitted within established time frames.

Actual Performance

The employee has done a good job reviewing his team's collision reports. He checks his team's Police Central Reports. He submits required reports from his team after reviewing them for correctness. He has a good understanding when reviewing time sheets from his team members. The employee maintains the Post C DUI Tracking Log.

CPL

Job Duties

Performance
Level

-
4. Performs as specialist in the investigation of vehicle collisions. Determines the cause of accidents, through complex investigation techniques and assists subordinates in determining enforcement action. Reviews and assists subordinates in the presentation and prosecution of cases.

S

Success Criteria:

Thoroughly investigates accidents and/or assists subordinates in accident investigations; compiles evidence following proper procedures. Compiles investigative reports and appears in court proceedings.

Actual Performance

The employee responds to traffic fatalities and other complex traffic collisions and uses his training to determine the cause of the collision. The employee properly determines the need for MAIT assistance.

-
5. Responsible for completing performance evaluations on subordinate employees.

S

Success Criteria:

Performance reviews are conducted in a fair and impartial manner and are completed within the specified time period.

Actual Performance

The employee conducts fair and impartial reviews of his subordinates in a timely manner.

Objectives

1. Objective: _____

Success Criteria: _____

Actual Performance

2. Objective: _____

Success Criteria: _____

Actual Performance

CPL

Performance Characteristics		Pass/ Fail
1. Characteristic:	Judgment	Pass
Definition:	The ability to make sound decisions in the application of the law.	
2. Characteristic:	Ability to Work Without Supervision	Pass
Definition:	The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.	
3. Characteristic:	Dependability	Pass
Definition:	The degree to which the officer can be relied upon to perform his duties within established procedures.	
4. Characteristic:	Relationship with the Public	Pass
Definition:	The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.	
5. Characteristic:	Leadership	Pass
Definition:	The degree to which the incumbent provides direction and supervision of subordinates.	

CPL

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

Cpl. Kyzer provides positive leadership to his team. He leads by example and motivates his team to perform their duties in a fair and impartial manner. During his time as a corporal he has earned his team's respect as a trooper, a leader, and a person. His activity is on par with the other corporals assigned to Lexington County. His team works well together and is productive due to the leadership that he provides. Cpl. Kyzer is familiar with many of the administrative duties that must be performed in Post C. He needs to continue to learn the administrative duties and skills that will enable him to be promoted to the next level. He needs to stay abreast of changes in the laws and SCDPS policies.

APPRAISAL RESULTS

☐ Exceptional☒ Successful☐ Unsuccessful

CPL

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Exceptional Performance Requirements (E)	3	2.5 and above
Successful Performance Requirements (S)	2	1.5 to 2.49
Unsuccessful Performance Requirements (U)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)	<u>Total Score</u>
Duty 1	40.00 %		S	40.00 X 2.00	80.00
Duty 2	25.00 %		E	25.00 X 3.00	75.00
Duty 3	20.00 %		S	20.00 X 2.00	40.00
Duty 4	10.00 %		S	10.00 X 2.00	20.00
Duty 5	5.00 %		S	5.00 X 2.00	10.00
Duty 6				X	0.00

Objectives:

Objective 1:	%		X	0.00
Objective 2	%		X	0.00

<u>Total Weight</u>		<u>Total Score</u>
100.00 %		225.00

Total Score 225.00 divided by Total Weight 100.00 % = 2.25 rounded to 2.3

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:**Pass or Fail**

Judgement	Pass
Ability to Work Without Supervision	Pass
Dependability	Pass
Relation with the Public	Pass
Leadership	Pass

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name: Brian E. Kyzer Social Security Number: [REDACTED]
 Agency: SCDPS
 Department: SCHP Troop One Post C
 Position Classification: Law Enforcement III (Corporal)
 Date Assigned to Current Position: 11-17-2011 3/31/2012
 Performance Review From: 11-17-2011 5/17/12 To 05-17-2012 5/17/13 ✓

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: 4-30-2012
 Reviewed By: [REDACTED] Date: 4-30-12
 Employee: [REDACTED] Date: 04-30-2012

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] Date: 2/27/13 ✓
 Reviewed By: [REDACTED] Date: 2/27/13 ✓
 Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] Date: 02-27-13 ✓
 (My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

RECEIVED

EPMS

MAR 25 2013

Human Resources Office
D.P.S.

CPL

Job Duties	Performance Level
1. Enforces all state laws and regulations governing vehicle and pedestrian traffic. Investigates complaints relating to highway safety and enforces criminal laws as needed.	<u>S</u>
Success Criteria: Patrols assigned area to detect any violations by utilizing any auxiliary equipment available.	
<u>Actual Performance</u> Corporal Kyzer enforces state law's as needed using all equipment assigned to him. His enforcement activity is well rounded and he patrols all areas assigned. Corporal Kyzer does investigate traffic complaints and assigns enforcement personnel when possible. He is consistent with his timely follow-up and documentation of activities addressing traffic complaints.	
2. Observes subordinates in carrying out assigned duties and renders assistance as needed.	<u>E</u>
Success Criteria: Assists subordinate personnel in the application of duties by ensuring that proper investigative techniques are utilized and proper investigative procedures are follows.	
<u>Actual Performance</u> Corporal Kyzer renders assistance to his subordinates as needed with enforcement and investigative techniques. He stays abreast of their cases and lends his knowledge and experience to lower ranking troopers as needed to build there knowledge.	
3. Assists supervisors in reviewing all required activity documents and reports of patrol personnel supervised. Submits all required reports relating to enforcement activities.	<u>S</u>
Success Criteria: Checks all subordinate personnel's reports to ensure accuracy and legibility. All reports are reviewed and submitted within established time frames.	
<u>Actual Performance</u> Corporal Kyzer completes and reviews required reports on subordinates in a timely manner. He ensures that his subordinates accurately submits reports and console activity in the time frame that has been established. He assist other supervisors in obtaining reports from subordinates as needed.	

CRL

Job Duties	Performance Level
4. Performs as specialist in the investigation of vehicle collisions. Determines the cause of accidents, through complex investigation techniques and assists subordinates in determining enforcement action. Reviews and assists subordinates in the presentation and prosecution of cases.	<u>E</u>
Success Criteria:	
Thoroughly investigates accidents and/or assists subordinates in accident investigations; compiles evidence following proper procedures. Compiles investigative reports and appears in court proceedings.	
<u>Actual Performance</u>	
Corporal Kyzer investigates collisions properly and provides accurate reports showing the causation of the collision. Corporal Kyzer makes the appropriate charge, appears in court and testifies in a professional manner. He assist subordinates with complex investigations and ensures that the same work ethics are applied with proper prosecution.	
5. Responsible for completing performance evaluations on subordinate employees.	<u>S</u>
Success Criteria:	
Performance reviews are conducted in a fair and impartial manner and are completed within the specified time period.	
<u>Actual Performance</u>	
Corporal Kyzer conducts EPMS reviews on his Troopers in a fair and impartial manner and he submits them on time. He provides each subordinate with postive feedback and provides a plan on areas to improve on.	

Objectives

1. Objective:		
Success Criteria:		
	<u>Actual Performance</u>	
2. Objective:		
Success Criteria:		
	<u>Actual Performance</u>	

CPL

Performance Characteristics		Pass/ Fail
1. Characteristic:	Judgment	Pass
Definition:	The ability to make sound decisions in the application of the law.	
2. Characteristic:	Ability to Work Without Supervision	Pass
Definition:	The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.	
3. Characteristic:	Dependability	Pass
Definition:	The degree to which the officer can be relied upon to perform his duties within established procedures.	
4. Characteristic:	Relationship with the Public	Pass
Definition:	The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.	
5. Characteristic:	Leadership	Pass
Definition:	The degree to which the incumbent provides direction and supervision of subordinates.	

CPL

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

Corporal Kyzer completes assignments and administrative work as required in a timely manner. He has extensive knowledge and experience in traffic enforcement, collision investigation, highway safety and agency procedures. Corporal Kyzer has earned the respect of his team members and has a very good working relationship with his team. He has progressed well with his supervisory skills and continues to build on them. Cpl. Kyzer has taken on extra responsibilities by handling the distribution and disposals of video tapes/disc and has done a good job with it.

Corporal Kyzer should continue to monitor his team's enforcement activity and should set an example for subordinates. He should continue to proactively recognize any areas of weakness within his team members and assist them with improving in those areas. Team members should be kept abreast of fatality stats and areas of enforcement needed to reduce traffic fatalities within the post. He should set goals for his subordinates and encourage them to work as a team to accomplish the goals and mission of the agency. Corporal Kyzer should ensure that team members are conducting themselves in a professional manner and that investigations are being followed through with the highest standards and service to the public.

Corporal Kyzer needs to evaluate his supervision techniques routinely and seek advice as needed from seasoned supervisors. He should always look to improve on his leadership skills. Corporal Kyzer should keep a good line of communication with not only his team but other Post C supervisors to promote a team effort.

Cpl. Kyzer should continue to study his DPS policies and procedures and Manual of Operation.

APPRAISAL RESULTS

☐ Exceptional

☒ Successful

☐ Unsuccessful

CPL

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Exceptional Performance Requirements (E)	3	2.5 and above
Successful Performance Requirements (S)	2	1.5 to 2.49
Unsuccessful Performance Requirements (U)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)	<u>Total Score</u>
Duty 1	<u>40.00</u> %		<u>S</u>	<u>40.00</u> X <u>2.00</u>	<u>80.00</u>
Duty 2	<u>25.00</u> %		<u>E</u>	<u>25.00</u> X <u>3.00</u>	<u>75.00</u>
Duty 3	<u>20.00</u> %		<u>S</u>	<u>20.00</u> X <u>2.00</u>	<u>40.00</u>
Duty 4	<u>10.00</u> %		<u>E</u>	<u>10.00</u> X <u>3.00</u>	<u>30.00</u>
Duty 5	<u>5.00</u> %		<u>S</u>	<u>5.00</u> X <u>2.00</u>	<u>10.00</u>
Duty 6	<u> </u> %		<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>

Objectives:

Objective 1:	<u> </u> %	<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>
Objective 2	<u> </u> %	<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>

<u>Total Weight</u>	<u> </u> %	<u>Total Score</u>
<u>100.00</u>	<u> </u> %	<u>235.00</u>

Total Score 235.00 divided by Total Weight 100.00 % = 2.35 rounded to 2.4

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:**Pass or Fail**

Judgment	Pass
Ability to work without supervision	Pass
Dependability	Pass
Relationship with the public	Pass
Leadership	Pass

6 month EPMS ✓

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name: Brian E. Kyzer Social Security Number: [REDACTED]
 Agency: South Carolina Dept. of Public Safety
 Department: South Carolina Highway Patrol - D1
 Position Classification: Corporal-LEO III
 Date Assigned to Current Position: 11-17-11
 Performance Review From: 11-17-11 To 5-17-12 ✓

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: 12-7-2011
 Reviewed By: [REDACTED] Date: 12-7-11
 Employee: [REDACTED] Date: 12-7-11

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] Date: 4-30-2012 ✓
 Reviewed By: [REDACTED] Date: 4-29-12
 Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] Date: 04-30-2012 ✓
 (My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

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JUN 06 2012

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MAY 18 2012

Human Resources Office
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EPMS

CPL

Job Duties

Performance
Level

-
1. Enforces all state laws and regulations governing vehicle and pedestrian traffic. Investigates complaints relating to highway safety and enforces criminal laws as needed.

S

Success Criteria:

Patrols assigned area to detect any violations by utilizing any auxiliary equipment available.

Actual Performance

Corporal Kyzer enforces state law's as needed using the equipment assigned to him. His enforcement activity is well rounded concerning highway safety laws. He should set high standards and goals for himself and subordinates and lead by example. Corporal Kyzer does investigate traffic complaints and assigns enforcement personnel when possible.

-
2. Observes subordinates in carrying out assigned duties and renders assistance as needed.

S

Success Criteria:

Assists subordinate personnel in the application of duties by ensuring that proper investigative techniques are utilized and proper investigative procedures are followed.

Actual Performance

Corporal Kyzer renders assistance to his subordinates as needed with enforcement and investigative techniques. He stays abreast of their cases and lends his knowledge and experience to lower ranking troopers. He should continue to monitor his team's performance and quality of work on a consistent basis and provide guidance when needed.

-
3. Assists supervisors in reviewing all required activity documents and reports of patrol personnel supervised. Submits all required reports relating to enforcement activities.

S

Success Criteria:

Checks all subordinate personnel's reports to ensure accuracy and legibility. All reports are reviewed and submitted within established time frames.

Actual Performance

Corporal Kyzer completes and reviews required reports on subordinates in a timely manner. He ensures that his subordinates accurately submit reports and console activity in the time frame that has been established. He assist other supervisors in obtaining reports from subordinates as needed.

CPL

Job Duties

Performance
Level

-
4. Performs as specialist in the investigation of vehicle collisions. Determines the cause of accidents, through complex investigation techniques and assists subordinates in determining enforcement action. Reviews and assists subordinates in the presentation and prosecution of cases.

E

Success Criteria:

Thoroughly investigates accidents and/or assists subordinates in accident investigations; compiles evidence following proper procedures. Compiles investigative reports and appears in court proceedings.

Actual Performance

Corporal Kyzer investigates collisions properly and provides accurate reports showing the causation of the collision. Corporal Kyzer makes the appropriate charge, appears in court and testifies in a professional manner. He assist subordinates with complex investigations and ensures proper prosecution.

-
5. Responsible for completing performance evaluations on subordinate employees.

S

Success Criteria:

Performance reviews are conducted in a fair and impartial manner and are completed within the specified time period.

Actual Performance

Corporal Kyzer conducts EPMS reviews on his Troopers in a fair and impartial manner and he submits them on time. He provides each subordinate with postive feedback and provides a plan on areas to improve on.

Objectives

1. Objective: _____

Success Criteria: _____

Actual Performance

2. Objective: _____

Success Criteria: _____

Actual Performance

CPL

Performance Characteristics		Pass/ Fail
1. Characteristic:	Judgment	<u>Pass</u>
Definition:	The ability to make sound decisions in the application of the law.	
2. Characteristic:	Ability to Work Without Supervision	<u>Pass</u>
Definition:	The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.	
3. Characteristic:	Dependability	<u>Pass</u>
Definition:	The degree to which the officer can be relied upon to perform his duties within established procedures.	
4. Characteristic:	Relationship with the Public	<u>Pass</u>
Definition:	The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.	
5. Characteristic:	Leadership	<u>Pass</u>
Definition:	The degree to which the incumbent provides direction and supervision of subordinates.	

CPL

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

Corporal Kyzer completes assignments and administrative work as required in a timely manner. He has good knowledge and experience in traffic enforcement, collision investigation, highway safety and agency procedures.

Corporal Kyzer has a good working relationship with team members and has done well with the supervision of their duties.

Corporal Kyzer should continue to monitor his team's enforcement activity and should set an example for subordinates. He should continue to recognize any areas of weakness within his team members and assist them with improving in those areas. Team members should be kept abreast of fatality stats and areas of enforcement needed to reduce traffic fatalities within the post. He should set goals for his subordinates and encourage them to work as a team to accomplish the goals and mission of the agency. Corporal Kyzer should ensure that team members are conducting themselves in a professional manner and that investigations are being followed through with the highest standards and service to the public.

Corporal Kyzer needs to evaluate his supervision techniques routinely and seek advice as needed. He should always look to improve on his leadership skills. Corporal Kyzer should keep a good line of communication with not only his team but other Post C supervisors to promote a team effort.

Cpl. Kyzer should continue to study his DPS policies and procedures and Manual of operation. He should stay abreast of changes in SC Code of Laws and opinion

APPRAISAL RESULTS

☐ Exceptional☒ Successful☐ Unsuccessful

CPL

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Exceptional Performance Requirements (E)	3	2.5 and above
Successful Performance Requirements (S)	2	1.5 to 2.49
Unsuccessful Performance Requirements (U)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)	<u>Total Score</u>
Duty 1	40.00 %		S	40.00 X 2.00	80.00
Duty 2	25.00 %		S	25.00 X 2.00	50.00
Duty 3	20.00 %		S	20.00 X 2.00	40.00
Duty 4	10.00 %		E	10.00 X 3.00	30.00
Duty 5	5.00 %		S	5.00 X 2.00	10.00
Duty 6	%			X	0.00

Objectives:

Objective 1:	%		X	0.00
Objective 2	%		X	0.00

<u>Total Weight</u>		<u>Total Score</u>
100.00 %		210.00

Total Score 210.00 divided by Total Weight 100.00 % = 2.10 rounded to 2.1

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:**Pass or Fail**

Judgment	Pass
Ability to work without supervision	Pass
Dependability	Pass
Relationship with the public	Pass
Leadership	Pass

CLOSE UP

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

SK
2.2
PT

Name: Brian E. Kyzer Social Security Number: [REDACTED]

Agency: SCDPS

Department: South Carolina Highway Patrol

Position Classification: Law Enforcement II(Lance Corporal)Enforcement)

Date Assigned to Current Position: July 2004

Performance Review From: 12/17/10 To 11/17/11 OK

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: 11-21-10

Reviewed By: [REDACTED] Date: 11-23-10

Employee: [REDACTED] Date: 11-23-10

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] Date: 12-1-11 ✓

Reviewed By: [REDACTED] Date: 12-1-11 ✓

Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] Date: 12-5-11 ✓

(My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

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DEC 16 2011

EPMS

Human Resources Office
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L/CPL

Job Duties	Performance Level
1. Enforces all vehicle laws and other criminal laws while patrolling streets and highways throughout the state.	<u>S</u>
<p>Success Criteria: Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the DataMaster, Doppler Radar, and any other scientific equipment available.</p> <p>Actual Performance Trooper maintains an average productivity in all areas of enforcement within Post C. Employee utilizes his assigned radar and all other issued equipment while enforcing all traffic and criminal laws. Trooper works all assigned areas and School zones within Post C.</p>	
2. Investigates traffic collisions utilizing a variety of investigation techniques.	<u>S</u>
<p>Success Criteria: Officer responds to traffic collisions promptly, compiles sufficient evidence to determine the cause of accidents and writes comprehensive reports for court presentations.</p> <p>Actual Performance Trooper does a very thorough job of investigating traffic collisions and has been the lead investigator in several fatalities within Post C. Trooper turns in reports in a accurate and timely fashion. Trooper is prepared for courtroom presentations.</p>	
3. When required, trains lower ranking officers in investigation of more complex traffic collisions.	<u>E</u>
<p>Success Criteria: Provides guidance to lower ranking investigating officers, ensuring that proper investigative procedures are followed and that appropriate investigative tools are utilized. Submits regular training reports with results of training activities recorded.</p> <p>Actual Performance Trooper is a certified field training officer and assisted with a trainee during this evaluation period. Trooper submits detailed training reports and submits all reports in a timely fashion. Trooper identifies deficiencies and takes the necessary steps to correct them. Trooper advises lower ranking troopers on policies, procedures, and answers questions pertaining to daily responsibilities.</p>	

L/CPL

Job Duties
**Performance
Level**

-
4. Makes court presentations on investigations.

S

Success Criteria:

Provides detailed account of violation providing documented evidence to support the written violation.

Actual Performance

Trooper has an above average conviction rate in Magistrate level cases. Trooper takes detailed notes at crash sites to better help him in court.

-
5. Interprets traffic laws and appropriate legal recourse for violations of those laws for lower ranking officers.

E

Success Criteria:

Answers questions concerning application of traffic laws and provides guidance to other officers in interpreting laws and making follow-up decisions on writing traffic citations.

Actual Performance

Trooper is always available to lower ranking employees when they have questions at crash sites and making the right charges on traffic stops. Trooper stays abreast of any new case laws and shares this information with his fellow employees. Trooper has a thorough working knowledge of all SC traffic laws as well as criminal laws.

Objectives

1. Objective: _____

Success Criteria:

Actual Performance

2. Objective: _____

Success Criteria:

Actual Performance

L/CPL

Performance CharacteristicsPass/
Fail

1. Characteristic:	Judgment	Pass
Definition:	The ability to make sound decisions in the application of the law.	
2. Characteristic:	Ability to Work Without Supervision	Pass
Definition:	The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.	
3. Characteristic:	Dependability	Pass
Definition:	The degree to which the officer can be relied upon to perform his duties within established procedures.	
4. Characteristic:	Relationship with the Public	Pass
Definition:	The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.	

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

Trooper maintains a clean and organized work environment. He gets along with his fellow employees and gives guidance to lower ranking officers relating to traffic collisions and SC criminal laws. Trooper presents himself in a professional manner when dealing with the public. Trooper has a thorough working knowledge of all SC criminal and motor vehicle laws. Trooper has shown some improvement in his overall activity during this evaluation period. Trooper is a very effective training officer and is able to identify areas that need improvement. Trooper turns all his paperwork in on time and is able to complete daily tasks with little supervision. Trooper was promoted during this evaluation period. He needs to continue to keep abreast of any changes in DPS policies, SC criminal laws, and Manual of Operations.

APPRAISAL RESULTS☐ **Exceptional**☒ **Successful**☐ **Unsuccessful**

L/CPL

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Exceptional Performance Requirements (E)	3	2.5 and above
Successful Performance Requirements (S)	2	1.5 to 2.49
Unsuccessful Performance Requirements (U)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)	<u>Total Score</u>
Duty 1	40.00 %		S	40.00 X 2.00	80.00
Duty 2	20.00 %		S	20.00 X 2.00	40.00
Duty 3	10.00 %		E	10.00 X 3.00	30.00
Duty 4	25.00 %		S	25.00 X 2.00	50.00
Duty 5	5.00 %		E	5.00 X 3.00	15.00
Duty 6	%			X	0.00

Objectives:

Objective 1:	%		X	0.00
Objective 2	%		X	0.00

<u>Total Weight</u>	<u>Total Score</u>
100.00 %	215.00

Total Score 215.00 divided by Total Weight 100.00 % = 2.15 rounded to 2.2

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:**Pass or Fail**

	Pass
	Pass
	Pass
	Pass

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name: Brian E. Kyzer Social Security Number: [REDACTED]
Agency: South Carolina Department of Public Safety
Department: South Carolina Highway Patrol/ Troop1 Post C
Position Classification: Law Enforcement Officer II/ Lance Corporal(Enforcement)
Date Assigned to Current Position: July 2004
Performance Review From: 11/3/2009 12/17/09 To 11/3/2010 12/17/09

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: 10-4-2009
Reviewed By: [REDACTED] Date: 10-4-2009
Employee: [REDACTED] Date: 10-04-2009

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] Date: 11-21-10
Reviewed By: [REDACTED] Date: 11-23-10
Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] Date: 11-23-10
(My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

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DEC 17 2010
Human Resources Office
D.P.S.

EPMS

L/CPL

Job Duties

Performance
Level

-
1. Enforces all vehicle laws and other criminal laws while patrolling streets and highways throughout the state.

S

Success Criteria:

Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the DataMaster, Doppler Radar, and any other scientific equipment available.

Actual Performance

L/Cpl. Kyzer uses all his assigned equipment to fairly and impartially enforces all SC Laws. L/Cpl. Kyzer has a good working knowledge of all SC Traffic and criminal laws. L/Cpl. Kyzer patrols his assigned areas within Post C.

-
2. Investigates traffic collisions utilizing a variety of investigation techniques.

S

Success Criteria:

Officer responds to traffic collisions promptly, compiles sufficient evidence to determine the cause of accidents and writes comprehensive reports for court presentations.

Actual Performance

L/Cpl. Kyzer takes detailed notes at collision scenes and presents that evidence in court. He does a good job when investigating traffic collisions, he takes his time in searching out and speaking to witnesses, and makes the proper charge.

-
3. When required, trains lower ranking officers in investigation of more complex traffic collisions.

E

Success Criteria:

Provides guidance to lower ranking investigating officers, ensuring that proper investigative procedures are followed and that appropriate investigative tools are utilized. Submits regular training reports with results of training activities recorded.

Actual Performance

L/Cpl. Kyzer is a certified field training officer and has served in that capacity numerous times. L/Cpl. Kyzer is always willing to answer questions from lower ranking troopers when they are dealing with traffic violations or traffic collisions. He turns in all training reports in a timely fashion.

L/CPL

Job Duties
**Performance
Level**

-
4. Makes court presentations on investigations.

S

Success Criteria:

Provides detailed account of violation providing documented evidence to support the written violation.

Actual Performance

L/Cpl. Kyzer is very thorough when dealing with traffic collision scenes. He makes the proper charge and presents documentation for court purposes.

-
5. Interprets traffic laws and appropriate legal recourse for violations of those laws for lower ranking officers.

S

Success Criteria:

Answers questions concerning application of traffic laws and provides guidance to other officers in interpreting laws and making follow-up decisions on writing traffic citations.

Actual Performance

L/Cpl. Kyzer is always available to lower ranking troopers at collision scenes and answering legal questions pertaining to traffic law and any criminal law. L/Cpl . Kyzer makes sound decisions when investigating traffic collisions and traffic summons he issues.

Objectives

1. Objective: _____

Success Criteria:

Actual Performance

2. Objective: _____

Success Criteria:

Actual Performance

L/CPL

Performance CharacteristicsPass/
Fail

1. Characteristic:	Judgment	Pass
Definition:	The ability to make sound decisions in the application of the law.	
2. Characteristic:	Ability to Work Without Supervision	Pass
Definition:	The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.	
3. Characteristic:	Dependability	Pass
Definition:	The degree to which the officer can be relied upon to perform his duties within established procedures.	
4. Characteristic:	Relationship with the Public	Pass
Definition:	The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.	

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

L/Cpl. Kyzer serves as a positive role model for the younger and lower ranking troopers within Post C. L/Cpl. Kyzer has shown improvement in his overall activity during this evaluation phase, especially in warnings and traffic summons. L/Cpl. Kyzer however needs to improve on the number of DUI arrests he makes. L/Cpl. Kyzer is very neat in his appearance and keeps his patrol car in a neat and working order. L/Cpl. Kyzer is readily available to answer questions from lower ranking trooper at crash sites and making the proper charge on summons. L/Cpl. Kyzer is a very dependable employee. L/Cpl Kyzer needs to continue to keep abreast of the ever changing SC traffic laws, policy manual, and continue to study his Manual of Operations.

APPRAISAL RESULTS☐ **Exceptional**☒ **Successful**☐ **Unsuccessful**

L/GPL

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Exceptional Performance Requirements (E)	3	2.5 and above
Successful Performance Requirements (S)	2	1.5 to 2.49
Unsuccessful Performance Requirements (U)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)	<u>Total Score</u>
Duty 1	40.00 %		S	40.00 X 2.00	80.00
Duty 2	20.00 %		S	20.00 X 2.00	40.00
Duty 3	10.00 %		E	10.00 X 3.00	30.00
Duty 4	25.00 %		S	25.00 X 2.00	50.00
Duty 5	5.00 %		S	5.00 X 2.00	10.00
Duty 6	%			X	0.00

Objectives:

Objective 1:	%		X	0.00
Objective 2	%		X	0.00

<u>Total Weight</u>		<u>Total Score</u>
100.00 %		210.00

Total Score 210.00 divided by Total Weight 100.00 % = 2.10 rounded to 2.1

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:**Pass or Fail**

	Pass
	Pass
	Pass
	Pass

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name: Brian E. Kyzer Social Security Number: [REDACTED]
 Agency: South Carolina Department of Public Safety
 Department: South Carolina Highway Patrol/ Troop 1 Post C 2101
 Position Classification: Law Enforcement Officer II/ Lance Corporal(Enforcement)
 Date Assigned to Current Position: July 2004
 Performance Review From: 11/3/2008 To ~~11/3/2009~~ 12/17/09

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: 11-1-08
 Reviewed By: [REDACTED] Date: 10-24-08
 Employee: [REDACTED] Date: 11-01-08

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] Date: 10-4-2009
 Reviewed By: [REDACTED] Date: 10-4-2009
 Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] Date: 10-04-2009
 (My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

RECEIVED EPMS

DEC 01 2009

Human Resources Office
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L/CPL

Job Duties
**Performance
Level**

-
1. Enforces all vehicle laws and other criminal laws while patrolling streets and highways throughout the state.

M

Success Criteria:

Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the DataMaster, Doppler Radar, and any other scientific equipment available.

Actual Performance

L/Cpl. Kyzer maintains an average productivity of traffic summons and warnings compared to other Troopers within Post C. He enforces South Carolina motor vehicle laws as well as all criminal laws while patrolling his assigned area within Post C. L/Cpl. Kyzer utilizes his assigned radar, and mobile video equipment while enforcing all traffic laws. He patrols works the CREP and School zones within Post C.

-
2. Investigates traffic collisions utilizing a variety of investigation techniques.

E

Success Criteria:

Officer responds to traffic collisions promptly, compiles sufficient evidence to determine the cause of accidents and writes comprehensive reports for court presentations.

Actual Performance

L/Cpl. Kyzer does a very thorough job when investigating traffic collisions, he goes above and beyond in the capture of individuals who have left the scene of collisions. He identifies evidence and searches and speaks to witnesses. He does an outstanding job as lead investigator of traffic fatalities. He is always prepared when presenting evidence of collisions in court.

-
3. When required, trains lower ranking officers in investigation of more complex traffic collisions.

E

Success Criteria:

Provides guidance to lower ranking investigating officers, ensuring that proper investigative procedures are followed and that appropriate investigative tools are utilized. Submits regular training reports with results of training activities recorded.

Actual Performance

L/Cpl. Kyzer is a certified field training officer. He identifies deficiencies in his trainees and takes the necessary steps to correct them. He advises lower ranking Troopers on policies, procedures, and answers questions pertaining to job responsibilities. He submits all training reports in a timely fashion.

L/CPL

Job Duties
**Performance
Level**

-
4. Makes court presentations on investigations.

E

Success Criteria:

Provides detailed account of violation providing documented evidence to support the written violation.

Actual Performance

L/Cpl. Kyzer has a high conviction rate in traffic court as well as in trials by jury. He is always prepared and presents himself in a professional manner while in court. He utilizes his in car video camera to assist in the prosecution of his cases.

-
5. Interprets traffic laws and appropriate legal recourse for violations of those laws for lower ranking officers.

E

Success Criteria:

Answers questions concerning application of traffic laws and provides guidance to other officers in interpreting laws and making follow-up decisions on writing traffic citations.

Actual Performance

L/Cpl. Kyzer has a thorough working knowledge of all SC traffic laws as well as criminal laws. He advises lower ranking Troopers on traffic laws and assists them in any capacity that is asked of him. He stays current on any changes in law.

Objectives

1. Objective: _____

Success Criteria:

Actual Performance

2. Objective: _____

Success Criteria:

Actual Performance

L/CPL

Performance CharacteristicsAcceptable/
Unacceptable

1. Characteristic:	Judgment	A
Definition:	The ability to make sound decisions in the application of the law.	
2. Characteristic:	Ability to Work Without Supervision	A
Definition:	The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.	
3. Characteristic:	Dependability	A
Definition:	The degree to which the officer can be relied upon to perform his duties within established procedures.	
4. Characteristic:	Relationship with the Public	A
Definition:	The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.	

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

L/Cpl. Kyzer has a thorough working knowledge of SC traffic as well as all criminal laws. He investigates traffic collisions, making sound judgments in making the appropriate charges. L/Cpl. Kyzer takes his time at collision scenes in obtaining evidence and speaking to witnesses. L/Cpl. Kyzer is a very effective training officer and is able to identify areas that need improvement. He turns all his paperwork in on time and is able to complete daily tasks with little supervision. He maintains all his equipment in a neat working order and is sharp in his appearance. L/Cpl. Kyzer is professional when dealing with the public and while performing his duties. He maintains average activity in relation to other Troopers within Post C, and has shown improvement in this area during this evaluation phase. He needs to continue to study SCDPS Policy Manual, SC Law book, and Manual of Operations.

APPRAISAL RESULTS☐ Substantially Exceeds☒ Exceeds☐ Meets☐ Below

L/CPL

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)	<u>Total Score</u>
Duty 1	<u>50.00</u> %		<u>M</u>	<u>50.00</u> X <u>2.00</u>	<u>100.00</u>
Duty 2	<u>20.00</u> %		<u>E</u>	<u>20.00</u> X <u>3.00</u>	<u>60.00</u>
Duty 3	<u>10.00</u> %		<u>E</u>	<u>10.00</u> X <u>3.00</u>	<u>30.00</u>
Duty 4	<u>10.00</u> %		<u>E</u>	<u>10.00</u> X <u>3.00</u>	<u>30.00</u>
Duty 5	<u>10.00</u> %		<u>E</u>	<u>10.00</u> X <u>3.00</u>	<u>30.00</u>
Duty 6	<u> </u> %		<u>E</u>	<u> </u> X <u> </u>	<u>0.00</u>

Objectives:

Objective 1:	<u> </u> %	<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>
Objective 2	<u> </u> %	<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>

<u>Total Weight</u>	<u> </u> %	<u>Total Score</u>
<u>100.00</u>	<u> </u> %	<u>250.00</u>

Total Score 250.00 divided by Total Weight 100.00 % = 2.50 rounded to 2.5

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:

A
A
A
A

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

ER
2.5
PC

Name: Brian E. Kyzer Social Security Number: [REDACTED]
 Agency: South Carolina Department of Public Safety
 Department: South Carolina Highway Patrol 2101
 Position Classification: Lance Corporal L.E.O. 1
 Date Assigned to Current Position: July 2004
 Performance Review From: 11/03/2007 To ~~11/03/2008~~ 12/17/08

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: 11-13-2007
 Reviewed By: [REDACTED] Date: 11-13-07
 Employee: [REDACTED] Date: 11-13-2007

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] Date: 10-24-08 ✓
 Reviewed By: [REDACTED] Date: 10-24-08 ✓
 Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] Date: 11-01-08 ✓
 (My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

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DEC 05 2008

EPMS

Human Resources Office
D.P.S.

L/CPL

Job Duties

Performance
Level

-
1. Enforces all vehicle laws and other criminal laws while patrolling streets and highways throughout the state.

M

Success Criteria:

Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the DataMaster, Doppler Radar, and any other scientific equipment available.

Actual Performance

L/Cpl. Kyzer enforces South Carolina motor vehicle laws as well as criminal laws while patrolling his assigned areas in Post C. L/Cpl. Kyzer utilizes his assigned radar, mobile video equipment while enforcing all traffic laws. L/Cpl. Kyzer works the crep roads and School zones within Post C. L/Cpl. Kyzer maintains an average productivity of traffic summons and warnings in Post C.

-
2. Investigates traffic collisions utilizing a variety of investigation techniques.

E

Success Criteria:

Officer responds to traffic collisions promptly, compiles sufficient evidence to determine the cause of accidents and writes comprehensive reports for court presentations.

Actual Performance

L/Cpl. Kyzer does an outstanding job in investigating traffic collisions, he identifies evidence and thoroughly investigates the collision. He searches and talks to witnesses when investigating collisions and makes detailed reports. He does a very thorough job when investigating and documenting traffic fatalities. He always is prepared when presenting collisions in court.

-
3. When required, trains lower ranking officers in investigation of more complex traffic collisions.

E

Success Criteria:

Provides guidance to lower ranking investigating officers, ensuring that proper investigative procedures are followed and that appropriate investigative tools are utilized. Submits regular training reports with results of training activities recorded.

Actual Performance

L/Cpl. Kyzer is a certified field training officer. He assists lower ranking Troopers on investigations of traffic collisions, and instructs them if a charge needs to be made. He advises lower ranking Troopers on policies, procedures, and questions pertaining to South Carolina law. L/Cpl. Kyzer identifies deficiencies in his trainees and takes steps to correct them. He submits all his training reports in a timely manner.

L/CPL

Job Duties

**Performance
Level**

4. Makes court presentations on investigations.

E

Success Criteria:

Provides detailed account of violation providing documented evidence to support the written violation.

Actual Performance

L/Cpl. Kyzer is always prepared in court. He presents and prosecutes court cases thoroughly. He utilizes his in-car video system to assist in prosecuting cases. He maintains a high conviction rate.

-
5. Interprets traffic laws and appropriate legal recourse for violations of those laws for lower ranking officers.

E

Success Criteria:

Answers questions concerning application of traffic laws and provides guidance to other officers in interpreting laws and making follow-up decisions on writing traffic citations.

Actual Performance

L/Cpl. Kyzer has a good working knowledge of all traffic and criminal laws in South Carolina. He advises lower ranking Troopers on traffic laws as well as criminal laws when called upon to do so. He stays current on changing laws and the penalties.

Objectives

1. Objective: _____

Success Criteria: _____

Actual Performance

2. Objective: _____

Success Criteria: _____

Actual Performance

L/CPL

Performance CharacteristicsAcceptable/
Unacceptable

1. Characteristic:	Judgment	A
Definition:	The ability to make sound decisions in the application of the law.	
2. Characteristic:	Ability to Work Without Supervision	A
Definition:	The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.	
3. Characteristic:	Dependability	A
Definition:	The degree to which the officer can be relied upon to perform his duties within established procedures.	
4. Characteristic:	Relationship with the Public	A
Definition:	The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.	

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

L/Cpl. Kyzer has a good working knowledge of all South Carolina traffic laws. He investigates traffic collisions in a very thorough manner and makes sound judgement in making the appropriate charges. L/Cpl. Kyzer is very thorough in obtaining evidence and statements at collision scenes. L/Cpl. Kyzer is a effective training officer and is able to identify areas needed for improvement. L/Cpl. Kyzer turns in all paperwork in a timely fashion and is able to complete his daily tasks with little supervision. He is sharp in his appearance and keeps his vehicle clean and in working order. L/Cpl. Kyzer is very professional when dealing with the public and while performing his duties.

L/Cpl. Kyzer maintains average activity in relation to other Troopers in Post C. He has shown improvement in his DUI detection during the past year. He needs to continue to study Department of Public Safety Policy Manuel, S.C. Law Book and the Manual of Operations.

APPRAISAL RESULTS☐ Substantially Exceeds☒ Exceeds☐ Meets☐ Below

L/CPL

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)	<u>Total Score</u>
Duty 1	<u>50.00</u> %		<u>M</u>	<u>50.00 X 2.00</u>	<u>100.00</u>
Duty 2	<u>20.00</u> %		<u>E</u>	<u>20.00 X 3.00</u>	<u>60.00</u>
Duty 3	<u>10.00</u> %		<u>E</u>	<u>10.00 X 3.00</u>	<u>30.00</u>
Duty 4	<u>10.00</u> %		<u>E</u>	<u>10.00 X 3.00</u>	<u>30.00</u>
Duty 5	<u>10.00</u> %		<u>E</u>	<u>10.00 X 3.00</u>	<u>30.00</u>
Duty 6	<u> </u> %		<u> </u>	<u> X </u>	<u>0.00</u>

Objectives:

Objective 1:	<u> </u> %	<u> </u>	<u> X </u>	<u>0.00</u>
Objective 2	<u> </u> %	<u> </u>	<u> X </u>	<u>0.00</u>

<u>Total Weight</u>	<u>Total Score</u>
<u>100.00</u> %	<u>250.00</u>

Total Score 250.00 divided by Total Weight 100.00 % = 2.50 rounded to 2.5

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:

A
A
A
A

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name: Brian E. Kyzer Social Security Number: [REDACTED]
 Agency: South Carolina Department of Public Safety
 Department: South Carolina Highway Patrol 2101
 Position Classification: Lance Corporal L.E.O. 1
 Date Assigned to Current Position: July 2004
 Performance Review From: 11/03/2006 To: 12/17/07 11/03/2007 ✓

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: 11-13-2006
 Reviewed By: [REDACTED] Date: 11-13-06
 Employee: [REDACTED] Date: 11-13-2006

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] Date: 11-13-2006 ✓
 Reviewed By: [REDACTED] Date: 11-13-07 ✓
 Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] Date: 11-13-2007 ✓
 (My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

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DEC 14 2007
 Human Resources Office
 D.P.S.

EPMS

L/CPL

Job Duties

Performance
Level

-
1. Enforces all vehicle laws and other criminal laws while patrolling streets and highways throughout the state.

M

Success Criteria:

Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the DataMaster, Doppler Radar, and any other scientific equipment available.

Actual Performance

Trooper enforces South Carolina motor vehicles laws accurately. Trooper utilizes assigned radar, datamaster and mobile video equipment while enforcing motor vehicle laws. Trooper patrols CREP areas and complaint areas to reduce traffic collisions and reckless driving. Trooper Kyzer maintains an average productivity of traffic citations and warnings in comparison to the other troopers in the post.

-
2. Investigates traffic collisions utilizing a variety of investigation techniques.

E

Success Criteria:

Officer responds to traffic collisions promptly, compiles sufficient evidence to determine the cause of accidents and writes comprehensive reports for court presentations.

Actual Performance

Trooper Kyzer investigates traffic collisions thoroughly and accurately. He identifies evidence and witnesses and utilizes the information to complete his reports. He completes collision reports neatly and in a timely manner. Trooper Kyzer is very thorough investigating and documenting fatal collisions. He is prepared when prosecuting collision cases in court.

-
3. When required, trains lower ranking officers in investigation of more complex traffic collisions.

E

Success Criteria:

Provides guidance to lower ranking investigating officers, ensuring that proper investigative procedures are followed and that appropriate investigative tools are utilized. Submits regular training reports with results of training activities recorded.

Actual Performance

Trooper Kyzer is a well rounded field training officer. He assists lower ranking troopers on investigative techniques, policies, procedures and questions pertaining to law. He submits field training officer reports in a timely manner. Trooper Kyzer identifies deficiencies in his trainees and takes the necessary steps to improve them.

L/CPL

Job Duties
**Performance
Level**

-
4. Makes court presentations on investigations.

E

Success Criteria:

Provides detailed account of violation providing documented evidence to support the written violation.

Actual Performance

Trooper Kyzer present and prosecutes court cases thoroughly. Trooper Kyzer maintains good documentation of evidence for court. He maintains a high conviction rate.

-
5. Interprets traffic laws and appropriate legal recourse for violations of those laws for lower ranking officers.

E

Success Criteria:

Answers questions concerning application of traffic laws and provides guidance to other officers in interpreting laws and making follow-up decisions on writing traffic citations.

Actual Performance

Trooper Kyzer has a firm knowledge of traffic laws. He advises lower ranking troopers on S.C. code of Laws, enforcement of both vehicular and criminal laws. Trooper Kyzer keeps current with changing laws and penalties.

Objectives

1. Objective: _____

Success Criteria:

Actual Performance

2. Objective: _____

Success Criteria:

Actual Performance

L/CPL

Performance CharacteristicsAcceptable/
Unacceptable

1. Characteristic:	Judgment	A
Definition:	The ability to make sound decisions in the application of the law.	
2. Characteristic:	Ability to Work Without Supervision	A
Definition:	The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.	
3. Characteristic:	Dependability	A
Definition:	The degree to which the officer can be relied upon to perform his duties within established procedures.	
4. Characteristic:	Relationship with the Public	A
Definition:	The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.	

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

Trooper Kyzer has vast knowledge of S.C. Code of Laws. He takes extra steps to accurately and properly investigate traffic collisions. Trooper Kyzer maintains a clean, neat and organized work environment. He is thorough in documenting evidence and obtaining witness statements. Trooper Kyzer is an effective training officer. He is able to identify trainees strengths and weaknesses. Trooper Kyzer maintains a working knowledge of changes in traffic laws and enforces them appropriately. He stays abreast of all administrative work. He takes good care of his equipment and maintains a neat appearance. His vehicle is clean and organized. Trooper Kyzer maintains professionalism when performing is duties.

Trooper Kyzer needs to continue to improve on his DUI detection and criminal cases.

Trooper Kyzer needs to continue to study the Manual of Operations, Department of Public Safety Policy Manual and S.C. Law Book. Setting and maintaining daily goals will assist in productivity.

APPRAISAL RESULTS☐ Substantially Exceeds☒ Exceeds☐ Meets☐ Below

L/CPL

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)	<u>Total Score</u>
Duty 1	<u>50.00</u> %		<u>M</u>	<u>50.00</u> X <u>2.00</u>	<u>100.00</u>
Duty 2	<u>20.00</u> %		<u>E</u>	<u>20.00</u> X <u>3.00</u>	<u>60.00</u>
Duty 3	<u>10.00</u> %		<u>E</u>	<u>10.00</u> X <u>3.00</u>	<u>30.00</u>
Duty 4	<u>10.00</u> %		<u>E</u>	<u>10.00</u> X <u>3.00</u>	<u>30.00</u>
Duty 5	<u>10.00</u> %		<u>E</u>	<u>10.00</u> X <u>3.00</u>	<u>30.00</u>
Duty 6	<u> </u> %		<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>

Objectives:

Objective 1:	<u> </u> %	<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>
Objective 2	<u> </u> %	<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>

<u>Total Weight</u>	<u>Total Score</u>
<u>100.00</u> %	<u>250.00</u>

Total Score 250.00 divided by Total Weight 100.00 % = 2.50 rounded to 2.5

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:

A
A
A
A

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name: Brian E. Kyzer Social Security Number: [REDACTED]

Agency: South Carolina Department of Public Safety

Department: South Carolina Highway Patrol 2101

Position Classification: Lance Corporal L.E.O. 1

Date Assigned to Current Position: July 2004

Performance Review From: 11/03/2005 To 11/03/2006 ✓
12/17/05 12/17/06

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: _____

Reviewed By: [REDACTED] Date: _____

Employee: [REDACTED] Date: _____

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] ✓ Date: _____

Reviewed By: [REDACTED] ✓ Date: _____

Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] Date: 11-13-2006 ✓

(My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

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NOV 30 2006

EPMS

Human Resources Office
D.P.S.

L/CPL

Job Duties

Performance
Level

-
1. Enforces all vehicle laws and other criminal laws while patrolling streets and highways throughout the state.

M

Success Criteria:

Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the DataMaster, Doppler Radar, and any other scientific equipment available.

Actual Performance

Trooper enforces South Carolina motor vehicles laws accurately. Trooper utilizes assigned radar, datamaster and mobile video equipment while enforcing motor vehicle laws. Trooper patrols CREP areas and complaint areas to reduce traffic collisions and reckless driving. Trooper Kyzer maintains an average productivity of traffic citations and warnings in comparison to the other troopers in the post.

-
2. Investigates traffic collisions utilizing a variety of investigation techniques.

E

Success Criteria:

Officer responds to traffic collisions promptly, compiles sufficient evidence to determine the cause of accidents and writes comprehensive reports for court presentations.

Actual Performance

Trooper Kyzer investigates traffic collisions thoroughly and accurately. He identifies evidence and witnesses and utilizes the information to complete his reports. He completes collision reports neatly and in a timely manner. Trooper Kyzer is very thorough investigating and documenting fatal collisions. He is prepared when prosecuting collision cases in court.

-
3. When required, trains lower ranking officers in investigation of more complex traffic collisions.

E

Success Criteria:

Provides guidance to lower ranking investigating officers, ensuring that proper investigative procedures are followed and that appropriate investigative tools are utilized. Submits regular training reports with results of training activities recorded.

Actual Performance

Trooper Kyzer is a well rounded field training officer. He assists lower ranking troopers on investigative techniques, policies, procedures and questions pertaining to law. He submits field training officer reports in a timely manner. Trooper Kyzer identifies deficiencies in his trainees and takes the necessary steps to improve them.

L/CPL

Job Duties

**Performance
Level**

-
4. Makes court presentations on investigations.

E

Success Criteria:

Provides detailed account of violation providing documented evidence to support the written violation.

Actual Performance

Trooper Kyzer present and prosecutes court cases thoroughly. Trooper Kyzer maintains good documentation of evidence for court. He maintains a high conviction rate.

-
5. Interprets traffic laws and appropriate legal recourse for violations of those laws for lower ranking officers.

E

Success Criteria:

Answers questions concerning application of traffic laws and provides guidance to other officers in interpreting laws and making follow-up decisions on writing traffic citations.

Actual Performance

Trooper Kyzer has a firm knowledge of traffic laws. He advises lower ranking troopers on S.C. code of Laws, enforcement of both vehicular and criminal laws. Trooper Kyzer keeps current with changing laws and penalties.

Objectives

1. Objective: _____

Success Criteria:**Actual Performance**

2. Objective: _____

Success Criteria:**Actual Performance**

L/CPL

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)	<u>Total Score</u>
Duty 1	<u>50.00</u> %		<u>M</u>	<u>50.00</u> X <u>2.00</u>	<u>100.00</u>
Duty 2	<u>20.00</u> %		<u>E</u>	<u>20.00</u> X <u>3.00</u>	<u>60.00</u>
Duty 3	<u>10.00</u> %		<u>E</u>	<u>10.00</u> X <u>3.00</u>	<u>30.00</u>
Duty 4	<u>10.00</u> %		<u>E</u>	<u>10.00</u> X <u>3.00</u>	<u>30.00</u>
Duty 5	<u>10.00</u> %		<u>E</u>	<u>10.00</u> X <u>3.00</u>	<u>30.00</u>
Duty 6	<u> </u> %		<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>

Objectives:

Objective 1:	<u> </u> %	<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>
Objective 2	<u> </u> %	<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>

<u>Total Weight</u>	<u>Total Score</u>
<u>100.00</u> %	<u>250.00</u>

Total Score 250.00 divided by Total Weight 100.00 % = 2.50 rounded to 2.5

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:

A
A
A
A

L/CPL

Performance CharacteristicsAcceptable/
Unacceptable

1. Characteristic:	Judgment	A
Definition:	The ability to make sound decisions in the application of the law.	
2. Characteristic:	Ability to Work Without Supervision	A
Definition:	The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.	
3. Characteristic:	Dependability	A
Definition:	The degree to which the officer can be relied upon to perform his duties within established procedures.	
4. Characteristic:	Relationship with the Public	A
Definition:	The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.	

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

Trooper Kyzer has vast knowledge of S.C. Code of Laws. He takes extra steps to accurately and properly investigate traffic collisions. Trooper Kyzer maintains a clean, neat and organized work environment. He is thorough in documenting evidence and obtaining witness statements. Trooper Kyzer is an effective training officer. He is able to identify trainees strengths and weaknesses. Trooper Kyzer maintains a working knowledge of changes in traffic laws and enforces them appropriately. He stays abreast of all administrative work. He takes good care of his equipment and maintains a neat appearance. His vehicle is clean and organized. Trooper Kyzer maintains professionalism when performing is duties.

Trooper Kyzer needs to improve on his case and warning productivity. He needs to continue to improve on his DUI detection and criminal cases.

Trooper Kyzer needs to continue to study the Manual of Operations, Department of Public Safety Policy Manual and S.C. Law Book. Setting and maintaining daily goals will assist in productivity.

APPRAISAL RESULTS☐ Substantially Exceeds☒ Exceeds☐ Meets☐ Below

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name: Brian E. Kyzer Social Security Number: [REDACTED]
 Agency: S.C. Department of Public Safety
 Department: S.C. Highway Patrol 2101
 Position Classification: Lance Corporal L.E.O. I
 Date Assigned to Current Position: July 2004
 Performance Review From: 11/03/2004 To 11/03/2005 12/17/05
12/17/04

Planning Stage Acknowledgement

Rating Officer: [REDACTED] Date: 11-11-2004
 Reviewed By: [REDACTED] Date: 11-11-2004
 Employee: [REDACTED] Date: 11-11-2004
12

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] ✓ Date: 10-09-2005
 Reviewed By: [REDACTED] ✓ Date: 10-9-2005
 Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] ✓ Date: 10-09-2005
 (My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

RECEIVED

NOV 07 2005

Office of Human Resources, #5
D.P.S.

EPMS

L/CPL

Job Duties

Performance
Level

-
1. Enforces all vehicle laws and other criminal laws while patrolling streets and highways throughout the state.

M

Success Criteria:

Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the DataMaster, Doppler Radar, and any other scientific equipment available.

Actual Performance

Trooper enforces all motor vehicle laws. Trooper uses equipment such as Doppler Radar, Datamaster, and mobile video while enforcing the state laws of South Carolina. Trooper patrols areas designated in the crash reduction plan. He is average in his case productivity when compared to other troopers in the post.

-
2. Investigates traffic collisions utilizing a variety of investigation techniques.

E

Success Criteria:

Officer responds to traffic collisions promptly, compiles sufficient evidence to determine the cause of accidents and writes comprehensive reports for court presentations.

Actual Performance

Trooper thoroughly investigates traffic collisions by taking accurate witness statements and gathering all evidence. Trooper promptly completes hit and run collision investigations. Trooper accurately completes collision reports and submits them within the time frame. Trooper is prepared when prosecuting collision cases. Trooper is very thorough with documentation on fatal collisions.

-
3. When required, trains lower ranking officers in investigation of more complex traffic collisions.

E

Success Criteria:

Provides guidance to lower ranking investigating officers, ensuring that proper investigative procedures are followed and that appropriate investigative tools are utilized. Submits regular training reports with results of training activities recorded.

Actual Performance

Trooper is thorough when field training new troopers. Trooper helps lower ranking troopers with investigative techniques and uses on traffic collisions. He submits Field Training Officers daily reports on time and thoroughly documents his trainees activities.

L/CPL

Job Duties

Performance
Level

4. Makes court presentations on investigations.

E

Success Criteria:

Provides detailed account of violation providing documented evidence to support the written violation.

Actual Performance

Trooper presents and prosecutes court cases with thorough details. Trooper is always prepared with all documents and evidence for court. Trooper is vigilant in prosecuting his cases and has a high conviction rate.

5. Interprets traffic laws and appropriate legal recourse for violations of those laws for lower ranking officers.

E

Success Criteria:

Answers questions concerning application of traffic laws and provides guidance to other officers in interpreting laws and making follow-up decisions on writing traffic citations.

Actual Performance

Trooper has a good working knowledge of traffic laws. Trooper advises trainees on interpretations on South Carolina code of laws and with decisions on enforcement of vehicle and criminal laws. He stays abreast of new laws and penalties.

Objectives

1. Objective: _____

Success Criteria: _____

Actual Performance

2. Objective: _____

Success Criteria: _____

Actual Performance

L/CPL

Performance CharacteristicsAcceptable/
Unacceptable

1. Characteristic:	Judgment	A
Definition:	The ability to make sound decisions in the application of the law.	
2. Characteristic:	Ability to Work Without Supervision	A
Definition:	The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.	
3. Characteristic:	Dependability	A
Definition:	The degree to which the officer can be relied upon to perform his duties within established procedures.	
4. Characteristic:	Relationship with the Public	A
Definition:	The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.	

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

Trooper shows ability in competently enforcing SC code of laws and investigating traffic collisions. He works well with other troopers and is a roll model for lower ranking troopers. Trooper is very thorough with evidence and documentation when investigating serious or fatal collisions. He stays abreast of all administrative work and is never late in completing it. Trooper requires little supervision with his duties. He keeps a very sharp appearance in uniform and takes good care of his equipment. His vehicle is always clean and organized. Trooper Kyzer is very professional when performing his duties.

Trooper should improve on productivity of cases and warnings while trying to be consistant on a monthly basis when possible. He should strive to make criminal cases as well as DUI cases.

Trooper needs to continue to read and study his Manual of Operations, DPS Policy Manual and law book. He should set daily goals for productivity.

APPRAISAL RESULTS☐ Substantially Exceeds☒ Exceeds☐ Meets☐ Below

L/CPL

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)	<u>Total Score</u>
Duty 1	<u>50.00</u> %		<u>M</u>	<u>50.00</u> X <u>2.00</u>	<u>100.00</u>
Duty 2	<u>20.00</u> %		<u>E</u>	<u>20.00</u> X <u>3.00</u>	<u>60.00</u>
Duty 3	<u>10.00</u> %		<u>E</u>	<u>10.00</u> X <u>3.00</u>	<u>30.00</u>
Duty 4	<u>10.00</u> %		<u>E</u>	<u>10.00</u> X <u>3.00</u>	<u>30.00</u>
Duty 5	<u>10.00</u> %		<u>E</u>	<u>10.00</u> X <u>3.00</u>	<u>30.00</u>
Duty 6	<u> </u> %		<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>

Objectives:

Objective 1:	<u> </u> %	<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>
Objective 2	<u> </u> %	<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>

<u>Total Weight</u>	<u>Total Score</u>
<u>100.00</u> %	<u>250.00</u>

Total Score 250.00 divided by Total Weight 100.00 % = 2.50 rounded to 2.5

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:

A
A
A
A

ER
2.1
d

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name: Brian E. Kyzer Social Security Number: [REDACTED]
 Agency: S. C. Department of Public Safety 2101
 Department: S. C. Highway Patrol
 Position Classification: Senior Trooper L.E.O II
 Date Assigned to Current Position: 06/17/2002
 Performance Review From: 12-17-03 To: 12-17-04
11/03/2003 11/03/2004

Planning Stage Acknowledgement

Rating Officer: Cpl. R.K. Hughes [REDACTED] Date: 10-24-2003
 Reviewed By: Sgt. T.E. Ricard [REDACTED] Date: 10-24-2003
 Employee: S/Trp. B.E. Kyzer [REDACTED] Date: 10-29-2003
jo

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] ✓ Date: 11-11-2004
 Reviewed By: [REDACTED] ✓ Date: 11-11-2004
 Reviewing Officer's Comments: _____

Employee's Signature: [REDACTED] ✓ Date: 11-11-2004
 (My signature indicates that I was given the opportunity to discuss the official performance review with my superior—not that I necessarily agree.)

Employee Comments: _____

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L/CPL.

Job Duties	Performance Level
1. Enforces all vehicle laws and other criminal laws while patrolling streets and highways throughout the state.	<u>M</u>
<p>Success Criteria: Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the DataMaster, Doppler Radar, and any other scientific equipment available.</p> <p>Actual Performance Trooper enforces all motor vehicle laws. Trooper uses equipment such as Doppler Radar, Datamaster, and mobile video while enforcing the state laws of South Carolina. He is average in his case productivity when compared to other troopers in the post. Trooper patrols assigned area thoroughly.</p>	
2. Investigates traffic collisions utilizing a variety of investigation techniques.	<u>E</u>
<p>Success Criteria: Officer responds to traffic collisions promptly, compiles sufficient evidence to determine the cause of accidents and writes comprehensive reports for court presentations.</p> <p>Actual Performance Trooper thoroughly and conscientiously investigates traffic collisions. He shows initiative in completing hit and run collision investigations. Trooper accurately completes collision reports. Trooper is prepared when prosecuting collision cases. Trooper is very thorough with documentation on fatal collisions.</p>	
3. When required, trains lower ranking officers in investigation of more complex traffic collisions.	<u>E</u>
<p>Success Criteria: Provides guidance to lower ranking investigating officers, ensuring that proper investigative procedures are followed and that appropriate investigative tools are utilized. Submits regular training reports with results of training activities recorded.</p> <p>Actual Performance Trooper helps lower ranking troopers with investigative techniques and uses on traffic collisions. Trooper has done a good job with field training new troopers.</p>	

L/CPL

Job Duties
**Performance
Level**

-
4. Makes court presentations on investigations.

E

Success Criteria:

Provides detailed account of violation providing documented evidence to support the written violation.

Actual Performance

Trooper presents and prosecutes court cases with thorough details. Employee is prepared with all documents and evidence for court. Trooper has a high conviction rate.

-
5. Interprets traffic laws and appropriate legal recourse for violations of those laws for lower ranking officers.

E

Success Criteria:

Answers questions concerning application of traffic laws and provides guidance to other officers in interpreting laws and making follow-up decisions on writing traffic citations.

Actual Performance

Trooper has a good working knowledge of traffic laws. Trooper assist lower ranking officers with interpretations on South Carolina code of laws. Trooper is able to assist with decisions on enforcing vehicle and criminal laws. He stays abreast of new laws and penalties.

Objectives

1. Objective: _____

Success Criteria:

Actual Performance

2. Objective: _____

Success Criteria:

Actual Performance

L/CPL

Performance CharacteristicsAcceptable/
Unacceptable

1. Characteristic:	Judgment	A
Definition:	The ability to make sound decisions in the application of the law.	
2. Characteristic:	Ability to Work Without Supervision	A
Definition:	The extent to which the employee can work by himself/herself; requiring very little supervision and being self-sufficient in assuming the duties of the job.	
3. Characteristic:	Dependability	A
Definition:	The degree to which the officer can be relied upon to perform his duties within established procedures.	
4. Characteristic:	Relationship with the Public	A
Definition:	The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.	

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

Trooper shows ability in competently enforcing SC code of laws and investigating traffic collisions. He works well with other troopers. Trooper is very thorough with evidence and documentation when investigating serious or fatal collisions. He keeps a very sharp appearance in uniform and takes good care of his equipment. His vehicle is always clean and organized. Trooper Kyzer is very professional when performing his duties.

Trooper should improve on productivity of cases and warnings while trying to be consistent on a monthly basis when possible. He should strive to make criminal cases as well as DUI cases.

Trooper needs to continue to read and study his Manual of Operations, DPS Policy Manual and law book. He should set daily goals for productivity.

APPRAISAL RESULTS☐ Substantially Exceeds☒ Exceeds☐ Meets☐ Below

L/CPL

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)	<u>Total Score</u>
Duty 1	<u>50.00</u> %		<u>M</u>	<u>50.00</u> X <u>2.00</u>	<u>100.00</u>
Duty 2	<u>20.00</u> %		<u>E</u>	<u>20.00</u> X <u>3.00</u>	<u>60.00</u>
Duty 3	<u>10.00</u> %		<u>E</u>	<u>10.00</u> X <u>3.00</u>	<u>30.00</u>
Duty 4	<u>10.00</u> %		<u>E</u>	<u>10.00</u> X <u>3.00</u>	<u>30.00</u>
Duty 5	<u>10.00</u> %		<u>E</u>	<u>10.00</u> X <u>3.00</u>	<u>30.00</u>
Duty 6	<u> </u> %		<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>

Objectives:

Objective 1:	<u> </u> %	<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>
Objective 2	<u> </u> %	<u> </u>	<u> </u> X <u> </u>	<u>0.00</u>

<u>Total Weight</u>	<u>Total Score</u>
<u>100.00</u> %	<u>250.00</u>

Total Score 250.00 divided by Total Weight 100.00 % = 2.50 rounded to 2.5

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:

A
A
A
A

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name: BRIAN E. KYZER Social Security Number: [REDACTED]

Agency: S.C. DEPARTMENT OF PUBLIC SAFETY

Department: HIGHWAY PATROL 3101

Position Classification: TROOPER FIRST CLASS L.E.O. II

Date Assigned to Current Position: 06/17/2001

Performance Review From: 11/03/2002 To ~~11/03/2003~~ 12-17-03 ✓

Planning Stage Acknowledgement

Rating Officer: Cpl. C.R. Heddy [REDACTED] Date: 11/06/2002

Reviewed By: Sgt. T.E. Ricard [REDACTED] Date: 11/06/2002

Employee: Tfc. B.E. Kyzer [REDACTED] Date: 11/06/2002

Evaluation Stage Acknowledgement

Rating Officer: [REDACTED] ✓ Date: 10-24-2003

Reviewed By: [REDACTED] ✓ Date: 10-24-2003

Reviewing Officer's Comments: _____

Employee: [REDACTED] ✓ Date: 10-29-2003

(My signature indicates that I was given the opportunity to discuss the official performance review with my superior--not that I necessarily agree.)

Employee Comments: _____

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NOV 14 2003
Human Resources Office
D.P.S.
EPMS

S/TRP

Job Duties

Performance
Level

-
1. Enforces all vehicle laws and other criminal laws while patrolling the streets and highways throughout the state.

M

Success Criteria:

Violators of vehicle laws and other criminal laws are identified by thoroughly patrolling the assigned territory and by competently utilizing auxiliary aids such as the DataMaster, Doppler Radar, and any other scientific equipment.

Actual Performance

Trooper enforces all motor vehicle laws. Trooper uses equipment such as Doppler Radar, Datamaster, and mobile video while enforcing the state laws of South Carolina.

-
2. Investigates traffic collisions to identify cause of the collision, writes necessary reports, and takes appropriate enforcement action.

E

Success Criteria:

Officer responds to traffic collisions without delay and compiles necessary information to determine cause. The necessary information is gathered in order to properly complete the accident report, issue any appropriate summons tickets and testify in court. The accident report must be submitted to the supervisor within 24 hours of the completion of the accident investigation.

Actual Performance

Trooper thoroughly investigates collisions by gathering all available physical evidence, speaking to witnesses, and following through on any available leads. Trooper compiles and writes collision reports correctly and on time. Trooper takes appropriate action.

-
3. Trains new troopers as required.

E

Success Criteria:

Acts as lead trooper in investigating accidents, stopping traffic violators, and informing violators of their rights. Provides on-the-job training until such time the lower level trooper is released to work independently. Completes weekly training reports reflecting activities covered.

Actual Performance

Trooper showed initiative in assisting lower ranking trooper in complex collision investigations, traffic enforcement and procedures. All training reports submitted were thorough, correct and on time. Trooper showed substantial effort while training new trooper by spending own time assisting and following up on new troopers progress.

S/TRP

Job Duties

Performance
Level

-
4. Represents the Department of Public Safety by making court presentations for any formal charges of violations.

E

Success Criteria:

Thoroughly ensures investigative data is provided to substantiate and uphold charges initiated by officer. The officer makes a professional presentation of factual evidence in all court cases.

Actual Performance

Trooper is prepared with all records and evidence when presenting cases in a court of law. Trooper is able to provide a detailed account of an incident while testifying in court.

-
5. Serves in an advisory capacity for less experienced troopers in interpretation of laws and proper sanctions.

E

Success Criteria:

Answers questions to clarify laws and makes recommendations for application of law.

Actual Performance

Trooper displays a good working knowledge of traffic laws and stays abreast of any changes. Trooper does assist lower ranking troopers with interpretations of laws and applying the appropriate law to a case.

Objectives

1. Objective: _____

Success Criteria: _____

Actual Performance

2. Objective: _____

Success Criteria: _____

Actual Performance

S/TRP

Performance CharacteristicsAcceptable/
Unacceptable

1. Characteristic:	Judgment	A
Definition:	The ability to make sound decisions in the application of the law.	
2. Characteristic:	Ability to Work Without Supervision	A
Definition:	The extent to which the employee can work by himself/herself, requiring very little supervision and being self-sufficient in assuming the duties of the job.	
3. Characteristic:	Dependability	A
Definition:	The degree to which the officer can be relied upon to perform his duties within established procedures.	
4. Characteristic:	Relationship with the Public	A
Definition:	The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.	

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

Trooper shows initiative in learning new laws and any new policy and procedure that may occur with them. Trooper is detailed and thorough with investigations and reports. He shows ability in competently prosecuting cases. Trooper does a good job of keeping a neat and sharp appearance in uniform as well as an organized and clean patrol car. He gets along well with other staff and is willing to help with work load.

Trooper should continue to improve on recognizing and enforcing various traffic and criminal laws. He should continue to read and study his Manual of Operations, DPS Policy Manual and SC code of laws.

APPRAISAL RESULTS☐ Substantially Exceeds☒ Exceeds☐ Meets☐ Below

\$/TRP

Weighted System Work Form

<u>Rating</u>	<u>Rating Value</u>	<u>Range</u>
Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight X Rating Value)		<u>Total Score</u>
Duty 1	<u>50.00</u>	%	<u>M</u>	<u>50.00</u>	X <u>2.00</u>	<u>100.00</u>
Duty 2	<u>20.00</u>	%	<u>E</u>	<u>20.00</u>	X <u>3.00</u>	<u>60.00</u>
Duty 3	<u>10.00</u>	%	<u>E</u>	<u>10.00</u>	X <u>3.00</u>	<u>30.00</u>
Duty 4	<u>10.00</u>	%	<u>E</u>	<u>10.00</u>	X <u>3.00</u>	<u>30.00</u>
Duty 5	<u>10.00</u>	%	<u>E</u>	<u>10.00</u>	X <u>3.00</u>	<u>30.00</u>
Duty 6		%			X	<u>0.00</u>

Objectives:

Objective 1:		%			X	<u>0.00</u>
Objective 2		%			X	<u>0.00</u>

<u>Total Weight</u>			<u>Total Score</u>
<u>100.00</u>	%		<u>250.00</u>

Total Score 250.00 divided by Total Weight 100.00 % = 2.50 rounded to 2.5

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:

A
A
A
A

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(1)

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name Brian E. Kyzer Social Security No. [REDACTED]
 Agency SCDPS
 Department Highway Patrol
 Position Classification Trooper First Class I.E.O.II
 Date Assigned to Current Position 6/17/01
 Performance Review From 12/17/01 To 12/17/2002 ✓

PLANNING STAGE ACKNOWLEDGEMENT

Rating Officer [REDACTED] Date 11-30-01
 Reviewed by [REDACTED] Date 11-30-01
 Employee [REDACTED] Date 11-30-01
 (Signature of employee indicates that Planning Stage and Position Description were reviewed with the employee.)

EVALUATION STAGE ACKNOWLEDGEMENT

Rating Officer [REDACTED] Date 11-3-2002
 Reviewed by [REDACTED] Date 11-1-2002
 Reviewing Officer Comments _____

Employee [REDACTED] Date 11-03-2002
 (My signature indicates that I was given the opportunity to discuss the official performance review with my supervisor - not that I necessarily agree.)

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 Employee Comments _____

NOV 15 2002

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Signatures and initials were redacted by House Legislative Oversight Committee staff.

Trooper

Job Duties

Performance
Level

1. Enforces all state laws and regulations governing vehicle and pedestrian traffic. Investigates complaints relating to highway safety and enforces criminal laws as needed.

M

Success Criteria:

Maintains a good working knowledge of the laws, rules, and regulations involved in traffic enforcement. Patrols the streets and highways in the assigned area, identifies violations and takes necessary enforcement action.

Actual Performance

TFC. KYZER USES GOOD JUDGEMENT IN THE ENFORCEMENT OF THE TRAFFIC LAWS OF THIS STATE. TFC. KYZER HAS A GOOD ENFORCEMENT PLAN AND APPLIES THAT KNOWLEDGE IN IDENTIFYING THE VARIOUS TRAFFIC VIOLATIONS IN HIS ASSIGNED AREAS.

2. Conducts investigations of collisions involving vehicles in order to determine the cause; collects necessary data; completes required reports relating to accidents.

E

Success Criteria:

Thoroughly investigates accidents using established techniques; supporting documentation is compiled and reports submitted within established time frames.

Actual Performance

TFC. KYZER DOES AN EXCELLENT JOB IN THE INVESTIGATION OF COLLISIONS. HE IS ABLE TO COLLECT ALL THE NEEDED INFORMATION TO DETERMINE TO CAUSE OF THE COLLISIONS WITH LITTLE SUPERVISION. TFC. KYZER COMPLETES ALL HIS REPORTS AND HAS THEM TURNED IN ON TIME. TFC. KYZER'S REPORTS ARE NEAT AND PROFESSIONAL.

3. Prepares cases for court appearances upon initiation of formal charges.

M

Success Criteria:

Provides detailed account of violations providing documented evidence to support the written violation.

Actual Performance

TFC. KYZER DOES A GOOD JOB IN PREPARING HIS CASES FOR TRAFFIC COURT AND CURCUIT COURT. HE IS ABLE TO EXPLAIN IN DETAIL THE FACTS OF EACH CASE TO THE JUDGE AND JURY. HE IS ALWAYS NEAT AND PROFESSIONAL IN HIS APPEARANCE.

Trooper

Job DutiesPerformance
Level

4. Maintains all daily, weekly, and monthly reports as required.

E**Success Criteria:**

Submits accurate reports within established time frames.

Actual Performance

TFC. KYZER TURNS ALL HIS PAPERWORK IN ON TIME. HIS PAPERWORK IS ALWAYS NEAT AND PROFESSIONAL. TFC. KYZER SETS A GOOD EXAMPLE FOR HIS FELLOW TROOPERS AND IS ENCOURAGED TO MAINTAIN HIS HIGH LEVEL OF PROFESSIONALISM.

Objectives

(Optional)

Performance
Level

- 1 Objective: _____
- _____

Success Criteria:

2. Objective: _____
- _____

Success Criteria:

Performance CharacteristicsAcceptable/
Unacceptable

1. Characteristic: Dependability

Definition: The degree to which the trooper can be relied upon to perform his duties within established procedures.

A

2. Characteristic: Relationship with the Public

Definition: The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.

A

Trooper

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

TFC. KYZER DOES AN EXCELLENT JOB IN LEXINGTON COUNTY AND IS AN ASSET FOR THE HIGHWAY PATROL. HE CAN BE RELIED ON TO DO VARIOUS TASK WITH LITTLE SUPERVISION AND NO COMPLAINT. TFC. KYZER NEEDS TO MAINTAIN HIS HIGH LEVEL OF PROFESSIONALISM AND TO CONTINUE TO SET A GOOD EXAMPLE FOR HIS FELLOW TROOPERS. TFC. KYZER NEEDS TO CONTINUE TO STUDY THE HIGHWAY PATROL MANUAL OF OPERATIONS, D.P.S. POLICIES, TRAFFIC LAWS AND THEIR UPDATES. TFC. KYZER NEEDS TO IMPROVE ON HIS D.U.I. ENFORCEMENT BY REVIEWING THE TECHNIQUES AND PROCEDURES LEARNED IN THE ADVANCED D.U.I. DETECTION COURSE OR IF FURTHER INSTRUCTION IS NEEDED BY HIS SUPERVISOR.

APPRAISAL RESULTS

☐ Substantially Exceeds

☐ Exceeds

☒ Meets

☐ Below

Weighted System Work Form

		<u>Range</u>
Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>	<u>Rating</u>	<u>Numerical Score (Weight x Rating)</u>	<u>Total Score</u>
Duty 1	60 %	M	60 x 2	120
Duty 2	20 %	E	20 x 3	60
Duty 3	10 %	M	10 x 2	20
Duty 4	10 %	E	10 x 3	30
Duty 5	_____ %	_____	_____ x _____	_____
Duty 6	_____ %	_____	_____ x _____	_____

Objectives:

Objective 1	_____ %	_____	_____ x _____	_____
Objective 2	_____ %	_____	_____ x _____	_____

<u>Total Weight</u>	<u>Total Score</u>
100 %	230

Total Score 230 divided by Total Weight 100 % = 2.3 rounded to 2.3

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:

A
A
~~A~~

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NOV 27 2001

Office of Human Resources, #5
D.P.S.

OHR

STATE OF SOUTH CAROLINA
EMPLOYEE PERFORMANCE MANAGEMENT SYSTEMName Brian E. Kyzer Social Security No. [REDACTED]Agency SCDPSDepartment Highway PatrolPosition Classification TrooperDate Assigned to Current Position 12/99Performance Review From 07/18/00 To 12-17-2001
07/18/01

PLANNING STAGE ACKNOWLEDGEMENT

Rating Officer [REDACTED] Date 12-04-2000Reviewed by [REDACTED] Date 12-04-2000Employee [REDACTED] Date 12-04-2000

(Signature of employee indicates the Planning Stage and Position Description were reviewed with the employee.)

EVALUATION STAGE ACKNOWLEDGEMENT

Rating Officer [REDACTED] Date 12-30-01Reviewed by [REDACTED] Date 12-30-01Reviewing Officer Comments _____Employee [REDACTED] Date 12-30-01

(My signature indicates that I was given the opportunity to discuss the official performance review with my supervisor - not that I necessarily agree.)

Employee Comments _____**RECEIVED**

JUL 18 2001

Human Resources Office
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Trooper

Job Duties

Performance
Level

1. Enforces all state laws and regulations governing vehicle and pedestrian traffic. Investigates complaints relating to highway safety and enforces criminal laws as needed.

M

Success Criteria:

Maintains a good working knowledge of the laws, rules, and regulations involved in traffic enforcement. Patrols the streets and highways in the assigned area, identifies violations and takes necessary enforcement action.

Actual Performance

TROOPER KYZER USES GOODS JUDGEMENT IN HIS ENFORCEMENT OF TRAFFIC LAWS. HE WORKS HIS ASSIGNED AREA AND IS ABLE TO IDENTIFY TRAFFIC VIOLATIONS. HE THEN TAKE THE NECESSARY ENFORCEMENT ACTION.

2. Conducts investigations of collisions involving vehicles in order to determine the cause; collects necessary data; completes required reports relating to accidents.

E

Success Criteria:

Thoroughly investigates accidents using established techniques; supporting documentation is compiled and reports submitted within established time frames.

Actual Performance

TROOPER KYZER DOES A GOOD JOB IN THE INVESTIGATIONS OF COLLISIONS. HE IS ABLE TO COLLECT THE NEEDED DATA NEEDED TO DETERMINE THE CAUSE OF THE COLLISION. HE TURNS IN HIS ACCIDENT REPORTS IN A TIMELY MANNER. HIS PAPERWORK IS VERY NEAT.

3. Prepares cases for court appearances upon initiation of formal charges.

M

Success Criteria:

Provides detailed account of violations providing documented evidence to support the written violation.

Actual Performance

TROOPER KYZER DOES A GOOD JOB IN PREPARING HIS CASES FOR COURT. HE IS ABLE TO EXPLAIN THE NEEDED INFORMATION TO THE JUDGE OR JURY. HE IS ALWAYS NEAT IN APPEARANCE.

Trooper

Job Duties**Performance
Level**

4. Maintains all daily, weekly, and monthly reports as required.

E

Success Criteria:

Submits accurate reports within established time frames.

Actual Performance

TROOPER KYZER ALWAYS TURN IN HIS PAPERWORK IN THE REQUIRED TIME FRAME.. HIS PAPERWORK IS NEAT, AND EASY TO READ. HE SET A GOOD EXAMPLE THAT I WISH OTHER TROOPER WOULD FOLLOW.

**Objectives
(Optional)****Performance
Level**

- 1 Objective: _____

Success Criteria:

2. Objective: _____

Success Criteria:

Performance Characteristics**Acceptable/
Unacceptable**

1. Characteristic: Dependability

Definition: The degree to which the trooper can be relied upon to perform his duties within established procedures.

A

2. Characteristic: Relationship with the Public

Definition: The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.

A

Trooper

Summary and Improvement Plan

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance.

TROOPER KYZER DOES AN OUTSTANDING JOB IN LEXINGTON COUNTY. HE CAN BE RELIED ON TO DO WHAT EVER IT TAKES TO CARRY OUT HIS DUTIES. HE CARRIES OUT HIS DUTIES WITH OUT ANY COMPLAINTS. HE DOES HIS JOB BETTER THAN THE AVERAGE TROOPER. HE SETS A GOOD EXAMPLE THAT OTHER SHOULD FOLLOW. HE IS AN ASSET TO THE HIGHWAY PATROL.

TROOPER KYZER NEEDS TO CONTINUE TO STUDY THE HIGHWAY PATROL MANUEL OF OPERATION, DPS POLICIES AND TRAFFIC LAWS.

APPRAISAL RESULTS

☐ Substantially Exceeds☐ Exceeds☒ Meets☐ Below

Weighted System Work Form

		<u>Range</u>
Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

Duties:

	<u>Weight Factor</u>		<u>Rating</u>	<u>Numerical Score</u> (Weight x Rating)	<u>Total Score</u>
Duty 1	60 %		M	60 x 2	120
Duty 2	20 %		E	20 x 3	60
Duty 3	10 %		M	10 x 2	20
Duty 4	10 %		E	10 x 3	30
Duty 5	_____ %		_____	_____ x _____	_____
Duty 6	_____ %		_____	_____ x _____	_____

Objectives:

Objective 1	_____ %	_____	_____ x _____	_____
Objective 2	_____ %	_____	_____ x _____	_____

<u>Total Weight</u>	<u>Total Score</u>
100 %	230

Total Score 230 divided by Total Weight 100 % = 2.3 rounded to 2.3

This will be the overall rating for the employee this period. (Round up to the next rating, i.e. 2.45 equals 2.5)

Performance Characteristics:

A
A
A

OHR

STATE OF SOUTH CAROLINA EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM

Name Brian E. Kyzer Social Security No. [REDACTED]
 Agency SCDPS
 Department Highway Patrol
 Position Classification Trooper
 Date Assigned to Current Position 12/99
 Performance Review From 12/99 To 07/18/00 ✓

PLANNING STAGE ACKNOWLEDGEMENT

Rating Officer [REDACTED] Date 12-99
 Reviewed by [REDACTED] Date 12-99
 Employee [REDACTED] Date 12-99
 (Signature of employee indicates the Planning Stage and Position Description were reviewed with the employee.)

EVALUATION STAGE ACKNOWLEDGEMENT

Rating Officer [REDACTED] Date 6-04-2000
 Reviewed by [REDACTED] Date 6-04-2000
 Reviewing Officer Comments None

Employee [REDACTED] Date 6-04-2000
 (My signature indicates that I was given the opportunity to discuss the official performance review with my supervisor - not that I necessarily agree.)

RECEIVED

Employee Comments JUL 05 2000

Human Resources Office
D.P.S.

EPMS

JOB DUTIES

Performance
Level

1. Job Duty:

Enforces all state laws and regulations governing vehicle and pedestrian traffic. Investigates complaints relating to highway safety and enforces criminal laws as needed.

M

Success Criteria:

Maintains a good working knowledge of the laws, rules, and regulations involved in traffic enforcement. Patrols the streets and highways in the assigned area, identifies violations and takes necessary enforcement action.

2. Job Duty:

Conducts investigations of collisions involving vehicles in order to determine the cause; collects necessary data; completes required reports relating to accidents.

M

Success Criteria:

Thoroughly investigates accidents using established techniques; supporting documentation is compiled and reports submitted within established time frames.

3. Job Duty:

Prepares cases for court appearances upon initiation of formal charges.

E

Success Criteria:

Provides detailed account of violations providing documented evidence to support the written violation.

4. Job Duty:

Maintains all daily, weekly, monthly, reports as required.

M

Success Criteria:

Submits accurate reports within established time frames.

ACTUAL PERFORMANCE

1. Employee enforces all state laws, patrols within his assigned areas, identifies violators and takes the proper lawful action against violators.
2. Employee investigates traffic collisions and complaints, and uses techniques taught in the academy and those learned from experienced Patrol officers to correctly determine the cause of collisions, and submits well-written reports in a timely manner with a minimum of errors.
3. Employee gathers evidence and provides good court presentation when prosecuting violators.
4. Employee writes good daily, weekly and monthly reports and submits them in a timely fashion.

OBJECTIVES (Optional)

Performance
Level

1. Objective:

Success Criteria:

2. Objective:

Success Criteria:

ACTUAL PERFORMANCE

PERFORMANCE CHARACTERISTICS

Acceptable/
Unacceptable

1. Characteristic: Dependability

A

Definition: The degree to which the trooper can be relied upon to perform his duties within established procedures.

2. Characteristic: Relationship with the Public

A

Definition: The extent to which the employee establishes good relationships with the public while effectively enforcing the laws.

SUMMARY AND IMPROVEMENT PLAN

Identify the employee's major accomplishments, areas needing improvement, and steps to improve present and future performance. Employee is polished, well-mannered, reports to work on time, and gets along well with fellow employees and supervisors, and has a minimum of complaints. He listens well, and does not hesitate to ask questions of fellow troopers or supervisors and is eager to learn and excel at his job. Employee needs to keep abreast of all DPS and Highway Patrol policy changes, and also any S.C. law changes to effectively accomplish his duties.

APPRAISAL RESULTS

Substantially Exceeds Exceeds x Meets Below

WEIGHTED SYSTEM WORK FORM

RANGE

Substantially Exceeds Performance Requirements (SE)	4	3.5 & Above
Exceeds Performance Requirements (E)	3	2.5 to 3.4
Meets Performance Requirements (M)	2	1.5 to 2.4
Below Performance Requirements (B)	1	1.4 & Below

DUTIES:

	<u>Weight Factor</u>	<u>Rating</u>	<u>Numerical Score</u> (weight x rating)	<u>Total Score</u>
Duty 1	<u>60</u> %	<u>2</u>	<u>60</u> x <u>2</u> =	<u>120</u>
Duty 2	<u>20</u> %	<u>2</u>	<u>20</u> x <u>2</u> =	<u>40</u>
Duty 3	<u>10</u> %	<u>3</u>	<u>10</u> x <u>3</u> =	<u>30</u>
Duty 4	<u>10</u> %	<u>2</u>	<u>10</u> x <u>2</u> =	<u>20</u>
Duty 5	_____ %	_____	_____ x _____ =	_____
Duty 6	_____ %	_____	_____ x _____ =	_____

OBJECTIVES:

Objective 1	_____ %	_____	_____ x _____ =	_____
Objective 2	_____ %	_____	_____ x _____ =	_____

Total **100%**

210 - 100 = 2.1

PERFORMANCE CHARACTERISTICS:

Add total scores and divide by 100. This will be the overall rating for the employee for this period. (Round up to next rating, i.e. 2.45 equals 2.5)

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Coats, Carrie

From: grievance@ohr.sc.gov
Sent: Monday, April 06, 2015 4:48 PM
To: Grievance
Subject: State Appeal Form

STATE EMPLOYEE GRIEVANCE PROCEDURE STATE APPEAL FORM

TO APPEAL THE DECISION OF THE AGENCY CONCERNING A GRIEVANCE UNDER THE STATE EMPLOYEE GRIEVANCE PROCEDURE ACT TO THE STATE HUMAN RESOURCES DIRECTOR, THE EMPLOYEE AND/OR REPRESENTATIVE INITIATING THE APPEAL MUST COMPLETE THIS FORM AND RETURN IT TO THE STATE OFFICE OF HUMAN RESOURCES.

EMPLOYEE'S NAME: Brian E. Kyzer

JOB CLASSIFICATION: Law Enforcement Officer - Corporal

AGENCY: South Carolina Department of Public Safety

HOME ADDRESS: Ryan K. Hicks, Esquire, J. Lewis Cromer & Associates, LLC, P.O. 11675, Columbia, South Carolina 29211

TELEPHONE: Office: (803) - 799-9530

1. Has the employee completed twelve (12) months of satisfactory service with the state? Yes
2. What disciplinary action taken against the employee is being appealed? Termination
3. Has the employee received a final decision from the agency? Yes
4. What date did the employee receive the final decision? April 6, 2015
5. If the employee has not received a final decision from the agency, what date did the employee initiate the grievance within the agency's internal grievance procedure? N/A

APPEAL

Please specify why the employee contends that the agency's decision concerning the grievance is unfair and state relevant facts and issues to support that position (continue on additional pages if necessary):

Mr. Kyzer was discharged for false and pre-textual reasons. Mr. Kyzer worked for SCDPS for approximately 15 years, during which time he provided exemplary service. On or about March 6, 2014, Mr. Kyzer received an email from First Sergeant Shelton requesting certain video tapes be forwarded to headquarters for review. One identified video was in Mr. Kyzer's possession. On March 7, 2014, Mr. Kyzer met with Shelton and instructed that his supervisor, Sergeant Rothell, had not reviewed the tape as of that date. Later that evening Rothell contacted Mr. Kyzer and asked him to meet him at Post C in order to deliver the tape. Mr. Kyzer did so and left the tape with Rothell until that Sunday, March 9, 2014. When Rothell returned the tape to Mr. Kyzer he instructed him that he did not need to be on the chain of custody form. Accordingly, Mr. Kyzer then executed the chain of

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custody form from himself to Captain Stephens. When Stephens received the tape on Monday, March 10, 2014, he noticed that Rothell was not on the chain of custody form. Stephens became concerned because Rothell's Video Tape Monitor Report indicated that he had reviewed the video on February 13, 2014 - a month earlier. Notably, Rothell could not have viewed the video on that date because the tape was used from February 21-24. Mr. Kyzer was not aware of Rothell's assertions on the Video Tape Monitor Report. When Mr. Kyzer was later contacted by Stephens, he informed Stephens that Rothell had viewed it on dayshift; Rothell had instructed Mr. Kyzer that this was to be his response. Upon information and belief, Rothell instructed Mr. Kyzer to make this statement in an attempt to cover up his fraudulent Video Tape Monitor Report. On March 12, 2014, Mr. Kyzer reported to Stephen's office and accurately relayed the events surrounding the video. Only after this meeting, and during the OPR investigation, did Mr. Kyzer learn of Rothell's fraudulent date on the Video Tape Monitor Report and at no time was he seeking to cover-up Rothell's actions.

Please specify the relief that the employee is seeking by this appeal:

Reinstatement, back pay, benefits, and any other permissible relief.

Date: Apr 6, 2015

Human Resources Division
8301 Parklane Road, Suite A220
Columbia, SC 29223

Based on Form GC101-Revised 10/01/96